
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

7 (1) \$6.25 per hour beginning January 1, 2003;

8 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9 (3) \$7.25 per hour beginning January 1, 2007[~~;~~];

10 (4) \$7.75 per hour beginning January 1, 2015;

11 (5) \$8.50 per hour beginning January 1, 2016;

12 (6) \$9.25 per hour beginning January 1, 2017; and

13 (7) \$10.10 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than:

17 (1) 25 cents;

18 (2) 50 cents per hour beginning January 1, 2015;



1 (3) 75 cents per hour beginning January 1, 2016; and
2 (4) \$1.00 per hour beginning January 1, 2017,
3 below the applicable minimum wage by the employee's employer
4 ~~[and the combined amount the employee receives from the~~
5 ~~employee's employer and in tips is at least 50 cents more than~~
6 ~~the applicable minimum wage.];~~ provided that for each taxable
7 year, the tip credit allowed under this subsection becomes
8 available in the calendar week after the employee has received
9 gross wages and tips in excess of two hundred fifty per cent of
10 the poverty level threshold as established by the director
11 pursuant to subsection (c) and shall remain available for the
12 remainder of the calendar year.

13 (c) By March 1 of each year, the director shall establish
14 the poverty level threshold using that year's United States
15 Department of Health and Human Services poverty guidelines for
16 Hawaii, to be used for that calendar year to calculate the tip
17 credit under subsection (b)."

18 SECTION 2. Statutory material to be repealed is bracketed
19 and stricken. New statutory material is underscored.

20 SECTION 3. This Act shall take effect on July 1, 2014.



Report Title:

Labor; Minimum Wage; Tip Credit

Description:

Increases minimum wage rate to \$7.75 per hour beginning on 1/1/15, \$8.50 per hour beginning on 1/1/16, \$9.25 per hour beginning on 1/1/17, and \$10.10 per hour beginning on 1/1/18. Increases the tip credit to 50 cents per hour beginning on 1/1/15, 75 cents per hour beginning on 1/1/16, and \$1 per hour beginning on 1/1/17 if the gross amount the employee receives in wages and tips is at least 250 per cent of the poverty level for each calendar year based upon the United States Department of Health and Human Services poverty guidelines for Hawaii. Effective 7/1/14. (SB2609 HD1)

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