

Honolulu, Hawaii  
February 28, 2014

RE: H.B. No. 2218  
H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Seventh State Legislature  
Regular Session of 2014  
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 2218, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to further the State's interest in conducting its employment practices based on merit principles through use of the civil service system by:

- (1) Converting specified exempt positions to civil service status;
- (2) Providing that civil service exemptions created after July 1, 2014, are to expire five years after their enactment unless affirmatively extended by the Legislature and to include a current and accurate position description; and
- (3) Requiring any department, agency, office, or program affected by this Act to review and revise position descriptions for each position to be converted to a civil service position by July 1, 2015.

The Office of Community Services; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; and the Society for Hawaiian Archaeology testified in support of this measure. The Department of Land and Natural Resources; Department of Public

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Safety; and the Department for Human Resources Development commented on this measure.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2218, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Finance,



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SYLVIA LUKE, Chair



