



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922



The Twenty-Seventh Legislature, State of Hawaii
House of Representatives
Committee on Finance

Testimony by
Hawaii Government Employees Association
February 22, 2013

H.B. 578, H.D. 1 – RELATING TO
COLLECTIVE BARGAINING

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the intent of H.B. 578, H.D. 1 which amends Chapter 89, Hawaii Revised Statutes, to prohibit a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement, and conversely prohibits similar action from an employee or employee representative toward an employer.

As delineated in Section 89-1 (b), Hawaii Revised Statutes, joint decision-making is the modern way to administer government and it is the public policy of the State to promote harmonious and cooperative relations between government and its employees. Allowing for a party to unilaterally implement terms of a collective bargaining agreement clearly violates this process and undermines the fundamental principles of bargaining.

Thank you for the opportunity to testify in support of the above legislation.

Respectfully submitted,

Randy Perreira
Executive Director

FINTestimony

LATE

From: ret.russo@gmail.com
Sent: Thursday, February 21, 2013 9:05 PM
To: FINTestimony
Subject: *****SPAM***** Support Hawaii's collective bargaining process

Margaret Russo
P. O. Box 428
Volcano, HI 96785-0428

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

Please support HB578. I am a teacher at Mountain View Elementary School on the Big Island.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket. Especially in areas of high poverty like Puna, where parents cannot afford school supplies for their children, teachers like me make up the difference.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578.

Sincerely,

Margaret Russo
808-443-8032

LATE

James Cabralda
1515 California Ave.
Wahiawa, HI 96786-2577

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at _____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.      

Sincerely,

James Cabralda
808-622-6550

FINTestimony

LATE

From: Mare [MAJCHZHD@HAWAII.RR.COM]
Sent: Thursday, February 21, 2013 9:11 PM
To: FINTestimony
Subject: Please support HB578

Importance: High

I am a teacher at Lokelani Intermediate School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. Materials and supplies out of pocket.

FINTestimony

LATE

From: F Bellinger [franhsta@gmail.com]
Sent: Thursday, February 21, 2013 9:57 PM
To: FINTestimony
Subject: HB578

Aloha House Finance Committee,

Please support HB578 and vote YES.

Please give teachers a voice in the classroom and to allow teachers to continue to advocate for students and education.

Mahalo for your kokua,
Fran Bellinger
Kaneohe, Hawaii

FINTestimony

LATE

From: kitamural002@hawaii.rr.com
Sent: Thursday, February 21, 2013 8:35 PM
To: FINTestimony
Subject: HB578

Please give teachers a voice in the classroom and to allow us to continue to advocate for students and education by voting YES and supporting HB578.
Mahalo

FINTestimony

LATE

From: Alan Isbell [writenow808@gmail.com]
Sent: Thursday, February 21, 2013 7:01 PM
To: FINTestimony
Subject: supporting HB578

Honorable Committee Members:

Please consider supporting HB578 as a means of supporting the right to collective bargaining as guaranteed by our Hawaii Constitution.

"Last, best, and final offers" simply contravene collective bargaining. Gov. Neil Abercrombie used this to end negotiations for a teachers contract, which demonstrates that he and his negotiating team never intended to bargain in good faith in the first place. It stood as the governor's declaration that ultimately, he will deal with the state's 16,000 public school teachers as he sees fit. And if his political agenda is not advanced by negotiations, then he will dictate his terms of contract to ensure that his agenda is advanced.

What good is collective bargaining under such circumstances? There is in effect no bargaining if ultimately one party to the negotiations can dictate terms.

Hawaii's Democratic Party was built by labor, which accounts for the right to collective bargaining being included in the constitution. Gov. Abercrombie knows this, but betrays what he once stood for by circumventing the constitution he is obligated to uphold. Apparently, he needs more than conscience when it comes upholding its intent. Please vote for passage of this bill so Hawaii can be steered away from the road being taken by Wisconsin in its governor's war against labor. That Legislature's Democrats took means as extreme as traveling to another state in an attempt to stall voting when the bills aimed at public worker unions came up for passage. They knew from whence their party came.

