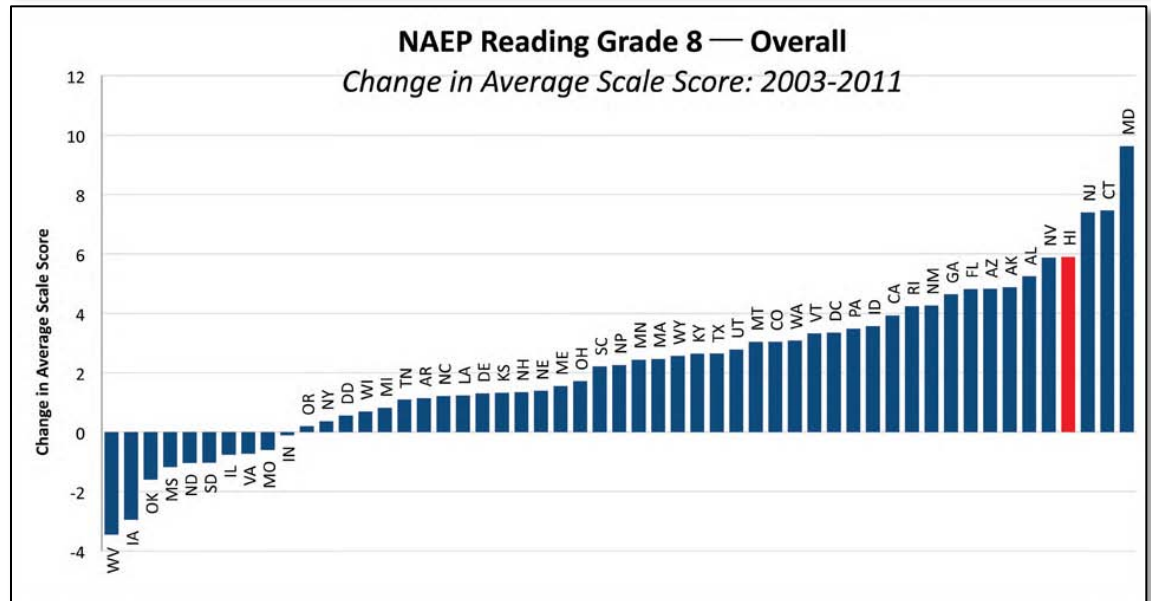
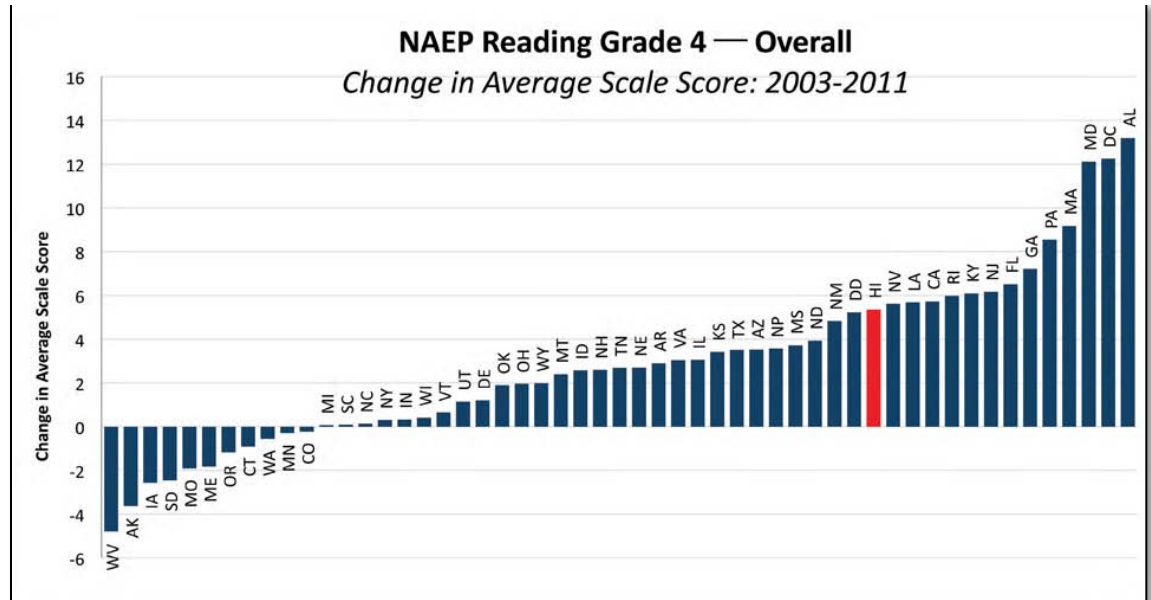


