

House District 26

Senate District 12

**THE TWENTY-SEVENTH LEGISLATURE
APPLICATION FOR GRANTS AND SUBSIDIES
CHAPTER 42F, HAWAII REVISED STATUTES**

Log No:

For Legislature's Use Only

Type of Grant or Subsidy request:

GRANT REQUEST – OPERATING

GRANT REQUEST – CAPITAL

SUBSIDY REQUEST

"Grant" means an award of state funds by the legislature, by an appropriation to a specified recipient, to support the activities of the recipient and permit the community to benefit from those activities.

"Subsidy" means an award of state funds by the legislature, by an appropriation to a recipient specified in the appropriation, to reduce the costs incurred by the organization or individual in providing a service available to some or all members of the public.

"Recipient" means any organization or person receiving a grant or subsidy.

STATE DEPARTMENT OR AGENCY RELATED TO THIS REQUEST (LEAVE BLANK IF UNKNOWN):

HAWAII COMMUNITY DEVELOPMENT AUTHORITY

STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNOWN): _____

1. APPLICANT INFORMATION:

Legal Name of Requesting Organization or Individual: Kupu

Dba: Kupu

Street Address: 677 Ala Moana BLVD Suite 1200
Honolulu, HI 96813

Mailing Address: Same

2. CONTACT PERSON FOR MATTERS INVOLVING THIS APPLICATION:

Name JOHN LEONG

Title Executive Director

Phone # (808) 735-1221

Fax # (808) 735-1223

e-mail john.leong@kupuhawaii.org

3. TYPE OF BUSINESS ENTITY:

NONPROFIT CORPORATION

FOR PROFIT CORPORATION

LIMITED LIABILITY COMPANY

SOLE PROPRIETORSHIP/INDIVIDUAL

6. DESCRIPTIVE TITLE OF APPLICANT'S REQUEST:

The Kupu Green Job Training Center will be the first "green" job training center of its kind in Honolulu, providing life skills and job training for youth and youth at risk. It will be a place to educate the broader community about conservation and sustainability with meeting, classroom, and workshop space while supporting many state conservation initiatives through Kupu's award winning programs.

4. FEDERAL TAX ID #: [REDACTED]

5. STATE TAX ID #: [REDACTED]

7. AMOUNT OF STATE FUNDS REQUESTED:

FISCAL YEAR 2015: \$ 1,250,000

8. STATUS OF SERVICE DESCRIBED IN THIS REQUEST:

NEW SERVICE (PRESENTLY DOES NOT EXIST)

EXISTING SERVICE (PRESENTLY IN OPERATION)

SPECIFY THE AMOUNT BY SOURCES OF FUNDS AVAILABLE AT THE TIME OF THIS REQUEST:

STATE \$1,250,000

FEDERAL

COUNTY \$650,000

PRIVATE/OTHER \$1,700,000

TYPE NAME & TITLE OF AUTHORIZED REPRESENTATIVE:

AUTHORIZED SIGNATURE

John Leong Executive Director
NAME & TITLE

1/30/14
DATE SIGNED

Application for Grants and Subsidies

I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

Kupu is a Hawaii non-profit 501(c) (3) company that incorporated in 2007. The company serves all islands and since inception, has enjoyed steady year over year growth. Developed in response to the growing needs of Hawaii's communities to train up the next generation in natural resource management, renewable energy, energy conservation and other green job skill sets, Kupu develops and trains youth at risk, students and recent college graduates to succeed in life while developing them for jobs and careers. The innovative programming Kupu offers young adults includes experiential education, hands-on job training, leadership, teamwork and life skills that transfer to many occupations and equally important, instill in our youth the confidence to succeed and become lifelong community servants. Kupu alumni have gone on to continue to serve their community (alumni surveys show 70% continue their volunteer work), continue their education and receive local jobs (as much as 99% of graduating program participants in 2013 have indicated employment or enrollment in school as their next step).

While improving the lives of young adults, Kupu provides the manpower and expertise needed to complete many environmental initiatives throughout the state. With over 250,000 service hours provided and about 80 organizations served statewide, the organization is making a huge impact for our resources and the community. The organization has seven service-learning based programs including the Hawaii Youth Conservation Corps, CommunityU, Rewarding Internships for Sustainable Employment Program and E2U (Environmental Education to You). These programs are a catalyst to support the over 80 partner sites throughout Hawaii that serve industries like conservation, renewable energy, agriculture, and sustainability.

Kupu has received the Audubon Society of Hawaii, Environmental Education Award 2010; American Reinvestment and Recovery Act Project of the Year 2010-11; AmeriCorps Service Commission 2010, Innovation in Civic Participation; The Corps Network, National Corps Member of the Year 2008, 2011 and 014, The Business Leadership Hawaii 2011, Nonprofit Leadership award and The 2013 U.S. Forest Service Regional Forester's Honor Award.

1. The goals and objectives related to the request;

Kupu's goal is to transform its current Net Shed building, which is an open air meeting place into a skills and job training facility to create leaders in the growing "green" jobs sector, one of the fastest growing sectors of the Hawai'i economy.

The center will have meeting, classroom, and workshop space which will help to facilitate educational programs that help underserved and youth at risk get their diploma while gaining job skills. The facility will become a place that will multiply the impact on members and in the communities they serve statewide and educate the public about sustainability and conservation through trainings and community events along with rental opportunities.

Educational partnerships with the Department of Education and the University of Hawaii is currently being fostered and this facility will provide meeting, laboratory and classroom space for partnered programming as well as host more classroom space for current classes that help youth who have dropped out of school to obtain their C-BASE diploma.

