

STAND. COM. REP. NO. **3281**

Honolulu, Hawaii

APR 03 2014

RE: H.B. No. 2400
S.D. 1

Honorable Donna Mercado Kim
President of the Senate
Twenty-Seventh State Legislature
Regular Session of 2014
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 2400 entitled:

"A BILL FOR AN ACT RELATING TO TEMPORARY DISABILITY BENEFITS,"

begs leave to report as follows:

The purpose and intent of this measure is to provide temporary disability benefits to employees who are disabled due to organ donation.

Your Committee received written comments in support of this measure from the Department of Human Resources Development, Department of Labor and Industrial Relations, United Public Workers, Legacy of Life Hawaii, and two individuals.

Your Committee finds that organ donations save lives but can temporarily disable donors, who are not covered by the existing temporary disability benefits law. Accordingly, your Committee believes this measure will provide relief and support to recovering organ donors.

Your Committee has amended this measure by:


- (1) Making a conforming amendment to section 392-6, Hawaii Revised Statutes, regarding the definition of "individual in current employment"; and



- (2) Changing the effective date to July 1, 2050, to facilitate further discussion on the measure.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2400, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2400, S.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,



DAVID Y. IGE, Chair



