



EXECUTIVE CHAMBERS
HONOLULU

NEIL ABERCROMBIE
GOVERNOR

May 23, 2014

GOV. MSG. NO. 1182

The Honorable Donna Mercado Kim,
President
and Members of the Senate
Twenty-Seventh State Legislature
State Capitol, Room 409
Honolulu, Hawaii 96813

The Honorable Joseph M. Souki,
Speaker and Members of the
House of Representatives
Twenty-Seventh State Legislature
State Capitol, Room 431
Honolulu, Hawaii 96813

Dear President Kim, Speaker Souki, and Members of the Legislature:

This is to inform you that on May 23, 2014, the following bill was signed into law:

SB2609 SD1 HD2 CD1

RELATING TO MINIMUM WAGE
ACT 082 (14)

Sincerely,

NEIL ABERCROMBIE
Governor, State of Hawaii

A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is
2 amended to read as follows:

3 **"§387-2 Minimum wages.** (a) Except as provided in section
4 387-9 and this section, every employer shall pay to each
5 employee employed by the employer, wages at the rate of not less
6 than:

- 7 (1) \$6.25 per hour beginning January 1, 2003;
- 8 (2) \$6.75 per hour beginning January 1, 2006; [and]
- 9 (3) \$7.25 per hour beginning January 1, 2007[-];
- 10 (4) \$7.75 per hour beginning January 1, 2015;
- 11 (5) \$8.50 per hour beginning January 1, 2016;
- 12 (6) \$9.25 per hour beginning January 1, 2017; and
- 13 (7) \$10.10 per hour beginning January 1, 2018.

14 (b) The hourly wage of a tipped employee may be deemed to
15 be increased on account of tips if the employee is paid not less
16 than:

- 17 (1) 25 cents;
- 18 (2) 50 cents per hour beginning January 1, 2015; and



1 (3) 75 cents per hour beginning January 1, 2016,
2 below the applicable minimum wage by the employee's employer and
3 the combined amount the employee receives from the employee's
4 employer and in tips is at least 50 cents more than the
5 applicable minimum wage[+]; provided that beginning January 1,
6 2015, the combined amount the employee receives from the
7 employee's employer and in tips is at least \$7.00 more than the
8 applicable minimum wage."

9 SECTION 2. Statutory material to be repealed is bracketed
10 and stricken. New statutory material is underscored.

11 SECTION 3. This Act shall take effect upon its approval.

APPROVED this 23 day of MAY , 2014



GOVERNOR OF THE STATE OF HAWAII