The Center will provide microenterprise opportunities (such as aquaponics, farm-to-table food services, rental facility space, and sustainable agriculture) that will not only teach youth business skills but also grow sustainable program funding and create community impact through social enterprises. Kupu plans to include a 290 square foot commercial kitchen and 309 square foot concession and/or food truck that would be both a micro-enterprise and an intentional method to feature and educate the public about locally produced agriculture and produce. To gain skills and job training in business, customer service and food preparation the concession will be staffed with underserved youth from the CommunityU program.

The facility will allow Kupu to serve more youth and increase the depth of their award-winning programs which will improve the quality of life for their participants. This center and the programs that come from it will further allow Kupu to improve tens of thousands of acres of our resources statewide while improving lives. It will also create a dedicated space that will develop and equip our next generation of leaders with the specific skills they need to move our islands forward while creating a community space in the growing Kaka'ako area that will engage the hearts, minds, and efforts of the community in areas that are important for our state's long-term viability. Funds awarded will be spent judiciously and Kupu's commitment is not to duplicate existing services but enhance the surrounding area and ultimately impact our state.

2. The public purpose and need to be served;

The Kupu Green Job Training Center will equip youth and youth at risk with the skills needed to facilitate the growth of the green economy throughout Hawaii statewide and

become a place to educate the broader community about conservation and sustainability. It will be a place to explore and develop concepts of island sustainability for islanders and the larger 'global' island to learn from. Kupu's programs impact youth from Ka'u on Hawaii Island to the westside of Kauai (please see attached list). Kupu envisions utilizing this space for statewide trainings it does for our community (i.e. over the summer where over 100 youth come to O'ahu for training) or to assist various community partners by creating meeting space. This is a fantastic opportunity for our state as it not only creates collaborative space that invests in our future together (youth, resources, sustainability, economic growth of new sectors), but it also is a crown jewel for the growing Kaka'ako area to share with our community and visitors that Hawaii is a progressive place while making a global mark to show leadership in the area of stewardship for our world to follow.

It will be a place of hope and stewardship of our community by taking care of youth and youth at risk who will learn life and job skills and even a place to help them complete their high school diploma.

It will be a place that leads by example. The Center will be a source of sustainability, a LEED-certified facility that will include photovoltaic energy panels (already pledged to the facility to create net-zero energy usage), aquaponics for food production, waterfront preservation and micro-enterprise entrepreneurship.

Lastly, the Kupu Green Job Training Center will be the hub for the award winning programs of Kupu which activity plays a vital role in conservation programs across the state. Yet, it will also be a melting pot to bring creative ideas and solutions together from across the state and world on sustainability, conservation, and community development.

Kupu serves many organizations, statewide, saving those organizations tens of thousands of dollars annually and include the City & County of Honolulu; Department of Land and Natural Resources; Hawai'i Forest Industry Association and the Hawaii Community Development Authority, to name a few. For a complete listing of partner agencies that benefit from Kupu, see **Exhibit A**, attached.

3. Describe the target population to be served; and
 - 1) Inexperienced or at risk youth which include teenagers, young adults and under-resourced youth.
 - 2) Experienced youth which include recent high school and college graduates, college students and graduating corps members.

Approximately 80% of youth participants come from low to middle income populations including more than half Native Hawaiian and Pacific Islander backgrounds. More than 80% of participants have household incomes below \$60,000, with 33% of those below

\$45,000. In 2012, approximately 55% of its members would have been left unemployed if they had not gotten involved in a Kupu program. The national average for employment in our nation for the 19-24 age group is about 25%. Up to 99% of Kupu alumni are either employed and/or enrolled in school upon exiting Kupu depending on the Kupu program.

4. Describe the geographic coverage.

The Green Job Training Center will serve to improve the area near Point Panic at Kewalo Basin, which provides excellent visibility and traffic to financially support the venture and reach the local community. It will breathe life back into this area which was once known for its crime, drugs and homelessness and become an anchor for redevelopment. According to HCDA and HPD, since Kupu has occupied the space, homelessness around the facility has decreased by 100%, park usage by community members around Kupu's area has increased 90%, and police calls to the park have decreased by 50%. In addition the larger community is seeing an impact and is seeking ways to contribute. Kupu was the inaugural recipient of the Ward Village Foundation for \$100,000 towards the capital campaign.

II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Kupu understands our state cannot continue to use and deplete our natural resources if we want to assure a sustainable future for our children. The renovation of Kupu's existing net shed, an open air meeting place, into a training center, will equip youth with the skills needed to facilitate the growth of the green economy and become a place to educate the broader community about conservation and sustainability.

Once completed the Green Job Training Center will comprise close to 9,000 sq. ft. and include meeting, classrooms, program office space, a workshop and a commercial kitchen and food service counter (staffed with underserved youth from the CommunityU program).

The following are tasks at hand:

- ◆ Design Tasks
 - Schematic Design
 - Design Development
 - Construction Documents

- Environmental Assessment and Land Use Permitting
 - Letter of Determination
 - Environmental Assessment
 - Shoreline Management Area Permit
 - HCDA Development Permit
 - ◆ Permitting and Bidding Tasks
 - Permitting approvals to governing authorities
 - Contractor Selection and Bidding
 - ◆ Construction
 - Pre-construction; project logistics and specifications
 - Construction Phase
2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Please see Exhibit B for the annual timeline.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Integrity and sound management are integral in Kupu's fiscal and program management. To ensure Kupu's fiscal responsibility for grant funds, Kupu will continue to follow all internal financial policies which are GAAP compliant. This includes a procurement process which allows Kupu to evaluate sub-contractors based on price and quality to allow for the best quality service at the best valued price.

Monitoring

To ensure that funds are used appropriately and that construction is on schedule Kupu will sub-contract a project manager (PM) who will be responsible for the day to day monitoring of the construction including costs and quality. Kupu's Executive Director (ED) and his core team will meet regularly with the project manager to make sure project is on schedule and on budget. Two Kupu Board of Directors, who have spent their careers in construction, will form a construction advisory sub-committee which will meet regularly with to advise Kupu on the project.

