
A BILL FOR AN ACT

RELATING TO EMPLOYER UNION HEALTH BENEFITS TRUST FUND
CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to provide:
2 (1) Employer contribution amounts for plan years 2011-2012
3 and 2012-2013 for Hawaii employer-union health
4 benefits trust fund health benefit plan premiums for
5 the employees of collective bargaining unit (10) and
6 for state officers and employees excluded from
7 collective bargaining and belonging to the same
8 compensation plans as those officers and employees
9 within collective bargaining unit (10) pursuant to
10 section 89-11(g), Hawaii Revised Statutes, due to an
11 impasse in negotiations on issues involving the Hawaii
12 employer-union health benefits trust fund; and
13 (2) Employer plan contributions of a specific dollar
14 amount equivalent to fifty per cent of the premium
15 rates established by the board of trustees of the
16 Hawaii employer-union health benefits trust fund for



1 the respective health benefit plan plus fifty per cent
2 of all administrative fees.

3 SECTION 2. For the employees of collective bargaining unit
4 (10) and for state officers and employees excluded from
5 collective bargaining unit (10) for plan years 2011-2012 and
6 2012-2013, subject to the applicable provisions of chapters 87A
7 and 89, Hawaii Revised Statutes, the employer monthly
8 contributions to the Hawaii employer-union health benefits trust
9 fund are as follows:

10 (1) The amounts paid by the employer in plan years 2011-
11 2012 and 2012-2013 for July 1, 2011, through
12 December 31, 2011, and January 1, 2012, through
13 June 30, 2013, for each employee-beneficiary with no
14 dependent-beneficiaries shall be:

		TOTAL MONTHLY CONTRIBUTION	
		July to	January 2012
		December	to June 2013
BENEFIT PLAN		2011	
20	a. Medical (90/10 PPO & Chiro)	\$157.06	\$172.52
21	b. Medical (80/20 PPO & Chiro)	\$151.96	\$164.70
22	c. Medical (Kaiser HMO Comp. & Chiro)	\$190.62	\$217.40
23	d. Medical (Kaiser HMO Basic & Chiro)	\$161.28	\$189.72
24	e. Medical (HMSA HMO & Chiro)	\$213.08	\$226.38



1	f.	Medical (HDHP & Chiro)	\$144.32	\$171.20
2	g.	Prescription Drug	\$ 35.42	\$ 30.70
3	h.	Dental	\$ 16.14	\$ 14.58
4	i.	Vision	\$ 3.02	\$ 3.02
5		Dual Coverage		
6	j.	Medical (Royal State)	\$ 21.74	\$ 21.72
7	k.	Medical (HMSA)	\$112.44	\$104.52

8 (2) The amounts paid by the employer in plan years 2011-
9 2012 and 2012-2013 for July 1, 2011, through
10 December 31, 2011, and January 1, 2012, through
11 June 30, 2013, for each employee-beneficiary with one
12 dependent-beneficiary shall be:

		TOTAL MONTHLY CONTRIBUTION	
		July to	January 2012
		December	to June 2013
BENEFIT PLAN		2011	
18	a.	Medical (90/10 PPO & Chiro)	\$381.28 \$418.12
19	b.	Medical (80/20 PPO & Chiro)	\$368.86 \$399.14
20	c.	Medical (Kaiser HMO Comp. & Chiro)	\$462.36 \$527.54
21	d.	Medical (Kaiser HMO Basic & Chiro)	\$391.10 \$460.26
22	e.	Medical (HMSA HMO & Chiro)	\$517.24 \$548.90
23	f.	Medical (HDHP & Chiro)	\$350.74 \$415.10
24	g.	Prescription Drug	\$ 85.98 \$ 74.52
25	h.	Dental	\$ 32.30 \$ 29.16

1	i.	Vision	\$ 5.58	\$ 5.58
2		Dual Coverage		
3	j.	Medical (Royal State)	\$ 53.48	\$ 53.40
4	k.	Medical (HMSA)	\$273.04	\$253.06

5 (3) The amounts paid by the employer in plan years 2011-
6 2012 and 2012-2013 for July 1, 2011, through
7 December 31, 2011, and January 1, 2012, through
8 June 30, 2013, for each employee-beneficiary with two
9 or more dependent-beneficiaries shall be:

10			TOTAL MONTHLY	
11			CONTRIBUTION	
12			July to	
13			December	January 2012
14	BENEFIT PLAN		2011	to June 2013
15	a.	Medical (90/10 PPO & Chiro)	\$486.22	\$533.34
16	b.	Medical (80/20 PPO & Chiro)	\$470.40	\$509.14
17	c.	Medical (Kaiser HMO Comp. & Chiro)	\$590.06	\$673.24
18	d.	Medical (Kaiser HMO Basic & Chiro)	\$499.16	\$587.40
19	e.	Medical (HMSA HMO & Chiro)	\$659.76	\$700.14
20	f.	Medical (HDHP & Chiro)	\$447.64	\$529.90
21	g.	Prescription Drug	\$109.76	\$ 95.08
22	h.	Dental	\$ 53.16	\$ 47.92
23	i.	Vision	\$ 7.32	\$ 7.30
24		Dual Coverage		
25	j.	Medical (Royal State)	\$ 60.46	\$ 60.36



1 k. Medical (HMSA) \$348.22 \$322.90
2 (4) For each employee-beneficiary enrolled in the trust
3 fund group life insurance plan, the employer shall pay
4 \$4.16 per month which reflects one hundred per cent of
5 the monthly premium and administrative fees.

6 SECTION 3. This Act shall take effect upon its approval;
7 provided that the contribution amounts established in this Act
8 shall take effect retroactive to July 1, 2011.

9



Report Title:

Collective Bargaining; Collective Bargaining Unit (10);
Employer-union Health Benefits Trust Fund; Employer
Contributions

Description:

Establishes employer contribution amounts for plan years 2011-
2012 and 2012-2013 for Hawaii employer-union health benefits
trust fund health benefit plan premiums for the employees of
collective bargaining unit (10) and their excluded counterparts.
Applies retroactively to 07/01/11. (Proposed SD1)

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