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## A BILL FOR AN ACT

RELATING TO LABOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 387-2, Hawaii Revised Statutes, is  
2 amended to read as follows:

3           "§387-2 Minimum wages. (a) Except as provided in section  
4 387-9 and this section, every employer shall pay to each  
5 employee employed by the employer, wages at the rate of not less  
6 than:

7           (1) \$6.25 per hour beginning January 1, 2003;

8           (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]

9           (3) \$7.25 per hour beginning January 1, 2007[~~-~~];

10          (4) \$8.25 per hour beginning July 1, 2013;

11          (5) \$8.75 per hour beginning July 1, 2014 and ending on

12           June 30, 2015; and

13          (6) An amount adjusted in accordance with subsection (c)

14           beginning July 1, 2015.

15          (b) The hourly wage of a tipped employee may be deemed to  
16 be increased on account of tips if the employee is paid not less  
17 than 25 cents below the applicable minimum wage by the  
18 employee's employer and the combined amount the employee



1 receives from the employee's employer and in tips is at least 50  
2 cents more than the applicable minimum wage.

3 (c) On September 30, 2014, and on September 30 each year  
4 thereafter, the department of labor and industrial relations  
5 shall calculate an adjusted minimum wage rate to maintain  
6 employee purchasing power by increasing the current year's  
7 minimum wage rate by the rate of inflation. The adjusted  
8 minimum wage rate shall be calculated to the nearest cent using  
9 the consumer price index for urban wage earners and clerical  
10 workers, CPI-W, or a successor index, for the twelve months  
11 prior to September 1 of each year as calculated by the United  
12 States Department of Labor. Each adjusted minimum wage rate  
13 calculated under this subsection shall take effect on the  
14 following July 1."

15 SECTION 2. Statutory material to be repealed is bracketed  
16 and stricken. New statutory material is underscored.

17 SECTION 3. This Act shall take effect on July 1, 2013.

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INTRODUCED BY:

*T. F. F.*  
*Chesnut*  
*Chesnut*



# H.B. NO. 53

**Report Title:**

Minimum Wage; Employment

**Description:**

Increases minimum wage to \$8.25 starting 7/1/13 and \$8.75 starting 7/1/14 and ending 6/30/15. Adjusts the minimum hourly wage thereafter in accord with the consumer priced index. Effective 7/1/13.

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