NEIL ABERCROMBIE GOVERNOR



STATE OF HAWAII DEPARTMENT OF PUBLIC SAFETY 919 Ala Moana Boulevard, 4th Floor Honolulu, Hawaii 96814 TED SAKAI DIRECTOR

Martha Torney Deputy Director Administration

Max Otani Deputy Director Corrections

Keith Kamita Deputy Director Law Enforcement

No.

#### TESTIMONY ON SENATE BILL (SB) 883, SENATE DRAFT (SD) 2, HOUSE DRAFT (HD) 1 RELATING TO PUBLIC SAFETY by Ted Sakai, Director Department of Public Safety

House Committee on Finance Representative Sylvia Luke, Chair Representative Scott Y. Nishimoto, Vice Chair

Representative Aaron Ling Johanson, Vice Chair

Wednesday, March 27, 2013; 4:00 p.m. State Capitol, Room 308

Chair Luke, Vice Chairs Nishimoto and Johansen, and Members of the Committee:

The Department of Public Safety **supports the intent** SB 883, SD2, HD1 which establishes a collective bargaining unit (BU14) that includes state law enforcement officers and state and county ocean safety and water safety officers, to be represented by the same exclusive representative.

Incumbents who are first responders respond to events that are considered to be public safety and should not be categorized as White Collar Workers (BU 03) or White Collar Supervisors (BU 04). These are highly trained and skilled individuals who are placed in harm's way to enforce state laws and protect the public. Their functions and responsibilities are quite distinct from those of other members of BU 03 and BU 04.

We encourage all parties to continue to seek ways to afford due recognition for these highly trained and skilled public safety officers.

Thank you for the opportunity to testify on this matter.

HONOLULU EMERGENCY SERVICES DEPARTMENT OCEAN SAFETY AND LIFEGUARD SERVICES DIVISION CITY AND COUNTY OF HONOLULU

> 3823 LEAHI AVENUE • HONOLULU, HAWAII 96815-4435 Phone: (808) 922-3888 • Fax: (808) 922-0411



JAMES H.E. IRELAND, M.D. ACTING DIRECTOR

RALPH S. GOTO OCEAN SAFETY ADMINISTRATOR

March 27, 2013

Representative Sylvia Luke, Chair and Members Committee on Finance House of Representatives The Twenty-Seventh Legislature Regular Session 2013 State Capitol Honolulu Hawaii 96813

Dear Chair Luke and Members of the Committees:

Re: SB 883 SD2 HD1: Relating to Collective Bargaining

#### This testimony is submitted in strong support of SB 883 SD 2 HD 1

Thank you for taking the time today to hear our testimony regarding the need for the passage of SB 883 SD2 HD1.

My name is Jim Howe; I am a Water Safety Officer V, commonly referred to as the Operations Chief for the City and County of Honolulu's Emergency Services Department, Ocean Safety and Lifeguard Services Division. I am a member of HGEA Bargaining Unit 04.

In my capacity as Operations Chief I am responsible for the provision of ocean safety and lifeguard services for the Island of Oahu. I lead a team of 145 full time and 85 part time beach lifeguards. Our team is charged with the responsibility of acting as the primary responder to all emergencies that occur on the beaches and in the near shore waters of the Island of Oahu. Our task is significant and the consequences of failure are critical.

During my career in ocean safety, which began in 1977, there have been dramatic changes in the number and ways that people recreate in the ocean. This has led to an unending series of challenges for our group. We have experienced an ever evolving level of responsibility and have successfully met each and every one of theses challenges thru a constant commitment to developing the people and systems essential to carrying out our mission.

So much has changed since 1972 when our State of Hawaii Public Employee Collective Bargaining law was enacted. Our resident population has grown from 800,000 to 960,000 and our annual visitor arrivals

PETER B. CARLISLE MAYOR Ocean Safety and Lifeguard Services Division Testimony in support of SB 883, SD 2, Relating to Collective Bargaining March 27, 2013 Page 2

has grown from 2,000,000 to 7,600,000 with anticipated growth to over 8,400,000 this year. Ocean recreation is a major part of our visitor industry and by extension our State economy.

SB 883 has been introduced to address a situation which has developed over the past forty years in our State. A situation where a group of employees are considered and expected to perform as public safety workers except when it comes to negotiating the terms and conditions of their employment.

Under the current law Water Safety and Ocean Safety Officers are a 400 member sub-set (identified as health, safety, public trust employees) in a 16,000 member white collar bargaining unit. HGEA Unit 03 is primarily composed of general employees who perform clerical and secretarial job functions in an office environment. The work environment, responsibilities, inherent physical hazards, and nearly every element of a work day could not be more different between Water Safety/Ocean Safety officers and the vast majority of the rest of the workers in the bargaining unit. As a consequence of this significant disparity in the number of employees in the Unit the concerns that pertain to this small sub-set of the bargaining unit employees are not addressed in any substantive fashion in the development and negotiation of the Collective Bargaining Agreement.

The effort to address this issue began in earnest about a decade ago. This was subsequent to HGEA BU 03 and 04 going on strike and all Water Safety Officers being deemed "essential" employees by the HLRB. The rift between the striking members of the BU's and those who continued to come to work crossing the picket lines had a significant impact on Water Safety Officers.

SB 883 is the remedy which will give a voice to the Health and Safety concerns of our Water and Ocean Safety Officers in the State of Hawaii and a reliable method to address the unique issues that these employees face every day in their work life.

I have attached several documents for your review to highlight some of the points made in this testimony.

Thank you in advance for your time and favorable consideration.

Respectfully your,

Jim Howe Operations Chief Emergency Services Department Ocean Safety Division City and County of Honolulu 723-7867

JDH/tbm

Attachments: 3

	Specialized Training and Certification In Life Safety	HLRB Essential job function designation	Dispatched via 911 to life safety emergencies	Mandatory Activation as Emergency Responders in Major Disasters	ERS Public Safety Retirement Designation	Mandatory Random Drug and Alcohol Testing	Public Safety Bargaining Unit HRS 89
POLICE OFFICER	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FIREFIGHTER	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EMT	Yes	Yes	Yes	Yes	Yes	Yes	No
OCEAN / WATER SAFETY OFFICER	Yes	Yes	Yes	Yes	Yes	Yes	No
WHITE COLLAR NON- SUPERVISORY SUPERVISORY	No	Some	No	Some	No	No	No

# Water Safety Officers; Then and Now In support of Sb2967,SD2, Related to Collective Bargaining

#### 1972 (HRS 89 become law)

Hawaii resident population:	800,000
Visitor arrivals:	2,000,000

The Brady Bunch film in Hawaii Rap Replinger is on the radio The Brothers Caz hit the big time Summer jobs are at the Dole Cannery Governor George Arioshi' is selling Hawaii tourism to Japan

In the ocean sports world: Shoreline fishing is the most popular ocean recreation activity Short boards are just being discovered

In Ocean Safety: The Water Safety Division is in the Department of Parks and Recreation There are 10 full time lifeguards on Oahu Work stations are the Waikiki Natatorium, Makaha Beach, Waimea Bay, Hanauma Bay, Makapuu, and Ala Moana

#### 1973 to 1991

The Viet Nam war ends Tourism expands at an amazing rate Sugar is no longer King as plantations close operations Summer jobs are now at restaurants and bars A second city becomes a necessity

In the ocean sports world: Surf leashes, boogie boards, windsurfers, and Jet Ski's are invented You can now make a living as a professional surfer You can get surf reports on the radio Surfing becomes more popular that shore line fishing

In 1980 ocean recreations generates 20 million dollars for our economy In 1991 ocean recreation generates 105 million dollars for our economy

In ocean safety:

Law suits and judgments against the counties lead to multi million dollar settlements for visitors injured and killed at Hawaii beaches

Drowning and cervical spinal injuries are the leading cause of accidental death for young people in Hawaii Ocean safety services expands around the state

#### <u>2010</u>

Hawaii resident population:	1,360,000
Visitor arrivals:	7,500,000

The second City is now a reality The outer Islands are now the Neighbor Islands Hawaii 5-0 is back Eco tourism is the standard and experiential tourism is the new frontier The State is selling Hawaii tourism to China and South Korea Summer jobs are at Jamba Juice The Brothers Caz are now legends

In the ocean sports world: Surf reports are on the TV news every day Kayaks, stand up surfboards, and 1 man canoes are everywhere on the water Surfing is the biggest ocean recreation activity for residents The ocean sector is the 4<sup>th</sup> largest part of our State economy

In ocean safety;

In the Emergency Services Department on Oahu for a decade, 28 mobile response units and 37 beach stations daily.

