

Honolulu, Hawaii

January 30, 2014

RE: H.B. No. 1958

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Seventh State Legislature
Regular Session of 2014
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1958 entitled:

"A BILL FOR AN ACT RELATING TO COMPENSATION,"

begs leave to report as follows:

The purpose of this measure is to add flexibility to the calculation of overtime compensation for government public works construction contracts greater than \$2,000 by providing that overtime compensation be not less than one-and-one-half times the laborers or mechanics basic hourly rate of pay plus fringe benefits.

The Hawaii Construction Alliance; Laborer's International Union of North America, Local 368; and Hawaii Operating Engineers Stabilization Fund provided testimony in support of this measure. The Department of Labor and Industrial Relations provided comments on this measure.

Your Committee has amended this measure by specifying that the overtime rate be as specified in the collective bargaining agreement when the basic hourly rate is based on a collective bargaining agreement.



As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1958, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1958, H.D. 1, and be referred to the Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



MARK M. NAKASHIMA, Chair



State of Hawaii
House of Representatives
The Twenty-seventh Legislature

HSCR 34-14

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 1958	Committee Referral: LAB, FIN	Date: 1-28-14		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. NAKASHIMA, Mark M. (C)	/			
2. YAMASHITA, Kyle T. (VC)	/			
3. AQUINO, Henry J.C.	/			
4. HAR, Sharon E.				/
5. ICHIYAMA, Linda	/			
6. TAKAYAMA, Gregg	/			
7. ING, Kaniela				/
8. TAKUMI, Roy M.	/			
9. YAMANE, Ryan I.				/
10. JOHANSON, Aaron Ling				/
TOTAL (10)	6	-	-	4
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature: _____ 				
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