

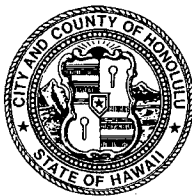
CITY AND COUNTY OF HONOLULU

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DEPT. COMM. NO. 25

LOUIS M. KEALOHA  
CHIEF

DAVE M. KAJIHIRO  
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DEPUTY CHIEFS



KIRK W. CALDWELL  
MAYOR

OUR REFERENCE CH-MM

December 20, 2013

The Honorable Donna Mercado Kim  
President  
State Senate  
State Capitol, Room 409  
415 South Beretania Street  
Honolulu, Hawaii 96813

Dear President Kim:

Pursuant to Section 52D-3.5 of the Hawaii Revised Statutes, Reports to Legislature, we are submitting our 2013 annual report.

To meet the time constraints set forth by the above-mentioned statute, the year of reporting shall be from December 1, 2012, through November 30, 2013. The report includes a summary of the facts, the nature of the misconduct for each incident which resulted in the suspension or discharge of a police officer, and the disciplinary action imposed. The report also indicates the number of police officers suspended and discharged during the reporting period under the following categories of our department's Standards of Conduct:

1. Malicious Use of Physical Force
2. Mistreatment of Prisoners
3. Use of Drugs and Narcotics
4. Cowardice

It should be noted that the enclosed summary covers each individual incident for which discipline was meted out by the department. Out of that total number, an officer may have been involved in more than one incident and disciplined more than once.

It should also be noted that the discipline meted out in a case is dependent upon the past disciplinary record of the officer. For example, discipline for an officer who has been disciplined recently for the same or similar violation would be more severe than for an officer who has a spotless disciplinary record.

The Honorable Donna Mercado Kim  
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For the reporting period, 35 officers were disciplined for 35 incidents.

Should there be any questions, Major Clyde K. Ho of the Professional Standards Office may be contacted at 723-3775.

Sincerely,

  
LOUIS M. KEALOHA  
Chief of Police

Enclosures  
cc: Honolulu Police Commission

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
1	The officer participated in an unapproved funeral escort conducted by the Solo Motorcycle Detail using departmental equipment.	Traffic Division Manual of Operations	One day
2.	The officer participated in an unapproved funeral escort conducted by the Solo Motorcycle Detail using departmental equipment.	Traffic Division Manual of Operations	One day
3.	The officer participated in an unapproved funeral escort conducted by the Solo Motorcycle Detail using departmental equipment.	Traffic Division Manual of Operations	One day
4.	The officer was involved in a motor vehicle collision involving three vehicles. It was determined that this officer was impaired during the incident. It was further determined that the officer was the driver of the vehicle that initiated the accident.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Traffic Regulations Directives	Six days
5.	The officer, while off duty and participating in a sports tournament, was arrested for possession of marijuana and for driving under the influence of drugs.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Use of Drugs and Narcotics Traffic Regulations	Twenty days
6.	The officer failed to terminate a motor vehicle pursuit in accordance with departmental policy.	Command Knowledge of Laws and Regulations Obedience to Laws and Regulations Unlawful Orders Performance Directives	One day
7.	The officer accessed and disclosed confidential police information to an unauthorized party. The officer used the departmental e-mail system for personal business in violation of city policy.	Security of Departmental Business Conducting Personal Business Directives	One day
8.	The officer performed a special duty escort without authorization.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Conduct and Responsibility While in Uniform Directives	Five days

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
9.	The officer submitted an official police report containing false information regarding an industrial injury claim.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Falsification of Records	Three days
10.	The officer repeatedly texted and called a coworker after being told the contact was unwanted, thereby violating the departmental and city sexual harassment policy.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Conduct Toward Superior and Subordinate Officers and Associates Directives	Ten days
11.	The officer transported a juvenile female runaway without a supervisor's authorization and was untruthful during the investigation. It was also determined that the officer altered another officer's name and badge number in a police log book and submitted a falsified mileage record.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Falsification of Records Transporting Citizens Directives	Discharged
12.	The officer failed to properly investigate an assault case involving off-duty officers at a sporting event.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Reports Impartial Attitude Directives	One and a half days
13.	The officer sent e-mails via the city e-mail system that contained negative and detrimental statements about a superior officer.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Detrimental Statement Conduct Toward Superior and Subordinate Officers and Associates	Five days