Island wide responsibility including off shore waters out to 1 mile

Now on the "911" system and moving toward secondary PSAP status

Many Water Safety Officers are now EMT's

Ocean safety becomes part of the National Incident Management System team Kauai lifeguards have been in the fire department for a decade. Water Safety Officers co respond with Fire Fighters but have a totally different pay scale and work rules. Big Island lifeguards are in the fire department, none of the Water Safety Officers are considered Fire Fighters

Maui lifeguards are planning a move to the fire department but none of the Water Safety Officers are considered Firefighters.

What has not changed, Water Safety Officers are still a part of BU 03 when it comes to negotiating terms and conditions of employment with all of the office workers around the State.

Our "office" is a demanding and unforgiving place.

No matter the ocean conditions, the weather, the hazards, or the emergency; water safety and ocean safety officers around the state are there to ensure our beaches and ocean waters are safe for all. HONOLULU EMERGENCY SERVICES DEPARTMENT CITY AND COUNTY OF HONOLULU

3375 KOAPAKA STREET, SUITE H-450 • HONOLULU, HAWAII 96819-1869 Phone: (808) 723-7800 • Fax: (808) 833-3934



MARK K. RIGG DIRECTOR

March 27, 2013

The Honorable Sylvia Luke, Chair, Committee on Finance House of Representatives The Twenty Seventh Legislature State Capitol Honolulu, HI 96813

Dear Chair Luke and Members:

RE: SB 883, SD 2, HD 1 RELATING TO COLLECTIVE BARGAINING

The City & County of Honolulu strongly supports SB 883, SD2, which would create a separate bargaining unit (Bargaining Unit 14) for State law enforcement personnel and County Water Safety and Ocean Safety Officers in the State of Hawaii. The City's Ocean Safety and Lifeguard Services Division employs 152 full time Water Safety Officers and 72 part-time, contract hire personnel who provide year round lifeguard services for the island of Oahu.

These ocean safety professionals are highly trained and extremely competent emergency first responders who watch over 15 million beach patrons annually, perform over 1,000 rescues of persons in distress, treat hundreds of serious medical cases, and, most importantly, prevent thousands of potential incidents from occurring by intervening and educating visitors and residents about the potential hazards of our unique aquatic environment.

We consider our Ocean Safety and Lifeguard Services Division to be an integral component of the City & County of Honolulu's public safety team, along with the Honolulu Police Department, the Honolulu Fire Department, and the Emergency Medical Services Division. All personnel in the Ocean Safety Division are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding under auspices of the United States Lifesaving Association, and are required to re-qualify annually by passing a rigorous physical performance test.

KIRK CALDWELL MAYOR SB 883, SD 2, HD 1 Page 2

The Revised Charter of the City & County of Honolulu (2006), Section 6-603, defines the role of the Director of Emergency Services regarding ocean safety to: "(1) Be the primary responder to emergencies arising on the beach and in the near shore waters; and (2) Be responsible for ocean safety training, educational, and risk reduction programs relating to ocean safety."

For all intents and purposes, City lifeguards are considered public safety employees, as they are eligible for 25 year retirement benefits, are subject to drug and alcohol testing, and are expected to function as essential employees during emergency situations. However, lifeguards are not properly represented in their current collective bargaining unit (HGEA Unit 3) when negotiating for salaries, benefits, and working conditions.

SB 883, SD 2, HD 1 will create a new bargaining unit (14) to represent State law enforcement personnel and County Water Safety / Ocean Safety Officers in the State of Hawaii. The 250 employees of the City & County of Honolulu's Ocean Safety and Lifeguard Services Division strongly support this measure and respectfully ask for your favorable consideration.

Thank you for the opportunity to testify on this important matter. I am available to answer any questions that you may have. Aloha nui loa.

Sincerely,

ald SI

Ralph S. Goto Administrator Ocean Safety and Lifeguard Services





TO:

FROM:

PRESIDENT Tenari R. Ma'afala

VICE PRESIDENT Malcolm Lutu

TREASURER James "Kimo" Smith

SECRETARY Bryson M. Ponce

DIRECTORS AT LARGE Michael Cusumano John Haina Jeffrey-James Lee

HONOLULU CHAPTER CHAIR Stanley Aquino

HAWAI'I CHAPTER CHAIR Todd C. Pataray

KAUA'I CHAPTER CHAIR Jesse Guirao

MAUI CHAPTER CHAIR Michael Bates

Main Office & Honolulu Chapter 1717 Hoe Street Honolulu, Hawai'i 96819-3125 Ph: (808) 847-4676 "84 SHOPO" (800) 590-4676 Toll Free Fax: (808) 841-4818

Hawai'i Chapter Office 688 Kino'ole Street, Room 220 B Hilo, Hawai'i 96720 Ph: (808) 934-8405 Fax: (808) 934-8210

Maui Chapter Office 1887 Wili Pa Loop, Suite #2 Wailuku, Hawai'i 96793 Ph: (808) 242-6129 Fax: (808) 242-9519

Kaua'i Chapter Office 4264 Rice Street, Lihue Mailing Address: P.O. Box 1708 Lihue, Hawai'i 96766 Ph: (808) 246-8911 The Honorable Sylvia Luke, Chair House Committee on Finance

The Honorable Scott Y. Nishimoto, Vice Chair The Honorable Aaron Ling Johanson, Vice Chair House Committee on Finance

Members of the Committee on Finance

Tenari Ma'afala, President State of Hawaii Organization of Police Officers

DATE: March 25, 2013

SUBJECT: Testimony on S.B. No. 883 SD2 HD1, Relating to Collective Bargaining

HEARING DATE: Wednesday, March 27, 2013 4:00 p.m., Conference Room 308

Thank you for the opportunity to testify on this bill. The State of Hawaii Organization of Police Officers has a serious concern about this bill creating an ambiguity in the law as to who proposed bargaining unit 14 represents, as the term "first responder" in Section one (1) is broad and includes police, fire, and ambulance, at a minimum. In order to avoid costly litigation later to make this determination of representation, we ask that Section one (1) be amended as follows:

The purpose of this Act is to establish a new collective bargaining unit to represent first responder employees within the State and counties. First responder employees shall include state law enforcement officers and state and county ocean safety and water officers.

The State of Hawaii Organization of Police Officers respectfully requests consideration of our comments.

# SB883

Submitted on: 3/25/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Deputy Sheriff Leedo Anderson	Individual	Support	No

Comments: Dear Chair Luke, Vice-Chair Nishimoto, Vice-Chair Johanson and Committee on Finance Members: Please support SB883 for the creation of Collective Bargaining Unit 14. We welcome and embrace the creation of such a union that will increase officer safety, training, equipment and awareness. Sincerely, Deputy Sheriff Leedo Anderson Certified Public Safety Diver/Certified Dive Rescue Specialist I SoH/PSD/Sheriff Division/Maui Section

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

#### TESTIMONY ON SENATE BILL 883,SD2, HD1 RELATING TO COLLECTIVE BARGAINING

House Committee on Finance Representative Sylvia Luke, Chair Representative Aaron Ling Johanson, Vice Chair

Wednesday, February 27, 2013; 4:00 pm State Capitol, Conference Room 308

Chair Luke and Members of the Committees:

I would like to take this opportunity to request for your strong support of SB 882, SD2, HD1 that would create a bargaining unit 14 to represent state law enforcement officers and Water Safety Officers.

State law enforcement and Water Safety employees are currently represented by unit 3 and 4, which is designated for non-supervisory white collar and supervisory white-collar positions. This new bargaining unit 14 will provide for the proper collective bargaining representation exclusively for State Law Enforcement Officers and Water Safety Officers, that have specific needs and issues unique to their working conditions. These specific needs and issues are not shared by other members in unit 3 and unit 4.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine Sheriff Division

#### HOUSE OF REPRESENTATIVES THE TWENTY-SEVENTH LEGISLATURE REGULAR SESSION OF 2013

#### COMMITTEE ON FINANCE

Rep. Sylvia Luke, Chair Rep. Scott Y. Nishimoto, Vice Chair Rep. Aaron Ling Johanson, Vice Chair

March 26, 2013

# <u>SB 883, SD2, HD 1 (HSCR 1027) – RELATING TO COLLECTIVE</u> BARGAINING.

## New Collective Bargaining Unit 14

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883, SD 2**, which will establish a new bargaining unit (14) to represent state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent and address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; better public safety and awareness; and appropriate union representation. We strongly ask for your kokua.

