

hee2 - Kathleen

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, January 28, 2013 8:26 AM  
**To:** JDLTestimony  
**Cc:** Res1vban@hawaiiantel.net  
**Subject:** \*Submitted testimony for SB883 on Jan 28, 2013 09:30AM\*

**LATE TESTIMONY**

**SB883**

Submitted on: 1/28/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Charles Among Jr	Individual	Support	No

Comments:

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, January 28, 2013 8:03 AM  
**To:** JDLTestimony  
**Cc:** devenengli@aol.com  
**Subject:** Submitted testimony for SB883 on Jan 28, 2013 09:30AM

**LATE TESTIMONY**

**SB883**

Submitted on: 1/28/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
deven english	sheriffs	Support	No

Comments: i support this bill

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TESTIMONY ON SENATE BILL 883,SD1  
RELATING TO COLLECTIVE BARGAINING

Senate Committee on Judiciary and Labor  
Senator Clayton Hee, Chair  
Senator Maile S.L. Shimabukuro, Co-Chair

Monday, January 28, 2013; 9:30am  
State Capitol, Conference Room 016

Senator Hee and Members of the Committee:

I would like to take this opportunity to request for your strong support of SB 883,SD1 which would create a bargaining unit 14 to represent state law enforcement officers and Water Safety Officers.

State law enforcement and Water Safety employees are currently represented by unit 3 and 4, which is designated for non-supervisory white collar and supervisory white collar positions.

This new bargaining unit 14 will provide for the proper collective bargaining representation exclusively for state law enforcement officer, that have specific needs and issues unique to their working conditions. These specific needs and issues are not shared by other members in unit 3 and unit 4.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine  
Sheriff Division



**LATE TESTIMONY**

THE SENATE  
27<sup>th</sup> LEGISLATURE  
REGULAR SESSION of 2013

COMMITTEE ON JUDICIARY AND LABOR  
Senator Clayton Hee, Chair

1/28/13  
Rm 016, 9:30 AM

SB 883, Proposed SD 1  
Relating to Collective Bargaining

Chair Hee and Members of the Judiciary and Labor Committee, my name is Max Sword, here on behalf of Outrigger Hotels Hawaii in support of this bill.

Outrigger Hotels has always been appreciative of the service that the County Ocean Safety Division and Water Safety Officers provide to our visitors to Hawaii and support these public servants in their efforts to make the ocean around us as safe as possible.

They are an important component to our safety and as first responders to the needs of our community and visitors in and around the ocean, they need to be recognized by providing them with their own bargaining unit, which this bill provides.

We urge your favorable disposition of this bill and thank you for allowing me to testify.

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 10:44 PM  
**To:** JDLTestimony  
**Cc:** Poopieloop@yahoo.com  
**Subject:** \*Submitted testimony for SB883 on Jan 28, 2013 09:30AM\*

**SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Kyle Domingo	Individual	Support	No

Comments:

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 7:07 PM  
**To:** JDLTestimony  
**Cc:** Random24680@gmail.com  
**Subject:** \*Submitted testimony for SB883 on Jan 28, 2013 09:30AM\*

**SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jonathan Arai	Individual	Support	No

Comments:

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 4:30 PM  
**To:** JDLEstimony  
**Cc:** kekai.brown@co.maui.hi.us  
**Subject:** Submitted testimony for SB883 on Jan 28, 2013 09:30AM

**SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Charles Martin	Individual	Support	No

Comments: To whom this may concern, I am in favor of Senate Bill #883. I work for the County of Maui as a Ocean Safety Officer and rescue ski operator. By having a seperate bargaining unit (#14) with other public safety and law enforcement agencies, we'll be able to retain more employees in our department. We hire and I am training ocean safety officers who become great employees. Due to low pair as compared to police and fire public safety, we have alot of them looking for other departments to get into to. Our ocean safety officers are great and get better every day. The ocean conditions change every day and you gain experience. You can't teach experience, you have to put in the time. It would be nice to retain our quality staff to better serve our community and visitors. Mahalo for your concerns, Any questions please contact me, Charles Martin Ocean Safety, County of Maui

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January 25, 2013

The Honorable Clayton Hee, Chair  
The Honorable Maile Shimabukuro, Vice Chair and Members  
Senate Committee on Judiciary and Labor  
State Capitol  
415 Beretania Street  
Honolulu, HI 96813

RE: SB 883 RELATING TO COLLECTIVE BARGAINING

As an Ocean Safety Officer for the County of Maui, I fully support SB 883, which would create a new bargaining unit for Ocean Safety/Water Safety Personnel.

Currently, Hawaii Ocean Safety Officers are represented by HGEA bargaining Unit 3, which consists of approximately 10,000+ members, mostly administrative personnel. The county of Maui has just under 60 specialized Ocean Safety Officers.

