
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9 (3) \$7.25 per hour beginning January 1, 2007[~~-~~];

10 (4) \$8.25 per hour beginning January 1, 2014;

11 (5) \$8.75 per hour beginning January 1, 2015;

12 (6) \$9.25 per hour beginning January 1, 2016, and ending
13 on December 31, 2016; and

14 (7) An amount adjusted in accordance with subsection (c)
15 beginning January 1, 2017.

16 (b) The hourly wage of a tipped employee may be deemed to
17 be increased on account of tips if the employee is paid not less
18 than [~~25~~] _____ cents below the applicable minimum wage by the



1 employee's employer and the combined amount the employee
2 receives from the employee's employer and in tips is at least
3 [~~50~~] _____ cents more than the applicable minimum wage.

4 (c) On September 30, 2015, and on September 30 each year
5 thereafter, the department of labor and industrial relations
6 shall calculate an adjusted minimum wage rate. The adjusted
7 minimum wage rate shall be calculated to the nearest cent using
8 the Honolulu region consumer price index for urban wage earners
9 and clerical workers, CPI-W, or a successor index, for the
10 twelve months prior to September 1 of each year as calculated by
11 the United States Department of Labor. Each adjusted minimum
12 wage rate calculated under this subsection shall take effect on
13 the following January 1."

14 SECTION 2. Statutory material to be repealed is bracketed
15 and stricken. New statutory material is underscored.

16 SECTION 3. This Act shall take effect on July 1, 2050.



Report Title:

Minimum Wage; Employment

Description:

Increases minimum wage to \$8.25 starting 01/01/14, \$8.75 starting 01/01/15, and \$9.25 starting 01/01/16 and ending 12/31/16. Authorizes DLIR to adjust the minimum hourly wage thereafter in accordance with the Honolulu region consumer price index. Effective 7/1/50. (SD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

