

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

TED SAKAI
INTERIM DIRECTOR

Martha Torney
Deputy Director
Administration

Deputy Director
Corrections

Keith Kamita
Deputy Director
Law Enforcement

No. _____

**TESTIMONY ON SENATE BILL 883
RELATING TO PUBLIC SAFETY**

By
Ted Sakai, Interim Director
Department of Public Safety

Senate Committee on Judiciary and Labor
Senator Clayton Hee, Chair
Senator Maile S. L. Shimabukuro, Vice Chair

Monday, January 28, 2013, 9:30 a.m.
State Capitol, Conference Room 16

Chair Hee, Vice Chair Shimabukuro, and Members of the Committee:

The Department of Public Safety supports the intent of the proposed SD 1 of SB 883 to establish a collective bargaining unit (BU14) for first responders that include state law enforcement officers and state and county ocean safety and water safety officers, to be represented by the same exclusive representative.

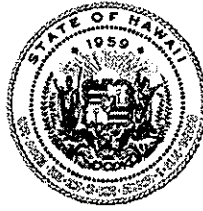
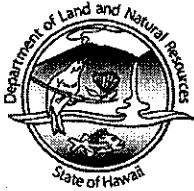
The reasons are as follows:

Incumbents who are first responders that respond to events that are considered to be public safety and should not be categorized as White Collar Workers (BU 03) or White Collar Supervisors (BU 04). These are highly trained and skilled individuals who are placed in harm's way to enforce state laws and protect the public. Their functions and responsibilities are quite distinct from those of other members of BU 03 and BU 04.

We encourage all parties to continue to seek ways to afford due recognition for these highly trained and skilled public safety workers.

Thank you for the opportunity to testify on this matter.

NEIL ABERCROMBIE
GOVERNOR OF HAWAII



STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

Testimony of
WILLIAM J. AILA, JR.
Chairperson

Before the Senate Committee on
JUDICIARY AND LABOR

Monday, January 28, 2013
9:30 a.m.
State Capitol, Conference Room 016

In consideration of
SENATE BILL 883, PROPOSED SENATE DRAFT 1
RELATING TO COLLECTIVE BARGAINING

Senate Bill 883, Proposed Senate Draft 1 proposes the creation of a new bargaining unit for first responders, including state law enforcement officers and state and county ocean safety and water safety officers. The Department of Land and Natural Resources (Department) supports this measure.

The Department believes that due to the specialized nature of the work of its Conservation and Resources Enforcement Officers, representation created by a bargaining unit as proposed by this bill would be enhanced.

The Department looks forward to further meetings with the union and other interested parties to discuss the issues raised by this proposal.

WILLIAM J. AILA, JR.
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

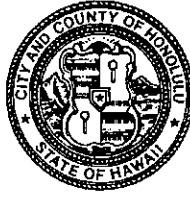
ESTHER KIA'AINA
FIRST DEPUTY

WILLIAM M. TAM
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

HONOLULU EMERGENCY SERVICES DEPARTMENT
CITY AND COUNTY OF HONOLULU

3375 KOAPAKA STREET, SUITE H-450 • HONOLULU, HAWAII 96819-1869
Phone: (808) 723-7800 • Fax: (808) 833-3934



KIRK CALDWELL
MAYOR

MARK K. RIGG
ACTING DIRECTOR

January 25, 2013

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair, and Members
Senate Committee on Judiciary and Labor
State Capitol
415 South Beretania Street
Honolulu, HI 96813

Dear Chair Hee, Vice Chair Shimabukuro, and Members:

RE: SB 883, SD 1 RELATING TO COLLECTIVE BARGAINING

The City & County of Honolulu strongly supports SB 883, SD1, which would create a separate bargaining unit (Bargaining Unit 14) for State law enforcement personnel and County Water Safety and Ocean Safety Officers in the State of Hawaii. The City's Ocean Safety and Lifeguard Services Division employs 152 full time Water Safety Officers and 72 part-time, contract hire personnel who provide year round lifeguard services for the island of Oahu.

These ocean safety professionals are highly trained and extremely competent emergency first responders who watch over 15 million beach patrons annually, perform over 1,000 rescues of persons in distress, treat hundreds of serious medical cases, and, most importantly, prevent thousands of potential incidents from occurring by intervening and educating visitors and residents about the potential hazards of our unique aquatic environment.

We consider our Ocean Safety and Lifeguard Services Division to be an integral component of the City & County of Honolulu's public safety team, along with the Honolulu Police Department, the Honolulu Fire Department, and the Emergency Medical Services Division. All personnel in the Ocean Safety Division are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding under auspices of the United States Lifesaving Association, and are required to re-qualify annually by passing a rigorous physical performance test.

