

Honolulu, Hawaii

April 29, 2014

RE: H.B. No. 2257  
H.D. 2  
S.D. 2  
C.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 2257, H.D. 2, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO DEPARTMENT OF EDUCATION SUPERINTENDENT'S SALARY,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to provide the Board of Education with greater flexibility to establish the salary of the Superintendent of Education to attract and retain exemplary individuals to support a strong statewide public education system by:

- (1) Adjusting the salary cap on the Superintendent's position;  
and



- (2) Subjecting the Superintendent to an annual performance evaluation based on outcomes determined by the Board of Education.

Your Committee on Conference has amended the bill by:

- (1) Setting the salary cap on the Superintendent's position at \$250,000;
- (2) Providing that the Superintendent is subject to an annual performance evaluation in alignment with other employee evaluations within the Department of Education and based on outcomes determined by the Board of Education, but not prohibiting the Board of Education from conditioning a portion of the salary on performance;
- (3) Changing its effective date to upon its approval;
- (4) Establishing a sunset date of June 30, 2024;
- (5) Providing that any contracts entered into prior to June 30, 2024, will remain in effect for the duration of the contract; and
- (6) Making technical, nonsubstantive amendments for clarity, consistency, and style.


As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 2257, H.D. 2, S.D. 2, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 2257, H.D. 2, S.D. 2, C.D. 1.

Respectfully submitted on behalf  
of the managers:

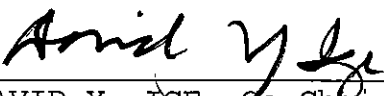
ON THE PART OF THE SENATE

ON THE PART OF THE HOUSE

  
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JILL N. TOKUDA, Chair

  
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ROY M. TAKUMI, Co-Chair



  
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DAVID Y. IGE, Co-Chair

  
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MARK M. NAKASHIMA, Co-Chair

  
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SCOTT Y. NISHIMOTO, Co-Chair