Respectfully Submitted,

Lieutenant Tony Ho (Ocean Safety Windward)



The Honorable Sylvia Luke, Chair Committee on Finance House of Representatives The Twenty Seventh Legislature Regular Session of 2013 State Capitol Honolulu, Hawaii 96813

Dear Chair Luke and Members:

## Re: SB 883, SD 2, HD 1 Relating to Collective Bargaining

The Hawaiian Lifeguard Association (HLA) is the non-profit organization that represents the 400 professional ocean lifeguards in the State of Hawaii. The mission of the HLA is to promote the advancement of professional lifeguarding and to reduce drownings in the ocean surrounding our island state. The HLA attempts to accomplish this mission by supporting the efforts of Hawaii's lifeguards through fundraising and educational programs and by partnering with the government agencies in delivering the statewide Junior Lifeguard Program.

The HLA strongly supports SB 883, SD 2, HD 1, as it creates a new bargaining unit in the State of Hawaii Collective Bargaining Agreement. Since the inception of the collective bargaining agreement, Water Safety Officers have been included in HGEA Unit 3 (white collar, non supervisory) and Unit 4 (white collar, supervisory). Although this assignment may have been appropriate twenty years ago, we submit to you that in 2013, Water Safety and Ocean Safety Officers in the State of Hawaii are essential public safety employees similar to fire fighters and police officers, and with all due respect, should not have to negotiate contract issues with secretaries and clerical employees in state and county government.

#### P.O. Box 283324 •Honolulu, Hawaii 96828• (808) 922-3888 Facsimile (808) 922-0411• Email: <u>lifeguards@aloha.com</u>

SB 883, SD 2, HD 1 Page 2

In addition to risking their lives to rescue surfers, swimmers, and unwary visitors in distress in the largest and most dangerous surf conditions in the world, Water Safety and Ocean Safety Officers in Hawaii are highly trained in all areas of emergency response, including medical cases, natural disasters, and search and rescue. They are the only group of public safety employees in the State who must successfully pass an annual physical performance test in order to work on the beach as open water lifeguards.

In conclusion, lifeguards in the State of Hawaii provide an invaluable service to the residents of and visitors to our island paradise. One of the first steps that can be taken to recognize this fact would be to create a separate collective bargaining unit in the Hawaii Government Employees Association (HGEA) that can represent the true public safety nature of their work.

Thank you for the opportunity to present testimony on this very important matter. On behalf of the 400 ocean safety professionals in the State of Hawaii, I urge your favorable disposition of SB 883 SD 2, HD 1.

Aloha nui loa.

Raeph S. / H

Ralph S. Goto For the Board of Directors

#### The Twenty-Seventh Legislature, State of Hawaii The House of Representatives Committee on Finance

#### 3-25-2013

#### SB 883, SD2, HD1-RELATING TO COLLECTIVE BARGAINING

Chair Sylvia Luke Vice-Chairs Scott Y. Nishimoto and Aaron Ling Johanson, And members of the Committee

On behalf of the North Shore Lifeguard Association, I am providing <u>testimony in favor of SB 883, SD2,</u> <u>HD1</u>, the "First Responder Bill", which creates a new bargain unit within HGEA for first responders currently represented by BU3. Specifically these employees are the State and County Lifeguards and State Law Enforcement.

HGEA's BU3 represents some 13,000 employees, mostly clerical workers. First responder employees number roughly 600, less than 5% of the BU3 total. First responder needs are very different from the vast majority represented and these needs have become increasingly specialized.

At virtually no cost to the public, SB 883, SD2, HD1 will significantly improve the services provided by these first responders through restructuring and ultimately attracting the future first class first responders that the State of Hawaii needs and deserves.

Thank you for the work you do and for your time to read this <u>testimony in favor of SB 883, SD2, HD1,</u> <u>the "First Responder Bill"</u>.

Respectfully,

Jeff Morelock Secretary of the North Shore Lifeguard Association

# <u>SB883</u>

Submitted on: 3/25/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Charles Among Jr	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Michael DeCenzo	Individual	Support	No

Comments: I am humbly asking this committee to please support this bill. Thank you.

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Alan Leung	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Michael Munroe	Individual	Support	No

Comments: Support SB883, SD2, HD1

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Michael Hirst	Individual	Support	No

Comments: To whom it may concern, I wanted to take this opportunity to voice my support for SB 883. This bill affords state law enforcement officers the opportunity for what I believe is the first time in the states history of a separate bargaining unit dedicated to law enforcement and water safety. Until now state law enforcement has been relegated to bargaining unit 3 with thousands of white collar employees in a unit that has had little to no understanding or appreciation of the job of law enforcement here in Hawaii. Creating a new bargaining unit will be a huge step forward in our ability to address our concerns and create a voice for us that has until now been sorely lacking. I urge all of you to please support us in this matter. Thank you for your time and consideration. V/r, Michael Hirst

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	Testifier Position	Present at Hearing
Ronald P. Cahill	Individual	Support	No

Comments: I am currently a law enforcement officer employed by the State of Hawaii, Dept. of Land and Natural Resources, Division of Conservation and Resource Enforcement. I strongly support this bill.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Submitted By	Organization	Testifier Position	Present at Hearing
Kalani Jaentsch	Individual	Support	No

Comments: I support the first responder bill. By allowing our first responders to create their own bargaining unit it will afford them better opportunity to to address their unique concerns and training issues.

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

#### HOUSE OF REPRESENTATIVES THE TWENTY-SEVENTH LEGISLATURE REGULAR SESSION OF 2013

## COMMITTEE ON FINANCE

Rep. Sylvia Luke, Chair Rep. Scott Y. Nishimoto, Vice Chair Rep. Aaron Ling Johanson, Vice Chair

March 26, 2013

# <u>SB 883, SD2, HD 1 (HSCR 1027) – RELATING TO COLLECTIVE</u> BARGAINING.

## New Collective Bargaining Unit 14

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883, SD 2**, which will establish a new bargaining unit (14) to represent state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent and address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; better public safety and awareness; and appropriate union representation. We strongly ask for your kokua.

Respectfully Submitted,

**Ron Bregman** 

#### HOUSE OF REPRESENTATIVES THE TWENTY-SEVENTH LEGISLATURE REGULAR SESSION OF 2013

## COMMITTEE ON FINANCE

Rep. Sylvia Luke, Chair Rep. Scott Y. Nishimoto, Vice Chair Rep. Aaron Ling Johanson, Vice Chair

#### March 26, 2013

# <u>SB 883, SD2, HD 1 (HSCR 1027) – RELATING TO COLLECTIVE</u> BARGAINING.

#### New Collective Bargaining Unit 14

Thank you for the opportunity to provide testimony in **support** of **Senate Bill 883, SD 2**, **HD 1** which will establish a new bargaining unit (14) to represent state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent and address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; better public safety and awareness; and appropriate union representation. We strongly ask for your kokua.

Respectfully Submitted,

John Hoogsteden

From:	mailinglist@capitol.hawaii.gov
То:	FINTestimony
Cc:	chl86@yahoo.com
Subject:	Submitted testimony for SB883 on Mar 27, 2013 16:00PM
Date:	Tuesday, March 26, 2013 10:41:59 AM
Attachments:	Testimony.pages

# SB883

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Christopher Lee	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
То:	FINTestimony
Cc:	kimiura1@hotmail.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*
Date:	Tuesday, March 26, 2013 1:21:43 PM

# <u>SB883</u>

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Kevin Miura	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
то:	FINTestimony
Cc:	Appleby808@gmail.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*
Date:	Tuesday, March 26, 2013 1:06:10 PM

# <u>SB883</u>

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Nickolas Appleby	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, March 26, 2013 2:22 PM
То:	FINTestimony
Cc:	winegrapes_cheese@yahoo.com
Subject:	Submitted testimony for SB883 on Mar 27, 2013 16:00PM

#### SB883

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Jesse Moniz	Individual	Support	No

Comments: I support the new bargaining unit (14).