The Revised Charter of the City & County of Honolulu (2006), Section 6-603, defines the role of the Director of Emergency Services regarding ocean safety to: "(1) Be the primary responder to emergencies arising on the beach and in the near shore waters; and (2) Be responsible for ocean safety training, educational, and risk reduction programs relating to ocean safety."

For all intents and purposes, City lifeguards are considered public safety employees, as they are eligible for 25 year retirement benefits, are subject to drug and alcohol testing, and are expected to function as essential employees during emergency situations. However, lifeguards are not properly represented in their current collective bargaining unit (HGEA Unit 3) when negotiating for salaries, benefits, and working conditions.

SB 883, SD 1, would create a new bargaining unit (14) to represent State law enforcement personnel and County Water Safety / Ocean Safety Officers in the State of Hawaii. The 250 employees of the City & County of Honolulu's Ocean Safety and Lifeguard Services Division strongly support this measure and respectfully ask for your favorable consideration.

Thank you for the opportunity to testify on this important matter. I am available to answer any questions that you may have. Aloha nui loa.

Sincerely,

Ralph S. Goto
Administrator
Ocean Safety and Lifeguard Services

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair and Members
Senate Committee on Judiciary and Labor
State Capital
415 South Beretania Street
Honolulu, HI 96813

Dear Chair Hee, Vice Chair Shimabukuro, and Memembers

RE: SB 883, proposed SD1 RELATED TO COLLECTIVE BARGAINING

The Kauai Fire Department, Ocean Safety Bureau strongly supports SB 883 – proposed SD1, which would create a separate bargaining unit (Unit 14) for first responders, including State Law Enforcement Officers and State and County Ocean Safety and Water Safety Officers.

Water Safety and Ocean Safety Officers are considered public safety employees, as they are eligible for 25 year retirement benefits, are subject to drug and alcohol testing, and are expected to function as essential employees during emergency situations. However, they are not properly represented in their current collective bargaining unit (Unit 3&4) when negotiating for salaries, benefits, and working conditions.

We have over 52 water safety officers and lifeguards on the Island of Kauai. They are highly trained in medical emergencies, as well as jet skis, all terrain vehicles (ATV), emergency vehicle 4x4 trucks, AED's etc. They rescue over 250 beach goers a year. Over 1 million people visit Kauai's beaches annually. Most importantly they prevent thousands of potential incidents from occurring by intervening and education.

I humbly request your consideration and support to this bill.

Mahalo
D. Kalani Vierra
Ocean Safety Bureau Supervisor
Kauai Fire Department
4444 Rice Street #315
Lihue HI 96766

Bernard P. Carvalho, Jr.
Mayor



Robert F. Westerman
Fire Chief

Gary K. Heu
Managing Director

John T. Blalock
Deputy Fire Chief

KAUA'I FIRE DEPARTMENT
County of Kaua'i, State of Hawai'i
4444 Rice Street, Suite 315, Līhu'e, Hawai'i 96766
TEL (808) 241-4980 FAX (808) 241-6508

January 25, 2013

The Honorable Senator Clayton Hee, Chair
Committee on Judiciary and Labor
The State Capitol
415 South Beretania Street
Conference Room 016
Honolulu, Hawaii 96813

Dear Chair Hee:

Subject: S.B. NO. 883, S.D. 1 (Proposed) Relating to Collective Bargaining

I am Robert F. Westerman, Fire Chief of the Kaua'i Fire Department (KFD). The KFD strongly supports S.B. No. 883, S.D. 1 (Proposed) which creates a new bargaining unit (14) for state law enforcement officers and county ocean safety and water safety officers.

Kaua'i has some of the most beautiful beaches in the world and also some of the most dangerous beaches in the world. Our Ocean Safety Bureau officers are professional life safety personnel who have recorded 328 rescues in 2010, 378 rescues in 2011 and 264 rescued in 2012 along with 78,569 preventive actions in 2010, 55,060 preventive actions in 2011 and 87,628 preventive actions in 2012.

Ocean safety personnel are lost in the very large Collective Bargaining Unit 3. A separate bargaining Unit will at least allow them to present their case for getting compensated in a manner which reflects the huge increase in the duties that have been imposed upon them and that they have so willingly and expertly accepted since being assigned to Unit 3 in the 1970's. They are in a class that does not recognize the dangers in their daily work and therefore cannot get their rate compensated as public safety officers.

The KFD urges your committees' passage of S.B. No. 883, S.D. 1 (Proposed) creating a new bargaining unit (14) for state law enforcement officers and county ocean safety and water safety officers.

