

---

---

# A BILL FOR AN ACT

RELATING TO TEMPORARY DISABILITY BENEFITS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 392-3, Hawaii Revised Statutes, is  
2 amended by amending the definition of "disability" to read as  
3 follows:

4           "Disability" means total inability of an employee to  
5 perform the duties of the employee's employment caused by  
6 sickness, pregnancy, termination of pregnancy, organ donation,  
7 or accident other than a work injury as defined in section  
8 386-3."

9           SECTION 2. Section 392-6, Hawaii Revised Statutes, is  
10 amended to read as follows:

11           "**§392-6 Individual in current employment.** "Individual in  
12 current employment" means:

13           (1) An individual who performed regular service in  
14 employment immediately or not longer than two weeks  
15 prior to the onset of the sickness or ~~[to]~~ the  
16 ~~[accident-causing]~~ disability and who would have  
17 continued in or resumed employment except for such  
18 disability.



1           (2) An individual who performed regular service in  
2           employment immediately or not longer than two weeks  
3           prior to becoming totally disabled from performing the  
4           duties of her employment because of pregnancy or  
5           termination of pregnancy and who would have continued  
6           in or resumed such employment except for such  
7           disability."

8           SECTION 3. Section 392-21, Hawaii Revised Statutes, is  
9           amended by amending subsection (a) to read as follows:

10          "(a) Any individual in current employment who suffers  
11          disability resulting from accident, sickness, pregnancy, [~~or~~]  
12          termination of pregnancy, or organ donation, except accident or  
13          disease connected with or resulting from employment as defined  
14          in section 386-3 or any other applicable workers' compensation  
15          law, shall be entitled to receive temporary disability benefits  
16          in the amount and manner provided in this chapter."

17          SECTION 4. Statutory material to be repealed is bracketed  
18          and stricken. New statutory material is underscored.

19          SECTION 5. This Act shall take effect on July 1, 2050.



**Report Title:**

Temporary disability benefits; organ donors

**Description:**

Provides temporary disability benefits to employees who suffer disabilities as a result of donating organs. Effective 7/1/2050. (SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