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

I wanted to submit testimony regarding SB883. Passage of this bill is essential to first responders' state wide. For too many years, first responders have languished in a bargaining unit comprised of secretaries and office clerks. This has caused a negative effect on the way first responders are able to execute their duties. First responders deserve to be judged on their own merits and be measured fairly with other jobs with similar functions. The community not only relies on the county police and fire departments, but state sheriffs, department of natural resources conservation officers, lifeguards, harbor police for additional safety. The time has come to treat them with the same respect.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, March 26, 2013 8:42 AM
To:	FINTestimony
Cc:	Neddieboom@yahoo.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*

#### SB883

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Wilsonnette Solomon	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, March 26, 2013 8:54 AM
То:	FINTestimony
Cc:	Shauney_54@yahoo.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*

#### **SB883**

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Shaughnasey Balancio	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, March 26, 2013 8:35 AM
То:	FINTestimony
Cc:	Toyboypat@gmail.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*

#### **SB883**

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Patrick Fukuda	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Monday, March 25, 2013 10:14 PM
To:	FINTestimony
Cc:	joanmorelock@gmail.com
Subject:	*Submitted testimony for SB883 on Mar 27, 2013 16:00PM*

#### **SB883**

Submitted on: 3/25/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Marjorie Morelock	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Tuesday, March 26, 2013 9:14 AM
То:	FINTestimony
Cc:	randyinmaui@yahoo.com
Subject:	Submitted testimony for SB883 on Mar 27, 2013 16:00PM

#### SB883

Submitted on: 3/26/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Randy DeCambra	Individual	Support	No

Comments: State law enforcement officer's duties, responsibilities, and work environment are unique and specialized. I STRONGLY SUPPORT them being a part of the proposed bargaining unit.

Please note that testimony submitted less than 24 hours prior to the hearing , improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

From:	mailinglist@capitol.hawaii.gov
Sent:	Monday, March 25, 2013 7:59 PM
То:	FINTestimony
Cc:	Lawrenellejaentsch@yahoo.com
Subject:	Submitted testimony for SB883 on Mar 27, 2013 16:00PM

#### **SB883**

Submitted on: 3/25/2013 Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Lawrenelle Jaentsch	Individual	Support	No

Comments: I support this bill.

Please note that testimony submitted less than 24 hours prior to the hearing \_, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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### Support First Responders Bill

Petition published by Joy on Jan 23, 2013

### **Background (Preamble):**

Aloha...

We humbly request that bill SB883, dubbed the "First Responder Bill", which will come before the State Legislature in early 2013. If passed, this bill forms a "new bargaining unit" for first responders represented by the HGEA union:

- 1) Ocean Safety Lifeguards,
- 2) State Sheriffs,
- 3) DLNR Officers and
- 4) Harbor Police Officers.

Since 1970, we have been part of HGEA's BU3 which primarily caters to clerical workers. There are 600 first responders represented, less than 3% of BU3's 23,000 membership. As you might imagine, our voices are very quiet in such a large group and our concerns and objectives are different from those of the other 22,400 members.

The bill's primary benefit is to give our organizations autonomy, similar to city and county's police and fire. At virtually no cost to the public, this new bargain unit will add a tremendous dynamic to operations, creating a tighter force to protect locals and visitors on Hawaii's public lands and waters. While the "First Responder Bill" has seen considerable legislative progress recently through endorsement from government agencies, endorsement from the citizens of Hawaii is essential for successful passage.

Should you choose to support this bill, there are several options to express that support. One is to sign any of the petitions circulating the islands- ask at the lifeguard towers. Another is to follow the directions below for 2 online options. And lastly is to physically go to the capital on hearing days and make your opinion known.

Mahalo, HGEA's First Responders

You may also show support by:

- 1. Web-based text Testimony: simple and quick
- a. Go to www.capitol.hawaii.gov
- b. Click on the "Submit Testimony" envelope icon middle of the page
- c. Enter the bill number (to be determined)
- d. Fill out pertinent information name, contact and your position: support the measure
- e. Use space to write additional comments
- f. Send. You will receive a confirmation email to the address you provided.
- 2. Formal written Testimony: good for organizations, position arguments, longer testimony
- a. Draft written testimony in a word processing document/save as a pdf
- d. Upload your document to the website
- e. Send. You will receive a confirmation email to the address you provided.

### Petition Text:

I support the "First Responder Bill" SB883, which creates a "new bargain unit" representing Hawaii Ocean Safety Lifeguards, State Sheriffs, DLNR Officers and Harbor Police Officers.

I believe this new bargain unit will bring a new dynamic to operations and lead to superior protection for residents and visitors on Hawaii's public lands and waters.

Total signatures 165 (Signature comments can be viewed in the Appendix of this document)

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	Date
165	Mr	Yul	Louch	yl808ds@yahoo.c	950 Lehua	Pearl City	Hawaii	USA	96782	View	Feb 06,
				om	Ave. #903						2013
164	Mr	Terence	Liberato	mugen027@yaho	2468	Hilo	Hawaii	USA	96720	N/G	Feb 06,
				o.com	Kilauea						2013
					Avenue						
163	Mr	Jon	Kadekawa	jonkade@yahoo.	N/G	Mililani	Hawaii	USA	96789	N/G	Feb 06,
400	NIC			com	<b>DOD</b>	10/	11		00700	) (°	2013
162	N/G	Dean	Marzol	dmarzol@gmail.c om	P.O Box 4124	Waianae	Hawaii	USA	96792	View	Feb 06, 2013
161	N/G	KALANI	GILMAN	kalani1126@gma	N/G	Honolulu	Hawaii	USA	96822	N/G	Feb 05,
				il.com	1,70		, lawan		COOLL		2013
160	Deputy	Cain	Amemiya	foxtrotcr2001@ya	N/G	Honolulu	Oahu,	USA	96819	View	Feb 05,
	Sheriff			hoo.com			hawaii				2013
159	Mr	Donald	Yanagi	dyds1206@yaho	N/G	Waipahu	Hawaii	USA	96797	View	Feb 04,
				o.com							2013
158	Mrs.	Terri	Paia	t_paia@yahoo.co	1638	Honolulu	Hawai`i	USA	96822	View	Feb 04,
				m	Anapuni						2013
					Street, Apt.						
457	NUC	Kalani	Jaantaab	kalaniai@uahaa a	H	Ewe Deech	Llauraii		06706	NIC	Esh 04
157	N/G	Kalani	Jaentsch	kalaniaj@yahoo.c om	N/G	Ewa Beach	Hawaii	USA	96706	N/G	Feb 04, 2013
156	Miss	Roslyn	Kaaa	kaheaokala@haw	N/G	Waianae	Hawaii	USA	96792	N/G	Feb 03.
				aiiantel.net			, iairai		00.02		2013
155	N/G	Susana	Rodrigues	susana.rodrigues.	N/G	Massamá	Lisboa	Portuga	2605-2	N/G	Feb 03,
			Martins	martins@hotmail.		Norte		1	47		2013
				com							
154	Ms	Debra	Philips	godebbiego@live	N/G	Haleiwa	Hi	USA	96712	View	Feb 03,
				.com	-						2013
153	Mr	Brent	Kawamura	s14ks99@yahoo.	N/G	Honolulu	Hawaii	USA	96814	N/G	Feb 02,
150	Mr	Fredolyn	1	com meegle2011@gm	N/C	Milloni	Herreit		06790	NIC	2013
152	IVIT	Fredolyn	Lucas	ail.com	N/G	Mililani	Hawaii	USA	96789	N/G	Feb 02, 2013
151	N/G	Milagros	Garcia	magarcia@hawaii	N/G	Ewa Beach	Hawaii	USA	96706	N/G	Feb 02,
				.rr.com							2013
150	mr	Kenneth	Wall	ebay1965@yaho	N/G	Kaneohe	Hawaii	USA	96744	View	Feb 01,
				o.com							2013
149	Mrs	Diana	Hiraoka	dianawong74@h	N/G	Kailua	Hi	USA	96734	N/G	Feb 01,
				otmail.com							2013
148	Mrs	Karen	Pawn	akamaitree@gma	N/G	Kaunakakai	Hawaii	USA	96748	N/G	Feb 01,
				il.com							2013
147	N/G	Helen	Ortega	orthngel@aol.co	N/G	Ewa Beach	н	USA	96706	N/G	Feb 01,
140	NIC	A	Orterra	m	01.010	Euro Desert	1.11		00700		2013
146	N/G	Angel	Ortega	orthngel@aol.co	91-210 Kuloihi Pl.	Ewa Beach	н	USA	96706	N/G	Feb 01, 2013
				m	A Contraction of the Contraction						
145	N/G	Shawn	Felipe	funnythaiguy@ya	1690	Pearl city	Hawaii	USA	96782	View	Feb 01,

