Honolulu, Hawaii

## April 29, 2014

RE:

H.B. No. 2257

H.D. 2

S.D. 2

C.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Seventh State Legislature Regular Session of 2014 State of Hawaii

Honorable Donna Mercado Kim President of the Senate Twenty-Seventh State Legislature Regular Session of 2014 State of Hawaii

Sir and Madam:

Your Committee on Conference on the disagreeing vote of the House of Representatives to the amendments proposed by the Senate in H.B. No. 2257, H.D. 2, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO DEPARTMENT OF EDUCATION SUPERINTENDENT'S SALARY,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to provide the Board of Education with greater flexibility to establish the salary of the Superintendent of Education to attract and retain exemplary individuals to support a strong statewide public education system by:

Adjusting the salary cap on the Superintendent's position;
 and

(2) Subjecting the Superintendent to an annual performance evaluation based on outcomes determined by the Board of Education.

Your Committee on Conference has amended the bill by:

- (1) Setting the salary cap on the Superintendent's position at \$250,000;
- (2) Providing that the Superintendent is subject to an annual performance evaluation in alignment with other employee evaluations within the Department of Education and based on outcomes determined by the Board of Education, but not prohibiting the Board of Education from conditioning a portion of the salary on performance;
- (3) Changing its effective date to upon its approval;
- (4) Establishing a sunset date of June 30, 2024;
- (5) Providing that any contracts entered into prior to June 30, 2024, will remain in effect for the duration of the contract; and
- (6) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of H.B. No. 2257, H.D. 2, S.D. 2, as amended herein, and recommends that it pass Final Reading in the form attached hereto as H.B. No. 2257, H.D. 2, S.D. 2, C.D. 1.

Respectfully submitted on behalf of the managers:

ON THE PART OF THE SENATE

ON THE PART OF THE HOUSE

JILL N. TOKUDA, Chair

ROY M. TAKUMI, Co-Chair

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SCOTT Y. NISHIMOTO, Co-Chair

## Hawaii State Legislature

## Record of Votes of a Conference Committee

CCR 152-14

Bill / Concurrent Resolution No.: HB 2257, HD 2, SD 2					Date/Time: 4/28/14	4:09 pm			
The recommendation of the House and Senate managers is to pass with amendments (CD).									
☐ The Committee is reconsidering its previous decision.									
The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure				The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.					
Senate Managers	A	WR	N	Е	House Managers	A	WR	N	Е
TOKUDA, Jill N., Chr.	V				TAKUMI, Roy M., Co-Chr.	1		_	
IGE, David Y., Co-Chr.					NAKASHIMA, Mark M., Co-Chr.	1		_	
KIDANI, Michelle N.	1				NISHIMOTO, Scott Y., Co-Chr.	1		-	
					FALE, Richard Lee				
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A = Aye $WR = Aye$ with Reservations $N = Nay$ $E = Excused$									
Senate Recommendation is:				House Recommendation is:					
Adopted				Adopted Not Adopted					
Senate Lead Chair's or Designee's Signature:				House Lead Chair's or Designee's Signature:					
SW				TSCOR					
Distribution: Original  Vile with Conference Committee Report House					Yellow Pink Goldenrod use Clerk's Office Senate Clerk's Office Drafting Agency				