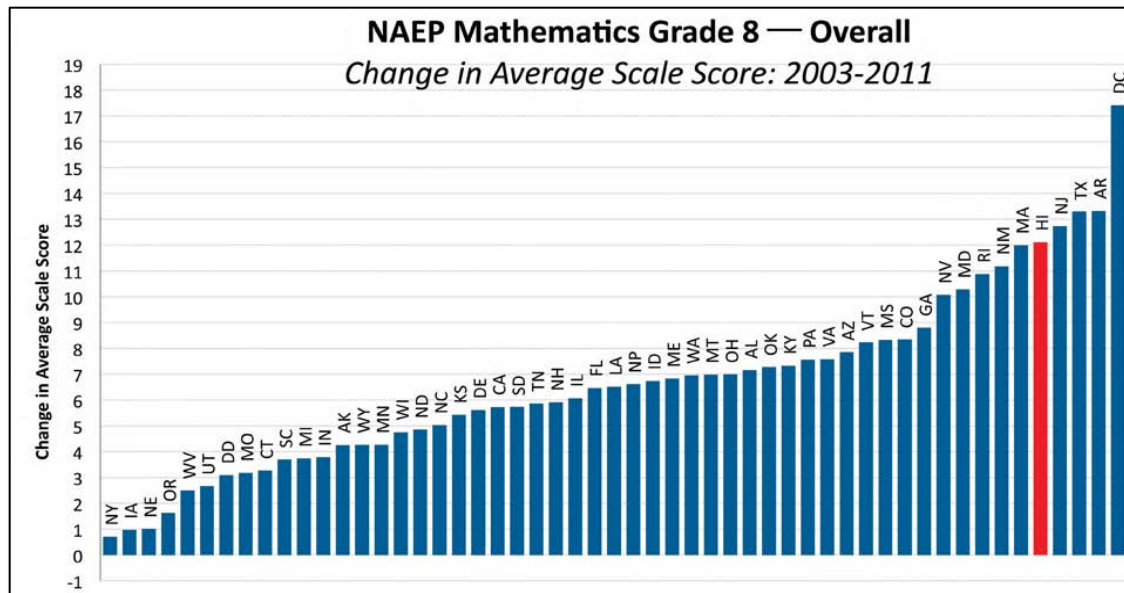
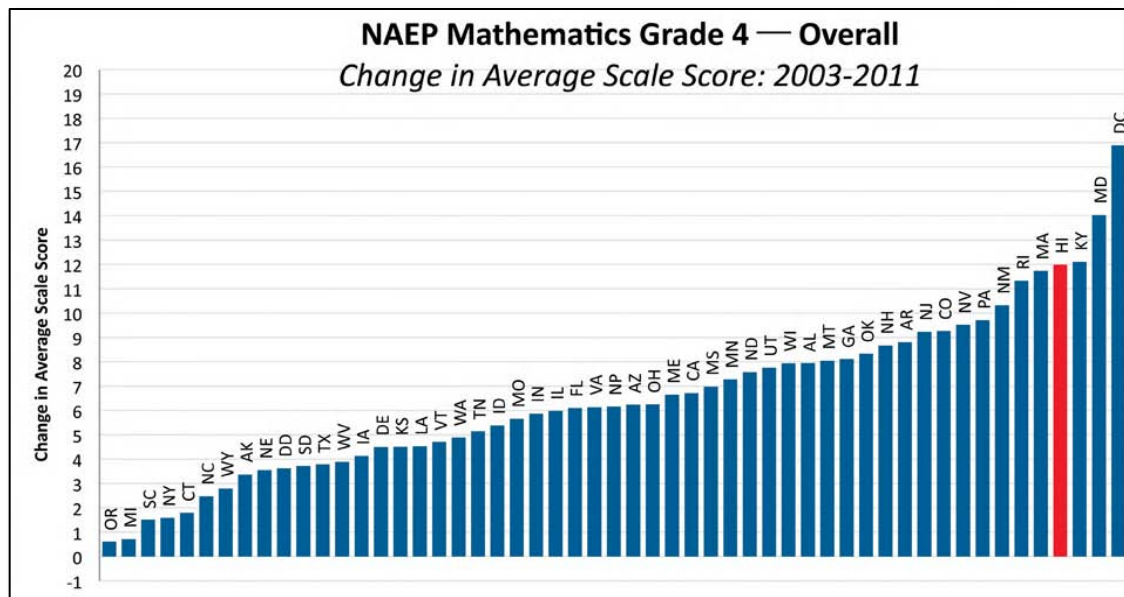
Hawaii schools show steady growth

