

HB 495 LATE LATE



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

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LATE TESTIMONY
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The Twenty-Seventh Legislature, State of Hawaii
House of Representatives
Committee on Labor and Public Employment

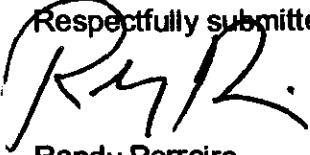
Testimony by
Hawaii Government Employees Association
January 29, 2013

H.B. 495 – RELATING TO HOURS OF WORK

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the general intent of H.B. 495, which allows for state and county employees to request modified office hours and mandates that the chief executive bargain in good faith with the exclusive representatives, with additional comments.

We believe that flexible work schedules for employees provide for an increase in work productivity and efficiency and are pleased to report that arrangements for such modified schedules have already existed in many work places. We support the intent of this bill with the caveats that passage of this legislation does not preclude preexisting agreements for modified work schedules, and that employees and their supervisors may, upon mutual consent of both parties, also form agreements outside of formal negotiations with the chief executive.

Thank you for the opportunity to provide comments in support of H.B. 495.

Respectfully submitted,

Randy Perreira
Executive Director

