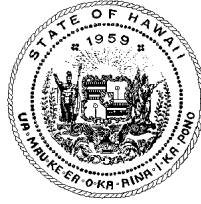


NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

TED SAKAI
INTERIM DIRECTOR

Martha Torney
Deputy Director
Administration

Deputy Director
Corrections

Keith Kamita
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON HOUSE BILL 1172
RELATING TO COLLECTIVE BARGAINING
By
Ted Sakai, Interim Director
Department of Public Safety

House Committee on Labor & Public Employment
Representative Mark M. Nakashima, Chair
Representative Mark J. Hashem, Vice Chair

House Committee on Public Safety
Representative Henry J.C. Aquino, Chair
Representative Kaniela Ing, Vice Chair

Friday, February 8, 2013; 10:15 AM
State Capitol, Conference Room 309

Chairs Nakashima and Aquino, Vice Chairs Hashem and Ing, and Members of the Committee:

The Department of Public Safety **supports the intent** of the proposed House Bill 1172 to establish a collective bargaining unit (BU) 14 for first responders that include state law enforcement officers and state and county ocean safety and water safety officers, to be represented by the same exclusive representative.

Incumbents who are first responders that respond to events that are considered to be public safety and should not be categorized as White Collar Workers (BU 03) or White Collar Supervisors (BU 04). These are highly trained and skilled individuals who are placed in harm's way to enforce state laws and protect the public. Their functions and responsibilities are quite distinct from those of other members of BU 03 and BU 04.

We encourage all parties to continue to seek ways to afford due recognition for these highly trained and skilled public safety workers.

Thank you for the opportunity to testify on this matter.

TESTIMONY BY KALBERT K. YOUNG
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
STATE OF HAWAII
TO THE HOUSE COMMITTEES ON LABOR & PUBLIC EMPLOYMENT
AND PUBLIC SAFETY
ON
HOUSE BILL NO. 1172

February 8, 2013

RELATING TO COLLECTIVE BARGAINING

House Bill No. 1172 establishes a new collective bargaining unit to represent first responder employees within the State and counties, including State law enforcement officers (sheriffs) and county ocean safety and water safety officers. The employees are currently represented by the Hawaii Government Employees Association (HGEA) as members of collective bargaining unit 3 and would continue to be represented by HGEA under the terms of this bill.

The Department of Budget and Finance takes no position on this measure. While it is possible the concerns of these employees could be addressed within their current bargaining unit through supplemental agreements, it is recognized these employees would be more likely to receive enhanced pay and benefits as members of a more homogeneous public safety related bargaining unit. Both the need and impact of enhanced pay and benefits and whether or not a new bargaining unit is the most prudent route to address those needs, and other needs of these employees, should be carefully weighed before passing this measure.

NEIL ABERCROMBIE
GOVERNOR OF HAWAII



**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

**Testimony of
WILLIAM J. AILA, JR.
Chairperson**

**Before the House Committees on
LABOR & PUBLIC EMPLOYMENT
AND
PUBLIC SAFETY**

**Friday, February 8, 2013
10:15 a.m.
State Capitol, Conference Room 309**

**In consideration of
HOUSE BILL 1172
RELATING TO COLLECTIVE BARGAINING**

House Bill 1172 proposes the creation of a new bargaining unit for first responders, including state law enforcement officers and state and county ocean safety and water safety officers. The Department of Land and Natural Resources (Department) supports this measure.

The Department believes that due to the specialized nature of the work of its Conservation and Resources Enforcement Officers, representation created by a bargaining unit as proposed by this bill would be enhanced.

The Department looks forward to further meetings with the union and other interested parties to discuss the issues raised by this proposal.

WILLIAM J. AILA, JR.
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

ESTHER KIA'AINA
FIRST DEPUTY

WILLIAM M. TAM
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 4:02 PM
To: LABtestimony
Cc: john55614@yahoo.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Deputy Sheriff Cain Amemiya	Sheriff Division	Support	Yes

Comments: As emergency responders having our own distinct bargaining unit allows us to properly address and correct the concerns that our ever changing dynamic and dangerous working environment entails. We serve the people of the community, the public, and the state of Hawaii by putting ourselves ahead of the dangers so that “the people” may live in a safe environment. When there is a disaster we run towards it while others run away. Knowing full well of the consequences that may lay ahead and that our lives may be in danger. We do our jobs, and we do our jobs well. Currently we are placed with clerks and administrators whose jobs are entirely different than that of an emergency responder. The Department of Public Safety is a different working environment than that of the Department of Education. Working with and arresting some of the most dangerous walks of life that mankind has to offer. Such as my second warrant arrest, The male individual was wanted for 1 count of kidnapping, 2 counts of sexual assault in the first degree and other various charges. That is what and who we deal with on a daily basis. That is what sets us apart from a clerk or an administrator. Our jobs have different dynamics and needs that should be properly addressed and having our own bargaining unit would allow that. I swore to support and defend the Constitution of the United States and the Constitution of the State of Hawaii. I am a sworn law enforcement officer that voluntarily chose to answer my calling to serve. Serve “ the people”, serve the public, and serve the State of Hawaii to the best of my ability. I humbly and respectfully request that you allow us the opportunity to grow into the productive and successful future that lies ahead. Bargaining Unit 14 is that path. Thank you for the opportunity to allow us to further grow and succeed as a Division, Aloha.