Please call me at (808) 241-4975 should you have any questions regarding this matter.

Sincerely,

A handwritten signature in black ink that reads "Robert Westerman".

Robert Westerman
Fire Chief, County of Kaua'i

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

1-26-2013

SB883-RELATING TO COLLECTIVE BARGAINING

Chair Clayton Hee, Vice-Chair Maile S.L. Shimabukuro,
and members of the Committee on Judiciary and Labor,

On behalf of the North Shore Lifeguard Association, I am providing testimony in favor of SB883 SD1, the "First Responder Bill" which creates a new bargain unit within HGEA for first responders currently represented by BU3. Specifically these employees are the State and County Lifeguards and State Law Enforcement.

HGEA's BU3 represents some 23,000 employees, mostly clerical workers. First responder employees number roughly 600, less than 3% of the BU3 total. First responder needs are very different from the vast majority represented and these needs have become increasingly specialized.

At virtually no cost to the public, SB883 SD1 will significantly improve the services provided by these first responders through restructuring and ultimately attracting the future first class first responders that the State of Hawaii needs and deserves.

Thank you for the work you do and for your time to read this testimony in favor of SB883 SD1, the "First Responder Bill".

Respectfully,

Jeff Morelock
Secretary of the North Shore Lifeguard Association

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 9:33 PM
To: JDLEstimony
Cc: lisamorelock@hawaii.rr.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Lisa Morelock	Individual	Support	No

Comments: I support SB883 because I think it will improve lifeguard services.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 5:06 PM
To: JDLEstimony
Cc: chrispinnz@yahoo.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Alex Pierre	Individual	Support	No

Comments: I am a lifeguard on Maui and we desperately need to get our own bargaining unit. Mahalo

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 8:38 PM
To: JDLEstimony
Cc: jessilani@gmail.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM
Attachments: HGEAUNIT14.docx

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jessica Lani Malsnee	County of Maui Ocean Safety Division	Support	No

Comments: I fully support SB 883 relating to Collective Bargaining and creating a new HGEA Unit (14) for all Ocean Safety Personnel in the state of Hawaii. Mahalo for your consideration.

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The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

Lieutenant Tony Ho
(Ocean Safety Windward)

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 8:26 PM
To: JDLEstimony
Cc: qsix@live.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Brad Quinto	Individual	Support	No

Comments: Aloha, Please support this bill of creating another bargaining unit. As an Ocean Safety Officer I have seen this occupation not be properly represented. If this is passed we will be in a bargaining unit that will include all "first responders". All members will have similar "public safety" occupations. In our present unit, we are with secretaries and the like. Our occupations have no similarities. We would have greater unity if we were to have our own unit. Mahalo

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 7:31 AM
To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Joao Batista	Individual	Support	No

Comments: Dear Chair Hee, Vice Chair Shimabukuro, and Members, Thank you for the opportunity to provide testimony in support of Senate Bill Number 883, which would create a separate bargaining unit for state law enforcement officers, and state and county ocean safety and water safety officers. I am employed as an ocean safety officer with The County of Maui, and we are currently represented under HGEA bargaining unit 3. As an ocean safety officer we are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding. With the creation of a new bargaining unit we would be able to negotiate for salaries, benefits, and improving working conditions compensable to our risky line of work. With this possibility, I am in full support of creating this bargaining unit. Thank you for the opportunity to provide testimony in support of Senate Bill Number 883. Respectfully submitted, Joao A Batista Ocean Safety Officer II County of Maui

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 7:10 AM
To: JDLEvidence
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jonathan Kaneshina	Individual	Support	No

Comments: 01-25-13 Dear Chair Hee, Vice Chair Shimabukuro and members, Aloha, my name is Jonathan Kaneshina. I am an Ocean Safety Officer II in the County of Maui. I strongly support SB 883 which will create bargaining unit 14 within HGEA for Ocean Safety Officers. Right now we are in Bargaining Unit 3 with white collar/clerical staff. Although I respect them and appreciate the job they do, I do not think we belong in the same union as them. As an OSO we need to pass an annual physical exam which consists of a 1000 yard run and a 1000 yard swim in 25 minutes, 500 yard swim in 10 minutes, 1/4 mile paddleboard in 4 minutes and a 100 yard run/swim/run in 3 minutes. We also have random drug and alcohol testing. We are an essential part of Ocean/Public safety state wide. OSOs have a high level of training and experience which helps us prevent hundreds of injuries, near drowning and deaths state wide. We also put our lives on the line to protect the people of Hawaii and its wonderful visitors. OSOs are essential to public safety, just as Firemen and Police Officers are. It's time OSOs deserve fair representation and have their own bargaining unit. Please support SB 883 to create bargaining unit 14 in HGEA. Sincerely, Jonathan Kaneshina, OSO II