NAEP Reading



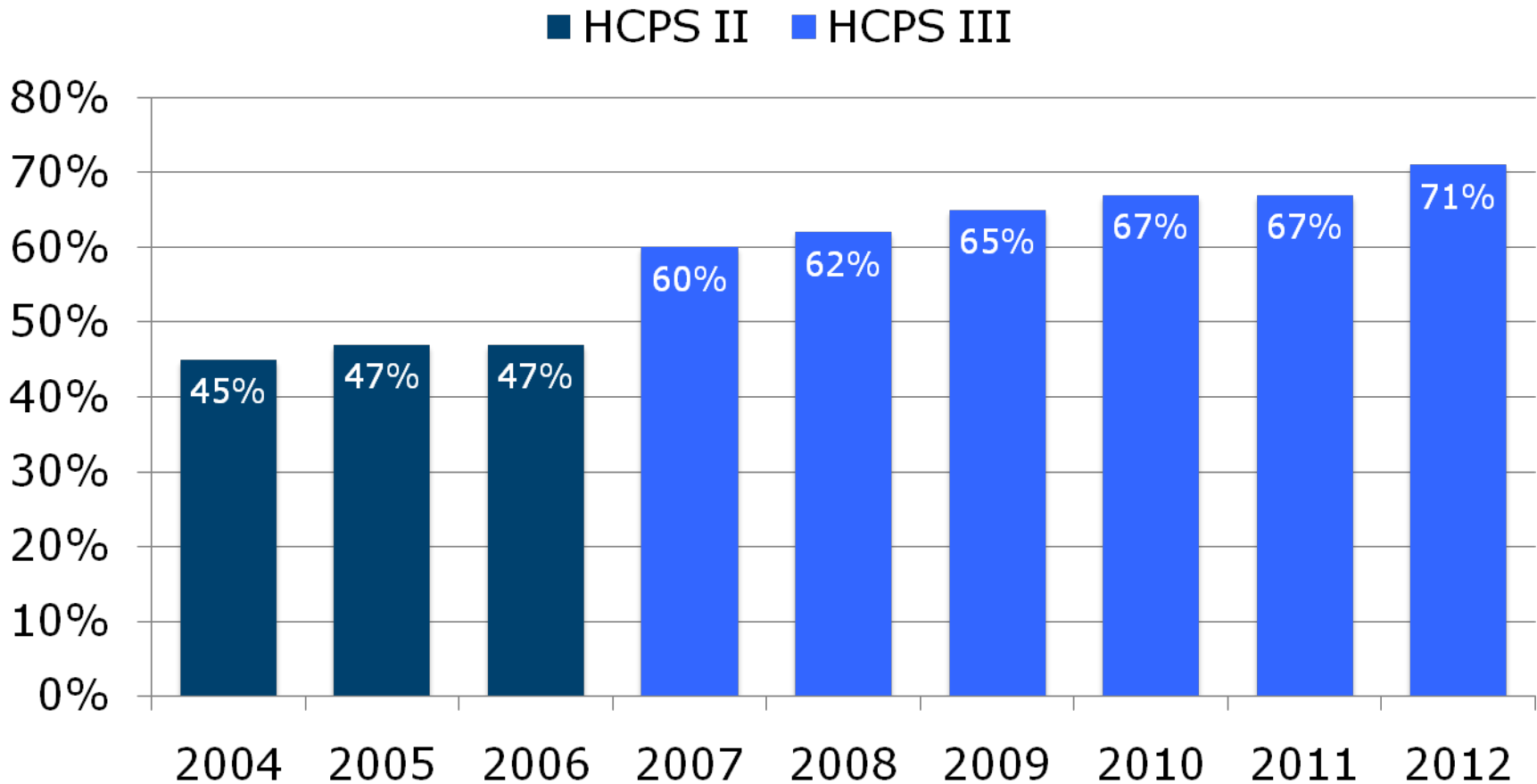
Hawaii schools show steady growth

NAEP Math



Percent Proficient Reading, State Summary

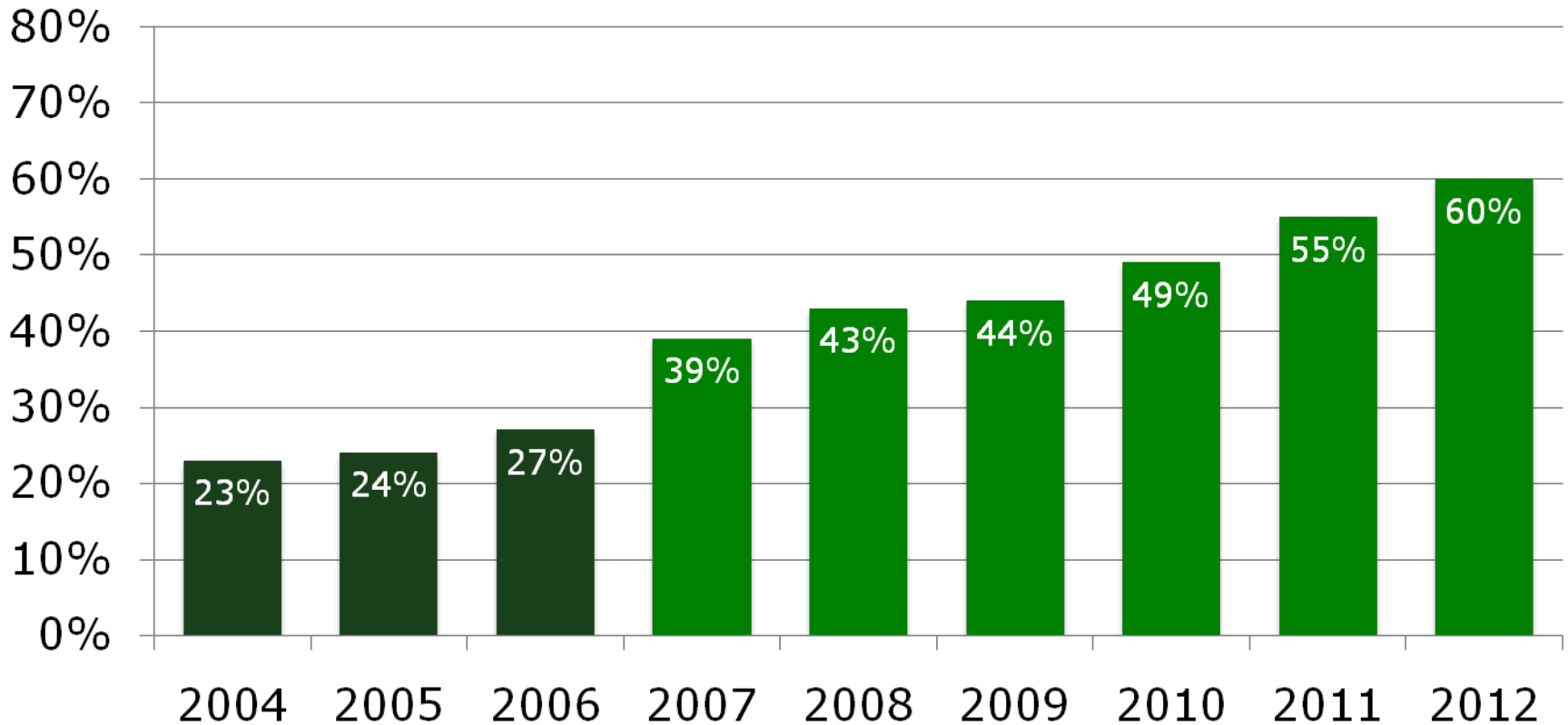
(Full Academic Year Students)
School Years 2003-04 to 2011-12
2011-12 Preliminary Data