Please note that testimony submitted less than 24 hours prior to the hearing , improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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HONOLULU EMERGENCY SERVICES DEPARTMENT
CITY AND COUNTY OF HONOLULU

3375 KOAPAKA STREET, SUITE H-450 • HONOLULU, HAWAII 96819-1869
Phone: (808) 723-7800 • Fax: (808) 833-3934



KIRK CALDWELL
MAYOR

MARK K. RIGG
ACTING DIRECTOR

February 6, 2013

The Honorable Mark Nakashima, Chair and Members
House Committee on Labor and Public Employment
and
The Honorable Henry J.C. Aquino, Chair and Members
House Committee on Public Safety
The House of Representatives
The Twenty Seventh Legislature
State Capitol
415 South Beretania Street
Honolulu, HI 96813

Dear Chair Nakashima, Chair Aquino, and Members:

RE: HB1172 RELATING TO COLLECTIVE BARGAINING

The City & County of Honolulu strongly supports HB1172, which would create a separate bargaining unit (Bargaining Unit 14) for State law enforcement personnel and County Water Safety and Ocean Safety Officers in the State of Hawaii. The City's Ocean Safety and Lifeguard Services Division employs 152 full time Water Safety Officers and 72 part-time, contract hire personnel who provide year round lifeguard services for the island of Oahu.

These ocean safety professionals are highly trained and extremely competent emergency first responders who watch over 15 million beach patrons annually, perform over 1,000 rescues of persons in distress, treat hundreds of serious medical cases, and, most importantly, prevent thousands of potential incidents from occurring by intervening and educating visitors and residents about the potential hazards of our unique aquatic environment.

We consider our Ocean Safety and Lifeguard Services Division to be an integral component of the City & County of Honolulu's public safety team, along with the Honolulu Police Department, the Honolulu Fire Department, and the Emergency Medical Services Division. All personnel in the Ocean Safety Division are certified in Emergency Medical Response, CPR, and Open Water Lifeguarding under auspices of the United States Lifesaving Association, and are required to re-qualify annually by passing a rigorous physical performance test.

The Revised Charter of the City & County of Honolulu (2006), Section 6-603, defines the role of the Director of Emergency Services regarding ocean safety to: "(1) Be the primary responder to emergencies arising on the beach and in the near shore waters; and (2) Be responsible for ocean safety training, educational, and risk reduction programs relating to ocean safety."

For all intents and purposes, City lifeguards are considered public safety employees, as they are eligible for 25 year retirement benefits, are subject to drug and alcohol testing, and are expected to function as essential employees during emergency situations. However, lifeguards are not properly represented in their current collective bargaining unit (HGEA Unit 3) when negotiating for salaries, benefits, and working conditions.

HB1172 will create a new bargaining unit (14) to represent State law enforcement personnel and County Water Safety / Ocean Safety Officers in the State of Hawaii. The 250 employees of the City & County of Honolulu's Ocean Safety and Lifeguard Services Division strongly support this measure and respectfully ask for your favorable consideration.

Thank you for the opportunity to testify on this important matter. I am available to answer any questions that you may have. Aloha nui loa.

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph S. Goto". The signature is fluid and cursive, with a large initial "R" and "S".

Ralph S. Goto
Administrator
Ocean Safety and Lifeguard Services



VISITOR ALOHA SOCIETY OF HAWAII

February 6, 2013

The Honorable Mark M. Nakashima, Chair
and Committee Members
Committee on Labor & Public Employment
The Honorable Henry J.C. Aquino, Chair
and Committee Members
Committee on Public Safety
House of Representatives
The Twenty-Seventh Legislature
Regular Session of 2013

Dear Chair Nakashima, Chair Aquino, and Committee Members:

Re: HB 1172 Relating to Collective Bargaining – Support

Hearing: Friday, February 8, 2013 at 10:15 a.m.

The Visitor Aloha Society of Hawai'i (VASH) is a non-profit organization that shares "Aloha" with visitors who are victims of a crime or other adversities, and provides follow-up assistance and support in an effort to create a positive memory of their stay in our islands. In 2012, VASH assisted over 2,600 visitors, a large number of whom were ocean-related accident victims and/or fatalities.

