

SB 625

Testimony

Measure Title: RELATING TO UNIVERSITY OF HAWAII PERSONNEL.

Report Title: University of Hawaii; Exempt Personnel

Description: Removes the requirement that salaries and terms of services of specified employees of the University of Hawaii be consistent with the practice of similar institutions. Applies state laws relating to leaves of absence of officers and employees of the State to the specified employees.

Companion:

Package: None

Current Referral: HRE, WAM

Introducer(s): KEITH-AGARAN, KIM, Wakai



UNIVERSITY OF HAWAII SYSTEM

Legislative Testimony

Testimony Presented Before the
Senate Committee on Higher Education
Thursday, February 7, 2013
2:45 p.m.

By
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Executive Vice President for Academic Affairs/Provost
University of Hawaii

SB 625 – RELATING TO THE UNIVERSITY OF HAWAII PERSONNEL

Chair Taniguchi, Vice Chair Kahele, and members of the Senate Committee on Higher Education:

I am submitting testimony on behalf of the University of Hawaii on Senate Bill 625 that proposes to amend Chapter 304A-1001, HRS, on exempt personnel. The bill proposes to delete the reference to being consistent with the practice of similar institutions in the United States and notwithstanding the laws of the State relating to leaves of absence of officers and employees of the State.

The University of Hawaii respectfully opposes the passage of the proposed legislation.

The university's personnel are our primary assets and the principal source and means by which the University carries out its mission. The University strongly supports the practice of considering the policies and best practices of other institutions when examining matters pertaining to academic, research, student and administrative affairs. This ensures that the University can remain competitive with other higher education institutions with which we compete for the best and brightest students, the most talented and engaging faculty and staff, and government or private funding opportunities. We are committed to providing Hawaii's students with a quality education. Therefore, it is not only necessary, but appropriate, to strive to be consistent with similar institutions with regards to terms of employment, such as salaries, benefits, and leaves, as the University is committed to recruiting and retaining the highest caliber of employees and providing salaries and working conditions that are competitive and equitable.

Thank you for the opportunity to testify on this bill.