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# A BILL FOR AN ACT

RELATING TO LABOR.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 SECTION 1. Section 302D-26, Hawaii Revised Statutes, is  
2 amended by amending subsection (b) to read as follows:  
3 "(b) The State shall afford administrative, support, and  
4 instructional employees in charter schools full participation in  
5 the State's systems for retirement, workers' compensation,  
6 unemployment insurance, temporary disability insurance, sick  
7 leave, vacation, leave sharing, and health benefits as well as  
8 additional support and incentives offered by the department,  
9 including but not limited to hard-to-staff incentives, national  
10 board certification incentives, special education teacher  
11 incentives, bonuses for completion of probation, and teacher  
12 licensing fees, in accordance with the qualification  
13 requirements for each[-], and including the provisions of any  
14 supplemental agreements entered into pursuant to section 302D-  
15 25."

16 SECTION 2. (a) The department of education and state  
17 public charter school commission shall identify all incentives  
18 and bonuses provided to public school employees, including



1 charter school employees, pursuant to statute, any master  
2 agreements and supplemental agreements entered into between the  
3 department of education and the exclusive representatives as  
4 defined in chapter 89, Hawaii Revised Statutes, and any  
5 supplemental agreements entered into pursuant to section 302D-  
6 25, Hawaii Revised Statutes, and indicate the total dollar  
7 amount and funding distribution method for each.

8 (b) The department of education and state public charter  
9 school commission shall report their findings, including  
10 recommendations on the most efficient and equitable funding  
11 distribution methods associated with the incentives and bonuses  
12 identified pursuant to subsection (a), to the legislature no  
13 later than twenty days prior to the convening of the regular  
14 session of 2015.

15 SECTION 3. There is appropriated out of the general  
16 revenues of the State of Hawaii the sum of \$ or so  
17 much thereof as may be necessary for fiscal year 2014-2015 for  
18 the purpose of providing additional benefits, support, and  
19 incentives to charter school employees pursuant to this Act.

20 The sum appropriated shall be expended by the department of  
21 education for the purposes of this Act.



1 SECTION 4. Statutory material to be repealed is bracketed  
2 and stricken. New statutory material is underscored.

3 SECTION 5. This Act shall take effect on July 1, 2014.



**Report Title:**

Civil Service Status; Employee Rights; Charter Schools

**Description:**

Allows administrative, support, and instructional employees in charter schools to fully participate in the State's systems for certain employee benefits and additional supports and incentives offered by the Department of Education. Requires a report to the legislature. Appropriates funds. Effective July 1, 2014.  
(SD1)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