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	n Date
144	Ms	Natasha	Boteilho	tasha96792@yah	85-1059	Waianae	Hi	USA	96792	N/G	Feb 01,
				oo.com	Kaneaki St						2013
143	Mr	Patrick	Cacayorin	patrickskates@g	N/G	Mililani	Hawaii	USA	96789	N/G	Feb 01,
			6230.	mail.com							2013
142	Mr.	Sean	Springer	nanea99@hotmai	N/G	Kaneohe	hi	USA	96744	N/G	Feb 01,
				l.com							2013
141	Ms	Helen	Hicks	blksea2002@yah	N/G	Honolulu	Hawaii	USA	96814	N/G	Feb 01,
				oo.com							2013
140	Mrs	Joan	Auna	ioanarsx@gmail.c	N/G	Honolulu	Hawaii	USA	96814	N/G	Feb 01,
				om							2013
139	Ms	Laurie	Anderson	lblfm@live.com	N/G	Spokane	Washin	USA	99223	N/G	Feb 01,
				Ū			gton				2013
138	Miss	Tesia	Hirose	tesiah08@gmail.c	N/G	Kaunakakai	Hawaii	USA	96748	View	Feb 01,
				om							2013
137	Deputy	John	Anderson	ande8160@pacifi	N/G	Kapaa	н	USA	96746	View	Feb 01,
				cu.edu							2013
136	Mrs	Jacy	Waiau	alii2204@aol.com	N/G	Kamuela	Hawaii	USA	96743	N/G	Jan 31.
100	MIG						Thawaii				2013
135	N/G	Chad	Barcelona	chad_barcelona	N/G	Mililani	н	USA	96789	N/G	Jan 31,
100	14/0		Barociona	@hotmail.com	1.0	William			00100		2013
134	Mr	Grant	Auna	tapoutjiujitsuman	N/G	Honolulu	Hawaii	USA	96814	View	Jan 31,
104	WI -			@yahoo.com	10/0		Tiawaii		50014	VIEW	2013
133	N/G	Laura	Johnson	ljhoomau@yahoo	N/G	Waianae	н	USA	96792	N/G	Jan 31,
155	N/O		301113011	.com	10/0	Valariae			30732		2013
132	Ms	Jana	Kay	kayj002@hawaii.r	850 W. Hind	Honolulu	н	USA	96821	View	Jan 31,
152	IVI5	Jana	rtay	r.com	Dr. #202				90021	VIEW	2013
131	Mr	Manuel	La Rosa Segovia	ninomonano@hot	N/G	Murcia	Spain	Spain	30001	N/G	Jan 31,
131	IVI		La Rosa Seguvia	mail.com	N/G	Murcia	Spain	Spain	30001	N/G	2013
130	Mrs	Lei	Oakes	The second second	N/G	Honolulu	Hawaii	USA	96821	N/G	Jan 31,
130	IVITS		Oakes	leioakes@msn.co	N/G		nawali	USA	90021	N/G	2013
120	Mr	Pariar	Adrien	m adribady@batmai	Postual	TREMEOC	Finistèr	France	20120	View	
129	Mr	Perier	Adhen	adribody@hotmai I.fr	Rostual	TREMEOC		France	29120	View	Jan 31, 2013
128	N/G	Rene'	Julian	renejulian@hawai	NIC	Hanalulu	e	USA	96815	N/G	1
120	N/G	Rene	Julian		N/G	Honolulu	Hawaii	USA	90015	N/G	Jan 31,
107	N.4.	Carrie	Fraites	i.rr.com	N/G	kanasha	hausii		06744	Minut	2013
127	Mr	Garvin	Freitas	freitasgarvin@gm	N/G	kaneohe	hawaii	USA	96744	<u>View</u>	Jan 31,
100				ail.com	NIC	A			00700		2013
126	N/G	Marvin K	Lum	kainoalum@gmail	N/G	Anahola	н	USA	96703	N/G	Jan 31,
405				.com	50 740				00740		2013
125	Ms	Penelope	King	penk@hawaii.rr.c	59-710	Haleiwa	н	USA	96712	N/G	Jan 31,
				om	Maulukua						2013
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124	N/G	Claudia	Parmenter	claudiauilani@hot	4729B	Kapaa	н	USA	96746	N/G	Jan 31,
				mail.com	Hauaala Rd.						2013
123	N/G	Edmund	Pestana	edmund@hawaii	N/G	Honolulu	Hawaii	USA	96816	N/G	Jan 30,
				antel.net							2013
122	Mr	BriaN	Sack	briansack66@gm	N/G	San Diego	Ca	USA	92111	N/G	Jan 30,
				ail.com							2013
121	N/G	Rex	Moribe	rexdoublexus@g	N/G	honolulu	hi	USA	96816	N/G	Jan 30,
				mail.com							2013
120	ms	monique	de ocampo	allgood4what@ya	86-651	waianae	Hawaii	USA	96792	N/G	Jan 30,