Percent Proficient Mathematics, State Summary

(Full Academic Year Students)
School Years 2003-04 to 2011-12
2011-12 Preliminary Data

■ HCPS II ■ HCPS III



HAWAII'S RACE TO THE TOP: COMPREHENSIVE COMPONENTS FOR CHANGE



Alignment and performance monitoring of organizational functions to support reform outcomes



Standards and Assessments



Data Systems



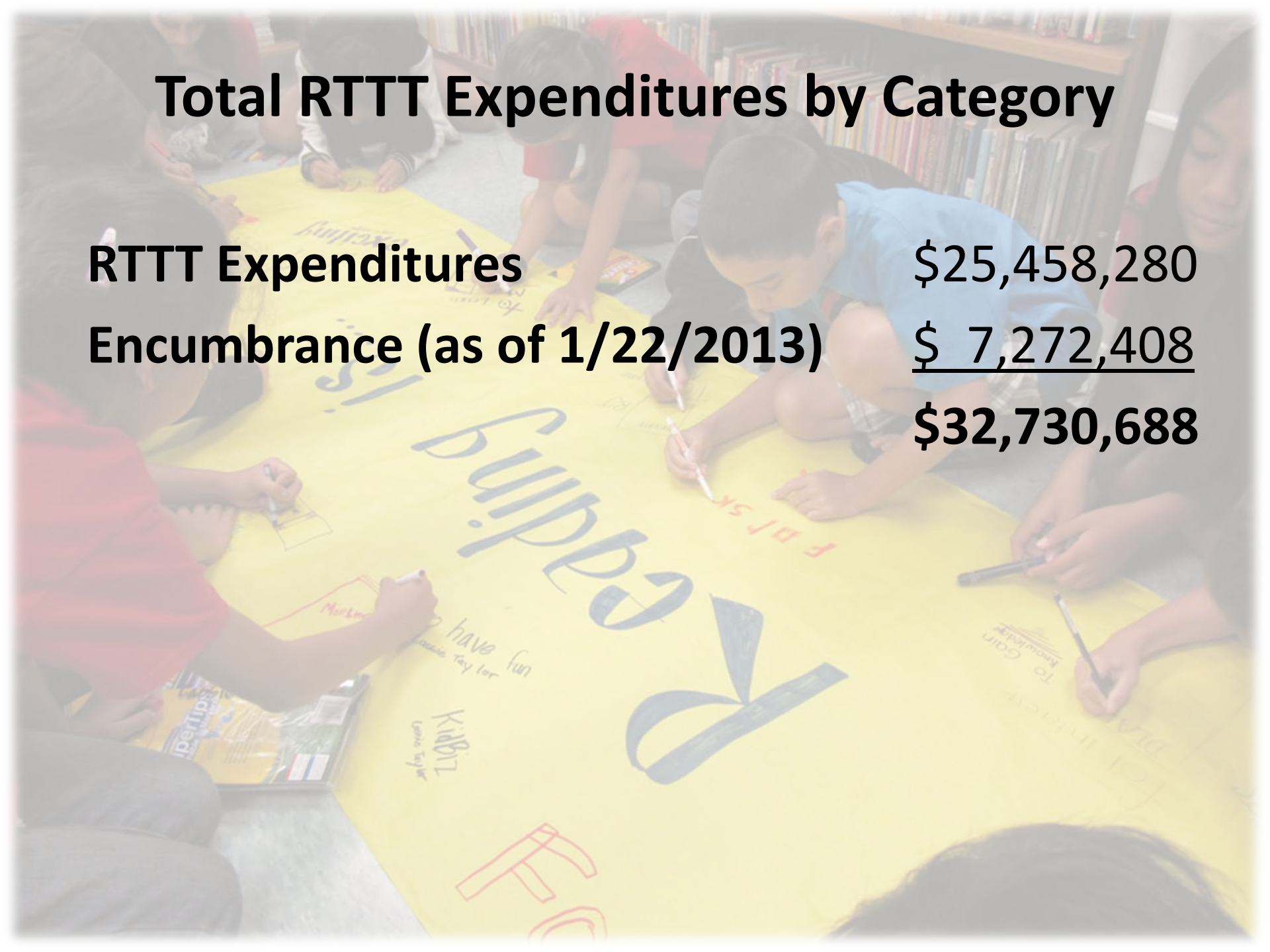
Great Teachers and Leaders



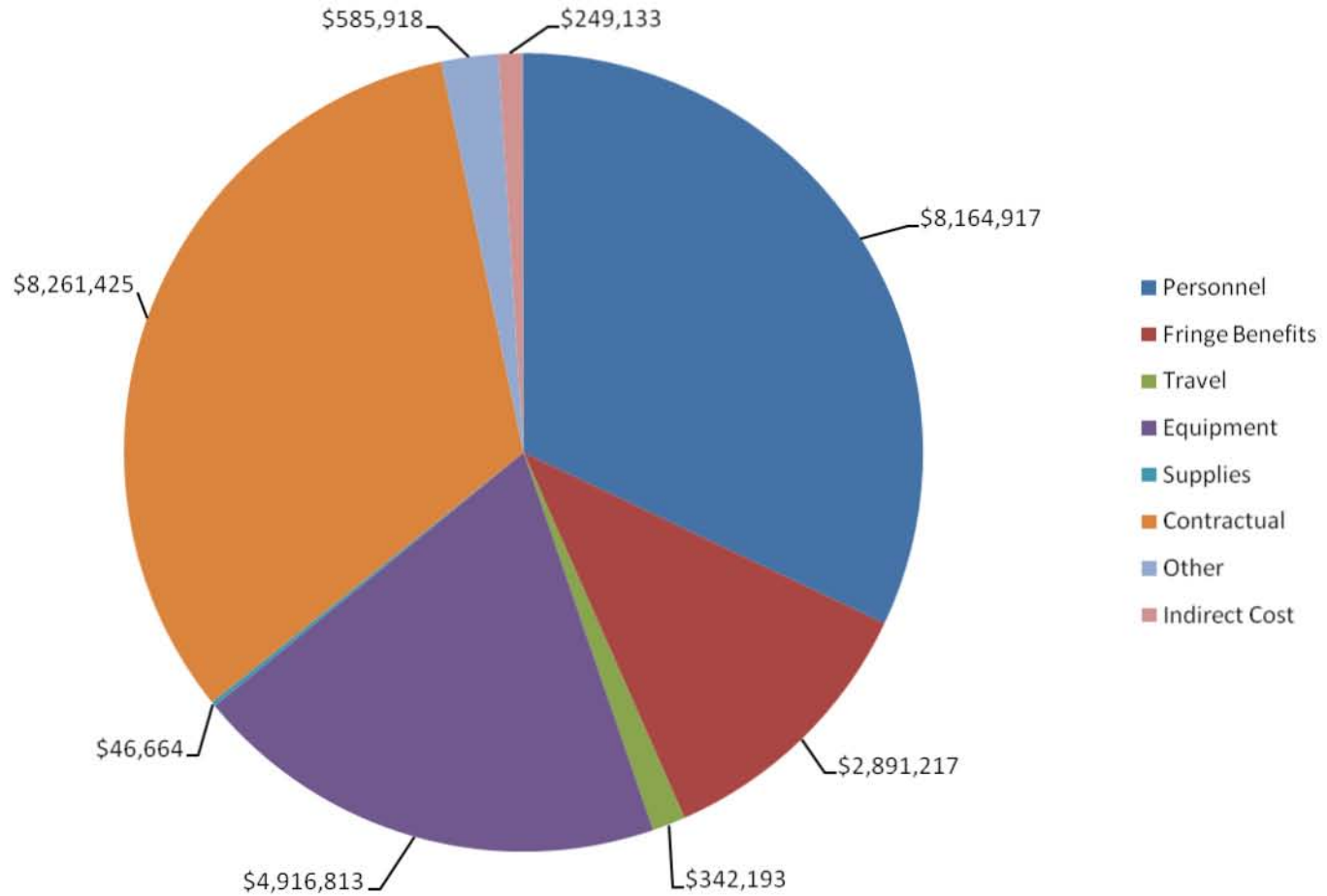
Turnaround Lowest-Performing Schools

Total RTTT Expenditures by Category

RTTT Expenditures	\$25,458,280
Encumbrance (as of 1/22/2013)	<u>\$ 7,272,408</u>
	\$32,730,688



Total RTTT Expenditures by Category



The Strategic Plan Focuses on Student Success



GOAL #1
**Student
Success**

GOAL #2
Staff Success

GOAL #3
**Successful Systems
of Support**

Roadmap



- Formative Instruction
- Data Teams

- Training to Analyze and Use Data
- Academic Review Team (PDCA)