Mahalo,

Alan Isbell
4th grade teacher
Wailuku Elementary

FINTestimony

LATE

From: valerie_harmon@notes.k12.hi.us
Sent: Thursday, February 21, 2013 8:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Valerie Harmon
821 Kalihi St.
Honolulu, HI 96819-4067

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at _____Kalaheo Middle School____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Valerie Harmon

FINTestimony

LATE

From: trisha_joaquin@yahoo.com
Sent: Thursday, February 21, 2013 10:15 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Patricia Lukzen
PO Box 235
Papaalooa, HI 96780-0235

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher for the North Hawaii Special Education Office and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Patricia Lukzen

FINTestimony

LATE

From: gart57@hotmail.com
Sent: Thursday, February 21, 2013 10:10 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Kristen Hak
94-425 keaopua street, apt. 163
Mililani, HI 96789-2227

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Nanakuli Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Kristen Hak

FINTestimony

LATE

From: mamoaliiokalani@gmail.com
Sent: Thursday, February 21, 2013 8:50 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Grace Bezilla
222 Pua Ave.
Hilo, HI 96720-4846

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Ke Kula O Nāwahīokalani ʻōpuu Iki LPCS school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.

Sincerely,

Grace K. M. Bezilla
8084301199

FINTestimony

LATE

From: logan.okita@gmail.com
Sent: Thursday, February 21, 2013 9:45 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Logan Okita
1914 10th Avenue
Honolulu, HI 96816-2910

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Fern Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Logan Okita

FINTestimony

LATE

From: erinhenderson73@gmail.com
Sent: Thursday, February 21, 2013 9:35 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Erin Henderson
55544 Hawi Road
Hawi, HI 96719

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Wai mea Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.      

Sincerely,

Erin Henderson
8088955410

FINTestimony

LATE

From: drewhenderson81@gmail.com
Sent: Thursday, February 21, 2013 9:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Andrew Henderson
55545 Hawi Road
Hawi, HI 96719

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kohala Middle School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Sincerely,

Andrew Henderson
+18086405199

FINTestimony

LATE

From: ericacornwell@yahoo.com
Sent: Thursday, February 21, 2013 9:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Erica cornwell
563 paaki ki place
Kailua, HI 96734-3478

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at _____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Sincerely,

Erica cornwell
808-783-2281

FINTestimony

LATE

From: majchzhd@hawaii.rr.com
Sent: Thursday, February 21, 2013 9:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

MaryAnn Jenness
310 Humuhea St.
Kihei, HI 96753-7605

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Lokelani Intermediate School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Sincerely,

MaryAnn Jenness
808.276.3525

FINTestimony

LATE

From: molokaimarcia@ymail.com
Sent: Thursday, February 21, 2013 9:15 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Marcia Allison
po box 1262
kaunakakai, HI 96748-1262

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Maunaloa Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Sincerely,

Marcia Allison

FINTestimony

LATE

From: cjpasco@gmail.com
Sent: Thursday, February 21, 2013 9:10 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Colleen Pasco
P.O. Box 597
Kapaau, HI 96755-0597

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kohala High School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students.

Sincerely,

Colleen Pasco
808-884-5042

FINTestimony

LATE

From: cgrgkg@gmail.com
Sent: Thursday, February 21, 2013 9:01 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Chaunal ee Gaoi ran
140 Mol ehul ehul Lp.
Kahul ui , HI 96732-4511

February 22, 2013

House Finance Commi ttee
HI

Dear House Fi nance Commi ttee:

I am a teacher at __Kaul ui El ementary _____ school and would like to ask you to support HB578.

HB578 Prohi bits: (1) a public employer from wil fully implementing or attempting to implement any term of a collective bargaining proposal wi thout the exclusive representative's agreement; and (2) a public emp loyee or emp loyee organi zati on from wil fully implementing or attempting to implement any term of a collective bargaining proposal wi thout the employer's agreement.

