

LATE

Testimony to the House Committee on Finance

Monday, February 25, 2013

3:30 PM

Conference Room 308

RE: HOUSE BILL NO. 169, HD 1, RELATING TO FAMILY LEAVE

Chair Luke, Vice Chairs Nishimoto and Johanson, and members of the committee.

My name is Charles Ota and I am the Vice President for Military Affairs at The Chamber of Commerce of Hawaii (The Chamber). I am here to state The Chamber's *support* of House Bill No. 169, HD1, Relating to Family Leave.

The measure amends the state family leave law to allow an employee with a family member in the US armed forces who is on active duty or notified of a call to active duty, to use family leave for certain activities for which an employee may take military family leave under federal law. Requires certain documentation to certify the validity of the family leave request.

The measure appears to be consistent with family leave policy written for family members of members of the US Armed Forces and should be extended in Hawaii.

In light of the above, we recommend the measure be amended accordingly.

Thank you for the opportunity to testify.