- IT Infrastructure Modernization

- Longitudinal Data Systems

GOAL #1

GOAL #2

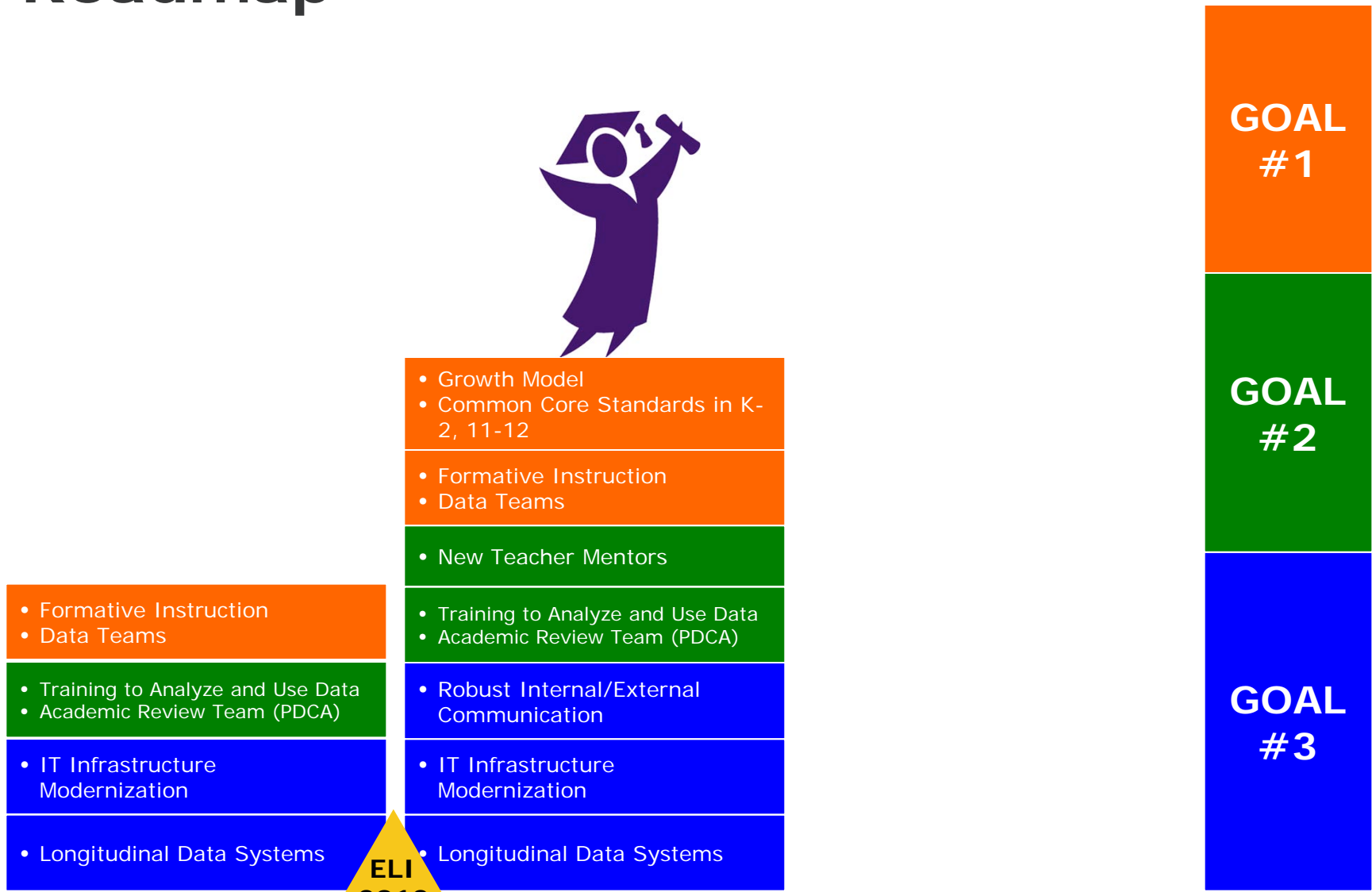
GOAL #3

ATTAINMENT

SY 2011
-2012

TIME

Roadmap



**ELI
2012**

SY 2011
-2012

SY 2012
-2013

TIME

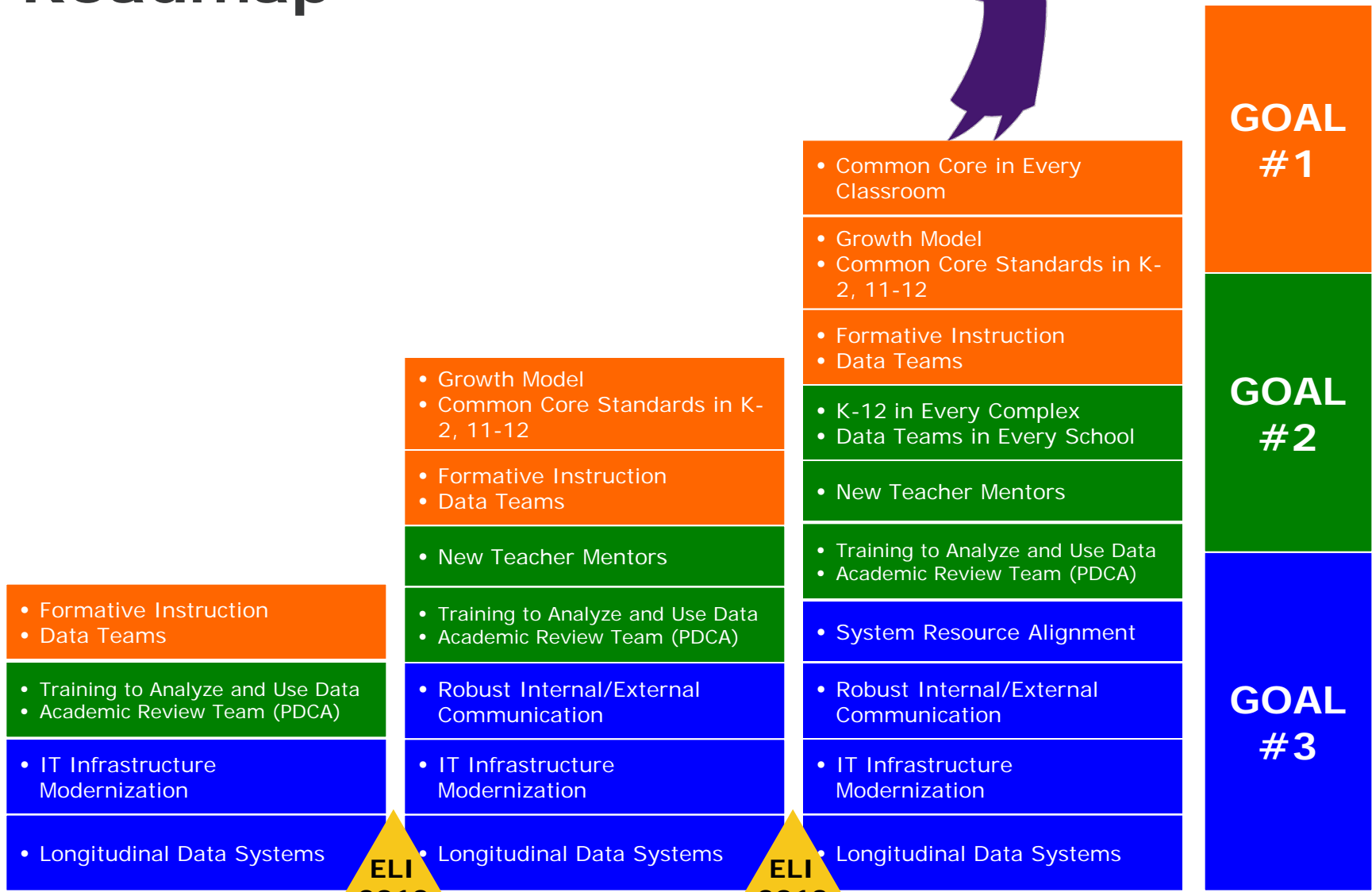
**GOAL
#1**

**GOAL
#2**

**GOAL
#3**

ATTAINMENT

Roadmap



ATTAINMENT

SY 2011
-2012

ELI
2012

SY 2012
-2013

ELI
2013

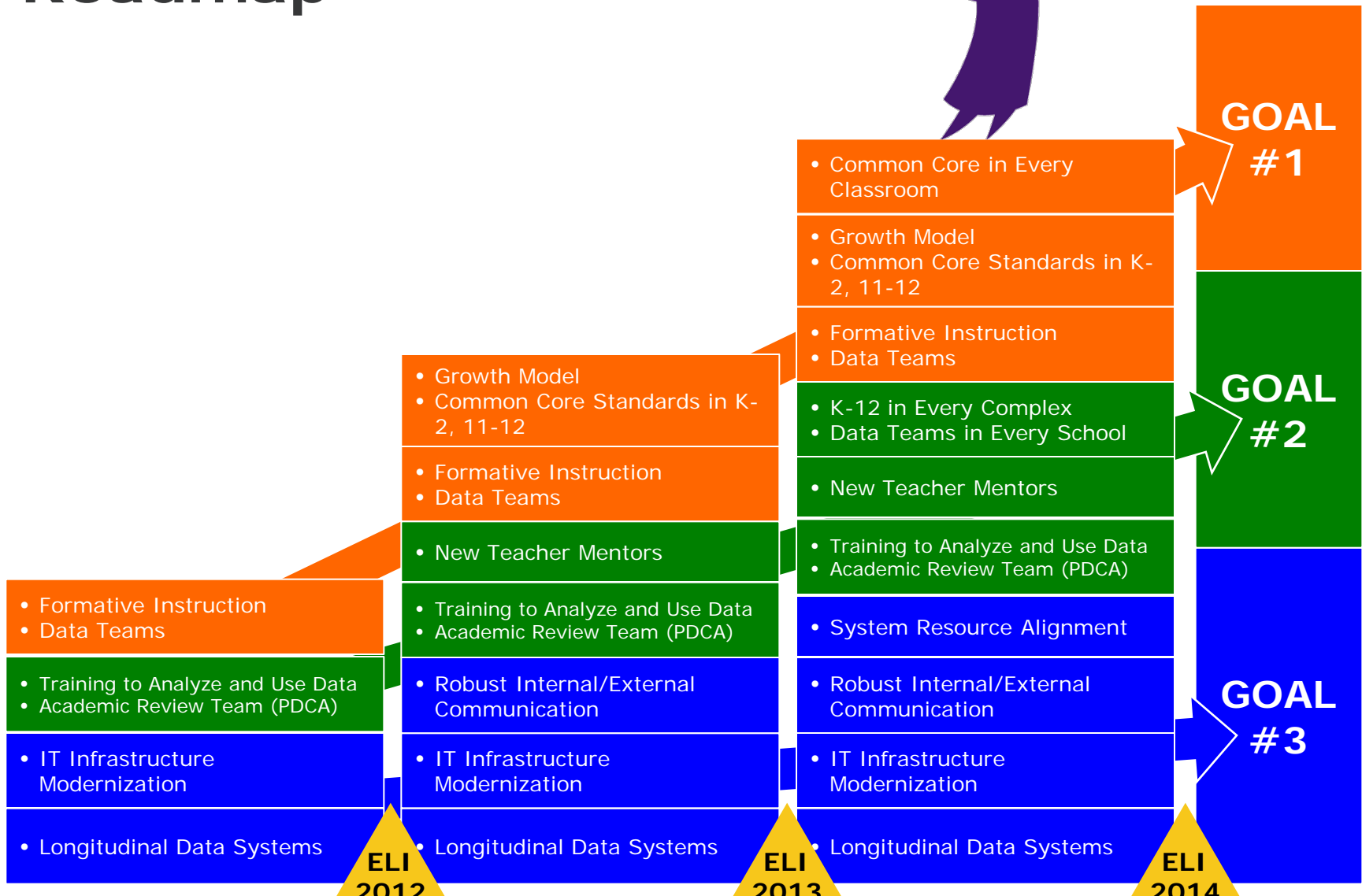
TIME

SY 2013
-2014

Roadmap



ALL SYSTEMS GO



ATTAINMENT

SY 2011-2012

SY 2012-2013

SY 2013-2014

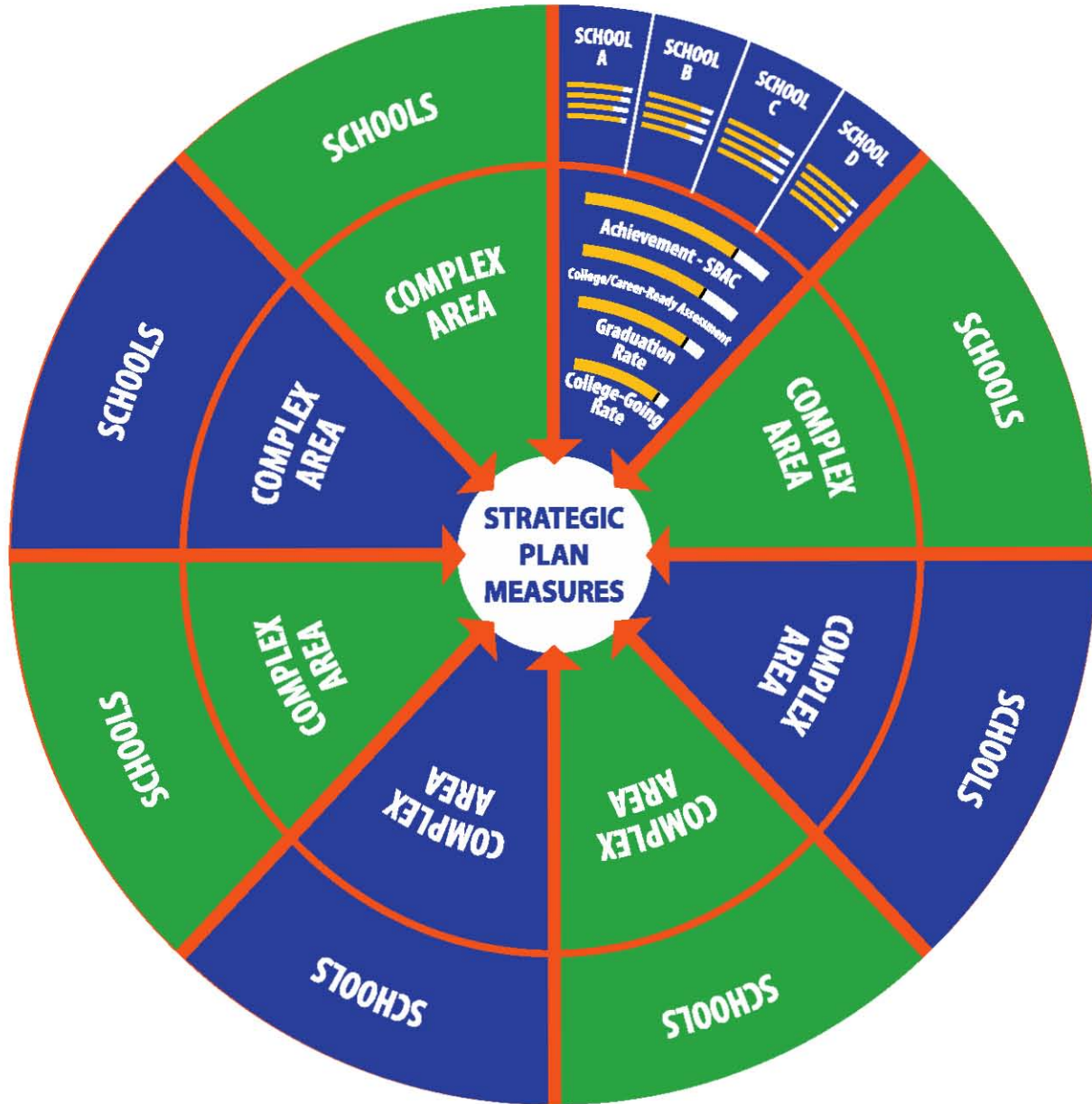
SY 2014-2015

TIME

ELI 2012

ELI 2013

ELI 2014



Great Teachers Great Leaders

Recruit Better

- Created an alternate route for non-educators to enter administrative ranks in partnership with Chaminade University
- Provided all Hawaii-based teacher preparation programs with initial impact data on the performance of their graduates.

Evaluate Better

- Piloting outcomes-based teacher evaluations in 82 public schools before statewide implementation in 2013-14 school year