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Si ncerely,

Chaunal ee Gaoi ran

FINTestimony

LATE

From: donelle.sakuma@gmail.com
Sent: Thursday, February 21, 2013 8:50 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Donelle sakuma
163 kai kai st
Wailuku, HI 96793-8329

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Pōmaikai Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Sincerely,

Donelle sakuma

FINTestimony

LATE

From: mamoaliiokalani@gmail.com
Sent: Thursday, February 21, 2013 8:50 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Grace Bezilla
222 Pua Ave.
Hilo, HI 96720-4846

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Ke Kula O Nāwahīokalani ʻōpuu Iki LPCS school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.

Sincerely,

Grace K. M. Bezilla
8084301199

FINTestimony

LATE

From: mhanapik@gmail.com
Sent: Thursday, February 21, 2013 8:50 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Mapuana Dudoit
PO Box 91
Kaunakakai, HI 96748-0091

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kilohana Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Mapuana Dudoit
8082135264

FINTestimony

LATE

From: dahoku@hotmail.com
Sent: Thursday, February 21, 2013 8:40 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Kevin Okazaki
1371 Makai Koa St
Honolulu, HI 96821-1136

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I was a teacher at Likelike Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Kevin Okazaki

FINTestimony

LATE

From: cheryl_nomura@notes.k12.hi.us
Sent: Thursday, February 21, 2013 8:40 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Cheryl Nomura
863 Maluniu Avenue
Kailua, HI 96734-1945

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Nanai kaponu Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Cheryl Nomura
808 2619482

FINTestimony

LATE

From: yrapozo@hawaiiantel.net
Sent: Thursday, February 21, 2013 8:35 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Yvette Rapozo
PO Box 1195
Kapaa, HI 96746-1195

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kapaa Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Yvette Rapozo
808-482-0327

FINTestimony

LATE

From: crystalbjennings@gmail.com
Sent: Thursday, February 21, 2013 8:35 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Crystal Jennings
75-349 Nani Kailua Dr
Kailua Kona, HI 96740-1974

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kealahou Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Crystal Jennings

FINTestimony

LATE

From: cjpierce@hawaii.rr.com
Sent: Thursday, February 21, 2013 8:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Carol Pierce
167-7 Oka St
Kailua, HI 96734-1760

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Aikahi Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.      

Sincerely,

Carol Pierce
8083661042

FINTestimony

LATE

From: oshiroohana@hawaiiantel.net
Sent: Thursday, February 21, 2013 10:15 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Jeff Oshiro
3334 A Kaimuki Avenue
H, HI 96816-7185

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Central Middle School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Jeff Oshiro
(808) 732-9595

FINTestimony

LATE

From: eddings87@gmail.com
Sent: Thursday, February 21, 2013 8:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Edward Garcia
220 Keala Place
Kihei, HI 96753-7804

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher school counselor at Maui Waena Intermediate School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Edward Garcia

FINTestimony

LATE

From: denis2654@hawaiiintel.net
Sent: Thursday, February 21, 2013 8:30 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Lawrence Denis III
PO Box 385847
Wai koloa, HI 96738-0847

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Wai koloa Elementary & Middle School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Lawrence Denis III

FINTestimony

LATE

From: stacey_svadlenka@notes.k12.hi.us
Sent: Thursday, February 21, 2013 8:20 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Stacey Svadlenka
92-120 aweuweu place
Kapolei, HI 96707-2388

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at ____Kapolei high____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Stacey Svadlenka

FINTestimony

LATE

From: vickigonder@hotmail.com
Sent: Thursday, February 21, 2013 8:20 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Victoria Gonder
181 Hui Rd F #19
Lahiana, HI 96761-9191

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at _____Lahainaluna High_____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Vc

FINTestimony

LATE

From: tmapuhi@gmail.com
Sent: Thursday, February 21, 2013 8:15 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Tamarine Carvalho
3259 Jerves St.
Lihue, HI 96766-1134

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at __Kapaa High School _____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.      