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
14.	The officer made inappropriate comments of a sexual nature on multiple occasions.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Directives	Two days
15.	The officer conspired with another officer to obtain the login accounts and passwords of other officers to gain or attempt to gain an advantage in obtaining special duty assignments.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Directives	Three days
16.	The officer was involved in a domestic dispute that escalated into a physical altercation causing pain to the complainant.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct	One day
17.	The officer initiated and conspired with other officers to obtain the login accounts and passwords of other officers to gain or attempt to gain an advantage in obtaining special duty assignments.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct	Ten days
18.	The officer violated the department's electric gun policy and was overbearing. The officer also submitted the electric gun under the wrong police report classification.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Overbearing Conduct Directives	One day
19.	While off duty, the officer grabbed the complainant and made threatening and disrespectful remarks toward her.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct	One day
20.	The officer repeatedly texted and called an ex-girlfriend after being asked to stop and being told the contact was unwanted.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Commission of Any Criminal Act	One day

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
21.	On numerous occasions, the officer conducted personal business while on duty, improperly used the city e-mail system, violated special duty policy, and released confidential information to an unauthorized party. The officer accessed the helipad without proper authorization.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Security of Departmental Business Relief Absence from Duty Conducting Personal Business Directives	Ten days
22.	The officer failed to declare a motor vehicle pursuit in accordance with departmental policy.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Conduct Toward the Public Directives	One day
23.	The officer forged a supervisor's signature on two official forms.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Falsification of Records	Three days
24.	While on duty, in uniform, and in view of the public, the officer argued with a coworker and challenged him to a fight. After the confrontation, the officer telephoned the coworker as a continuation of the incident.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Conduct Toward Superior and Subordinate Officers and Associates Directives	One day

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
25.	While on duty, in uniform, and in view of the public, the officer argued with a coworker and challenged him to a fight.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Conduct Toward Superior and Subordinate Officers and Associates Directives	One day
26.	As the supervisor, the officer failed to ensure subordinate officers turned in initial and follow-up reports.	Command Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance	One day
27.	The officer failed to submit a follow-up report for his deployment of oleoresin capsicum (pepper spray) during an incident that occurred while off duty.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Reports Directives	One day
28.	The officer provided false information regarding a special duty assignment.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Falsification of Records Directives	One day
29.	The officer repeatedly texted and called an estranged spouse even after being told it was unwanted and a harassment report was initiated.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Directives	One day
30.	The officer failed the drug urinalysis test.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Conduct Use of Drugs and Narcotics	Discharged

No.	SUMMARY	NATURE OF CONDUCT	DISCIPLINARY ACTION
31.	The officer failed to appear for multiple administrative and court hearings and failed to give proper notification prior to being absent.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Extended Action Performance Conduct Directives	Ten days
32.	The officer negligently injured a male while driving a Honolulu Police Department vehicle.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Traffic Regulations Directives	One day
33.	A supervising officer violated departmental policy by overdrawing gasoline on two occasions.	Directives	One day
34.	The officer failed to submit the appropriate leave forms prior to working two special duty assignments. The officer also falsified the timesheets.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Falsification of Records Absence from Duty Reporting for Duty Directives	Two days
35.	The officer posted confidential training videos on a publicly accessible Web site without permission in violation of departmental policy.	Knowledge of Laws and Regulations Obedience to Laws and Regulations Performance Conduct Security of Departmental Business	One day



**2013 Annual Legislative Report**  
**Officers Suspended/Discharged for Standards of Conduct Violations**

	<b>Class A Standard</b>	<b>Suspended</b>	<b>Discharged</b>
<b>1</b>	Malicious Use of Physical Force	<b>0</b>	<b>0</b>
<b>2</b>	Cowardice	<b>0</b>	<b>0</b>
<b>3</b>	Mistreatment of Prisoners	<b>0</b>	<b>0</b>
<b>4</b>	Use of Drugs and Narcotics	<b>0</b>	<b>1</b>