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Sent: Sunday, January 27, 2013 7:15 AM
To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Trevor Meyring	Individual	Support	No

Comments: To all parties concerned, I believe having representation in bargaining unit 14 would bring a clearer, more concise and effective functionality to the concerns and needs of its members. At current, our voices in bargaining unit 3 are few and obscured compared to the many other professionals within this unit. Please consider that having a truer representation within bargaining unit 14 will help bring a more constructive resolve to issues facing and effecting its members in the future. Mahalo for helping move this forward, Sincerely, Ocean Safety Officer County of Maui Trevor Meyring

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hee2 - Kathleen

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Sent: Sunday, January 27, 2013 7:19 AM
To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Glenn Arai	Individual	Support	No

Comments: Our department and I really appreciate them. As you know we do physical testings yearly. We also do recertification classes at the UH Maui yearly too. We help people from all over the world and we are the front line when it comes down to first responders at our working beaches and at times on our Jet Ski unit responding to other beaches. We are in the team of public safety and enjoy to be a great help to our partners the Maui Police Department, Fire Department and the medics. I humbly thank you and ask for you to consider this change for the whole state of Hawaii Ocean Safety Officers. Mahalo, Glenn Arai Ocean Safety Officer II

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To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Alika Dafun	Individual	Support	No

Comments: Dear Chair Hee, Vice Chair Shimabukuro, and Members, Thank you for the opportunity to provide testimony in support of Senate Bill Number 883, which would create a separate bargaining unit for state law enforcement officers, and state and county ocean safety and water safety officers. I am employed as an ocean safety officer with The County of Maui, and we are currently represented under HGEA bargaining unit 3. As an ocean safety officer we are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding. With the creation of a new bargaining unit we would be able to negotiate for salaries, benefits, and improving working conditions compensable to our risky line of work. With this possibility, I am in full support of creating this bargaining unit. Thank you for the opportunity to provide testimony in support of Senate Bill Number 883. Respectfully submitted, Alika Dafun Ocean Safety Officer II County of Maui

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From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 7:25 AM
To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Sal Leyva	Individual	Support	No

Comments: > Dear Chair Hee, Vice Chair Shimabukuro, and Members, > > Thank you for the opportunity to provide testimony in support of Senate Bill Number 883, which would create a separate bargaining unit for state law enforcement officers, and state and county ocean safety and water safety officers. > > I am employed as an ocean safety officer with The County of Maui, and we are currently represented under HGEA bargaining unit 3. As an ocean safety officer we are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding. With the creation of a new bargaining unit we would be able to negotiate for salaries, benefits, and improving working conditions compensable to our risky line of work. I am in favor of creating a new bargaining unit that will address the concerns of the state and county ocean and water safety officers. > > Thank you for the opportunity to provide testimony in support of Senate Bill Number 883. > > Respectfully submitted, > Sal Leyva > Ocean Safety Officer II > County of Maui >

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From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 7:43 AM
To: JDLTestimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Keola Brown	Individual	Support	No

Comments: Aloha, My name is Keola Brown and I am the Captain for the North District. I am in full support for SB#883. I believe that having our own union will create more opportunities for us in our salaries and our benefits. I also believe that our voice will be heard. Mahalo, Keola Brown North District Captain, Ocean Safety

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Cc: kekai.brown@co.maui.hi.us
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SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
James Hernandez	Individual	Support	No

