

JAN 17 2014

A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [and]

9 (3) \$7.25 per hour beginning January 1, 2007[-];

10 (4) \$8.25 per hour beginning January 1, 2015;

11 (5) \$8.75 per hour beginning January 1, 2016; and

12 (6) \$9.25 per hour beginning January 1, 2017.

13 (b) The hourly wage of a tipped employee may be deemed to
14 be increased on account of tips if the employee is paid not less
15 than [25]:

16 (1) 50 cents below the applicable minimum wage beginning
17 January 1, 2015;



1 (2) 25 cents below the applicable minimum wage beginning
2 January 1, 2016; and

3 (3) 25 cents below the applicable minimum wage beginning
4 January 1, 2017,

5 by the employee's employer and the combined amount the employee
6 receives from the employee's employer and in tips is at least 50
7 cents more than the applicable minimum wage."

8 SECTION 2. Statutory material to be repealed is bracketed
9 and stricken. New statutory material is underscored.

10 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY:

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Mark
Kendall
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S.B. NO. 2641

Report Title:

Minimum Wage; Employment; Tip Credit

Description:

Increases minimum wage to \$8.25 per hour beginning 01/01/15, \$8.75 per hour beginning 01/01/16, and \$9.25 per hour beginning 01/01/17. Increases the tip credit to not less than 50 cents per hour below the applicable minimum wage beginning on 01/01/15 and 25 cents per hour below the applicable minimum wage beginning on 01/01/16 and 01/01/17.

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