House District 2

# THE TWENTY-SEVENTH LEGISLATURE **APPLICATION FOR GRANTS AND SUBSIDIES**

Log No:		

Senate District 1	CHAPTER 42F, HAW	AII REVISED STATUTES		<u> </u>
Type of Grant or Subsidy Request:				For Legislature's Use Only
GRANT REQUEST - OPERATING	☐ GRANT RE	QUEST – CAPITAL	☐ S∪BŞI	DY REQUEST
"Grant" means an award of state funds by the leg the community to benefit from those activities.	, ,	,	upport the activit	ies of the recipient and permit
"Subsidy" means an award of state funds by the incurred by the organization or individual in provid				n, to reduce the costs
"Recipient" means any organization or person rec	ceiving a grant or subsidy.			
STATE DEPARTMENT OR AGENCY RELATED TO THIS	REQUEST (LEAVE BLANK IF	unknown):		
STATE PROGRAM I.D. NO. (LEAVE BLANK IF UNKNO	wn):			
1. APPLICANT INFORMATION:		2. CONTACT PERSON FOR MA APPLICATION:	TTERS INVOLVIN	G THIS
Legal Name of Requesting Organization or Indivi- Hawaii Island Veterans Memorial (HIVM)	dual:	Name LT. Col. R.N. WILLIAM	S, US ARMY RET.	
Dba: Ka Hui Koa		Title Chair, HIVM Board of D	irectors	
Street Address: 465 Kaanini Circle Hilo, Hawaii 96720		Phone # <u>808-964-5764</u> Fax #	•	
Mailing Address: P.O. Box 5238 Hilo, Hawaii 96720		e-mail <u>bobwilliams63@msn.c</u>		
3. TYPE OF BUSINESS ENTITY:		6. DESCRIPTIVE TITLE OF AP	PLICANT'S REQUI	EST:
Non profit Corporation For profit Corporation Limited Liability Company Sole Proprietorship/Individual		KA HUI KOA O KAWILI VETI FINAL DESIGNS AND PLANS FO AND CONSTRUCTION OF A BOX	OR COMMUNITY B	
4. FEDERAL TAX ID #:  5. STATE TAX ID #:		7. AMOUNT OF STATE FUNDS	REQUESTED:	
		FISCAL YEAR 2015: \$425,0	00	
8. STATUS OF SERVICE DESCRIBED IN THIS REQUES  NEW SERVICE (PRESENTLY DOES NOT EXIST)  EXISTING SERVICE (PRESENTLY IN OPERATION)	SPECIFY THE A	MOUNT BY SOURCES OF FUNDS A	VAILABLE	

# **Application for Grants and Subsidies**

If any item is not applicable to the request, the applicant should enter "not applicable".

## I. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Include the following:

1. A brief description of the applicant's background;

Hawaii Island Veterans Memorial (HIVM) was organized as a 501(c) (3) tax exempt organization in 1997 by a group of community members representing 30 separate military Veterans organizations on Hawaii island. The purpose of HIVM is to serve as a development entity for the physical establishment of a multiservice Veterans complex in East Hawaii. The complex will be able to accommodate a Community Based Outpatient Clinic (CBOC), Combined Veterans Center, and will eventually include a Multipurpose building and approximately 100 units of independent living housing. HIVM envisions the full build out to take 5-7 years with the majority of development and construction funds coming from a combination of Federal and private sources. The first phase of the complex is the CBOC.

HIVM has been making measured and steady progress on this project over the past 10 years. A suitable site comprised of two parcels near the University of Hawaii at Hilo was identified and obtained by Executive Order through the state Department of Land and Natural Resources in 2004. Hawaii County which serves as fiduciary for the property approved a start-up lease in 2005 and a connecting parcel of unplanned county land was later acquired to make the lots contiguous. The site now totals 7 ½ acres. During this period of time HIVM raised \$70,000 to meet pre-development and operating costs. A Final Environmental Assessment (FEA) was completed in 2006 which was inclusive of concept plans and all preliminary engineering requirements. By 2007 the property was fully entitled with sewer and utilities and the lots were grubbed and graded and subdivision and re-zoning actions were completed. In 2008, HIVM was appropriated \$500,000 in CIP from the state and a matching \$500,000 from the County of Hawaii to develop the property in partnership with the Department of Veterans Affairs (DVA). Unfortunately, challenging economic conditions across the country and in Hawaii over the next three years prevented the funds from being released. In 2012, the County of Hawaii granted a 5 year extension of the existing lease. That same year DVA sent a team from Honolulu and Palo Alto to look at the HIVM