Evaluating

Kupu will evaluate the project based on budget, schedule and quality. Evaluations will be done through regularly scheduled meetings to discuss budget and schedule with PM, General Contractor, Kupu's ED, and Kupu construction advisory board. Kupu will evaluate quality by making regularly schedule site visits which will include those mentioned above.

If any portion of the project needs improvement it will be addressed through regularly scheduled meetings which will be attended by Kupu's construction advisory board.

Action items for improvement will be made and it will be the responsibility of the PM to follow through on these items.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

As mentioned above, Kupu will develop a construction sub-committee on its board to oversee the progress of construction. Two of Kupu's Board Members, Kathleen Thurston president and CEO of Thurston-Pacific a general engineering and building contractor with both an A and C license and John Neff division manager of Penhall Company and former President of Concrete Coring are contractors with their own construction companies and provide experience in managing large construction projects including budgeting, permitting, design, and construction.

Cammie Russell, director of finance, (a CPA and former auditor with Price Waterhouse Coopers) will provide the fiscal oversight to insure the project remains on budget.

Project Timetable: The sub-committee will help to ensure the project meets within reason the proposed timetable and benchmarks.

Project Budget: The project's budget will have several layers of accountability and will be managed by the PM and construction committee, and will be reviewed and overseen by the executive team; especially the Director of Finance. Spending will be in correlation with project timetable provided.

Fiscal Accountability: Kupu is a 501c3 that receives large federal, state, and private grant funding which it provides regular reporting for. Any fiscal or other reports required by the state will also be regularly submitted to the state. Kupu also conducts an annual single audit which it has historically passed without any findings in its history of operations. Kupu is now officially classified as a "low-risk" non-profit because it has had no audit findings for three or more consecutive years.

Kupu is also the only nationally accredited by the 21st Century Service Conservation Corps organization in Hawaii. This accreditation and the associated rigorous review process to receive this accreditation creates a national mark of the highest standards employed over the 120+ youth corps nationwide that serve over 40,000 youth throughout our country. The federal government has also developed a partnership with 21st CSC accredited organizations which provides preference towards funding programs

and hiring alumni of such organizations through agencies like the Department of the Interior.

III. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

(Exhibit 1A, 1B, 1C, 1D)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2015.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$187,500	\$625,000	\$250,000	\$187,500	\$1,250,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2015.

KUPU will conduct a wide spectrum campaign for funds to complete this project. To date, we have already reached close to 9% of our goal.

Our prospects are 1) large local foundations such as Weinberg and HKL Castle; 2) Missionary Foundations such as Cooke and Atherton; Corporations such as First Hawaiian Bank, Alexander and Baldwin, Island Insurance, HEI, and Bank of Hawai'i; 4) Vest Pocket Foundations such Ching and Chuck; 5) Individual Gifts both major and general; 6) Government such as Economic Development Authority (Dept. of Commerce), CDBG (HUD) through the City and county of Honolulu. We have retained fundraising counsel and a professional proposal writer both who have many years of success in Hawai'i. Furthermore, we have had discussions with some of the larger sources listed here in and feel we have as much support for this project as we have had for our programs and operations.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

N/A

5. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2013.

\$1,100,000

IV. Experience and Capability

A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

In addition to retaining a project manager a building committee made up of the following Kupu staff and board members will oversee the project:

- Kathleen Thurston is a board member and owner and president of Thurston-Pacific, Inc., a licensed general engineering and building contractor specializing in infrastructure and utility construction with over 31 years experience in the construction industry. She has personally supervised construction work in excess of \$150,000,000 and is the past President of the General Contractors Association of Hawaii and past Chair of OHA's Native Hawaiian Revolving Loan Fund. Recently completed projects include the Wilhelmina Rise Waterline Project for the Board of Water Supply and the Molokai Water System Improvement Project for the Department of Hawaiian Homelands.
- John Neff is a board member and division manager for Penhall Company, a national construction services company. He is also owner of Pokai Properties LLC and Mango Hills Farms LLC. He was president and owner of Concrete Coring Co. of Hawaii from 1995 to 2008, where he oversaw all field operations, administration and bid/proposals. Recently completed projects include the Red Hill Fuel Tunnel Retrofit, Kamehameha's new middle school and Kamehameha's new athletic complex at the Kapalama campus.
- John Leong, executive director of Kupu Hawaii-John Leong has founded and grown two companies (including Kupu) whose annual revenues are between \$6 to 8 million annually; he oversees a staff of approximately 60 people statewide and runs several programs that serve about 300 youth and engage 10,000 volunteers annually. The companies he has helped to build impact communities and hundreds of thousands of acres of Hawaii's sensitive ecosystems statewide.
- Matthew Bauer, director of operations for Kupu Hawaii- graduated The University Laboratory School and University of Washington in Political Science. He has been the Director of Operations of Kupu since 2009. Previous to that he served as Director of

Operations of Pono Pacific Land Management. Matthew has helped to develop and grow Kupu through increased funding and developing partnerships that have expanded programming and organizational capacity. Since 2011, he has developed new programming including: CommunityU; RISE and E2U.

- Cammie Russell, director of finance is a lifelong resident of Hawaii. Cammie is both an Iolani and Claremont McKenna alumnus. She is a licensed CPA and former auditor with Price Waterhouse Coopers.

B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. The applicant shall also describe how the facilities meet ADA requirements, as applicable.

Kupu Hawaii has received a long-term lease commitment from the Hawaii Community Development Authority for \$1 per year for 35 years. All New Construction to be in compliance with the latest American with Disabilities Act (ADA) Guidelines. Should Government Funding be provided a review will be done with the State of Hawaii, Disability and Communications Access Board, DCAB.