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	Date
119	N/G	Gary	Akiona	kaleiakiona@yah	334 South	Kailua	Hawaii	USA	96734	N/G	Jan 30,
				oo.com	Kalaheo						2013
					Ave.						
118	Mrs.	Amber	Eckart	ambernve@yaho	87-161	Waianae	н	USA	96792	View	Jan 30,
				o.com	Kulahelela pl						2013
117	N/G	Lamakani	Holt	lamakani@yahoo	4300	Honolulu	Hawaii	USA	96816	N/G	Jan 30,
				.com	waialae ave,						2013
					Apt. A1001						
116	N/G	Benjamin Sr.	Reed	classxdesigns@g	N/G	Wailuku	Hawaii	USA	96793	View	Jan 30,
	-			mail.com							2013
115	N/G	Cole	Yamane	coleyamane@gm	1172	Honolulu	Hawaii	USA	96825	N/G	Jan 30,
				ail.com	Nahoku						2013
					Place						
114	N/G	Lyle	Nemeth	lylenemeth@yah	N/G	Lihue	Hawaii	USA	96766	N/G	Jan 30,
				oo.com							2013
113	N/G	Andrew	Ebert	lechederos@yah	4315	San Diego	Са	USA	92107	View	Jan 30,
				oo.com	Temecula st.						2013
112	N/G	Airau	Leontieff	dtk_vongolaprimo	N/G	Sherbrooke	Québec	Canada	J1K2X9	N/G	Jan 30,
				@hotmail.fr							2013
111	Mr.	Michael	Eckart	m_eckart87@hot	N/G	Waianae	Hi	USA	86792	N/G	Jan 30,
	_		5	mail.com							2013
110	Ms	Lisa	Parker	lisaparker808@a	N/G	Holualoa	н	USA	96725	N/G	Jan 30,
		-		ol.com							2013
109	N/G	ian	soutar	iansoutar34@gm	p.o. box 193	haleiwa	hi	USA	96712	N/G	Jan 30,
	5.55	-		ail.com						8 B	2013
108	Mr	Cameron	Mahoe	braddah_mahoe	N/G	Kealakekua	Hawaii	USA	96750	View	Jan 30,
		-		@yahoo.com			1000				2013
107	N/G	Roslyn	Barnfield	surfsquirrel17@y	N/G	Haleiwa	н	USA	96712	N/G	Jan 30,
100		A		ahoo.com	11/0				00700	1.0	2013
106	Mr.	Angelito	Ortega	orthngel@aol,co	N/G	Ewa Beach	Hawaii	USA	96706	View	Jan 30,
105	NIC	Quela est	Omith	m	NVO	Kanaaha	1.12		00744	NVO	2013
105	N/G	Sydney	Smith	surfninja808@gm	N/G	Kaneohe	Hi	USA	96744	N/G	Jan 30,
104	NIC	Tanua	Chalvas	ail.com	NVC	Keilus Kene	Llaurali		00740	NIC	2013
104	N/G	Tanya	Stokes	pilialoha02@gmai	N/G	Kailua Kona	Hawaii	USA	96740	N/G	Jan 30, 2013
103	N/G	Tony	Strollo	l.com tstrollo@ymail.co	N/G	Mililani	Hawaii	USA	96789	N/G	Jan 30,
103	N/G	TONY	31010	m		IVIIIIaIII	Hawaii	USA	90709	N/G	2013
102	Mr	Ashley	Labowski-sugata	ash.labowski@ha	N/G	Kailua-kona	Hi	USA	96743	N/G	Jan 30.
102	1011	Astricy	Labowski-sugata	waii.edu	11/0	Randa-Kona			00740		2013
101	N/G	Allison	Sugata	waimea07@yaho	79 Anela	Hilo	н	USA	96720	N/G	Jan 30,
101	11/0		ougutu	o.com	street				00720		2013
100	MR	kevin	white	kdubprd808@live	N/G	haleiwa	hawaii	USA	96712	N/G	Jan 30,
100			Willo	.com		halolwa	nawan		00,12		2013
99	N/G	Gitte	Gonzalez	rodrigo_gitte@ya	58-107 iwia	Haleiwa	Hi	USA	96712	N/G	Jan 30,
				hoo.com	pl.						2013
98	N/G	maile	king	jesseandmaile@g	N/G	haleiwa	hawaii	USA	96712	N/G	Jan 30,
				mail.com			narran				2013
97	N/G	Judy	Cole	lagunahouse@liv	N/G	Kahuku	н	USA	96731	N/G	Jan 30,
				e.com			1.11				2013
96	mr	Berkeley	mossman	primetimediving	94-341	waipahu	Hawaii	USA	96797	View	Jan 30,
				@hotmail.com	kahualena						2013
				Gireananooni	st.						
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#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	n Date
95	mr	trenton	niino	trent710@hotmail	N/G	mililani	hi	USA	96789	N/G	Jan 30,
				.com							2013
94	Mr	William	Couture	wcouture@hawaii	N/G	Ewa Beach	Hawaii	USA	96706	N/G	Jan 30,
				.edu							2013
93	N/G	Tyler	Harmon	carpewave@yah	N/G	Kailua	Hawaii	USA	96734	View	Jan 30,
				oo.com							2013
92	Mr.	Jesse	King	jking808808@gm	N/G	Haleiwa	н	USA	96712	N/G	Jan 30,
				ail.com							2013
91	N/G	clifford	dela cruz	cliffdc@hawaii.rr.	N/G	Waipahu	Hawaii	USA	96797	N/G	Jan 30,
				com							2013
90	mr	Rodney	Owens	roarmada2009@	N/G	Kaneohe	н	USA	96744	View	Jan 30,
	100002040			gmail.com	- 4 0.08 Hz - 4		A CONTRACT		Constantine 2011 - 2012		2013
89	N/G	Spencer	York	york.spencer@g	N/G	Waimanalo	н	USA	96795	N/G	Jan 30,
				mail.com			101023		<ul> <li>Methods (1900)</li> </ul>		2013
88	mr.	Roy	Robins jr	kalaeloa@hotmail	N/G	Kaneohe	Hawaii	USA	96744	N/G	Jan 30,
		·	,	.com							2013
87	Dr.	Monique	Mironesco	mironesc@hawaii	59-450A	Haleiwa	н	USA	96712	View	Jan 30,
				.edu	Alapio rd.						2013
86	Ms.	Lelia	Kanuha	leliakanuha@yah	76-6242	Kailua Kona	Hi	USA	96740	N/G	Jan 30,
				oo.com	plumeria						2013
					road						
85	N/G	Kawaiola	Nahale	knahale24@gmai	N/G	Wahiawa	Hawaii	USA	96786	N/G	Jan 30,
				l.com							2013
84	Mrs	Emily	Rosendahl	eme rose@yaho	232	Summerland	CA	USA	93067	N/G	Jan 30,
	ini o		liteoondam	o.com	Greenwell	Cuminonana	0,1				2013
				0.0011	Ave						2010
83	Mr.	Robert	Boughton	robough@gmail.c	- Managarda	Honolulu	Hawaii	USA	96816	N/G	Jan 30,
00			Doughton	om	14/0	Tionolaid	riawaii				2013
82	Ms.	Mina	Elison	minaelison@hot	N/G	Kailua	н	USA	96734	N/G	Jan 29,
02	10.		LISON	mail.com	14/0	- Nanaa			00704		2013
81	Mrs.	Heather	Hall	heathermhall10@	N/G	Haleiwa	НІ	USA	96812	N/G	Jan 29,
0.	inite.			gmail.com		, laioina			00012		2013
80	N/G	Bailey	Gallison	baileykg@yahoo.	N/G	Tucson	AZ	USA	85712	N/G	Jan 29,
00	1.0	Balloy		com	1.0		/		00112		2013
79	Ms.	Onaona	Thoene	onasmalls@yaho	N/G	Honolulu	Hawaii	USA	96816	N/G	Jan 29,
		Cildona		o.com	1	Tionolaid	i lawan				2013
78	Mr	Phil	Arthur	philarthur25@yah	N/G	Kailua	Hi	USA	96734	N/G	Jan 29,
10		1	, u u u	oo.com	1.0						2013
77	Mr	Stason	Barido	skbarido@yahoo.	N/G	Kailua-Kona	н	USA	96740	N/G	Jan 29,
			Dundo	com					00740		2013
76	Dr.	Karyn	Spencer	karynspe@msn.c	57-101	kahuku	н	USA	96731	View	Jan 29,
10	DI.		openeer	om	Kuilima Loop	Kanaka			00701	<u></u>	2013
				om	W 102						2013
75	N/G	Adi	Nycz	anycz@hawaii.ed	1	Honolulu	Hawaii	USA	96816	N/G	Jan 29,
15	14/0		Nycz	u	14/0	rionolulu	Tawaii		30010	10/0	2013
74	N/G	Michael	Hankin	hankin_surfs@ho	59-460 Ke	Haleiwa	н	USA	96712	View	Jan 29,
/4	N/G	Include		tmail.com	Waena	laieiwa			30/12	View	2013
72	Mr	David	Vostor			Haloiwa	Howell	1164	06710	N/C	
73	Mr	David	Yester	bigwavedavey29	N/G	Haleiwa	Hawaii	USA	96712	N/G	Jan 29,
70	NUC		Otentia	@hotmail.com	N/0	Kile e l			00750		2013
72	N/G	Chris	Stankis	bluewavechris@h	N/G	Kihei	ні	USA	96753	N/G	Jan 29,
			1	otmail.com							2013

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	n Date
71	N/G	Daniel	Sabido	dandeesa@gmail	N/G	Mililani	Hawaii	USA	96789	N/G	Jan 29,
				.com							2013
70	N/G	Deanna	Sabido	dandeesa@yaho	N/G	Mililani	Hawaii	USA	96789	N/G	Jan 29,
				o.com							2013
69	N/G	Bryan	Phillips	dontbealolo@gm	N/G	haleiwa	hi	USA	96712	N/G	Jan 29,
			262	ail.com							2013
68	Mr	Greg	Okumura	gokiyoto@hotmail	N/G	Kailua Kona	Hawaii	USA	96740	N/G	Jan 29,
				.com							2013
67	N/G	Blane	Andrade	blane.andrade@y	N/G	Wahiawa	Hawaii	USA	96786	N/G	Jan 29,
				ahoo.com							2013
66	Ms	Kianna	Mossman	kiannagabe82@g	N/G	Kailua Kona	Hawaii	USA	96740	N/G	Jan 29,
				mail.com							2013
65	N/G	Noelani	Sugata	noelani808@gma	N/G	Honolulu	ні	USA	96744	N/G	Jan 29,
				il.com							2013
64	N/G	Wendy	Sugata	jussaywen@hotm	Kihawahine	Kailua-Kona	Hawaii	USA	96740	View	Jan 29,
				ail.com	PI.						2013
63	mr	eric	moniz	kalani702@yaho	1237 w	n. las vegas	nv.	USA	89032	N/G	Jan 29,
				o.com	alexander rd	00000					2013
62	Ms	Alyson	Kaneshiro	alygyrl@hotmail.c	N/G	Honolulu	Oahu	USA	н	N/G	Jan 29,
				om							2013
61	Mr	Noeau	Patao	noepatao83@gm	N/G	Lahaina	Hawaii	USA	96761	N/G	Jan 29,
				ail.com							2013
60	N/G	Ayla	Mossman	ktown143@hotm	N/G	Kona	Hi	USA	96740	N/G	Jan 29,
				ail.com							2013
59	N/G	Mike	Brito	kekumu92837@y	N/G	North Las	NV	USA	89032	N/G	Jan 29,
				ahoo.com		Vegas					2013
58	Mrs	Beverly	Kaku	bkaku808@gmail	N/G	Honolulu	н	USA	96816	N/G	Jan 29,
				.com							2013
57	Mr.	David	Moniz	dkm5674@att.net	2067	Pasadena	са	USA	91103	N/G	Jan 29,
					Navarro ave						2013
56	Mr	Edmund	Yee	edmund.yee@ha	N/G	Kailua	н	USA	96734	N/G	Jan 29,
			5 C	wadvocate.com							2013
55	N/G	Stanley	Yee	scyee122539@y	91-1077	Ewa Beach	HI	USA	96706	View	Jan 29,
				ahoo.com	Kuanoo St.						2013
54	Mr	Lavilavi	Ti'a	iriesurfa@aol.co	N/G	Honolulu	Hawaii	USA	96819	View	Jan 29,
				m							2013
53	N/G	maka	vasconcellos	makavasconcello	N/G	honolulu	н	USA	96815	N/G	Jan 29,
				s@gmail.com							2013
52	N/G	Shannel	Diederiks	shannelbalga@y	N/G	Kamuela	н	USA	96743	N/G	Jan 29,
				ahoo.com							2013
51	N/G	Jarred	Brito	jbrito808@gmail.	N/G	Kailua	Hawaii	USA	96734	N/G	Jan 29,
				com							2013
50	N/G	Jaeden	Brito	kanani.brito@gm	N/G	Kailua	Hawaii	USA	96734	N/G	Jan 29,
				ail.com							2013
49	N/G	Tracy	Brito	tracy_96795@hot	N/G	Kailua	Hawaii	USA	96734	N/G	Jan 29,
				mail.com	-						2013
48	N/G	Erin	Watanabe	erinwatanabe@g	N/G	Kane'ohe	н	USA	96744	N/G	Jan 29,
				mail.com							2013
47	Mr	Shannon	Leong	angelslee570@h	679 Manu	Kailua	Hawaii	USA	96734	N/G	Jan 28,
				otmail.com	Oo street						2013
46	N/G	Jean	Hiraoka	jeanhiraoka@aol.	N/G	Kaneohe	Hi	USA	96744	N/G	Jan 28,
				com							2013

