



THE HAWAII STATE HOUSE OF REPRESENTATIVES
The Twenty-Seventh Legislature
Regular Session of 2013

COMMITTEE ON JUDICIARY AND LABOR

The Honorable Sen. Clayton Hee, Chair
The Honorable Sen. Maile Shimabukuro, Vice Chair

DATE OF HEARING: Thursday, February 20, 2013
TIME OF HEARING: 10:00 AM
PLACE OF HEARING: Conference Room 016

TESTIMONY ON SB1233 RELATING TO LEAVES OF ABSENCE

By DAYTON M. NAKANELUA,
State Director of the United Public Workers,
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW supports SB1233 that requires certain private employers to allow employees to take paid leaves of absence for organ, bone marrow, or peripheral blood stem cell donation, restore an employee returning from leave to the same or equivalent position, and establishes a private right of action for employees seeking enforcement of provisions.

While donating an organ, bone marrow, or peripheral blood stem cells is a strain upon the donor, they often have to hastily return to work. The donor is also compelled to consider their choice to donate in light of whether they can afford the absence. This measure will facilitate generous and critical donations to support both an ill individual and the compassionate donor who would aid them.

Thank you for the opportunity to testify on this measure.

LATE TESTIMONY

FROM: Patrick Gartside
3623 McCorristion St
Honolulu HI 96815
808 256 6767
patrick@patrickgartside.com

TO: Senate Judiciary and Labor Committee and Labor Senator Clayton Hee, Senator Maile S.L. Shimabukuro, Senator Mike Gabbard, Senator Sam Slom, Senator Les Ihara Jr.

DATE: 20 February 2013

SUBJECT: Testimony in support of SB 1233

My name is Patrick Gartside and I am writing as a living organ donor in support of SB 1233.

In 2005 I was matched by the Hawaii Bone Marrow Donor Registry to donate to a patient on the national registry. I donated peripheral blood stem cells which required several sessions of testing and preparations, as well as time off for the procedure. In 2008 I donated a kidney which required over a month off from work. I was fortunate to have had a paid leave absence for the time of my donations. Without this allowance it is possible that I would have made a different choice.

Financial risk and burden should not stand in the way of life saving operations. I ask that you please pass SB 1233 so that there will be one less barrier between potential donors and critically ill patients.

Thank you the your consideration of this bill and my testimony supporting it.

A handwritten signature in black ink, appearing to read 'Patrick Gartside', with a stylized flourish at the end.

Patrick Gartside

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 19, 2013 10:10 PM
To: JDLTestimony
Cc: sandy_webster@hotmail.com
Subject: Submitted testimony for SB1233 on Feb 20, 2013 10:00AM

SB1233

Submitted on: 2/19/2013

Testimony for JDL on Feb 20, 2013 10:00AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Sandy Webster	Individual	Support	No

Comments: Aloha - I am writing in support of SB1233 – leave of absence for organ, bone marrow and stem cell donation. I am the recipient of 2 kidney transplants from living donors, my first in 1977 from my father and 1995 from my husband. Both my donors had quick and unremarkable recoveries and I'm still living life to the fullest. After we moved to Hawaii in 1999, we became involved with promoting organ donation. It was immediately apparent to us that there are organ donation challenges unlike the rest of the mainland. The best opportunity for any man, woman or child in Hawaii in need of a Gift of Life donation is to find a living donor. Unfortunately, I've heard potential donors express their concerns regarding no income while away from work recovering. No potential living donor should stress over deciding how to weigh the options of "missing work vs. saving a life." I have met countless living donors and they all say that donating was the most rewarding life event and the decision should be easy without having to second guess being away from work. Passage of SB1233 will help ease the decision to become a living organ donor and offer the Gift of Life to family members, friends, and who knows ... maybe even the person from the coffee shop! With the Gift of Life, recipients can live normal, long, productive lives ... I am proof of that. Mahalo - Sandy Webster

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov

hee2 - Kathleen

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 20, 2013 8:16 AM
To: JDLEstimony
Cc: smithhoward889@gmail.com
Subject: Submitted testimony for SB1233 on Feb 20, 2013 10:00AM

SB1233

Submitted on: 2/20/2013

Testimony for JDL on Feb 20, 2013 10:00AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Howard Smith	Individual	Support	Yes

Comments: my word processor failed but I will attend the hearing. I am a 7.5 year survivor of a liver transplant. I worked for 5 years following the surgery for the state of Hawaii DOH. I retired on 12/31/11

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

Do not reply to this email. This inbox is not monitored. For assistance please email webmaster@capitol.hawaii.gov