(See Exhibits 2A, 2B, 2C, 2D & 2F for facility description)

V. Personnel: Project Organization and Staffing

A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Through its staff and BOD competencies as well as hiring a project manager for the construction phase of the project, Kupu has the capacity to ensure the successful completion of this Grant in Aid Project. Kupu's staffing pattern will include a Board led construction committee which will meet regularly to provide oversight of the project. Kupu's Executive Director will work with a sub-contracted project manager who will provide day to day management of the project. Kupu's Director of Finance will provide oversight of Kupu's fiscal responsibilities in completing the redevelopment.

Leadership Capacity: John Leong is a lifelong resident of Hawaii. John is both a Punahou and University of Pennsylvania Wharton School of Business alumnus. John has been the Executive Director of Kupu for the past five years and during this time John has been

recognized for excellence, receiving the following awards: Hawaii Institute of Public Affairs Ho’oulu leadership award in 2013, Hawaii Business Magazine, 20 for the Next 20, 2012; Pacific Business News, Forty under 40, 2010 and Bank of Hawaii Community Leader of the Year 2010.

Fiscal Capacity: Cammie Russell is a lifelong resident of Hawaii. Cammie is both an Iolani and Claremont Mckenna alumnus. Cammie is licensed CPA and former auditor with Price Waterhouse Coopers. With her skills and knowledge of GAAP, Kupu has the fiscal oversight to be successful in this grant. Currently Kupu is the recipient of the largest AmeriCorps grant in Hawaii with \$5.8 million award over the next three years and has had three years of consecutive single audits and now qualifies as a low risk auditee.

Knowledge Capacity: Two of Kupu’s Board of Directors are seasoned veterans in construction and engineering fields. These two Board members are chairing Kupu’s Construction Committee. The directors include Kathleen Thurston President and CEO of Thurston-Pacific a general engineering and building contractor with both and A and C license as well as John Neff former President of Concrete Coring (where he is a majority owner and shareholder) and now Division Manager for Penhall Co. He oversees 3 offices and its operations in Honolulu, Kahului and Hilo. Penhall is a nationwide company with 40 offices in 17 states and Canada.

B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

(See Exhibit 3)

C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

██████████ \$80,111; ██████████ \$72,600; ██████████
\$65,775

VI. Other

A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgment. If applicable, please explain.

N/A

B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

N/A

List of Kupu's Partnering Organizations

- 'Ao`ao O Na Loko I`a O Maui
- Advanced Compliance Solutions Inc
- Ahahui Malama i ka Lokahi
- Aloha Harvest
- Bay Area Rapid Transit Authority (BART)
- Big Island Invasive Species Committee
- Blue Planet
- BShare
- City & County of Honolulu
- Complete Streets Initiative
- Debolt Gardens Foundation
- DLNR, Division of Forestry and Wildlife
- DLNR, Division of State Parks
- DLNR, Na Ala Hele Trails and Access System
- DLNR, Natural Area Reserve System
- EachOneTeachOne
- East Maui Watershed Partnership
- EcoFeed
- Energy Industries
- EPA
- GenX
- Hawai`i Agriculture Research Center
- Hawai`i Forest Industry Association
- Hawai`i Institute of Marine Biology
- Hawai`i Department of Transportation Services
- Hawaii Community Development Authority
- Hawaii DOH Clean Air Brach
- Hawaii Pacific University (HPU)
- Hawaii Rapid Transit Authority (HART)
- Hawaii Renewable Energy Development Ventures
- Hi`ipaka LLC
- Ho`oulu `Aina
- Honolulu Bike Share
- Hu Honua BioEnergy Facilities
- Hui Aloha Kiholo
- Hui o Ko'olaupoko
- Ike Aina Native Land Trust
- Ka Ehu - Wailuku Coastal land
- Ka Honua Momona International
- Ka Papa Lo'i o Kanewai
- Ka`ala Farm
- Kaho`olawe Island Reserve Commission
- Kako`o OIwi
- Kapiolani Community College (KCC)
- Kaua`i Forest Bird Recovery Project
- Keiki O Ka Aina
- Koke`e Resource Conservation Program
- Lanai Culture & Heritage Center
- Lyon Arboretum
- Malama Learning Center
- Malama Loko Ea
- Mau`i Forest Bird Recovery Project
- Maui Nui Botanical Garden
- Mauna Kea Forest Restoration Project
- Mayor's Advisory Committee on Biking (MACB)
- McKinley Community School for Adults
- Molokai Land Trust
- National Oceanic & Atmospheric Administration
- National Park Service, Haleakala
- National Park Service, Hawai'i Volcanoes
- National Renewable Energy Lab (NREL)
- National Tropical Botanical Gardens
- O`ahu Army Natural Resources Program
- Paepae o He`eia
- Papahana Kuaola
- Pōhāhā I Ka Lani
- Puko`a Kani `Aina CDC
- Queen Liliuokalani Trust
- Referentia
- Sea Life Park – Education
- Sopegy
- The Economic Research Organization at UH (UHERO)
- The Greenhouse
- The Nature Conservancy
- TheBus
- UH Manoa NREM Department
- UH Manoa Sustainability Council
- Urban Green
- US Department of Agriculture, Forest Service, Hilo
- US Fish & Wildlife Service
- US Geological Survey, Volcano
- Waikalua Loko Fishpond
- Waikiki Worm
- Waikoloa Dry Forest Initiative
- Waipa Foundation
- West Maui Mountains Watershed Partnership



List of Kupu's Primary Funders

Advanced Compliance Solutions, Inc.
Corporation for National and Community Service, AmeriCorps
Department of Health
Department of Land and Natural Resources
Environmental Protection Agency
Harold K.L. Castle Foundation
Hau'oli Mau Loa Foundation
Hawaii Energy
Hawaii Fish Trust
Hawaii Renewable Energy Development Venture
Honolulu Clean Cities
Howard Hughes
Kamehameha Schools
National Oceanic and Atmospheric Administration
National Park Service, Haleakala National Park
Pulama Lana'i
Queen Liliuokalani Trust
US Department of Agriculture, Forest Service