- Began outcomes-based principal evaluations in all public schools in 2012-2013 school year.

Support Better

- Identified and trained 400 master teachers that provide intensive mentoring support to Hawaii's 1500 first and second year teachers
- Doubled the number of secondary students that access online courses



Standards and Assessment

Common Core State Standards

- Trained all principals to provide job-embedded professional development on the Common Core State Standards via online protocols.
- Leading the nation in reviewing curricular materials for alignment to the new standards. Pursuing a digital materials strategy paired with implementation of 1:1 devices.

End of Course Assessments

- Developing a suite of rigorous end of course assessments to align course content and place some of the responsibility and accountability for learning on students.

Data

Single Sign On

- Begun using a “single sign on system” to streamline processes for logging in to the various DOE systems. Adding new applications throughout the year.

Data for School Improvement

- Created a robust warehouse of formative test items, units, and performance tasks aligned to the Common Core. Added thousands of new items in fall 2012, with more planned for spring 2013.

Longitudinal Data System

- Longitudinal Data system being used by educators to make informed decisions that impact students.



Zones of School Innovation

Student Achievement

- 7 of 9 Kau/Keaau/Pahoa ZSI made Adequate Yearly Progress under No Child Left Behind in SY 11-12; most Nanakuli/ Waianae schools made gains.

Strategies and Supports:

- **Extended Learning Time**
 - ✓ Increased student instructional time by one hour per day.
 - ✓ Provided 12 extra professional development days in SY 12-13 to ZSI teachers.
- **Early Childhood Learning**
 - ✓ Provided over 200 early childhood subsidies in SY 11-12 and 198 subsidies in SY 12-13.
- Completed Repairs & Maintenance network upgrades in all ZSI schools.



Upcoming Priorities and Next Steps

Continue Alignment and Focus

- Managing for results at the school, CA and state level