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FLOOR AMENDMENT No. 7

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AMENDMENT TO: S.B. No. 2609, S.D. 1, H.D. 2

OFFERED BY: Richard Lee Fole

DATE: 7 April 2014

SECTION 1. Senate Bill No. 2609, S.D. 1, H.D. 2, is amended by amending Section 1 to read as follows:

"SECTION 1. Section 387-2, Hawaii Revised Statutes, is amended to read as follows:

"§387-2 Minimum wages. (a) Except as provided in section 387-9 and this section, every employer shall pay to each employee employed by the employer, wages at the rate of not less than:

- (1) \$6.25 per hour beginning January 1, 2003;
- (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]
- (3) \$7.25 per hour beginning January 1, 2007[~~;~~];
- (4) \$7.75 per hour beginning January 1, 2015;
- (5) \$8.50 per hour beginning January 1, 2016;
- (6) \$9.25 per hour beginning January 1, 2017; and
- (7) \$10.10 per hour beginning January 1, 2018.

(b) The hourly wage of a tipped employee may be deemed to be increased on account of tips if the employee is paid not less than:

- (1) 25 cents prior to January 1, 2015; or
- (2) Beginning January 1, 2015, an amount that is equal to the difference between the minimum wage rate, as provided under subsection (a), that is being paid at the time the calculation is being made and the minimum wage rate provided in subsection (a) for the immediately prior period,

below the applicable minimum wage by the employee's employer and the combined amount the employee receives from the employee's employer and in tips is at least 50 cents more than the applicable minimum wage." "

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CHIEF CLERK, HOUSE OF REPRESENTATIVES