

STAND. COM. REP. NO.

184

Honolulu, Hawaii

February 7, 2013

RE: H.B. No. 1028

H.D. 1

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Seventh State Legislature  
Regular Session of 2013  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1028 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to assist Hawaii's workers. Specifically, this bill:

- (1) Extends the time an individual's maximum weekly benefit amount will be calculated at 75 percent of the average weekly wage from December 31, 2012, to December 31, 2013;
- (2) Sets, for calendar year 2013, the employer contribution rate at schedule F; and
- (3) Increases the hourly minimum wage of workers to \$8 beginning on January 1, 2014; \$8.25 beginning on January 1, 2015; and \$8.75 beginning on January 1, 2017.

The American Civil Liberties Union of Hawaii; Hawaii Catholic Conference; and a concerned individual supported this measure. The Hawaii State AFL-CIO supported the intent of this bill. The ILWU Local 142; Hawai'i Island Chamber of Commerce; Japanese Chamber of Commerce & Industry of Hawaii; National Federation of Independent Business Hawai'i; City Mill Company, Ltd.; Gyotaku

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Japanese Restaurants; and a number of concerned individuals opposed this measure. The Department of Labor and Industrial Relations; The Chamber of Commerce of Hawaii; Retail Merchants of Hawaii; Island Princess; and a concerned individual provided comments.

Your Committee recognizes that there were concerns regarding the tip credit and requests that the Committee on Finance examine this issue further, should it decide to hear this measure.

Your Committee has amended this measure by:

- (1) Changing the hourly minimum wage:
  - (A) From \$8.00 to \$7.75 beginning on January 1, 2014; and
  - (B) To \$8.75 beginning on January 1, 2016, rather than January 1, 2017; and
- (2) Making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1028, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1028, H.D. 1, and be referred to the Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,

  
MARK M. NAKASHIMA, Chair



State of Hawaii  
House of Representatives  
The Twenty-seventh Legislature

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**Record of Votes of the Committee on Labor & Public Employment**

<b>Bill/Resolution No.:</b> HB 1028	<b>Committee Referral:</b> LAB, FIN	<b>Date:</b> 2/1/2013		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
<b>The recommendation is to:</b> <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
<b>LAB Members</b>	<b>Ayes</b>	<b>Ayes (WR)</b>	<b>Nays</b>	<b>Excused</b>
1. NAKASHIMA, Mark M. (C)	X			
2. HASHEM, Mark J. (VC)	X			
3. AQUINO, Henry J.C.	X			
4. ICHIYAMA, Linda	X			
5. ING, Kaniela	X			
6. TAKUMI, Roy M.	X			
7. YAMANE, Ryan I.				X
8. YAMASHITA, Kyle T.	X			
9. JOHANSON, Aaron Ling		X		
<b>TOTAL (9)</b>	7	1	0	1
<b>The recommendation is:</b> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <span style="margin-left: 150px;">committee acronym(s)</span>				
<b>Vice Chair's or designee's signature:</b> <u></u>				
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