Sincerely,

Tamarine Carvalho
808-652-9847

FINTestimony

LATE

From: stacey_svadlenka@notes.k12.hi.us
Sent: Thursday, February 21, 2013 8:15 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Stacey Svadlenka
92-120 aweuweu place
Kapolei, HI 96707-2388

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at _____Kapolei High_____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Stacey Svadlenka

FINTestimony

LATE

From: ehueu22@gmail.com
Sent: Thursday, February 21, 2013 8:05 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Elizabeth Hueu
2114 Atherton Rd.
Honolulu, HI 96822-2137

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Aiea Elementary School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that our employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are my priority and the priority of every teacher whom I know. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers at my school are focused in their classrooms and put student learning first every day.

Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please allow teachers to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports our mission as we continue to focus on our classrooms and the needs of our students.

Please feel free to visit our classrooms so you understand the importance of right to bargain for fair compensation and safe working conditions for work that we do every day.

Aloha,

FINTestimony

LATE

From: johnkometani@gmail.com
Sent: Thursday, February 21, 2013 8:05 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

John Kometani
PO Box 213
Hawi, HI 96719-0213

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kohala High School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from willfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from willfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

John Kometani

FINTestimony

LATE

From: bflattman@hotmail.com
Sent: Thursday, February 21, 2013 8:05 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Brian Flatt
3131 pualei Cir. apt 15
Honolulu, HI 96815-4944

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kawanakoa Middle school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please vote YES and support teachers!

Sincerely,

Brian Flatt

FINTestimony

LATE

From: amber.riel@gmail.com
Sent: Thursday, February 21, 2013 7:55 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Amber Riel
91-1200 Keaunui Drive #104
Ewa Beach, HI 96706-4697

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Waianae High school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

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Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket. In fact, since we began teaching an extra period this year due to Race to the Top, I have had to purchase all of my students' materials for my arts and crafts class (Hawaiian ribbon lei-making) out of pocket. Although I put in for a purchase order, I received nothing to get supplies for my students who were eager to learn how to make lei and run a lei selling business.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students.

Sincerely,

Amber Riel
8083416171

FINTestimony

LATE

From: asolelei@msn.com
Sent: Thursday, February 21, 2013 7:55 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Tara Sesepasara-Williams
1518 Martin street
Honolulu, HI 96819-2529

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Shafter Elementary_ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Tara Sesepasara-Williams

FINTestimony

LATE

From: barbrick@hawaiiantel.net
Sent: Thursday, February 21, 2013 7:55 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Barbara Nosaka
2216 Ho'onanea Street
Honolulu, HI 96822-2427

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a retired teacher from Hiliima Intermediate School, and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

(Mrs) Barbara Nosaka

FINTestimony

LATE

From: cai_mir@yahoo.com
Sent: Thursday, February 21, 2013 7:51 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Catherine Davis
388A S High St
Wailuku, HI 96793-2104

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Hai ku school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Catherine M Davis
808-268-1870

FINTestimony

LATE

From: sakog001@hawaii.rr.com
Sent: Thursday, February 21, 2013 7:45 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Wendy Sako
1281 Komohana St.
Hilo, HI 96720-2721

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kea'au Elementary School on the Big Island and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Wendy Sako
808-959-1392

FINTestimony

LATE

From: benttoe@gmail.com
Sent: Thursday, February 21, 2013 7:35 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Kelcie Takayama
58 Kealahilani Street
Kahului, HI 96732-3109

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Kahului Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Kelcie Takayama
8088712801

FINTestimony

LATE

From: jjjustice@gmail.com
Sent: Thursday, February 21, 2013 7:35 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Jason Justice
45-180 Mahalani Pl #33
Kaneohe, HI 96744-2727

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher Wai pahu High School _____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Jason Justice

FINTestimony

LATE

From: sfreitag@hawaii.rr.com
Sent: Thursday, February 21, 2013 7:26 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Teri Freitag
P. O. Box 601
Eleele, HI 96705-0601

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Waimea High school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Teri Freitag

FINTestimony

LATE

From: shannon_smith/haaspcs/hido@notes.k12.hi.us
Sent: Thursday, February 21, 2013 7:25 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Shannon Smith
14-4755 Ililani Rd
Pahoa, HI 96778-7916

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Hawaii Academy of Arts and Science Public Charter School and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.        