	6/16/16	10/17/16	11/17/16	8/18/17
1 month				
5 Months			30 Months	

BUDGET REQUEST BY SOURCE OF FUNDS
(Period: July 1, 2014 to June 30, 2015)

Exhibit 1A

Applicant: Kupu

BUDGET CATEGORIES	Total State Funds Requested (a)	Committed Funds (b)	Private Institution Funds (c)	Other Government Funds (d)
A. PERSONNEL COST				
1. Salaries	0			
2. Payroll Taxes & Assessments	0			
3. Fringe Benefits	0			
TOTAL PERSONNEL COST	0			
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	0			
2. Insurance	0			
3. Lease/Rental of Equipment	0			
4. Lease/Rental of Space	0			
5. Staff Training	0			
6. Supplies	0			
7. Telecommunication	0			
8. Utilities	0			
9. Plan	100,000		50,000	
10. Design	100,000	25,000	50,000	
11. Construction	750,000	100,000	750,000	400,000
12. Furniture Fixtures and Equipment	300,000	60,000	50,000	
13. Development		40,000	100,000	
13. Contingency			300,000	50,000
14. Miscellaneous		75,000	100,000	200,000
15				
16				
17				
18				
19				
20				
21				
TOTAL OTHER CURRENT EXPENSES	1,250,000	300,000	1,400,000	650,000
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	1,250,000	300,000	1,400,000	650,000
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	1,250,000	<i>John Leary</i>	735-1221	
(b) Committed	300,000	Name (Please type or print)		
(c) Private Institution	1,400,000		1/20/14	
(d) Other Government	650,000	Signature of Authorized Official		
TOTAL BUDGET	3,600,000	<i>John Leary Executive Director</i>		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: Kupu

Exhibit 1B

Period: July 1, 2014 to June 30, 2015

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
				NA
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Exhibit 1C

Applicant: Kupu

Period: July 1, 2014 to June 30, 2015

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	NA
			\$ -	NA
			\$ -	NA
			\$ -	NA
			\$ -	NA
TOTAL:				NA
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	NA
			\$ -	NA
			\$ -	NA
			\$ -	NA
			\$ -	NA
TOTAL:				NA
JUSTIFICATION/COMMENTS:				

