
A BILL FOR AN ACT

RELATING TO THE UNIVERSITY OF HAWAII.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature declares that the University of
2 Hawaii's prudent fiscal management of public funds from all
3 sources is a matter of statewide concern and, therefore, subject
4 to the legislature's jurisdiction pursuant to article X, section
5 6, of the constitution of the State of Hawaii.

6 SECTION 2. Chapter 304A, Hawaii Revised Statutes, is
7 amended by adding a new section to part III to be appropriately
8 designated and to read as follows:

9 "§304A- Salaries; legislative approval. (a) If the
10 board of regents proposes to prescribe for any position at the
11 university a salary range that is equal to or in excess of an
12 amount that is twice that of the governor's salary, prior to the
13 recruitment for that position, the board shall submit to the
14 legislature a concurrent resolution for introduction and review
15 of the proposed salary range during the next regular session.
16 The concurrent resolution shall contain a list of all such
17 positions and the salary ranges proposed by the board, job



1 descriptions, and job-related performance requirements for each
2 position.

3 (b) If the legislature fails to approve the concurrent
4 resolution, the proposed prescribed salary ranges for the
5 positions presented shall be abandoned by the board.

6 (c) If the legislature fails to approve a concurrent
7 resolution, nothing in this section shall be construed to
8 prohibit the board from submitting for introduction an amended
9 concurrent resolution for review by the legislature."

10 SECTION 3. New statutory material is underscored.

11 SECTION 4. This Act shall take effect on July 1, 2050.



Report Title:

University of Hawaii; Salaries; Legislative Approval

Description:

Requires the board of regents to submit to the legislature for approval salary range proposals equal to or in excess of two times the governor's salary prior to recruiting for such positions. Effective 07/01/2050. (SD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.





UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
House Higher Education Committee
March 12, 2013 at 2:10pm

By
Dr. Linda K. Johnsrud
Executive Vice President for Academic Affairs/Provost
University of Hawai'i

SB 967 SD2 – RELATING TO THE UNIVERSITY OF HAWAII

Chair Choy, Vice Chair Ichiyama, and Members of the Committee:

The University of Hawai'i continues to have grave concerns regarding SB 967 SD2 and therefore opposes it.

This bill would require the Board of Regents to submit to the legislature for approval salary range proposals equal to or in excess of two times the governor's salary prior to recruiting for such positions. Currently there are a total of 33 university employees whose positions would be affected by this bill:

- Three are athletic coaches (two football and one basketball);
- Thirteen are Unit 7 faculty members (Researchers and Professors) who work in the John A. Burns School of Medicine, Cancer Research Center, Institute for Astronomy, and the School of Ocean and Earth Science Technology; and
- Seventeen are executives, including, the President, some Vice Presidents, the Chancellors of Mānoa and UH-Hilo, the Deans of the Medical School, Cancer Center, Law School, Engineering, Business, Nursing, Astronomy, some Vice Chancellors at UH Mānoa, and the Athletic Director.

The university's faculty and administrators are our primary assets and the principal means by which the university carries out its mission. These key individuals provide leadership to enable the University to achieve its mission, vision, and goals in academics, research, sciences, and athletics. Such positions are typically recruited through national searches in which the University competes to attract and acquire personnel with demonstrated competence and experience.

The university appreciates the Committee on Higher Education's effort to address our concerns with the prior version of this bill. However, the current version would also have severe unintended consequences that would seriously affect our ability to recruit for these positions. Vacancies are often not predictable in advance. If one of the affected positions became vacant soon after the end of the legislative session, the university would be unable to commence recruitment until after the end of the following session, which could lead to extended vacancies or interim appointments to these critical

positions. Inability to timely fill vacancies in academic leadership would seriously affect the University's operations and would also raise significant accreditation concerns.

We respectfully submit that the Board continues to be the appropriate body to determine the salaries of the University's employees, including its most senior executives, faculty, and coaches.

Thank you for the opportunity to testify on this.