property and discuss the feasibility of building a new larger Community Based Outpatient Clinic on that site. Currently HIVM is working with the Hawaii congressional delegation to ensure that the RFP from the Department of Veterans Affairs for the East Hawaii clinic continues to move forward.

#### 2. The goals and objectives related to the request;

The goal of the organization is to enhance services to Veterans residing on Hawaii Island through the development of facilities that can accommodate their needs. The first phase of this project is the development of the Community Based Outpatient Clinic (CBOC) a 13,300 sq ft facility with an preliminary estimated cost of 5.2 million dollars on our fully entitled 7 ½ acre site in Hilo. (See Attachment A - Elevation Drawings; Attachment B – Floor Plan; Attachment C - Site Plan)

This GIA request in the amount of \$425,000 will pay for 1) the completion of final design and engineering plans to bring the site to shovel ready status for the construction of the CBOC (See Attachment D-Design & Engineering Costs) and 2) the construction of an approved 24' wide box culvert entrance on the adjacent county road Kawili Street (See Attachment E-Box Culvert Construction Estimate).

#### 3. The public purpose and need to be served;

Hawaii County has tremendous need to improve the quality of services to Veterans. Aside from the number of Hawaii born retired Veterans residing on the island there are many Vets from other parts of the country that have settled here. Added to that is the impact of 10 years of conflict in the middle east especially amongst Hawaii Guard and Reserve units who were subjected to multiple deployments. As a result of those deployments these units suffered a disproportionate number of physical and psycho-social injuries to veterans who are now accessing services. The present CBOC is housed in an undersized 2<sup>nd</sup> floor office space located near the Hilo Medical Center. The space is woefully inadequate to accommodate the 3,000+ veterans that seek service there and the clinic is essentially holding over on an expired lease. The DVA has spent the last two years looking for a space in Hilo that will meet its stringent conditions to no avail. They have acknowledged the need for a larger clinic to meet the increasing demand and prefer a build-to-suit facility. The HIVM site across UH Hilo provides an ideal location with opportunities to develop partnerships between the clinic and university academic programs such as the College of Pharmacy, School of Nursing, Department of Kinesiology, and the Psychology and Counseling Departments.

#### 4. Describe the target population to be served; and

The target population are all active or retired, regular or reserve military Veterans on Hawaii island estimated at more than 20,000\*.

\*Note: According to the 2011 US Census American Community Survey There were 15,471 self identified Veterans in Hawaii County. Services providers have estimated the true number to be between 20,000-22,000 for Hawaii island.

5. Describe the geographic coverage.

The entire island of Hawaii with a focus on East Hawaii – Hilo & Puna (Upper and Lower Puna), North Hawaii (Hamakua/Waimea/North Kohala), Volcano, and Kau.

#### II. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

- 1. Describe the scope of work, tasks and responsibilities;
  - A. Complete final designs and plans for CBOC including Architectural drawings, Geo Technical Reports, Topographic Survey, Civil, Structural, Electrical and Mechanical Engineering reports, Landscape Architecture and Fire Engineering so that the project is shovel ready for the construction phase of the project.

This would be facilitated through a contract with an Architect and Planning firm selected through a request for proposal process. Oversight would be provided by the Executive Committee of the HIVM Board.

B. Construction of a 24' wide box culvert entrance across from the flood swale on the adjacent county road (Kawili St.) to a 7 ½ acre lot located below the University of Hawaii at Hilo campus.