By creating a new bargaining unit (14), it would allow Ocean Safety Personnel to be more accurately represented. The services that we provide require specialized training and situations are often hazardous. A new Bargaining Unit (14) would allow all Ocean Safety Personnel access to benefits afforded to other Public Safety Officers, such as Hazard Pay and additional Safety Training specific to Ocean Safety.

Ocean Safety is a dynamic and unique working environment and should be accurately represented as such. I respectfully request your support in the passing of SB 883 to create a new Bargaining Unit (14) for all Ocean Safety Personnel in the State of Hawaii. Mahalo for your time and consideration.

Sincerely,

Jessica Lani Malsnee  
Ocean Safety Officer II  
County of Maui



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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 3:58 PM  
**To:** JDLTestimony  
**Cc:** jbaehr@co.hawaii.hi.us  
**Subject:** Submitted testimony for SB883 on Jan 28, 2013 09:30AM

### **SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
John Baehr	Ocean Safety East Hawaii Island	Support	No

Comments: Dear Chair Hee, Vice Chair Shimabukuro, and Members RE SB 883 Relating to Collective Bargaining The Water Safety Officers strongly support SB 883 which would create a separate bargaining unit, Unit 14, for WSOs in the State of Hawaii. Our County of Hawaii has 40 full and part time WSOs that provide lifesaving services for residents and visitors alike. We are highly trained First Responders who watch over the beach goers here on the Big Island. We treat, rescue, provide safety information and prevent potential incidents from occurring, every day at our guarded beaches and beyond. Being a Division of the Hawaii Fire Department we are an integral part of the safety and emergency system working closely with EMS/Rescue, DLNR, Civil Defense and occasionally HPD. We feel that these facts and our dedication to preserving life by creating a safer environment for all who frequent our beaches and shorelines, qualify the Ocean Safety Water Safety Officers as public safety employees and we feel that we would be better represented under this separate bargaining Unit 14. Thank you for your consideration. Captain John Baehr Ocean Safety East Hawaii Island

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 1:48 PM  
**To:** JDLTestimony  
**Cc:** kalaheo@me.com  
**Subject:** Submitted testimony for SB883 on Jan 28, 2013 09:30AM

**SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Kalaheo Barrows	Individual	Support	No

Comments: Please let the lifeguards be represented properly

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HAWAII GOVERNMENT EMPLOYEES ASSOCIATION  
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-seventh Legislature, State of Hawaii  
Hawaii State Senate  
Committee on Judiciary and Labor

Testimony by  
Hawaii Government Employees Association  
January 28, 2013

S.B. 883, Proposed S.D. 1 – RELATING  
TO COLLECTIVE BARGAINING

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of the proposed S.D. 1 of S.B. 883, which creates a new bargaining unit 14 for state law enforcement officers and state and county ocean safety officers. The creation of a new bargaining unit for Deputy Sheriffs, Conservation and Resource Enforcement (DOCARE) Officers, Harbor Enforcement Officers and State and County Ocean Safety Officers provides for the most effective and efficient mechanism to address their unique needs.

State law enforcement officers and state and county ocean safety officers currently belong to HGEA's Bargaining Units 03 – White Collar Employees – and 04 – White Collar Supervisors. BU03 is the largest unit among the public sector with approximately 13,000 members. The large size and diverse scope of the professions within BU03 amplifies the complexity of addressing the ever increasing and specialized needs of the state law enforcement officers and state and county ocean safety officers in negotiations. While BU04 has much smaller membership, its contract provisions reflect the BU 03 collective bargaining agreement. These bargaining units were created in the early 1970's with the passage of Chapter 89, HRS and have not been amended since.

Through a separate bargaining unit, the specialized needs of law enforcement and ocean safety officers, such as mandatory trainings and certifications, uniform and equipment allowances, and terms and conditions of employment, can be more directly and uniformly addressed with the Employer. Progress to address their unique needs will continue to stagnate unless these members are in a separate bargaining unit and not enshrouded by the needs of white collar employees. It is important to note that the creation of BU 14 via statute change is a cost-neutral amendment – any and all costs affiliated with the new unit shall be determined by mutual consent of the Employer.

Over time, the functions and structure of government must change to meet current challenges and we must make such changes to best address the needs of our government employees. Thank you for the opportunity to testify in support of the above legislation.

Respectfully submitted,

Randy Perreira  
Executive Director

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**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Sunday, January 27, 2013 4:24 PM  
**To:** JDLTestimony  
**Cc:** kekai.brown@co.maui.hi.us  
**Subject:** Submitted testimony for SB883 on Jan 28, 2013 09:30AM

**SB883**

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
William Bunch	Individual	Support	No

Comments: I, Ocean Safety Officer William Bunch am for and hopeful that we do get a new bargaining unit through SB#883. In our unit now with HGEA, our voice and concerns as emergency medical responders are not being heard. As a Ocean Safety Officer, there are many different issues that need to be addressed that have not under HGEA. Thank You William Bunch

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