

S.B. NO. 1057

JAN 24 2013

A BILL FOR AN ACT

RELATING TO EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
CONTRIBUTIONS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. The purpose of this Act is to provide employer
3 contribution amounts for plan years 2011-2012 and 2012-2013 for
4 Hawaii employer-union health benefits trust fund health benefit
5 plan premiums for the employees of collective bargaining unit 10
6 and for state officers and employees excluded from collective
7 bargaining unit 10 pursuant to section 89-11(g), Hawaii Revised
8 Statutes, due to an impasse in negotiations on issues involving
9 the employer-union health benefits trust fund.

10 PART II

11 SECTION 2. The legislature finds that for the employees of
12 collective bargaining unit 10 and for state officers and
13 employees excluded from collective bargaining unit 10 for plan
14 years 2011-2012 and 2012-2013, subject to the applicable
15 provisions of chapters 87A and 89, Hawaii Revised Statutes, the
16 employer monthly contributions to the Hawaii employer-union
17 health benefits trust fund ("trust fund" or "EUTF") are as
18 follows:

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1 (1) The amounts paid by the employer in plan years 2011-2012
 2 and 2012-2013 for July 1, 2011, through December 31, 2011,
 3 and January 1, 2012, through June 30, 2013, for each
 4 employee-beneficiary with no dependent-beneficiaries shall
 5 be:

		TOTAL MONTHLY CONTRIBUTION	
		July to December 2011	January 2012 to June 2013
10	BENEFIT PLAN		
11	a. Medical (90/10 PPO & Chiro)	\$	\$
12	b. Medical (80/20 PPO & Chiro)	\$	\$
13	c. Medical (Kaiser HMO Comp. & Chiro)	\$	\$
14	d. Medical (Kaiser HMO Basic & Chiro)	\$	\$
15	e. Medical (HMSA HMO & Chiro)	\$	\$
16	f. Medical (HDHP & Chiro)	\$	\$
17	g. Prescription Drug	\$	\$
18	h. Dental	\$	\$
19	i. Vision	\$	\$
20	Dual Coverage		
21	j. Medical (Royal State)	\$	\$
22	k. Medical (HMSA)	\$	\$

23 (2) The amounts paid by the employer in plan years 2011-2012
 24 and 2012-2013 for July 1, 2011, through December 31, 2011,
 25 and January 1, 2012, through June 30, 2013, for each
 26 employee-beneficiary with one dependent-beneficiary shall
 27 be:

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		TOTAL MONTHLY CONTRIBUTION	
	BENEFIT PLAN	July to December 2011	January 2012 to June 2013
1			
2			
3			
4			
5			
6	a. Medical (90/10 PPO & Chiro)	\$	\$
7	b. Medical (80/20 PPO & Chiro)	\$	\$
8	c. Medical (Kaiser HMO Comp. & Chiro)	\$	\$
9	d. Medical (Kaiser HMO Basic & Chiro)	\$	\$
10	e. Medical (HMSA HMO & Chiro)	\$	\$
11	f. Medical (HDHP & Chiro)	\$	\$
12	g. Prescription Drug	\$	\$
13	h. Dental	\$	\$
14	i. Vision	\$	\$
15	Dual Coverage		
16	j. Medical (Royal State)	\$	\$
17	k. Medical (HMSA)	\$	\$

18 (3) The amounts paid by the employer in plan years 2011-2012
 19 and 2012-2013 for July 1, 2011, through December 31, 2011,
 20 and January 1, 2012, through June 30, 2013, for each
 21 employee-beneficiary with two or more
 22 dependent-beneficiaries shall be:

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	BENEFIT PLAN	TOTAL MONTHLY CONTRIBUTION	
		July to December 2011	January 2012 to June 2013
1			
2			
3			
4			
5			
6	a. Medical (90/10 PPO & Chiro)	\$	\$
7	b. Medical (80/20 PPO & Chiro)	\$	\$
8	c. Medical (Kaiser HMO Comp. & Chiro)	\$	\$
9	d. Medical (Kaiser HMO Basic & Chiro)	\$	\$
10	e. Medical (HMSA HMO & Chiro)	\$	\$
11	f. Medical (HDHP & Chiro)	\$	\$
12	g. Prescription Drug	\$	\$
13	h. Dental	\$	\$
14	i. Vision	\$	\$
15	Dual Coverage		
16	j. Medical (Royal State)	\$	\$
17	k. Medical (HMSA)	\$	\$

18 (4) For each employee-beneficiary enrolled in the trust fund
 19 group life insurance plan, the employer shall pay \$ per
 20 month which reflects one hundred per cent (100%) of the
 21 monthly premium and administrative fees.

22 SECTION 9. This Act, upon its approval, shall take effect
 23 retroactive to July 1, 2011.

24
 25 INTRODUCED BY: Anna Driscoll K.

26 BY REQUEST

Report Title:

Employer-Union Health Benefits Trust Fund Contributions

Description:

Provides Employer contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for the employees of collective bargaining unit 10 and its excluded counterparts.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

SB. NO. 1057

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT RELATING TO EMPLOYER-UNION HEALTH BENEFITS TRUST FUND CONTRIBUTIONS.

PURPOSE: To provide Employer contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for the employees of collective bargaining unit 10, and for state officers and employees excluded from collective bargaining unit 10.

MEANS: By the Legislature determining amounts.

JUSTIFICATION: The Employer and the United Public Workers are at impasse in collective bargaining negotiations, regarding contribution amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for public officers and employees of bargaining unit 10. Pursuant to section 89-11(g), Hawaii Revised Statutes, the State's proposed contributions are being submitted via this bill. The approved budget for fiscal years 2011-2012 and 2012-2013 provides for 50 percent-50 percent employer-employee contributions. This bill provides contributions consistent with the budgeted amounts.

Impact on the public: None.

Impact on the department and other agencies:
Setting these rates consistent with the rates agreed to by other bargaining units that have contracts in place will allow targeted savings in the budget for employer contributions for Employer-Union Health Benefits Trust Fund benefits to be achieved. Setting these rates the same as the rates agreed to by other bargaining units that

have contracts in place will provide equity among bargaining units for employer contributions for Employer-Union Health Benefits Trust Fund benefits. This bill provides a mechanism to effectuate these rates.

GENERAL FUND: None.

OTHER FUNDS: None.

PPBS PROGRAM DESIGNATION: Not applicable.

OTHER AFFECTED AGENCIES: Judiciary, Hawaii Health Systems Corporation, and Department of Education.

EFFECTIVE DATE: Upon approval, retroactive to July 1, 2011.