
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-31, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "§78-31 Paid leave; education of children. (a) Employees
4 shall be eligible for up to [~~two~~] three hours of paid leave
5 during normal business hours to attend [~~either~~]:

6 (1) A mutually-scheduled parent-teacher conference for the
7 employee's child attending a public or private school
8 in grades kindergarten through twelve; [~~or~~]

9 (2) A mutually-scheduled parent-caregiver conference for a
10 preschool-aged child attending a licensed group child
11 care center, as defined under section 346-151; or

12 (3) An academic calendared activity;

13 provided that the [~~time-off~~] leave shall not be credited against
14 vacation or sick leave benefits, if any; and provided further
15 that the provision of paid leave shall not adversely interfere
16 with the operations of the work unit nor require the applicable
17 agency to incur additional human resources or overtime costs.



1 (b) The employee shall [~~take no more than two~~] attend no
2 more than three academic calendared activities or mutually-
3 scheduled conferences, per child, in a single calendar year.
4 Travel time shall be included as part of the [~~two~~] three hours
5 permitted for each conference[-] or academic calendared
6 activity.

7 (c) For the purposes of this section, "academic calendared
8 activity" means a school-wide event organized by a preschool or
9 school that is directly related to a child's educational,
10 cultural, or social development. These activities include award
11 or recognition ceremonies, cultural celebrations, and public
12 student performances."

13 SECTION 2. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 3. This Act shall take effect on July 1, 2030.



Report Title:

Public Employees; Paid Leave; Academic Calendared Activities

Description:

Permits public employees limited paid leave for academic calendared activities. Increases the hours of paid leave for individual education-related activities. Increases the number of paid leaves for education-related activities permitted per calendar year. Effective 7/1/2030. (HD2)

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