VASH strongly supports HB 1172, as it creates a new bargaining unit in the State of Hawaii Collective Bargaining Agreement. Since the inception of the collective bargaining agreement, Water Safety Officers have been included in HGEA Unit 3 (white collar, non supervisory) and Unit 4 (white collar, supervisory). Although this assignment may have been appropriate twenty years ago, we submit to you that in 2013, Water Safety and Ocean Safety Officers in the State of Hawaii are essential public safety employees similar to fire fighters and police officers, and with all due respect, should not have to negotiate contract issues with secretaries and clerical employees in state and county government.



VISITOR ALOHA SOCIETY OF HAWAII

The Honorable Mark M. Nakashima, Chair
and Committee Members

The Honorable Henry J.C. Aquino, Chair
and Committee Members

February 6, 2013

Page 2

In addition to risking their lives to rescue surfers, swimmers, and unwary visitors in distress in the largest and most dangerous surf conditions in the world, Water Safety and Ocean Safety Officers in Hawaii are highly trained in all areas of emergency response, including medical cases, natural disasters, and search and rescue. They are the only group of public safety employees in the State who must successfully pass an annual physical performance test in order to work on the beach as open water lifeguards.

In conclusion, lifeguards in the State of Hawaii provide an invaluable service to the residents of and visitors to our island paradise. One of the first steps that can be taken to recognize this fact would be to create a separate collective bargaining unit in the Hawaii Government Employees Association (HGEA) that can represent the true public safety nature of their work.

Thank you for your consideration. I urge your favorable disposition of HB 1172.

Sincerely,

A handwritten signature in black ink that reads "Jessica Lani Rich". The signature is written in a cursive, flowing style.

Jessica Lani Rich
President & Executive Director
Visitor Aloha Society of Hawaii

The Twenty-Seventh Legislature, State of Hawaii
The House of Representatives
Committee on Labor and Public Employment
and
Committee on Public Safety

2-7-2013

HB 1172-RELATING TO COLLECTIVE BARGAINING

Chairs Mark M. Nakashima and Henry J.C. Aquino,
Vice-Chairs Mark J. Hashem and Kaniela Ing,
and members of the Committees

On behalf of the North Shore Lifeguard Association, I am providing testimony in favor of HB 1172, the “First Responder Bill” which creates a new bargain unit within HGEA for first responders currently represented by BU3. Specifically these employees are the State and County Lifeguards and State Law Enforcement.

HGEA’s BU3 represents some 13,000 employees, mostly clerical workers. First responder employees number roughly 600, less than 5% of the BU3 total. First responder needs are very different from the vast majority represented and these needs have become increasingly specialized.

At virtually no cost to the public, HB 1172 will significantly improve the services provided by these first responders through restructuring and ultimately attracting the future first class first responders that the State of Hawaii needs and deserves.

Thank you for the work you do and for your time to read this testimony in favor of HB 1172, the “First Responder Bill”.

Respectfully,

Jeff Morelock
Secretary of the North Shore Lifeguard Association



HAWAIIAN LIFEGUARD ASSOCIATION

February 6, 2013

The Honorable Mark M. Nakashima, Chair
Committee Labor and Public Employment
and
The Honorable Henry J.C. Aquino, Chair
Committee on Public Safety
House of Representatives
The Twenty Seventh Legislature
Regular Session of 2013

Dear Chair Nakashima, Chair Aquino, and Members:

Re: HB 1172, Relating to Collective Bargaining

The Hawaiian Lifeguard Association (HLA) is the non-profit organization that represents the 400 professional ocean lifeguards in the State of Hawaii. The mission of the HLA is to promote the advancement of professional lifeguarding and to reduce drownings in the ocean surrounding our island state. The HLA attempts to accomplish this mission by supporting the efforts of Hawaii's lifeguards through fundraising and educational programs and by partnering with the government agencies in delivering the statewide Junior Lifeguard Program.

The HLA strongly supports HB 1172, as it will create a new bargaining unit in the State of Hawaii Collective Bargaining Agreement. Since the inception of the collective bargaining agreement, Water Safety Officers have been included in HGEA Unit 3 (white collar, non supervisory) and Unit 4 (white collar, supervisory). Although this assignment may have been appropriate twenty years ago, we submit to you that in 2013, Water Safety and Ocean Safety Officers in the State of Hawaii are essential public safety employees similar to fire fighters and police officers, and with all due

respect, should not have to negotiate contract issues with secretaries and clerical employees in state and county government.

