



THE HAWAII STATE SENATE  
The Twenty-Seventh Legislature  
Regular Session of 2013

COMMITTEE ON JUDICIARY AND LABOR

The Honorable Sen. Clayton Hee, Chair  
The Honorable Sen. Maile Shimabukuro, Vice Chair

DATE OF HEARING: Monday, March 25, 2013  
TIME OF HEARING: 10:30 a.m.  
PLACE OF HEARING: Conference Room 016

**TESTIMONY ON SR66/SCR100 URGING THE GOVERNOR TO STRIVE TO ACHIEVE OR  
MAINTAIN GENDER EQUITY IN THE NOMINATIONS AND APPOINTMENTS OF  
MEMBERS TO STATE BOARDS AND COMMISSIONS.**

By DAYTON M. NAKANELUA,  
State Director of the United Public Workers,  
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW supports SR66/SCR100. This resolution supports our State's commitment to equal opportunity. Gender equity would also vastly benefit boards and commissions through more balanced perspectives. Further, as noted in the body of the resolution, appointments to a board or commission may serve as a springboard for further public service, and such an opportunity is deserved by men and women alike.

Thank you for the opportunity to testify on this measure.

**Kristin Young**

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, March 24, 2013 10:34 PM  
**To:** JDLEstimony  
**Cc:** barbarapolk@hawaiiantel.net  
**Subject:** Submitted testimony for SR66 on Mar 25, 2013 10:30AM

**SR66**

Submitted on: 3/24/2013

Testimony for JDL on Mar 25, 2013 10:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Barbara B. Polk	Individual	Support	No

Comments: Thank you for introducing and hearing this resolution. Women make up more than half the people in Hawaii, but you wouldn't know it by looking at the composition of our state boards and commissions. It's time for the Governor to take seriously the many qualified women who would add much to these entities, and actively solicit applications from women and more frequently appoint them.

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**From:** Windward Ahupua`a Alliance [info@waa-hawaii.org]  
**Sent:** Sunday, March 24, 2013 7:38 PM  
**To:** JDLTestimony  
**Subject:** SR 66 / SCR 100

LATE TESTIMONY

Submitted By:

Shannon Wood, *President*  
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**COMMITTEE ON JUDICIARY AND LABOR**

*Senator Clayton Hee, Chair*  
*Senator Maile S. L. Shimabukuro, Vice Chair*

10:30 am  
 Monday, March 25, 2012  
 Conference Room o16

**SR 66 / SCR 100**

**URGING THE GOVERNOR TO STRIVE TO ACHIEVE OR MAINTAIN GENDER EQUITY IN THE  
 NOMINATIONS AND APPOINTMENTS OF MEMBERS TO STATE BOARDS AND COMMISSIONS.  
 Strongly Support With Comments**

My name is Shannon Wood, the president and co-founder of the *Windward Ahupua`a Alliance*, a **501c3** Hawai`i non-profit corporation, which was established in July, 2002, to create the **Ko`olau Greenbelt & Heritage Trails System** in order to restore, protect & provide public access to the *mauka* lands on the Windward side of O`ahu along the base of *Na Ko`olau* as well as to support locally-owned sustainable economic activities in the more developed areas.

Its mandate, however, has expanded over the past ten years well beyond these important regional issues. *WAA* now works to educate & inform residents, visitors, businesses, policy-makers at all three levels of government, and the media about using **SMART GROWTH** principles which promote sustainability through urban (re)development to protect agricultural and conservation lands forever.

That means I attend over a dozen major state board, authority and commission meetings each month as well as a similar number of *City & County of Honolulu* administrative meetings. Based upon my observations and website visitations, women - especially since the gubernatorial change in 2010 - have been sharply reduced as decision-making members because they have not been named to fill many of the vacancies in 2011, 2012 & 2013.

For example, the *Stadium Authority* currently has four women members out of nine; however, of the three new members come July 1, 2013, two of the women will be replaced by men. Similarly, the *Board of Land and Natural Resources* has no women members nor are the three 2013 nominees women. The *Land Use Commission* currently has just one woman member, but no woman has been nominated to two of the three upcoming vacancies. Likewise, the *Hawai`i Community Development Authority* has only two women members out of nine. As for the 15 members of the *University of Hawai`i Board of Regents*, there are currently only three women on it and no woman has been nominated to fill any of the three upcoming vacancies.

**NOTE :** The third *Stadium Authority* and the third *Land Use Commission* nominees have not been named.

Perhaps there is a need for the **Boards and Commissions Office** in the *Abercrombie Administration* to go out and publicly recruit women to apply for these important positions.

Please pass these resolutions out and make sure that **Governor** Abercrombie addressed these concerns. *Mahalo*