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Comme	n Date
45	Ms	Angie	Miranda	angelslee570@h	679 Manu	Kailua	Hawaii	USA	96734	View	Jan 28,
				otmail.com	Oo street						2013
44	N/G	Spencer	Skipper	skippnf@aol.com	N/G	Honolulu	Hi	USA	96822	View	Jan 28,
											2013
43	mr	pakalika	wormald	pakasenseboard	41-838 ala	waimanalo	ні	USA	96795	N/G	Jan 28,
				wear@gmail.com	koa st						2013
42	Ms	Michelle	Fujii	michelleleilani197	N/G	Honolulu	Hi	USA	96825	N/G	Jan 28,
				9@gmail.com							2013
41	Mr	Kengy	Gramberg	ckhulasurf@hotm	N/G	Kailua	н	USA	96734	N/G	Jan 28,
				ail.com							2013
40	N/G	Michael	Brito	kealiibrito@gmail.	N/G	Kailua	Hawaii	USA	96734	N/G	Jan 28,
				com							2013
39	N/G	Cynthia	Kadekawa	kadekawac@yah	94-287	Mililani	Hawaii	USA	96789	N/G	Jan 28,
				oo.com	Apele Street						2013
38	N/G	Tatiana	Maumausolo	soljahgirl24@yah	N/G	Waimanalo	Hawaii	USA	96795	View	Jan 28,
				oo.com							2013
37	mr.	Noland	Tamashiro	akatamashiro@h	N/G	Honolulu	Hawaii	USA	96826	View	Jan 28,
				otmail.com							2013
36	N/G	Jerry	Miller	jlrides2001@yah	P.O.Box 550	Kahuku	н	USA	96731	View	Jan 28,
		2242		oo.com							2013
35	Mr	Angus	Kaneshiro	akhawaii55@yah	3078Holua	Honolulu	Hawaii	USA	96819	N/G	Jan 28,
				oo.com	PI						2013
34	Mr.	Wayne	Kadekawa	waynekade@gm	1630	Honolulu	Hi	USA	96822	N/G	Jan 28,
				ail.com	Liholiho st.						2013
					apt 909						
33	MRS	Patricia	Lee	pleed089@hawaii	926	Kailua	н	USA	96734	N/G	Jan 28,
				.rr.edu	Maunawili						2013
					Circle						
32	MR	Daniel	Lee	kkanaha@hawaii.	926	Kailua	н	USA	96734	N/G	Jan 28,
				edu	Maunawili						2013
					Circle						
31	MR	Gene	Kanaha	eastside_ane@y	41692	Waimanalo	ні	USA	96795	View	Jan 28,
				ahoo.com	Kalanianaole						2013
					Hwy						
30	MS	Chandra	Kanaha	ckanaha@teampr	926	Kailua	н	USA	96734	N/G	Jan 28,
				axis.com	Maunawili						2013
					Circle						
29	MS	Kiane	Kanaha	kkanaha@hawaii.	926	Kailua	н	USA	96734	N/G	Jan 28,
				edu	Maunawili						2013
					Circle						
28	N/G	Kurt	Lager	lager.kurt@gmail.	N/G	Honolulu	Hi	USA	96816	N/G	Jan 28,
				com							2013
27	N/G	Jamie	Vendrell	appleofdiscord@	N/G	Kailua Kona	ні	USA	96740	N/G	Jan 28,
				hotmail.com							2013
26	N/G	Jaelene	Kaaa-Swain	jaelene21@gmail	N/G	Ewa Beach	Honolul	USA	96706	N/G	Jan 28,
				.com			u				2013
25	N/G	Brandon	Kaaa-Swain	swainb003@gmai	N/G	Ewa Beach	Honolul	USA	96706	N/G	Jan 28,
		n maanseers oo ng mit oo tri dada gada 2017 2013	and non-network and an independent of the CORON (200	I.com	P. 50000000		u				2013
24	Mr	Donovan	Lewis	donovanat916@y	916 3rd	Honolulu	Hawaii	USA	96816-	View	Jan 28,
				ahoo.com	Avenue		2007 16		140		2013
23	N/G	sheri	arratia	mellicious73@ya	N/G	kailua kona	hawaii	USA	96740	N/G	Jan 28,
				hoo.com							2013
			L		L	I	I				

#	Title	FirstName	Surname	Email	Address	Town/City	S/C/P	Region	Zip/PC	Commer	Date
22	N/G	Matthew	Messich	mes2372@yahoo	N/G	Honolulu	Hawaii	USA	96821	N/G	Jan 28,
				.com							2013
21	N/G	Brandon	Kadekawa	bkadekawa@hot	N/G	Ewa beach	Hawaii	USA	96706	N/G	Jan 28,
				mail.com							2013
20	N/G	Christine	Kadekawa	crstine96@gmail.	N/G	Ewa Beach	Hawaii	USA	96706	N/G	Jan 27,
				com							2013
19	Ms	Laarnie	Raras	xxlady_lalaxx03	909 io lane	honolulu	hawaii	USA	96817	N/G	Jan 27,
				@hotmail.com							2013
18	mr	erich	mitamura	mitamura@hawai	909 io lane	honolulu	hawaii	USA	96817	N/G	Jan 27,
				i.edu							2013
17	Mr	Kaea	Sugata	ainokaea@gmail.	N/G	Kailua kona	Hawaii	USA	96740	View	Jan 27,
		~ ~		com							2013
16	N/G	Todd	Swinson	lgswinson@gmail	75-5782	kailua kona	Hawaii	USA	96740	N/G	Jan 27,
				.com	luna Pl						2013
15	N/G	Melissa	Swinson	lgswinson@gmail	75-5782	kailua kona	Hawaii	USA	96740	N/G	Jan 27,
				.com	luna Pl						2013
14	Mr	Jeff	Morelock	jeffmorelock@ha	N/G	Laie	ні	USA	96762	View	Jan 27,
				waii.rr.com			Constant Science				2013
13	N/G	Daniel	Almonte	dalmo89724@aol	N/G	Kailua Kona	Hawaii	USA	96740	N/G	Jan 26,
			_	.com							2013
12	N/G	Sadie	Seymour	dadstwink@aol.c	75-6081 Alii	Kailua kona	Hi	USA	96740	N/G	Jan 26,
				om	dr #qq106		P	-			2013
11	N/G	Patrick	Holian	patholian@gmail.	640 w	Long beach	New	USA	11561	N/G	Jan 26,
				com	market st		york				2013
10	N/G	Ursula	Kavaliauskas	ursurf@yahoo.co	78-216	Kailua-Kona	Hawaii	USA	96740	View	Jan 26,
				m	Makolea St.						2013
2					#12	10.21	Theme 1				
9	Mrs	Zara	Holzmacher	zlady1128@hotm	139 Ocean	Massapequa	New	USA	11758	N/G	Jan 26,
20			- (12)	ail.com	Avenue	india a	York				2013
8	N/G	Mailelaulii	Vickery	mailevickery@ya	N/G	Waimanalo	Hawaii	USA	96796	View	Jan 26,
7	10010		1.0	hoo.com	50 5040	11-1-2			00740	\ <i>r</i>	2013
7	mr	Michael	Jutt	mikejutt12@gmail	59-524B	Haleiwa	н	USA	96712	View	Jan 26,
0	N/m	Dredley	Wood Former	.com	Kam Hwy	Kailua Kana	Lieureli		96740	NIC	2013
6	Mr	Bradley	Wood-Ferren	bawoof1@gmail.c	73-4840	Kailua-Kona	Hawaii	USA	96740	N/G	Jan 26,
5	N/G	Rebecca	O'Connor	om mandarava79@g	Kanalani St N/G	Honolulu	н	USA	96816	N/G	2013 Jan 26,
5	N/G	Rebecca	Connor	mail.com	IN/G			USA	90010	N/G	2013
4	Mr.	Darren K.	Hauanio	gotspamsoup@a	74-403	Kailua Kona	Hawaii	USA	96740	N/G	Jan 26,
1	IVII.	Danen K.		ol.com	Naulu Pl.		nawali		30740		2013
3	Mrs	Jazmin	Hong	morrill@hawaii.ed	N/G	Kaneohe	Hi	USA	96744	View	Jan 26,
	NII O	Jazinin	liong	u							2013
2	Mrs	Linda	Mills	u millsohana@haw	1140 Puolo	Honolulu	Hawaii	USA	96818	View	Jan 26,
2	10113			aii.rr.com	Dr.		nawan		00010	<u></u>	2013
1	Ms	Joy	Mills	keahipua@yahoo	75-6081 Alii	Kailua Kona	Hawaii	USA	96740	View	Jan 26,
ľ				.com	Dr. F201		, iuwan				2013
		1	1								2010

