
A BILL FOR AN ACT

RELATING TO EMPLOYER UNION HEALTH BENEFITS TRUST FUND
CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

PART I

1
2 SECTION 1. The purpose of this Act is to provide employer
3 contribution amounts for plan years 2011-2012 and 2012-2013 for
4 Hawaii employer-union health benefits trust fund health benefit
5 plan premiums for the employees of collective bargaining units (9)
6 and (10) and for state officers and employees excluded from
7 collective bargaining and in the same compensation plans as members
8 of collective bargaining units (9) and (10) pursuant to section 89-
9 11(g), Hawaii Revised Statutes, due to an impasse in negotiations
10 on issues involving the Hawaii employer-union health benefits trust
11 fund. It is also the purpose of this Act to provide employer plan
12 contributions of a specific dollar amount equivalent to fifty per
13 cent of the premium rates established by the board of trustees of
14 the Hawaii employer-union health benefits trust fund for the
15 respective health benefit plan plus fifty per cent of all
16 administrative fees.



1 PART II

2 SECTION 2. The legislature finds that for the employees of
3 collective bargaining units (9) and (10) and for state officers and
4 employees excluded from collective bargaining and in the same
5 compensation plans as members of collective bargaining units (9)
6 and (10) for plan years 2011-2012 and 2012-2013, subject to the
7 applicable provisions of chapters 87A and 89, Hawaii Revised
8 Statutes, the employer monthly contributions to the Hawaii
9 employer-union health benefits trust fund are as follows:

10 (1) The amounts paid by the employer in plan years 2011-2012
11 and 2012-2013 for July 1, 2011, through December 31,
12 2011, and January 1, 2012, through June 30, 2013, for
13 each employee-beneficiary with no dependent-beneficiaries
14 shall be:

		TOTAL MONTHLY CONTRIBUTION	
		July to	January 2012
BENEFIT PLAN		December 2011	to June 2013
18	a. Medical (90/10 PPO & Chiro)	\$157.06	\$172.52
19	b. Medical (80/20 PPO & Chiro)	\$151.96	\$164.70
20	c. Medical (Kaiser HMO Comp.		
21	& Chiro)	\$190.62	\$217.40



1	d.	Medical (Kaiser HMO Basic		
2		& Chiro)	\$161.28	\$189.72
3	e.	Medical (HMSA HMO & Chiro)	\$213.08	\$226.38
4	f.	Medical (HDHP & Chiro)	\$144.32	\$171.20
5	g.	Prescription Drug	\$ 35.42	\$ 30.70
6	h.	Dental	\$ 16.14	\$ 14.58
7	i.	Vision	\$ 3.02	\$ 3.02
8		Dual Coverage		

9	j.	Medical (Royal State)	\$ 21.74	\$ 21.72
10	k.	Medical (HMSA)	\$112.44	\$104.52

11 (2) The amounts paid by the employer in plan years 2011-2012
 12 and 2012-2013 for July 1, 2011, through December 31,
 13 2011, and January 1, 2012, through June 30, 2013, for
 14 each employee-beneficiary with one dependent-beneficiary
 15 shall be:

		TOTAL MONTHLY CONTRIBUTION	
		July to	January 2012
BENEFIT PLAN		December 2011	to June 2013
19	a.	Medical (90/10 PPO & Chiro)	\$381.28 \$418.12
20	b.	Medical (80/20 PPO & Chiro)	\$368.86 \$399.14
21	c.	Medical (Kaiser HMO Comp.	
22		& Chiro)	\$462.36 \$527.54

1	d.	Medical (Kaiser HMO Basic		
2		& Chiro)	\$391.10	\$460.26
3	e.	Medical (HMSA HMO & Chiro)	\$517.24	\$548.90
4	f.	Medical (HDHP & Chiro)	\$350.74	\$415.10
5	g.	Prescription Drug	\$ 85.98	\$ 74.52
6	h.	Dental	\$ 32.30	\$ 29.16
7	i.	Vision	\$ 5.58	\$ 5.58
8		Dual Coverage		
9	j.	Medical (Royal State)	\$ 53.48	\$ 53.40
10	k.	Medical (HMSA)	\$273.04	\$253.06

11 (3) The amounts paid by the employer in plan years 2011-2012
 12 and 2012-2013 for July 1, 2011, through December 31,
 13 2011, and January 1, 2012, through June 30, 2013, for
 14 each employee-beneficiary with two or more dependent-
 15 beneficiaries shall be:

		TOTAL MONTHLY CONTRIBUTION	
		July to	January 2012
BENEFIT PLAN		December 2011	to June 2013
19	a.	Medical (90/10 PPO & Chiro)	\$486.22 \$533.34
20	b.	Medical (80/20 PPO & Chiro)	\$470.40 \$509.14
21	c.	Medical (Kaiser HMO Comp.	
22		& Chiro)	\$590.06 \$673.24



1	d. Medical (Kaiser HMO Basic		
2	& Chiro)	\$499.16	\$587.40
3	e. Medical (HMSA HMO & Chiro)	\$659.76	\$700.14
4	f. Medical (HDHP & Chiro)	\$447.64	\$529.90
5	g. Prescription Drug	\$109.76	\$ 95.08
6	h. Dental	\$ 53.16	\$ 47.92
7	i. Vision	\$ 7.32	\$ 7.30
8	Dual Coverage		
9	j. Medical (Royal State)	\$ 60.46	\$ 60.36
10	k. Medical (HMSA)	\$348.22	\$322.90

11 (4) For each employee-beneficiary enrolled in the Hawaii
 12 employer-union health benefits trust fund group life
 13 insurance plan, the employer shall pay \$4.16 per month,
 14 which reflects one hundred per cent of the monthly
 15 premium and administrative fees.

16 SECTION 3. This Act shall take effect upon its approval;
 17 provided that the contribution amounts established in this Act
 18 shall take effect retroactive to July 1, 2011.



Report Title:

Collective Bargaining; Collective Bargaining Units (9) and (10);
Employer-union Health Benefits Trust Fund; Employer
Contributions

Description:

Establishes employer contribution amounts for plan years 2011-
2012 and 2012-2013 for EUTF health benefit plan premiums for the
employees of collective bargaining units (9) and (10) and their
excluded counterparts. Applies retroactively to 7/1/11 (CD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

