
A BILL FOR AN ACT

RELATING TO HOURS OF WORK.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that traffic gridlock has
2 become an undesirable way of life in Hawaii. The legislature
3 also finds that flexible work schedules raise productivity.
4 This flexibility gives employees greater freedom to organize
5 their working lives to suit personal needs.

6 The purpose of this Act is to authorize a change in
7 business hours for certain executive or judiciary departments to
8 reduce the number of motor vehicles that are on the road during
9 peak commute hours and to provide state employees a more
10 flexible work schedule.

11 SECTION 2. Section 78-1.6, Hawaii Revised Statutes, is
12 amended to read as follows:

13 " ~~[+]§78-1.6[+]~~ **Office hours.** (a) Offices of the State
14 and counties shall be open for the transaction of public
15 business as determined by the chief executive. Offices need not
16 be open for the transaction of public business on the state
17 holidays designated under section 8-1 and as observed under
18 section 8-2.



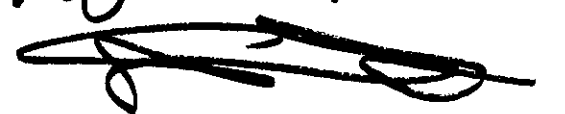
1 (b) The appropriate chief executive shall bargain in good
 2 faith with the exclusive representative, as defined in section
 3 89-2, of employees of an agency of the executive branch or
 4 judiciary who request to modify the hours of the agency for the
 5 transaction of public business; provided that the modified
 6 business hours shall consist of nine consecutive hours between
 7 the hours of 5:30 a.m. and 8:00 p.m."

8 SECTION 3. Statutory material to be repealed is bracketed
 9 and stricken. New statutory material is underscored.

10 SECTION 4. This Act shall take effect upon its approval.

11

INTRODUCED BY:

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JAN 18 2013



H.B. NO. 495

Report Title:

State and County Offices; Office Hours; Modification

Description:

Allows state and county employees to request modified office hours. Mandates that the chief executive bargain in good faith with the employees' exclusive representative.

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