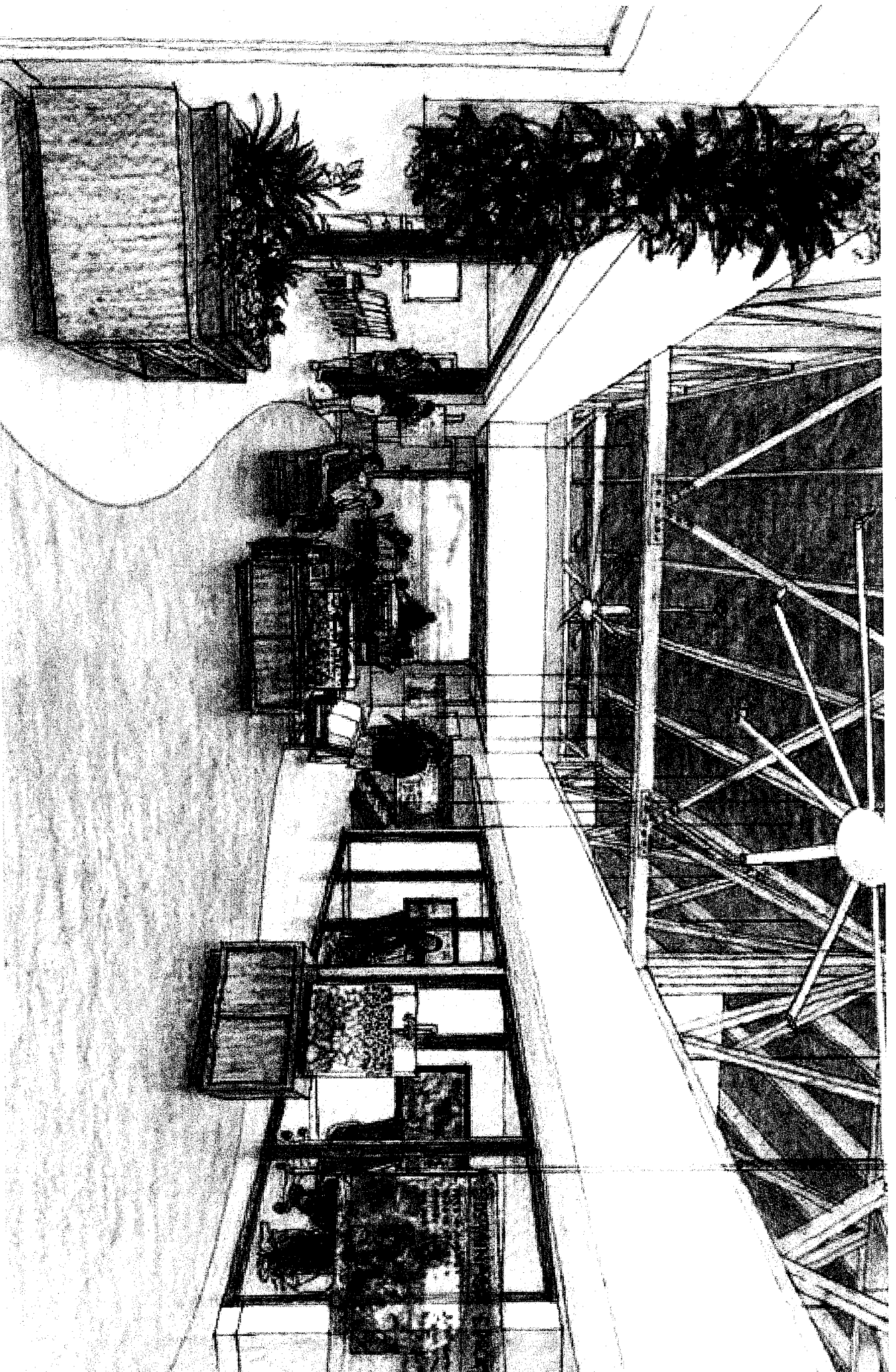
BUDGET JUSTIFICATION CAPITAL PROJECT DETAILS

Applicant: Kupu

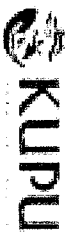
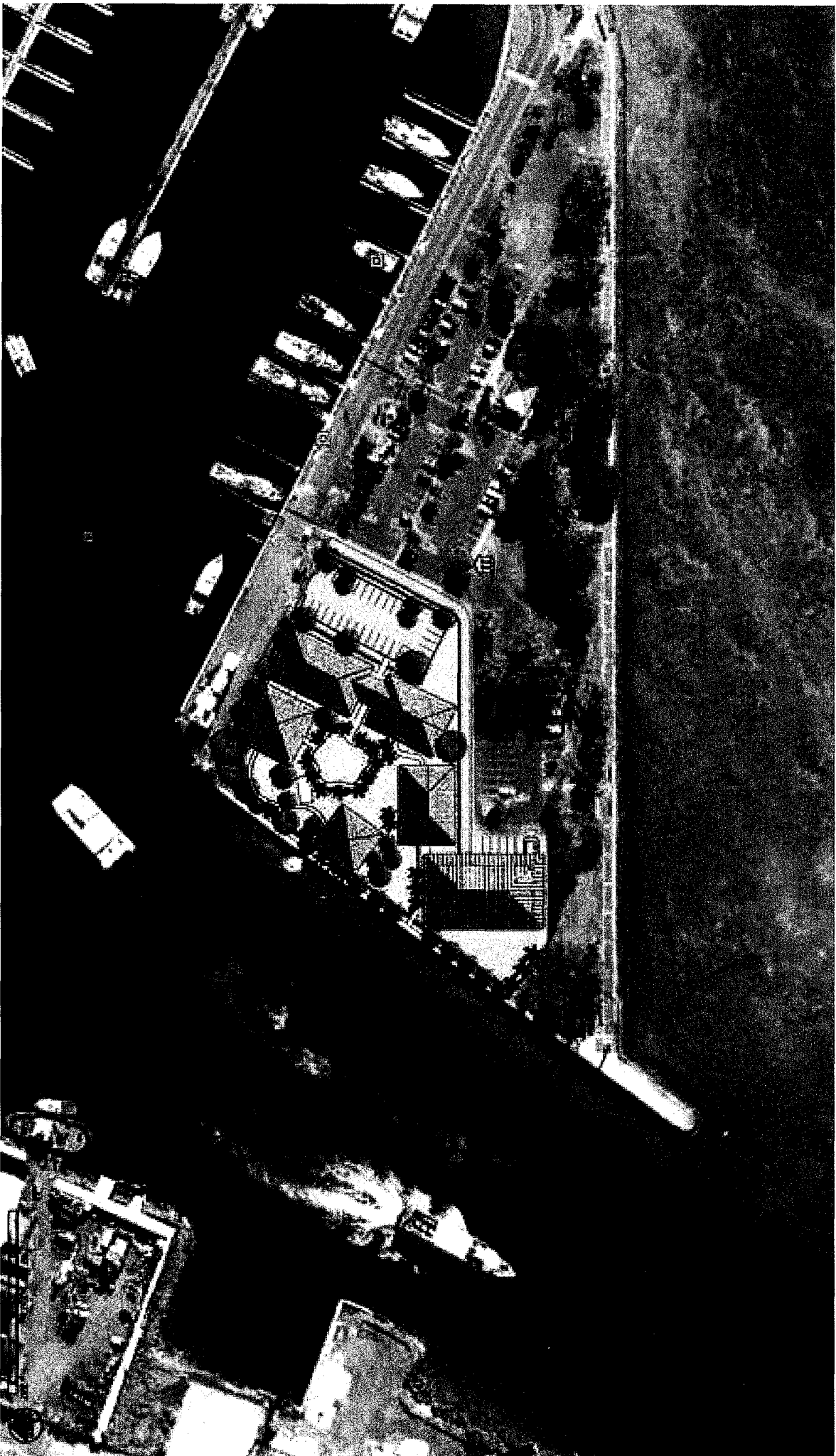
Exhibit D

Period: July 1, 2014 to June 30, 2015

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2012-2013	FY: 2013-2014	FY:2014-2015	FY:2014-2015	FY:2015-2016	FY:2016-2017
PLANS			100000	50000		
LAND ACQUISITION	NA	NA	NA	NA	NA	
DESIGN	25000		100000	50000		
CONSTRUCTION		100000	750000	1150000		
EQUIPMENT	60000		300000	50000		
DEVELOPMENT	40000			100000		
CONTINGENCY				350000		
MISCELLANEOUS	75000			300000		
TOTAL:	200000	100000	1250000	2050000		
<p>Justification/comments: The Center will educate and train youth and youth at risk in the growing "green" job sector with learned skills meeting a wide range of workforce development goals. Classroom, meeting and workshop space will provide statewide benefits supporting programs in conservation and</p>						