Comments: I'm writing to express my support for SB #883 and the creation of a new bargaining unit specifically for ocean safety lifeguards. I am a lifeguard on Maui. I feel that the current situation that has us included in a large group of diverse NON EMERGENCY careers does not give us the specific attention we should have as public safety personnel. Our jobs are unique and important in a different way from the others in our current unit. We have a unique skill set, difficult entry tests, and are the only entity that has a required annual recheck / retest that we must continually train for, remain in shape for, and pass. We often work in dangerous and difficult situations, in a high risk setting. We are certified and must keep certifications current to perform lifesaving, CPR, and Emergency First Responder duties. A shortfall in our equipment, if it fails or is obsolete, or just not provided to us due to budget constraints, can mean the difference between life and death for the general public. An increase in funding that a smaller bargaining unit dedicated to emergency services could provide might even result in fixing staffing shortages, and eventually allow us to increase our coverage to beaches not currently covered by lifeguards. In short, we work in serious situations where basic life support is the issue. For this reason, our wages, budgets, and benefits should be considered separately from the office workers - as good as they are at their jobs - who are not routinely in emergency situations. Just today I performed two extractions of visitors injured in shorebreak. They had been slammed - despite warnings - and both went down. Neither could stand, much less get out of the water. One had a broken hip, the other a classic c-spine injury, with numbness and tingling in arms and hands, and neck pain. I and my partners twice charged into the shorebreak, removed the subjects while maintaining spinal integrity, immobilized them on backboards, and in one case supplied oxygen to lessen symptoms of shock, all following emergency response protocols, and prepped each for transfer to the hospital by ambulance personnel. We were professional and efficient, calming and encouraging to the victims, and performed our duties well. As a result, two potentially more serious outcomes were averted. Also, there is no way to calculate how many more incidents we prevented through public contacts and warnings we gave throughout the day. This is the kind of thing we are trained for, and perform when necessary. We are different from the others currently amassed in a large unwieldy bargaining unit. We hope you will create this new unit so that we can have our very unique needs addressed directly. Mahalo for your consideration. James Hernandez OSO II, Maui, Hawaii

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hee2 - Kathleen

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To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Altair Souza	Individual	Support	No

Comments: Dear Chair Hee, Vice Chair Shimabukuro, and Members, Thank you for the opportunity to provide testimony in support of Senate Bill Number 883, which would create a separate bargaining unit for state law enforcement officers, and state and county ocean safety and water safety officers. The county ocean safety and water safety officers are currently represented under HGEA bargaining unit 3. They are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding. With the creation of a new bargaining unit they would be able to negotiate for salaries, benefits, and improving working conditions compensable to their risky line of work. With this possibility, I am in full support of creating this bargaining unit. Thank you for the opportunity to provide testimony in support of Senate Bill Number 883. Respectfully submitted, Altair Souza

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Name: Blair Wulfert

Date: 26JAN13

Support of Senate Bill 883

Title: Collective Bargaining; Bargaining Unit (14); First Responders

My name is Blair Wulfert and I am submitting testimony in support of Senate Bill 883. I am a Deputy Sheriff in Collective Bargaining Unit #3. Bargaining Unit #3 is designated for Clerks and Secretaries. I am a State of Hawaii Deputy Sheriff, a First Responding State Law Enforcement Officer, with the same statutory authority of a City and County Police Officer and a broader jurisdiction through out the State of Hawaii.

Currently, Deputy Sheriffs are in Bargaining Unit #3, for Clerks and Secretaries. Unit #3 does not address our needs as State of Hawaii Law Enforcement Officers. These include specialized training and equipment that are necessary to defend and protect ourselves and the citizens of the State of Hawaii. Unit #3 does not address our unique needs and Law Enforcement Officers.

Thank you for your consideration and time.

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 10:40 AM
To: JDLTestimony
Cc: oakraiderm@gmail.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Lt. Michael Oakland	Individual	Support	No

Comments: Aloha, Chair Hee, Vice Chair Shimabukuro and members of the committee: I am Lt. Michael Oakland of the State Sheriff's Division and I am in strong support of this measure. Our efforts to gain our own bargaining unit is to assist us in obtaining needed training and equipment to help address the short comings that we and the legislature have identified and cannot fix based on the clerical units (3&4) that we are currently in. All of the county police departments were in the same situation as we are now and thus the creation of SHOPO. We do not need to leave our union but in order for our needs to be met we are in serious need of a bargaining unit that will allow this to happen. This will in turn allow us to better serve the people of Hawaii by being better trained and equipped to do so. The needs of a secretary and or clerk are vastly different than that of a law enforcement officer and notwithstanding the needs or contributions of the clerical field, we are just vastly different in our needs and because we are much smaller in numbers than they are we continue to have no voice or vote when it concerns our profession's needs. Your support of this bill is much appreciated and if there are any questions please feel free to contact me and I will be happy to expound. Mahalo Nui Loa and Much Aloha, Lt. Michael Oakland, Commander Sheriff Division, Airport Patrol Section Honolulu International Airport, Kalealoa and Dillingham Airfields

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The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

Kirk Ziegler


The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers


Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill; training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

John Aaron Powell


The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

John Hoogsteden
Water Safety Officer III
398-3986

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers


Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

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This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety, pay commensurate with the level of skill, training and the complexity of the job, equal enforcement of the contract statewide, and appropriate union representation.

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

Kyle C. Hee

Maile Shimabukuro

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill; training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jerry Miller", is written over the "Respectfully submitted," text.