Sincerely,

Shannon Smith

FINTestimony

LATE

From: ellenwalraven@yahoo.com
Sent: Thursday, February 21, 2013 7:05 PM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Ellen Walraven
PO Box 1171
Lawai, HI 96765-1171

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at 'Ele'ele School and would like to ask you to support HB578.

HB578 mandates a collective bargaining process to collaborate on supports for quality education in an effort to improve teaching and learning conditions. Many positive practices are reflected in our master agreement.

Agreements should be honored until a new agreement is reached which is satisfactory to both sides. This concept should apply to all public unions, else tyranny may reign.

In June 2011, instead of working together, the State walked away from the bargaining table 10 days before the teachers' contract ended and implemented its last, best final offer. It is disheartening to see that the employer continues to pursue an oppositional and demeaning position regarding teachers in public education. A negotiation should include an obligation to honestly consider others' viewpoints and concerns, especially if they are representatives of thousands of dedicated professionals.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers suffer under the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often, this means working beyond the school day and paying for student materials and supplies out of pocket. Teachers work at home, and many work on campus every weekend.

Please vote YES on HB578. Give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process. Your assistance supports me as I continue to focus on my students and their needs, with my personal time, as well as purchasing materials and supplies out of pocket.

Thank you for your just consideration. Please vote YES.

Sincerely,

Ellen O. S. Walraven
808 742 2222

FINTestimony

LATE

From: kailuakeiki2003@yahoo.com
Sent: Friday, February 22, 2013 9:44 AM
To: FINTestimony
Subject: Support Hawaii's collective bargaining process

Karen Beale
po box 24
Wai manalo, HI 96795-0024

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at ___Waimanalo_____ school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket.      

Sincerely,

Karen Beale
8083303349

FINTestimony

LATE

From: maia.daugherty@gmail.com
Sent: Friday, February 22, 2013 10:40 AM
To: FINTestimony
Subject: Please HELP!

Mai a Daugherty
P. O. Box 895
Kealahou, HI 96750-0895

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a librarian at Ke Kula 'o 'Ehunui kaimalino school and would like to ask you to support HB578.

Our morale in the schools as educators is at an all time low. We feel undervalued and unappreciated. Please hold the governor accountable to the collective bargaining process. Do not let him use this process as a manipulative tool to undermine and "break" the union.

It is NOT just about a political fight between the Governor/BOE and HSTA!

We all know that a teacher's working environment is the student's learning environment.

Do what is right and fair as is provided by LAW. That is all we ask.

Sincerely,

Mai a Daugherty
808-322-3927

Diane Loketi
957 8th Avenue
Honolulu, HI 96816-2115

LATE

February 22, 2013

House Finance Committee
HI

Dear House Finance Committee:

I am a teacher at Salt Lake Elementary school and would like to ask you to support HB578.

HB578 Prohibits: (1) a public employer from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the exclusive representative's agreement; and (2) a public employee or employee organization from wilfully implementing or attempting to implement any term of a collective bargaining proposal without the employer's agreement.

Historically, teachers have used the collective bargaining process to collaborate on supports for quality education and to improve teaching and learning conditions. Those positive gains are reflected in our master agreement.

However, in June 2011, instead of working together, the State walked away from the bargaining table 10 days before the contract ended and implemented its last, best final offer. It is disheartening to see that the employer submitted legislative testimony this year stating that they continue to view implementation of any term of a collective bargaining proposal as an important tool.

Student learning and education are the priority of every teacher. Despite the adverse treatment teachers are living under since the unilaterally imposed contract, teachers are focused in their classrooms and put student learning first every day. Often times, this means working beyond the school day and paying for student materials and supplies out of pocket.

Please give teachers a voice in the classroom and allow us to continue to advocate for students and education through the collective bargaining process by voting YES on HB578. Your assistance offers comfort and supports me as I continue to focus on my classroom and the needs of my students. materials and supplies out of pocket. ; ; ; ;

Sincerely,

Diane Loketi