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# A BILL FOR AN ACT

RELATING TO THE HAWAII CHILD WELFARE EDUCATION COLLABORATION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1       SECTION 1. The legislature finds that the department of  
2 human services has lost a large portion of its child welfare  
3 services staff since 2009 and is still working to rebuild with  
4 suitable experienced social workers. Twenty-one per cent of the  
5 department's child welfare services positions were eliminated  
6 during the 2009-2010 reduction in force. By nature, child  
7 welfare services also experience attrition of its valuable  
8 workforce due to the intense and difficult circumstances under  
9 which child welfare services employees work. As of December  
10 2013, the child welfare services branch had sixty-four vacant  
11 positions.

12       The legislature also finds that the department will face a  
13 critical shortage of experienced child welfare services workers  
14 and leaders in the coming five years. As of 2012, thirty-six  
15 per cent of the child welfare services workforce had twenty-one  
16 or more years of experience. However, there is concern about  
17 impending retirements as more than thirty-six per cent of staff



1 is fifty years of age or older, and almost thirty per cent of  
2 staff is in their forties.

3 The legislature further finds that between 1998 and 2008,  
4 the department of human services, child welfare services branch,  
5 and the University of Hawaii, Myron B. Thompson school of social  
6 work, successfully ran the Hawaii child welfare education  
7 collaboration. The Hawaii child welfare education collaboration  
8 was a successful workforce recruitment and training program that  
9 provided a continuous stream of qualified social workers to fill  
10 vacant child welfare positions. Each year, full-time and part-  
11 time students entered the program and received a specialized  
12 child welfare services curriculum, field integration seminars,  
13 and practicum placement in child welfare settings. The program  
14 admitted one hundred nine students, one hundred of whom  
15 completed the program and twenty-five of whom are still employed  
16 at the department in child welfare services positions.

17 The legislature finds that restoration of the Hawaii child  
18 welfare education collaboration is needed to help fill the  
19 current child welfare services position vacancies and establish  
20 a future workforce of experienced child welfare workers. In  
21 return for reimbursement of tuition, fees, and required  
22 educational expenses, participants of the program would agree to



1 become employed in child welfare services for a minimum of three  
2 years after graduation. The program will help keep Hawaii's  
3 children safe and increase the level of services for Hawaii's  
4 families as well as meet federal and state authority mandates  
5 and avoid financial penalties.

6 Accordingly, the purpose of this Act is to:

7 (1) Build a workforce of highly qualified social workers  
8 who will increase the level of child welfare services  
9 in Hawaii and improve outcomes for Hawaii's children;  
10 and

11 (2) Make an appropriation to the University of Hawaii to  
12 restore the Hawaii child welfare education  
13 collaboration between child welfare services and the  
14 University of Hawaii Myron B. Thompson school of  
15 social work.

16 SECTION 2. There is appropriated out of the general  
17 revenues of the State of Hawaii the sum of \$ or so much  
18 thereof as may be necessary for fiscal year 2014-2015 for the  
19 Hawaii child welfare education collaboration between the child  
20 welfare services branch of the department of human services and  
21 the University of Hawaii Myron B. Thompson school of social  
22 work.



1           The sum appropriated shall be expended by the University of  
2 Hawaii for the purposes of this Act.

3           SECTION 3. This Act shall take effect on July 1, 2050.



**Report Title:**

Hawaii Child Welfare Education Collaboration; University of  
Hawaii School of Social Work; Appropriation

**Description:**

Appropriates funds to restore the Hawaii child welfare education  
collaboration to assist with the recruitment and training of  
graduate students from the University of Hawaii Myron B.  
Thompson school of social work for child welfare positions at  
the department of human services. Effective 07/01/2050. (SD2)

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not legislation or evidence of legislative intent.*