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

Taku Horie
 1/25/13

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job, equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,



The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill; training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

Ernie L. Bellows

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

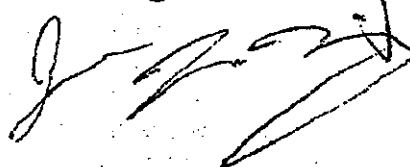
Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety, pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

Jesse King


The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

Jonathan Kano of Justice
[Signature] 1/28/13

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in support of Senate Bill 883 S.D. 1, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill; training and the complexity of the job; equal enforcement of the contract statewide, and appropriate union representation.

Thank you for the opportunity to provide testimony in support of Senate Bill 883 S.D. 1.

Respectfully submitted,

Samuel W Fisher III
Samuel W Fisher III 1/25/13

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**, which will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of Senate Bill 883 S.D. 1**.

Respectfully submitted,

David Loganbill



The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

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This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in support of Senate Bill 883 S.D. 1.

Respectfully submitted,



Eugene Teixeira

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

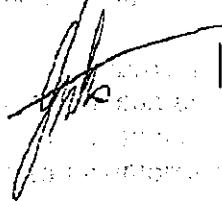
Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

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This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in support of Senate Bill 883 S.D. 1.

Respectfully submitted,

Jason Bitzer
 1/25/2013

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor

January 24, 2013

Senate Bill SB 883 S.D. 1 – RELATING TO Bargaining Unit 14 for First Responders: State Law Enforcement and County Water Safety Officers

Chair Clayton Hee, Vice-Chair Maile Shimabukuro and members of the Committee on Judiciary and Labor:

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This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in support of **Senate Bill 883 S.D. 1**.

Respectfully submitted,

George Waddingham



hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, January 24, 2013 9:34 PM
To: JDLEstimony
Cc: aurasaki@hawaiiantel.net
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/24/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Alan Urasaki	Individual	Support	No

Comments: Thank you. I am in favor of the amendments and urge your passage of the bill.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 12:44 PM
To: JDLEstimony
Cc: cokano1017@yahoo.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Craig Okano	Individual	Support	No

Comments: In making my support for this bill short, I believe it is about time that the State of Hawaii recognizes the hard work these class of employees do everyday. It is a shame that the government pays huge amounts of dollars to train these people only to have mainland departments lure them away. We need to support these individuals because the only losers are the people of Hawaii.

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Monty Downs, M.D.
160 Lani Alii Place
Kapa'a, HI 96746
wmdowns2000@yahoo.com

1/25/13

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair and Members
Senate Committee on Judiciary and Labor

TESTIMONY IN SUPPORT OF SB 883, proposed S.D. 1

Dear Chair Hee, Vice-Chair Shimabukuro, and Members:

This Bill, if passed through, will create an HGEA Unit 14 for State Law Enforcement Officers, and for Water Safety Officers/Ocean Safety Officers (WSO's and OSO's). I am knowledgeable about issues involved with WSO's and OSO's, and my testimony will be oriented towards that aspect of this Bill.

I am testifying both as an individual (a Wilcox Hospital ER doctor since 1972) and also as President of the Kauai Lifeguard Association.

What I have witnessed in my ER career has led me to become a #1 fan of our Lifeguards (a.k.a. WSO's here on Kaua'i and Oahu and the Big Island, OSO's on Maui. From this point on I'll keep things simple and refer to all our Lifeguards as WSO's). We all know that Hawaii's beautiful travel-poster beaches are our first and foremost tourist attraction, and when people step off the airplane that's where they want to go. Our beaches and ocean are also fraught with dangers, both seen (e.g. in great spectacle during our famous surfing tournaments), and unseen (e.g. when a rip current gets a hold of an unsuspecting swimmer and takes him/her out over their head and into critical danger).

I have seen all too many ocean-related tragedies, suffered both by our visitors on whom our economy depends, and also by our local families. And therefore there is nothing in the world that makes me happier than when I see our WSO's save a person -- and thereby a family -- either by a prevention conversation, or by a simple rescue such as reaching out a hand or a rescue tube, or by a complex and life-threatening-to-all rescue (e.g. on the remote and wild NaPali Coast) -- one where they bravely and skillfully head out into highly dangerous conditions to make yet another of our world-class spectacular rescues. Happily for every drowning tragedy, there are dozens and hundreds of rescues, and hundreds of thousands of preventions.