A contractor would be selected through a request for proposal process. Oversight would be provided by the Executive Committee of the HIVM Board.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

All work utilizing GIA monies will be completed within one year of release of funds and no later than December 31, 2015

Projected Timeline as follows:

Solicit Bids for Final Plans & Design for CBOC
Selection of Architecture/Planning Firm
Engineering Reports & Surveys Complete
Solicit Bids for Construction of Box Culvert
Select Contractor
Completion of Box Culvert

June 30, 2014
December 31, 2014
January 2, 2015
February 1, 2015
June 30, 2015

Note: Timeline subject to change depending upon when GIA funds are released.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

HIVM will institute a sub-committee of board members experienced in real estate development, construction, civil engineering, total quality management and government grant & contract management to provide quality assurance, evaluation and monitoring of the project.

HIVM will also engage pro bono services from a local planning and construction management firm to provide additional expertise and advise to the sub-committee and the board.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Measures of effectiveness will be tied directly to planning, development and construction milestones established in projected timeline (Section II. 2) and corresponding expenditure reports. HIVM expects the level of appropriation to match cost outlays for the project.

HIVM will also engage the pro bono services of a local CPA accounting firm to provide guidance on fiscal oversight and ensure Government Accounting Standards Board (GASB) standards and procedures are being followed.

#### III. Financial

#### **Budget**

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request. (See Attached Forms)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2015.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$200,000	\$100,000	\$100,000	\$25,000	\$425,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2015.

HIVM will work with the Department of Veterans Affairs RFP to develop a "build to suit" Community Outpatient Clinic (CBOC) on our site.

HIVM will be seeking approximately 5.2 Million of Minor Construction Funds through DVA for the construction of the CBOC.

HIVM has initiated a donor campaign to raise \$100,000 from the community to pay for additional development and operating costs.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable

5. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2013.

Cash in accounts as of December 31, 2013 was \$16,575.03

## IV. Experience and Capability

#### A. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

HIVM Board of directors has the necessary skills and experience to complete this project. The collective qualifications of board members include retired military officers with high levels of administrative experience, real estate agents, property managers, former non-profit housing executive, mechanical and civil engineers,

an attorney, real estate developer, educators and a number of current business owners. (See Attachment F – Board Membership)

#### B. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities. The applicant shall also describe how the facilities meet ADA requirements, as applicable.

HIVM does not have facilities. The proposed clinic will meet ADA requirements as well as Dept of Veterans Affairs requirements and all state and federal guidelines.

## V. Personnel: Project Organization and Staffing

#### A. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

HIVM is a volunteer community organization with no employees. All services relating to the proposed project will be contracted. Oversight of these contracted services will be provided by the Executive Committee of the board.

#### B. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organizational chart that illustrates the placement of this request.

Not applicable. HIVM is a volunteer organization without employees.

#### C. Compensation

The applicant shall provide the annual salaries paid by the applicant to the three highest paid officers, directors, or employees of the organization by position.

HIVM is a volunteer organization without employees and does not compensate its officers or board members.

#### VI. Other

#### A. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgment. If applicable, please explain.

HIVM has no pending litigation or outstanding judgment.

### B. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that applicant possesses relevant to this request.

Not Applicable.

## DECLARATION STATEMENT OF APPLICANTS FOR GRANTS AND SUBSIDIES PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants and subsidies pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant or subsidy is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant or subsidy were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant or subsidy.
- 2) The applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant or subsidy is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants or subsidies used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant or subsidy was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant or subsidy used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Hawaii Island Veterans Memorial	on)	
	JAn 28 2014	
(Signature)	(Date)	
R N Williams Lt. Col.US Army ret. (Typed Name)	Chair of the Board of Directors (Title)	

## **BUDGET REQUEST BY SOURCE OF FUNDS**

(Period: July 1, 2014 to June 30, 2015)