 $^{\star}$  N/C - field not collected by the author

\* N/G - not given by the signer

\* S/C/P - State, County or Province

\* PC - Post Code

\* View - view comment

PETITION: Support First Responders Bill Powered by <u>GoPetition</u>

### **Appendix: All signatures comments**

## 165 Yul Louch

We need unit 14.

### 162 Dean Marzol

Support Hawaii's 1st responders. The next life they save may b yours..

### 160 Cain Amemiya

As first responders and sworn law enforcement officers our scope of responsibilities and duties are vastly different than teachers and clerks which we are currently being represented by.

Unit 13 will provide a adequate platform to address the challenges of our ever changing work dynamics.

Very respectfully

### 159 Donald Yanagi

I think it would be good for the Sheriff to have there own bargaining unit. So we can get more funding and Equiptment to do our jobs more efficiently and professionally.

158 Terri Paia

I humbly give my support!

### 154 Debra Philips

I want to commend the City and County Life Guards for what they do. I want the State of Hawaii to be protected by these dedicated trained individuals that give their life and their everything to make Hawaii a better place to live. They will make the First Responders one of the most important jobs on the North Shore. I commend the City and County Life Guards for keeping the beaches clean and safe for all to enjoy!

### 150 Kenneth Wall

Please make a new bargaining unit to protect out first responders and their families. They deserve it after all these years. Mahalo for your support

145 Shawn Felipe

I was former Ocean Safety Lifeguard on North Shore.

138 Tesia Hirose

I think that these first responders should get a new bargaining unit so that they can get paid the amount that they deserve for the excellent service that they provide for the public.

137 John Anderson

I strongly support this bill. This bill will help protect us as first responders by giving us the necessary equipment and resources to do our jobs to the fullest extent. There is no doubt that the agencies this bill represents will be more

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effective and more productive if this legislation is passed. This will ultimately lead to the greatest benefit, the dramatic increase in safety of our citizens. We all as government employees have a responsibility to the citizens who employ us. That responsibility is to do what is best for the citizens of this state. What could be more important than increasing the ability to save their lives? Let us show the citizens of Hawaii that we are looking out for what is best for them by passing this bill.

### 134 Grant Auna

This bill is absolutely critical to State First Responders in that it will enable us to better serve the citizens of our great State of Hawaii by providing desperately needed equipment and resources that are essential in carrying out our duties. Without the passage of this bill we will be unable to properly serve the public in the manner that they expect and deserve. The citizens of Hawaii deserve well equip first responders as well as the highest level of public service. Please support SB883.

Mahalo nui loa

### 132 Jana Kay

129 Perier Adrien

127 Garvin Freitas

Save the bodyboard, this is a magic sort, that's it.

Can't see how first responders are equivalent to clerical workers in terms of pay. They save our lives! Why aren't they in a unit similar to fire fighters?? Please correct this ASAP

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### separation they need to be effective at their job and match that to their due benefits.

### 116 Benjamin Sr. Reed

Support the men and women that are out there in times of need that are more than willing to risk their own health and lives to protect everyone. We all have families and we all should show our appreciation for the jobs they do. Aloha to all of you

agreement which benefits both parties. First responders have and always been their own type of job. Lets get them the

113 Andrew Ebert

I support this bill as a current First Responder, It's benefits us as a whole.

### 106 Angelito Ortega

### MoFrenz!

### 108 Cameron Mahoe

I am a ocean safety lifeguard and have been with the city and county of honolulu for the past 12 years. With full knowledge and diligence i support this bill in hope that we find a bargaining unit suitable to our departments demands as first responders to the state of hawaii and the city and county of honolulu.

They do need to be separated from the Clerical workers. That's like linking EMS to an accountant and making an

**118 Amber Eckart** 

Good for the Aloha State.

### 96 Berkeley mossman

Same as firemen

### 93 Tyler Harmon

90 Rodney Owens

I support the "First Responder Bill" SB883, which creates a "new bargain unit" representing Hawaii Ocean Safety Lifeguards, State Sheriffs, DLNR Officers and Harbor Police Officers.

I believe this new bargain unit will bring a new dynamic to operations and lead to superior protection for residents and visitors on Hawaii's public lands and waters.

First responders are very important to the community and the lively hood this state. Just think if we didn't have them how

### 87 Monique Mironesco

many people wouldn't be on this earth today.

First responders have been left behind long enough. Please allow them to create/belong to a new bargaining unit that would represent their interests. Thank you.

our lifeguards on the north shore are the most stressed and dedicated people on the island. please support them in every single way.

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Remember these are men and women who put their own lives on the line everyday for the protection and safety of you and I..this is long overdue. They need our support .

/what about County ambulance workers?

I support "First Responder Bill" SB883. Please they deserve to be recognized and properly given the tools to effectively help the community.

God Bless these brave Hero's.

### 44 Spencer Skipper

# 54 Lavilavi Ti'a

45 Angie Miranda

Yeah, boys!

74 Michael Hankin

76 Karyn Spencer

### 64 Wendy Sugata

55 Stanley Yee

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Back to signature list

Please help our first responders, they put their lives on the line day in and day out, they need their own bargaining unit, it will help them be more effective and efficient at what they do. Mahalo

Do the right thing!						
37 Noland Tamashiro	Back to signature list					
Help us keep everyone safe and be able to make a decent living while doing it please.						
36 Jerry Miller	Back to signature list					
As A 1st Responder, this is very important for us. We risk our lives daily serving our community desks in offices.My office is Oahu's N. Shore, I am often called to rescue people in the bigges imagine.My skills can't be taught or read out of a book. Rather a lifetime of experience being in residents and visitors would be in grave danger without us. Our beaches bring visitors to our S valuable natural resource there is.Please support our Bill thank you.	t surf you could only the ocean.Hawaii's					
31 Gene Kanaha	Back to signature list					
SUPPORT THE GUARDS OF LIFE!						
24 Donovan Lewis	Back to signature list					
City Lifeguards work very hard and should have this bargaining unit.						
17 Kaea Sugata	Back to signature list					
This is truly important to making public safety a top priority.						
14 Jeff Morelock	Back to signature list					
This bill will enhance lifeguard operations at virtually no cost to the publicgo First Responders	s!					
10 Ursula Kavaliauskas	Back to signature list					
We entrust our lives to them. Please help make their jobs easier.						
8 Mailelaulii Vickery	Back to signature list					
The men and women in these positions deserve support and a more specific bargaining unit. V to provide safety, protection and to often save human life. It is about time they are recogized at do.						
7 Michael Jutt	Back to signature list					
i am behind this bill 100%. it is about time that we separate ourselves from unit 3 and be recognized for the job that we do and the differences, risks, and challenges it entails.						

38 Tatiana Maumausolo

### 3 Jazmin Hong

### 7

Lifeguards are an important part of the first responding team (ems, fire, etc.) and although they respond first when it comes to the beach or ocean, they don't get the credit or benefits they deserve.

### 2 Linda Mills

I support this bill SB883 ! Aloha

### 1 Joy Mills

I support this bill. We need better union representation for public servants.

Please Support SB883

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### <u>SB883</u>

Submitted on: 3/26/2013

Testimony for FIN on Mar 27, 2013 16:00PM in Conference Room 308

Submitted By	Organization	Testifier Position	Present at Hearing
Joshua Rezentes	Individual	Support	No

Comments: Aloha, I am a State of Hawaii law enforcement Officer with the Division of Conservation and Resources Enforcement and I strongly support bill SB883.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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