Back in the 1970's, WSO's were arbitrarily – for lack, as I understand it, of a better place to assign them – put into HGEA Bargaining Unit 3, a Unit consisting of 15,000+ “white collar non-supervisors.” Since the 1970's, the WSO's job complexity and expectation has grown such that the job is pretty much unrecognizable from those early days. Back then, a WSO brought his lunchbox and sat in a tower at a County Beach Park and guarded the beach in front of him. Now -- with Jetski's with their rescue sleds, with ATV's, with being an integral part of the 911 system -- WSO's are expected to respond to incidents that may take place miles away from their Tower. Unlike other Unit 3 members, they are subject to drug and alcohol testing, and also they are designated to function as essential employees during emergency situations.

Our WSO's have accepted this job expansion with great skill and Aloha . They are international legends. But, they have not received a salary increase commensurate with this increase in their job description and job demand. For example, on Kauai, their salary at year 5 is less than a McDonald's worker at Year 5.

Trying to negotiate a salary increase while being in Unit 3 – a group of around 400 WSO's in the midst of a Unit of around 15,000 members – has proven to be pretty much impossible, unless our economy is in a position which allows a raise for all 15,000. And this is the reason for my strong support of SB 883, Proposed S.D.1. By being in their own Bargaining Unit, at least the WSO's will have a chance to have their issues and circumstances reviewed and addressed. We all, WSO's included, are well aware that being heard in this way will not, in this economy, guarantee an immediate fix, i.e. a salary increase. The nuts and bolts of improved (and appropriate!) compensation will be worked out over years to come. But at least the avenue will exist.

Giving our WSO's a voice: That to me is a huge step forward in allowing our people -- including our leaders such as yourselves -- to say “Thank You, men and women of Ocean Safety. You have done a remarkable job not only of watching over us and our families, but also of being our ambassadors. We in turn will work hard to support you.”

And, I thank you, Leaders and Members of the Judiciary and Labor Committee, for reviewing my testimony and for considering SB 883, Proposed S.D.1. I am sorry that I can't make it over in person for Monday's hearing. I respectfully urge you to move the bill forward from your Committee and -- when possible -- to continue to shepherd it through future Committees and deliberations.

Sincerely Yours,

Monty Downs, M.D.
Kapa'a, Kauai

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 4:56 PM
To: JDLEstimony
Cc: pinkoak66@gmail.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Connie Oakland		Support	No

Comments: This bill should have been approved a long time ago

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 7:01 PM
To: JDLTestimony
Cc: Brian.D.Brunn@hawaii.gov
Subject: *Submitted testimony for SB883 on Jan 28, 2013 09:30AM*

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Brian Brunn	Individual	Support	No

Comments:

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 7:34 PM
To: JDLEstimony
Cc: zach.edlao@co.mauhi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Zach Edlao	Individual	Support	No

Comments: I am in support of crating a new bargainig unit for our public safety officers who are currently in bargaining unit 3. Their current bargaining unit does not support the needs of our public safety officers. We need to create a separate unit to better serve the men and women in public safety, who put their lives on the line evryday and who rightfully deserve a specific unit to bargain for the needs of their duties which ahs been overlooked for far too long... We need your help, to help us to serve the public better, by creating a bargaining unit for our public safety officers.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Friday, January 25, 2013 8:42 PM
To: JDLEstimony
Cc: reorigin@gmail.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/25/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
James Nelson	Individual	Support	No

Comments: I support this measure in it's entirety. Please pass this measure. Mahalo.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 10:42 AM
To: JDLTestimony
Cc: toneho@yahoo.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM
Attachments: testimony senate bill 883 -- 2013.docx

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Tony Ho	Individual	Support	No

Comments:

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 7:05 PM
To: JDLTestimony
Cc: 808cleaning@gmail.com
Subject: *Submitted testimony for SB883 on Jan 28, 2013 09:30AM*

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jessy Larson	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 7:13 PM
To: JDLTestimony
Cc: Larson_glenn@yahoo.com
Subject: *Submitted testimony for SB883 on Jan 28, 2013 09:30AM*

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Glenn Larson	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 8:22 PM
To: JDLEstimony
Cc: tex@hawaii.rr.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Michael I. Ritter	Individual	Support	No

Comments: I am in favor of this proposal, and wish to submit my vote of confidence to those that are in any and all decision making positions.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 12:01 AM
To: JDLEstimony
Cc: beach26@hawaii.rr.com
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
richard a. williams	Individual	Support	No

Comments: thank you for considering this bill, it is very important to us. i have served the public for 31 years....aloha

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Sunday, January 27, 2013 7:00 AM
To: JDLEstimony
Cc: kekai.brown@co.maui.hi.us
Subject: Submitted testimony for SB883 on Jan 28, 2013 09:30AM

SB883

Submitted on: 1/27/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Chantelle Brown	Individual	Support	No

Comments: Aloha, I am in full support of SB#883. I believe that having our own union and becoming separate from our present Unit #3 will provide us more opportunities and have more of a career ladder. Thank You.