## Applicant: Hawaii Island Veterans Memorial

	UDGET	Total State				
C	ATEGORIES	Funds Requested (a)	(b)	(c)	(d)	
Α.	PERSONNEL COST	(4)	(-)	(6)	(4/	
M.	1. Salaries	0			1 1	
	2. Payroll Taxes & Assessments	- 0		**		
	3. Fringe Benefits	Ö				
					<del>                                     </del>	
	TOTAL PERSONNEL COST	0				
3.	OTHER CURRENT EXPENSES					
	1. Airfare, Inter-Island					
	2. Insurance					
	3. Lease/Rental of Equipment					
	4. Lease/Rental of Space					
	5. Staff Training					
	6. Supplies					
	7. Telecommunication 8. Utilities	·				
		247 750				
	9. Contracted Services (Planning)	347,750				
	10. Contracted Services (Construction)	75,000				
	11. Misc Expenses	2,250				
	12					
	13	- <del> </del>				
	14					
	15					
	16				_	
	17					
	18					
	19					
	20			<del></del>		
	TOTAL OTHER CURRENT EXPENSES	425,000			1 ' 1	
C.	EQUIPMENT PURCHASES	420,000				
D.	MOTOR VEHICLE PURCHASES					
<u>р.</u> Е.	CAPITAL.					
_						
TO	TAL (A+B+C+D+E)	425,000				
			Budget Prepared	Ву:	1	
SO	URCES OF FUNDING					
		425,000	R N Williams			
	(a) Total State Funds Requested	4∠5,000	K N Williams	orint\	808-964-5764 Phone	
	(b)			[["\n c	Phone 28 Ta-Zai	
	(c)		12.10			
	(c) (d)		Signature			
			P N Willian			
\ TOTAL DIDORT		405.000		R N Willian		
TO	TAL BUNGET				-	
TO	TAL BUDGET	425,000	Name and Title (Please	e type or print)	1	

# BUDGET JUSTIFICATION PERSONNEL - SALARIES AND WAGES

Applicant: Hawaii Island Veterans Memorial

Period: July 1, 2014 to June 30, 2015

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
				\$
				\$ -
No Employees - Not Applicable				\$ -
				\$
				\$ -
				\$
				\$ -
				\$
				\$ -
				\$ -
			<u></u>	\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				
JUSTIFICATION/COMMENTS: HIVM is a Volunteer Organization Without Employees	En en de commune agginer ( Carpene Calle Society et ( 15) (1979)		A Transport Conference of the State of Conference of Conferenc	

# **BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES**

Applicant: Hawaii Island Veterans Memorial

Period: July 1, 2014 to June 30, 2015

DESCRIPTION EQUIPMENT	NO. OF	COST PER	TOTAL COST	TOTAL BUDGETED
Not Applicable - HIVM Will Not Purchase Equipment With GIA	Funds	·	\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:	8			
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Not Applicable - HIVM Will Not Purchase Any Vehicles with Gl	A Funds		\$ -	
			\$ -	·
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

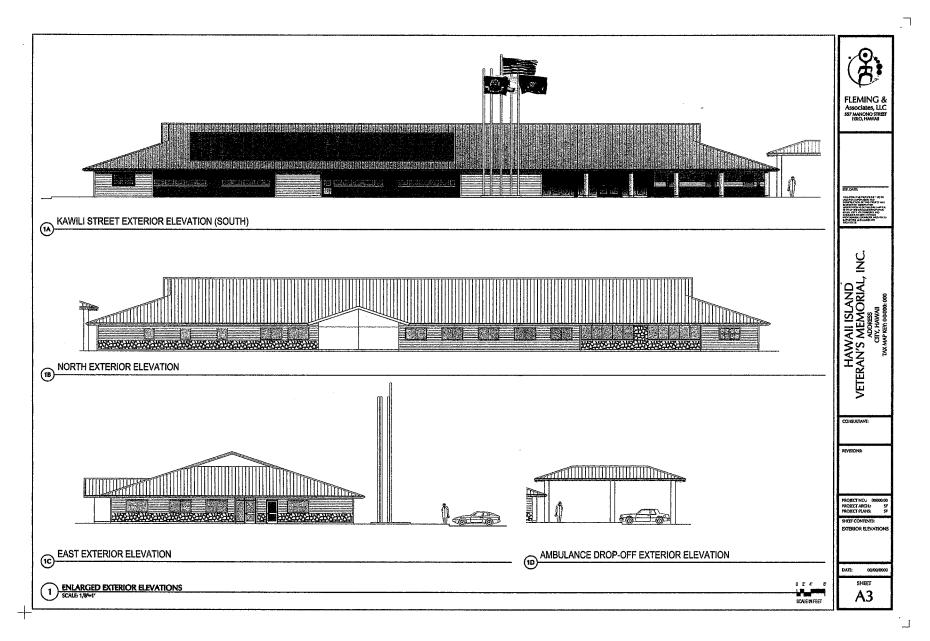
JUSTIFICATION/COMMENTS:

