

JAN 18 2013

A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 398-1, Hawaii Revised Statutes, is
2 amended by adding a new definition to be appropriately inserted
3 and to read as follows:

4 "Sibling" means a biological or adoptive brother or
5 sister."

6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is
7 amended by amending subsection (a) to read as follows:

8 "(a) An employee shall be entitled to a total of four
9 weeks of family leave during any calendar year upon the birth of
10 a child of the employee or the adoption of a child, or to care
11 for the employee's child, grandchild, sibling, spouse, civil
12 union partner, or reciprocal beneficiary, or parent with a
13 serious health condition."

14 SECTION 3. Section 398-6, Hawaii Revised Statutes, is
15 amended by amending subsection (c) to read as follows:

16 "(c) When leave is to care for a child, grandchild,
17 sibling, spouse, civil union partner, or parent who has a
18 serious health condition, certification shall be issued by the



1 health care provider of the individual requiring care.
2 Certification shall be considered sufficient if it provides
3 information as required by the director."

4 SECTION 4. New statutory material is underscored.

5 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY: Shianne Chun Oakland

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S.B. NO. 393

Report Title:

Family Leave; Siblings; Grandchild

Description:

Adds definition of "sibling" to the Family Leave Law. Permits an employee to use family leave to care for a sibling, grandchild, or a civil union partner.

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