



LATE TESTIMONY

Testimony to the Finance Committee
State Capitol, Conference Room 308 at 11:00am
March 19, 2013

RE: OPPOSE HB634 HD 1 RELATING TO EMPLOYMENT

Dear Chairs Hee & Baker, Vice Chairs Shimabukuro & Galuteria and Committee Members:

Aloha, my name is Pamela Tumpap and I am the President of the Maui Chamber of Commerce. I am writing on behalf of our organization to Oppose HB634 which establishes job security requirements upon the divestiture of a covered establishment if the covered establishment employs 100 or more persons.

While we all want a robust economy with low unemployment and an abundance of job opportunities, we feel this bill, which is intended to protect jobs for existing employees when a company that employs over 100 people is sold, may have the opposite effect.

Such a mandate will hamper a new owner's ability to restructure an organization, which can limit their opportunities for viability and growth. When a company cannot make needed changes, it hurts the organization and jobs can be lost.

The measure may hinder investment in Hawaii as well, by tying new owners' hands in an already heavily regulated environment with a high-cost of doing business, and make other locations far more attractive in terms of investment.

And, you may hurt the ability of local businesses to sell their business with such conditions.

This bill has not been adequately weighed in terms of its impact on businesses. Therefore, for this reason and those noted above, we ask that you oppose HB634 HD1.

Thank you for the opportunity to submit testimony. If you have any questions regarding our testimony, please do not hesitate to give me a call.

Sincerely,

Pamela Tumpap
President



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Seventh Legislature, State of Hawaii
The Senate
Committee on Judiciary and Labor
Committee on Commerce and Consumer Protection

Testimony by
Hawaii Government Employees Association
March 19, 2013

H.B. 634, H.D. 1 – RELATING TO EMPLOYMENT

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the intent of H.B. 634, H.D. 1, which establishes job security requirements upon the divestiture of a covered establishment, if that covered establishment employs 100 or more persons.

The divestiture of an establishment – whether it is via sale, transfer, merger, bankruptcy, takeover or transaction – causes heightened anxiety for the incumbent employees. Passage of this legislation, which only affects establishments with 100 or more employees, will ensure that there is a smooth transition between business owners and will also alleviate the stress caused by unemployment and an uncertain financial future for Hawaii's families. Further, this legislation still enables Employers the right to evaluate employee job performance and the employee's ability to meet the new company's needs.

Thank you for the opportunity to testify in support of H.B. 634, H.D. 1.

Respectfully submitted,


Randy Perreira
Executive Director

hee2 - Kathleen

LATE TESTIMONY

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 18, 2013 6:31 PM
To: JDLTestimony
Cc: Sonofmillerson@yahoo.com
Subject: Submitted testimony for HB634 on Mar 19, 2013 09:45AM

HB634

Submitted on: 3/18/2013

Testimony for JDL/CPN on Mar 19, 2013 09:45AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Joe Miller	Individual	Oppose	No

Comments: Please do not pass this bill. A new employer must be able to choose the employees that best fit his/her direction of the company. If employees are not in fear of losing their jobs there is a great possibility that they would be less motivated to preform at their optimum performance. Competition is what made America great. Joe Miller Owner of Five company's with over 100 employees

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hee2 - Kathleen

LATE TESTIMONY

From: mailinglist@capitol.hawaii.gov
Sent: Monday, March 18, 2013 3:08 PM
To: JDLTestimony
Cc: jasen.takei@gmail.com
Subject: Submitted testimony for HB634 on Mar 19, 2013 09:45AM

HB634

Submitted on: 3/18/2013

Testimony for JDL/CPN on Mar 19, 2013 09:45AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Jasen Takei	Individual	Oppose	No

Comments: This bill will restrict in-market M&A activity and discourage investment by individuals or companies. The revenue pie in Hawaii grows incrementally. Therefore, the impetus for any acquisition is to gain economies of scale to improve bottomline profits. This bill will be another signal to the outside World that we are not friendly to businesses.

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