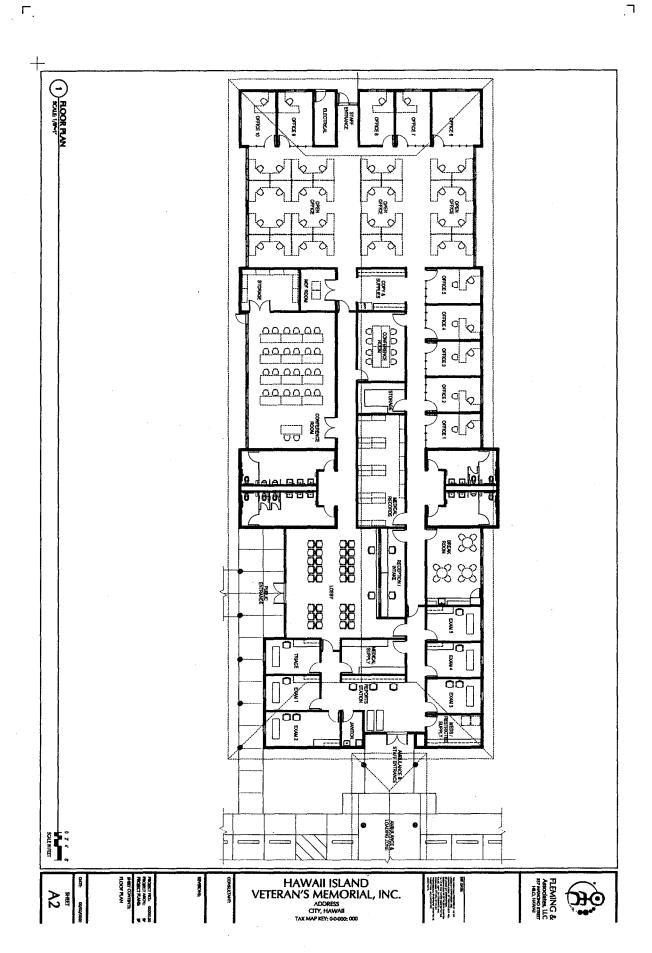
# BUDGET JUSTIFICATION CAPITAL PROJECT DETAILS

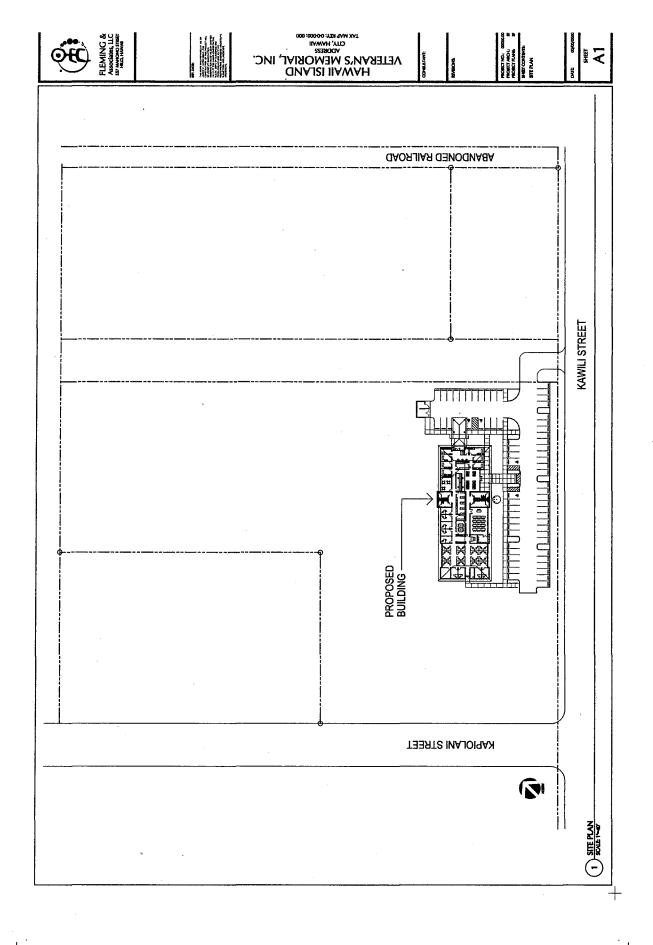
Applicant: Hawaii Island Veterans Memorial

