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# SENATE RESOLUTION

REQUESTING THE UNIVERSITY OF HAWAII AND DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS TO CONDUCT A REVIEW, BY COUNTY, OF THE STATE'S WORKFORCE REQUIREMENTS FOR PROFESSIONAL AND PARAPROFESSIONAL ELDER CARE PARTNERS FOR THE NEXT DECADE IN ORDER TO ADDRESS THE NEED FOR CARE OF HAWAII'S RAPIDLY GROWING ELDERLY POPULATION.

1 WHEREAS, Hawaii's older adult population is growing between  
2 two and three times the national average; and

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4 WHEREAS, the need for long-term care and family caregiver  
5 support services will continue to grow exponentially with the  
6 rapid increase of older adults in the State; and

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8 WHEREAS, the preparation of a competent professional and  
9 paraprofessional workforce that can address the needs of the  
10 growing elderly population is critical over the next ten years;  
11 and

12  
13 WHEREAS, the University of Hawaii at Manoa has various  
14 programs addressing the needs of older adults such as the John  
15 A. Burns School of Medicine's Geriatric Department, School of  
16 Nursing, School of Law's Elder Law Program, School of Social  
17 Work, Center on Aging, Center for Disability Studies, Center on  
18 the Family, and the Kapiolani Community College's Kupuna  
19 Education Center, among others, that are attempting to address  
20 these needs; and

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22 WHEREAS, despite the efforts of the aforementioned  
23 programs, minimal overall planning has been accomplished; and

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25 WHEREAS, in November 2013, the Legislature's Kupuna Caucus  
26 requested that the University of Hawaii report on its plans for  
27 addressing the workforce needs of the growing older adult  
28 population in the next decade, and a preliminary report was  
29 prepared by the University's Center on Aging and the Kapiolani  
30 Community College's Kupuna Education Center; and

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1 WHEREAS, the Legislature considers the needs of Hawaii's  
2 kupuna to be a priority in the 2014 legislative agenda; and

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4 WHEREAS, the Legislature affirms the importance of planning  
5 for the growth of the State's older adult population; and

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7 WHEREAS, the Legislature recognizes that the need to  
8 increase the State's elder care workforce will require creative  
9 initiatives and closer collaboration between the State's schools  
10 and higher education programs; now, therefore,

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12 BE IT RESOLVED by the Senate of the Twenty-seventh  
13 Legislature of the State of Hawaii, Regular Session of 2014,  
14 that the University of Hawaii and Department of Labor and  
15 Industrial Relations are requested to conduct a review, by  
16 county, of the State's workforce requirements for professional  
17 and paraprofessional elder care partners for the next decade;  
18 and

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20 BE IT FURTHER RESOLVED that the University of Hawaii and  
21 Department of Labor and Industrial Relations are requested to  
22 submit their findings and recommendations, including any  
23 proposed legislation, to the Legislature no later than twenty  
24 days prior to the convening of the Regular Session of 2015; and

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26 BE IT FURTHER RESOLVED that certified copies of this  
27 Resolution be transmitted to the Governor, Director of Labor and  
28 Industrial Relations, President of the University of Hawaii  
29 System, Chancellor of the University of Hawaii at Manoa, and  
30 Chancellor of Kapiolani Community College.

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33 OFFERED BY:

*Shianne Ann Cleland*

*Spencer J.*