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 8:38 PM
To: JDLTestimony
Cc: carolphilips1@gmail.com
Subject: *Submitted testimony for SB883 on Jan 28, 2013 09:30AM*

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Carol Philips	Individual	Support	No

Comments:

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hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Saturday, January 26, 2013 8:50 PM
To: JDLEstimony
Cc: jrstorey25@gmail.com
Subject: *Submitted testimony for SB883 on Jan 28, 2013 09:30AM*

SB883

Submitted on: 1/26/2013

Testimony for JDL on Jan 28, 2013 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jerime Storey	Individual	Support	No

Comments:

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To: JDL committee

From: Gary Pardy HFD Captain Retired

59-361 Wilinau Road

Haleiwa, Hawaii

96712 PH#5545543

Aloha,

I am writing this on behalf of Oahu Ocean Safety and Lifeguard Services Division personnel. It is my understanding that Ocean Safety is asking for a new designation regarding its collective bargaining status. The new status will provide Ocean Safety a degree of separation from its current close affiliation with all BU13 affiliates by establishing BU14 for Ocean Safety and some other Public Safety oriented occupations. I am fully in favor of allowing this refinement in the status of Ocean Safety personnel as they truly are essential public safety workers. The work they do is crucial to the well being of residents and visitors alike. I know the Ocean Safety Division to provide exemplary, world-class lifeguard services because as a firefighter now retired after over 35 years I co-responded with Ocean Safety to many, many ocean emergencies and personally witnessed their vital services proficiently provided.

Giving this refined status to Ocean Safety Division is long overdue. This recognition will acknowledge the essential nature of the work performed by Ocean Safety personnel. Just imagine the liability the State of Hawaii would incur if our ocean waters were not so well protected. These fine government employees do a form of work that is dangerous and unpredictable but they do it so well it appears easy. Believe me it is not easy and they should not be taken for granted. Our state is the only island state in the USA. It is only too easy to forget this as we all go about our daily lives. Let's all give a nod of appreciation to our Ocean Safety personnel and approve what they ask with the establishment of BU14. This will be a step towards making our Ocean Safety Division what it should be that is the most capable, best trained Ocean Safety organization in the world.

Mahalo,

Gary Pardy

January 25, 2013

The Honorable Clayton Hee, Chair
The Honorable Maile Shimabukuro, Vice Chair
and Members
Committee on Judiciary and Labor
The Senate
The Twenty Seventh Legislature
Regular Session of 2013

Dear Chair Hee, Vice Chair Shimabukuro, and Members:

Re: SB 883, SD 1, Relating to Collective Bargaining

The Hawaiian Lifeguard Association (HLA) is the non-profit organization that represents the 400 professional ocean lifeguards in the State of Hawaii. The mission of the HLA is to promote the advancement of professional lifeguarding and to reduce drownings in the ocean surrounding our island state. The HLA attempts to accomplish this mission by supporting the efforts of Hawaii's lifeguards through fundraising and educational programs and by partnering with the government agencies in delivering the statewide Junior Lifeguard Program.

The HLA strongly supports SB 883 SD 1, as it creates a new bargaining unit in the State of Hawaii Collective Bargaining Agreement. Since the inception of the collective bargaining agreement, Water Safety Officers have been included in HGEA Unit 3 (white collar, non supervisory) and Unit 4 (white collar, supervisory). Although this assignment may have been appropriate twenty years ago, we submit to you that in 2013, Water Safety and Ocean Safety Officers in the State of Hawaii are essential public safety employees similar to fire fighters and police officers, and with all due respect, should not have to negotiate contract issues with secretaries and clerical employees in state and county government.

In addition to risking their lives to rescue surfers, swimmers, and unwary visitors in distress in the largest and most dangerous surf conditions in the world, Water Safety and Ocean Safety Officers in Hawaii are highly trained in all areas of emergency response, including medical cases, natural disasters, and search and rescue. They are the only group of public safety employees in the State who must successfully pass an annual physical performance test in order to work on the beach as open water lifeguards.

In conclusion, lifeguards in the State of Hawaii provide an invaluable service to the residents of and visitors to our island paradise. One of the first steps that can be taken to recognize this fact would be to create a separate collective bargaining unit in the Hawaii Government Employees Association (HGEA) that can represent the true public safety nature of their work.

Thank you for the opportunity to present testimony on this very important matter. On behalf of the 400 ocean safety professionals in the State of Hawaii, I urge your favorable disposition of SB 883 SD 1.

Aloha nui loa.

Sincerely,

Jan Prins, PhD
President