Period: July 1, 2014 to June 30, 2015

TOTAL PROJECT COST	ALL SOURCE RECEIVED IN		STATE FUNDS REQUESTED	OF FUNDS REQUESTED	FUNDING R	
	FY: 2012-2013	FY: 2013-2014	FY:2014-2015	FY:2014-2015	FY:2015-2016	FY:2016-2017
PLANS	0	0	132750		0	0
LAND ACQUISITION	0	0	0		0	0
DESIGN	0	0	215000			
CONSTRUCTION	0	0	75000	US Dept of V A	0	0
EQUIPMENT	0	0	0		0	0
MISC. EXPENSES (Printing, Postage, Copying, Reproduct	0	0	2250			
TOTAL:	·		425,000		0	0







#### **FLEMING**

### & Associates, LLC

#### **ARCHITECTURE & PLANNING**

August 21, 2013

Hawaii Island Veterans' Memorial, Inc. P.O. Box 827 Pepeekeo, HI 96783

ATTENTION: R.N. Williams, Project Manager

SUBJECT: General Fee Proposal

PROJECT TITLE: Hawaii Island Veterans' Memorial – Combined Veterans Center and Community Based Outpatient Clinic (CVC/CBOC

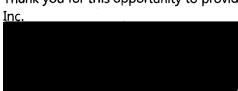
Aloha Mr. Williams,

In accordance with your request, we hereby submit for your review a general estimation of a fee proposal for the proposed project as shown below:

1.	Architect	\$215,000.00
2.	GeoTechnical Report	\$12,000.00
3.	Topographic Survey	\$2,500.00
4.	Civil Engineering	\$22,000.00
5.	Structural Engineering	\$30,000.00
6.	Mechanical Engineering	\$20,000.00
7.	Electrical Engineering	\$16,000.00
8.	Landscape Architecture	\$17,750.00
9.	Fire Protection Engineering	\$5,000.00
10.	Cost Estimator	\$7,500.00
	GRAND TOTAL	\$347,750.00

Please do not hesitate to call or email if you require additional information.

Thank you for this opportunity to provide professional service to the Hawaii Island Veterans' Memorial,



## LOEFFLER CONSTRUCTION, INC.

License # AC-18017 General Engineering Contractor

## **PROPOSAL**

1451 Kinoole Street, Hilo, HI 96720 Ph: (808) 935-4422 Fax: (808) 961-5588

	JAN 2 2014	
BOB WILLIAMS email: bobwilliams63@msn.com	JOB; CONCRETE BOX CULVE	RT
We hereby submit specifications and e	estimates for:	
Description		COST
CONSTRUCT 24' WIDE BY 16' DRIVE (AWILI ST ENTRANCE ABOVE 7ELE		\$75,000.00
FOR BUDGETING ONLY PENDING ON APPROVED DESIGN F	PLANS AND SPECS	
	TOTAL	\$75,000.00

#### **HIVM Board of Directors**

<u>Al Inoue</u>: President of Inoue Hawaii Realty; 30 yrs. exp.in real estate consulting, development, and property mgmt. in Hi; member Hawaii Island CC, Japanese CC, Hawaii Island Board of Realtors

Andy Iwashita: 25 yrs experience in private practice in estate, trust, real estate & fiduciary law in Hawaii; member Hawaii Bar, Japanese CC, Aloha Exchange Club

<u>Collins Tomei</u>: 25 yrs experience in banking and lending in Hawaii.; Branch Manager Territorial Savings Hilo; member Japanese Chamber, Hawaii Island Chamber, Hui Okinawa, and Lions Club

R. N. (Bob) Williams: ret. Lt. Colonel Regular Army combat arms officer w/ 25 yrs staff, leadership, & mgmt exp.; ret. Hawaii DOE High School Counselor w/15 yrs' experience in federal & state grant writing, administration, & mgmt.; current owner/mgr Kealawehi Farm; combat injured in Vietnam; member various local & national veterans organizations.

