

JAN 18 2013

A BILL FOR AN ACT

RELATING TO SERVICE AWARDS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 302A, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:

4 "§302A- Employees; annual bonus. No employee hired or
5 whose contract is renewed after July 1, 2013, and whose salary
6 is more than \$275,000 shall receive an annual bonus or award in
7 excess of \$25,000."

8 SECTION 2. Section 78-29, Hawaii Revised Statutes, is
9 amended by amending subsection (b) to read as follows:

10 "(b) The programs may provide for cash awards to recognize
11 suggestions, inventions, superior accomplishments, length of
12 service, and other personal or group efforts[-]; provided that
13 no annual cash award in excess of \$25,000 shall be awarded to
14 any employee hired or whose contract is renewed after July 1,
15 2013, and whose base salary is more than \$275,000. A cash award
16 shall be in addition to the employee's regular compensation.
17 The acceptance of a cash award shall constitute an agreement
18 that use by the government of any idea, method, or device for



1 which the award is made shall not form the basis of a further
2 claim upon the government by the employees or the employees'
3 heirs and assigns."

4 SECTION 3. Section 304A-1001, Hawaii Revised Statutes, is
5 amended to read as follows:

6 "[+]§304A-1001[+] **Exempt personnel.** Personnel of the
7 university not subject to chapter 76 shall be under the
8 direction of the president of the University of Hawaii. The
9 board of regents shall appoint deans, directors, members of the
10 faculty, and other employees as may be required to carry out the
11 purposes of the institution, prescribe their salaries and terms
12 of service when the salaries and terms of service are not
13 specifically fixed by legislative enactment, and make and
14 enforce rules governing sabbatical and professional improvement
15 leaves with or without pay, consistent with the practice of
16 similar institutions in the United States and notwithstanding
17 the laws of the State relating to leaves of absence of the
18 officers and employees of the State[-]; provided that no annual
19 cash bonus or award in excess of \$25,000 shall be given to any
20 employee hired or whose contract is renewed after July 1, 2013,
21 and whose base salary is more than \$275,000."



1 SECTION 4. This Act does not affect rights and duties that
2 matured, penalties that were incurred, and proceedings that were
3 begun before its effective date.

4 SECTION 5. If any provision of this Act, or the
5 application thereof to any person or circumstance, is held
6 invalid, the invalidity does not affect other provisions or
7 applications of the Act that can be given effect without the
8 invalid provision or application, and to this end the provisions
9 of this Act are severable.

10 SECTION 6. Statutory material to be repealed is bracketed
11 and stricken. New statutory material is underscored.

12 SECTION 7. This Act shall take effect upon its approval.

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INTRODUCED BY: Will Eyo

[Handwritten signatures: Paulino, Arnold Y. Inf, Will Eyo, Ann Mercedes K., Clarence K. Nishikawa, Francisco Cleveland, Michelle Telani, Rosa]



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Report Title:

Public Employees; Compensation; Bonuses

Description:

Prohibits any public employee hired or whose contract is renewed after 07/01/2013, and whose base salary is more than \$275,000 from receiving a bonus or award in excess of \$25,000.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

