
HOUSE CONCURRENT RESOLUTION

REQUESTING AN AUDIT OF THE UNIVERSITY OF HAWAII'S MANAGEMENT OF
FACULTY WORKLOAD.

1 WHEREAS, in February of 1973, the Office of the Auditor
2 published a report of its audit of the University of Hawaii's
3 management of faculty workload; and
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5 WHEREAS, the Office of the Auditor found the absence of
6 clear and specific policies governing the utilization of faculty
7 resources and the inefficient use of faculty resources,
8 recommending that the University of Hawaii develop policies to
9 govern faculty workload; and
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11 WHEREAS, in April of 1997, the Office of the Auditor
12 published a report of another audit it conducted of the
13 University of Hawaii's management of faculty workload; and
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15 WHEREAS, the Office of the Auditor again found inadequate
16 utilization of instructional faculty contributing to the
17 improper compensation of faculty and recommended that the Board
18 of Regents of the University of Hawaii clarify its requirements
19 for the instructional, research, and service components of
20 instructional faculty workload; establish minimum teaching
21 assignments for all instructional faculty; and ensure that
22 equivalencies across campuses are equitable and that faculty
23 overload requests are processed in compliance with the
24 contractual agreement between the Board of Regents and the
25 University of Hawaii Professional Assembly; now, therefore,
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27 BE IT RESOLVED by the House of Representatives of the
28 Twenty-seventh Legislature of the State of Hawaii, Regular
29 Session of 2013, the Senate concurring, that the Office of the
30 Auditor is requested to conduct an updated audit of the
31 University of Hawaii's management of faculty workload; and
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1 BE IT FURTHER RESOLVED that the Office of the Auditor is
2 requested to report findings and recommendations to the
3 Legislature no later than twenty days before the convening of
4 the Regular Session of 2014; and

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6 BE IT FURTHER RESOLVED that certified copies of this
7 Concurrent Resolution be transmitted to the Office of the
8 Auditor and the Board of Regents of the University of Hawaii.

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OFFERED BY:

James W. King
Ridechigame

JAN 28 2013





House Committee on Higher Education
Thursday, March 14, 2013
2:00 p.m.

HCR 31/HR 15, Requesting an Audit of the University of Hawaii's Management of Faculty Workload.

Dear Chairman Choy and Committee Members:

The University of Hawaii Professional Assembly (UHPA) requests this proposed resolution be deferred.

Faculty workload is subject to negotiations and the University of Hawaii and UHPA diligently pursue issues that arise in this arena on an ongoing basis. The current collective bargaining agreement is resulting in workload changes that address the changing needs of students and faculty in instruction, research and community service endeavors. UHPA and University of Hawaii recognize the challenges that fiscal pressures, a changing student population, and new technology present in establishing appropriate workload policies. These issues are being appropriately addressed through the collective bargaining mechanism.

Respectively submitted,

Kristeen Hanselman
Associate Executive Director

**UNIVERSITY OF HAWAII
PROFESSIONAL ASSEMBLY**

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