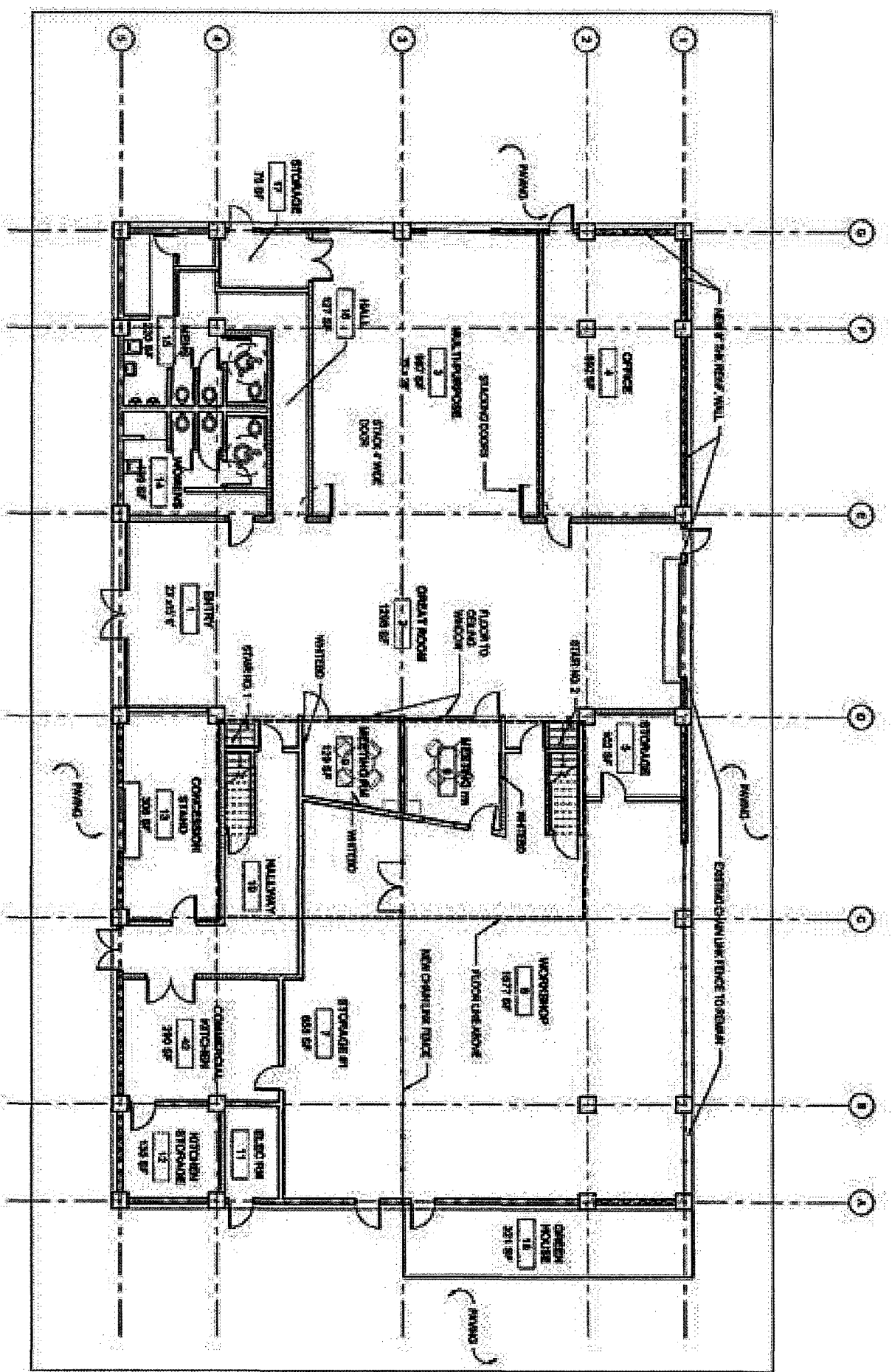


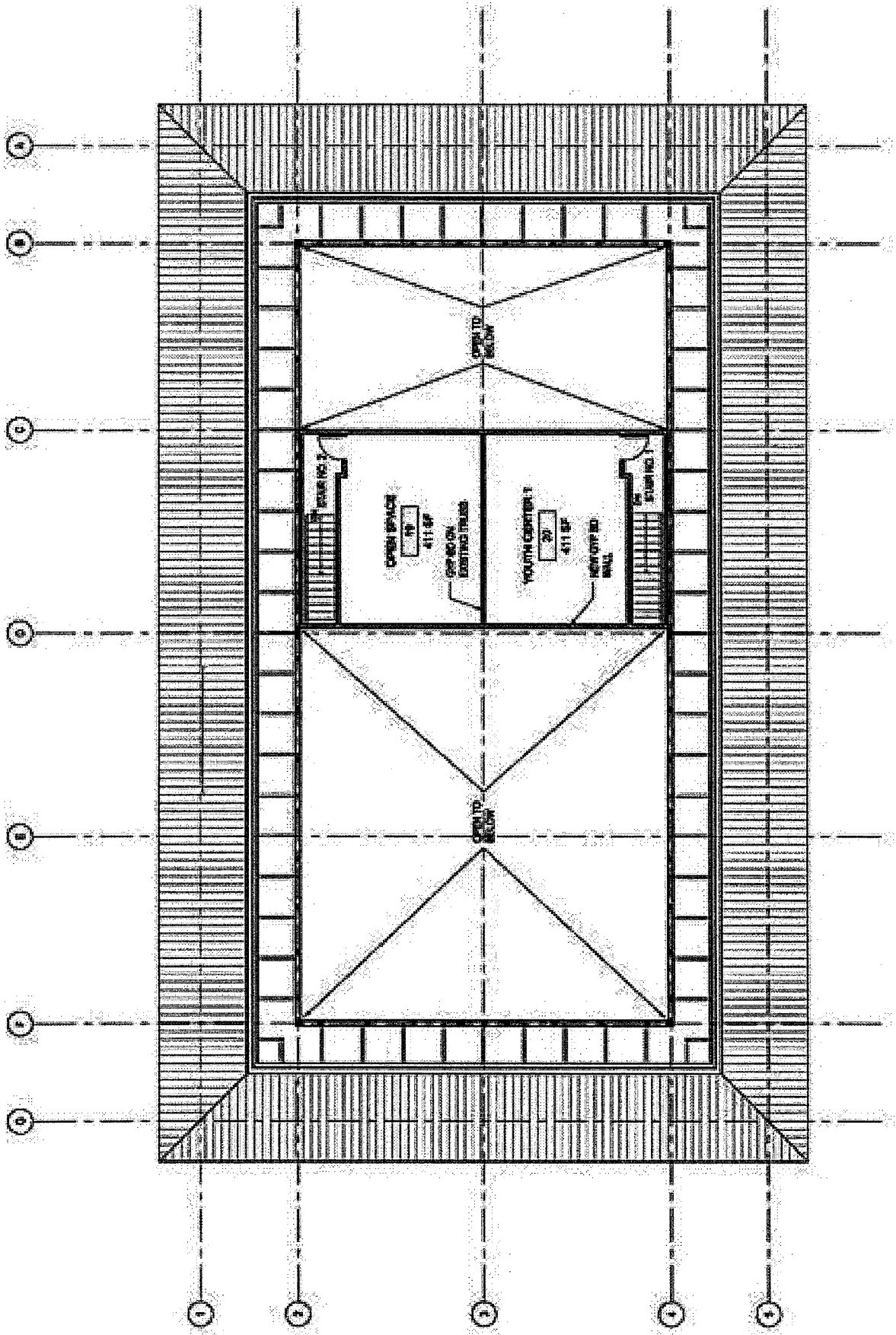


Site Plan

Exhibit 2C

Floor Plan First Level





Floor Plan Second Level

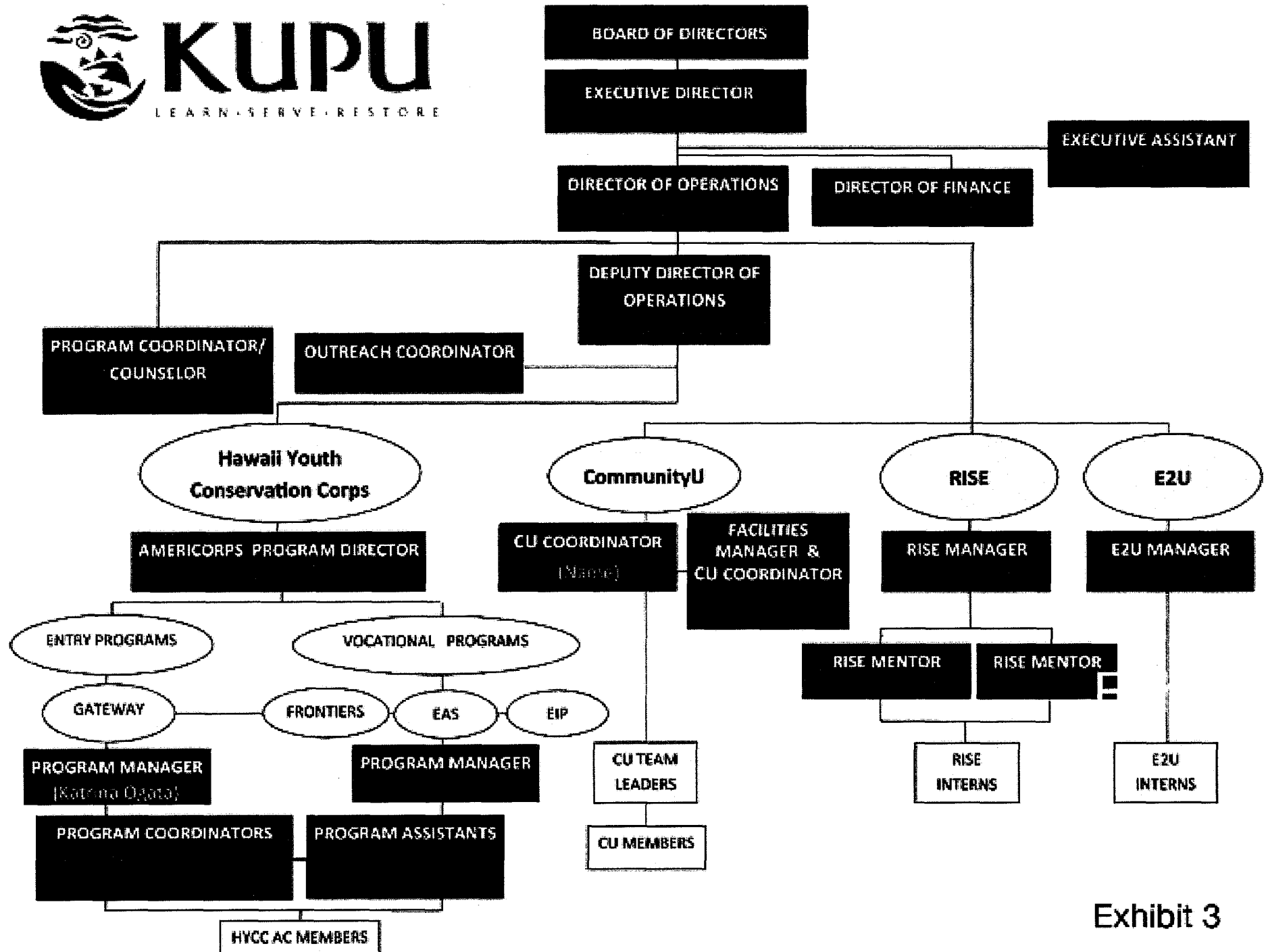


Exhibit 3

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS AND SUBSIDIES PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.


- 2) The applicant meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.

- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii'i Revised Statutes, for grants or subsidies used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Kupu
(Typed Name of Individual or Organization)


(Signature)

1/30/14
(Date)

John Leang
(Typed Name)

Executive Director
(Title)