<u>Deb Lewis:</u> ret. Colonel Regular Army Engineer officer w/ 30 yrs staff, management & leadership experience (including with the Army Corps of Engineers);BS West Point, MBA Harvard; Adjunct faculty University of Hawaii Hilo; Iraq War vet.; member of various local & national Veterans organizations

<u>Denise Nakanishi</u>: ret. Major Army Reserve Intelligence officer w/ 20+ yrs staff & leadership exp.; and Hi realtor/broker w/ 25 yrs experience in real estate sales; real estate columnist, current owner/mgr Uncle Miles Catering and Laniakea Express; member Hawaii Island Board of Realtors.

<u>Frank DeMarco</u>, LPE: Project Engineer Hawaii County Dept of Public Works & past Director, Hi Co Dept of Environmental Management; prior Civil Engineer in California Highways Dept; w/ 30 yrs exp in private & government engineering & construction management.; member HSPE; Navy veteran.

<u>Gil Silva</u>: Navy Veteran, Human Resources business owner, former state representative, member of the Portuguese Chamber, Active with several organizations that help transition the formerly incarcerated.

<u>Harvey Tajiri</u>: former owner/mgr, Hawaii Farm Equip & Sales with 25 + yrs exp on the Hawaii Co Council. & Hawaii state legislature as a Hilo state rep'; former UH Regent & Booster Club Pres for UHH; 30 yreas experience in real estate investment & development; Vietnam era Vet, Hawaii Army Guard; member Hawaii Island Chamber, Japanese Chamber.

<u>Jay Kelley</u>: former Alaska Bush Pilot w/ 30+ yrs' exp; current owner/operator of two web based businesses who publish directories for Alaska outdoor Adventures & Alaska Aviation companies; computer web master and technical expert; Navy vet'.

<u>Ken Fujimoto:</u> medically retired combat injured Army VN vet' & HIVM organizational founder; founder owner/manager Aloha 'Otto'( 'Auto') Parts in Hilo w/ 25+ yrs exp in small business sales & service; member various local & national vets organizations.

<u>Mabel Waltjen DeSilva</u>: Executive Secretary for the BPOE Elks in Hilo & HIVM organizational founder; member of the Portuguese Chamber, Hawaii Civic Club, & various other social service organizations in E. Hawaii. Active in East Hawaii politics, businesses, & organizations;

<u>Dr. Rex Weigle</u>, DCM: medically retired combat Marine Corps Vietnam vet & founder/ owner of Hilo Accident & Injury Rehab' Clinic. 25+ yrs experience in small business managment; knowledgable in ADA and US DVA issues; pro-active spokesman for seriously injured vets; extremely skilled in business planning; member of various veterans organizatios.

<u>Dr. Rick Kobayashi</u>, PhD: 15 years varied experience in organizational development & psychology on the mainland before returning recently to take over a popular family restaurant in Hilo (Café 100) started by his AJA grandfather after WW II; current general mgr.

<u>Stan Takaba</u>: recently retired. Team Leader & Project Mgr at Hi DLIR's Workforce Development Div. w/ 25+ years experience in administering and managing various federal & state grants E. Hawaii employers; Vietnam era vet w/ the Hawaii Army Guard; active in various community organizations.

<u>Steve Bader</u>: 25 years experience in educational and non-profit organizations as an administrator, development officer and governmental relations and community outreach liaison. Extensive grant & contract management experience. Member of Rotary Club of Hilo Bay, Exchange Club of Hilo, Hawaii Island United Way Board of Directors.