In addition to risking their lives to rescue surfers, swimmers, and unwary visitors in distress in the largest and most dangerous surf conditions in the world, Water Safety and Ocean Safety Officers in Hawaii are highly trained in all areas of emergency response, including medical cases, natural disasters, and search and rescue. They are the only group of public safety employees in the State who must successfully pass an annual physical performance test in order to work on the beach as open water lifeguards.

In conclusion, lifeguards in the State of Hawaii provide an invaluable service to the residents of and visitors to our island paradise. One of the first steps that can be taken to recognize this fact would be to create a separate collective bargaining unit in the Hawaii Government Employees Association (HGEA) that can represent the true public safety nature of their work.

Thank you for the opportunity to present testimony on this very important matter. On behalf of the 400 ocean safety professionals in the State of Hawaii, we urge your favorable disposition of HB 1172.

Aloha nui loa.

Sincerely,

A handwritten signature in black ink, appearing to read "Ralph S. Goto". The signature is stylized with a large, sweeping "R" and "G".

Ralph S. Goto

For the Board of Directors

Bernard P. Carvalho, Jr.
Mayor



Robert F. Westerman
Fire Chief

Gary K. Heu
Managing Director

John T. Blalock
Deputy Fire Chief

KAUA'I FIRE DEPARTMENT
County of Kaua'i, State of Hawai'i

4444 Rice Street, Suite 315, Līhu'e, Hawai'i 96766
TEL (808) 241-4980 FAX (808) 241-6508

February 5, 2013

The Honorable Mark Nakashima, Chair
Committee on Labor and Public Employment

The Honorable Henry Aquino, Chair
Committee on Public Safety

The State Capitol
415 South Beretania Street
Conference Room 309
Honolulu, Hawaii 96813

Dear Chairs Nakashima and Aquino:

Subject: H.B. NO. 1172 Relating to Collective Bargaining

I am Robert F. Westerman, Fire Chief of the Kaua'i Fire Department (KFD). The KFD strongly supports H.B. No. 1172 which creates a new bargaining unit (14) for state law enforcement officers and county ocean safety and water safety officers.

Kaua'i has some of the most beautiful beaches in the world and also some of the most dangerous beaches in the world. Our Ocean Safety Bureau officers are professional life safety personnel who have recorded 328 rescues in 2010, 378 rescues in 2011 and 264 rescued in 2012 along with 78,569 preventive actions in 2010, 55,060 preventive actions in 2011 and 87,628 preventive actions in 2012.

Ocean safety personnel are lost in the very large Collective Bargaining Unit 3. A separate bargaining Unit will at least allow them to present their case for getting compensated in a manner which reflects the huge increase in the duties that have been imposed upon them and that they have so willingly and expertly accepted since being assigned to Unit 3 in the 1970's. They are in a class that does not recognize the dangers in their daily work and therefore cannot get their rate compensated as public safety officers.

The KFD urges your committees' passage of H.B. No. 1172 creating a new bargaining unit (14) for state law enforcement officers and county ocean safety and water safety officers.

Please call me at (808) 241-4975 should you have any questions regarding this matter.

Sincerely,

Robert Westerman
Fire Chief, County of Kaua'i

The Twenty-Seventh Legislature, State of Hawaii
House of Representatives

Committee on Labor & Public Employment
Rep. Mark M. Nakanishi, Chair
Rep. Mark J. Hashem, Vice Chair

Committee on Public Safety
Rep. Henry J.C. Aquino, Chair
Rep. Kaniela Ing, Vice Chair

February 6, 2013

House Bill 1172 – RELATING TO COLLECTIVE BARGAINING.

New Collective Bargaining Unit 14; First Responders

Thank you for the opportunity to provide testimony in **support of House Bill 1172**, which will create a new bargaining unit (14) for first responders, including state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172**.

Respectfully Submitted,

James Sloane
(Ocean Safety Windward)

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 12:02 PM
To: LABtestimony
Cc: jbaehr@co.hawaii.hi.us
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Topo Kailimai	East Hawaii Ocean Safety	Support	No

Comments: Attention: Committee on Labor and Public Employment Committee on Public Safety Concerning Measure HB1172 being heard on Feb 8 2013 As a WSO I strongly support this measure for creating Unit 14, a new BU. I know that we will be more effectively represented as First Responder/Public Safety employees. Thank you. Topo Kailima WSO II East Hawaii Ocean Safety

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 12:41 PM
To: LABtestimony
Cc: Lngmakani@earthlink.net
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
sean gallagher	big island lifeguard assoc	Support	No

Comments: dear sirs and madams: as a frontline tower lifeguard and former public defender I can say that nobody deserves their own bargaining unit more than these guys do. while the clerks do a yeoman's job and keep everything in gov't. running they have nothing in common with what first responder lifeguards do day in and day out. whoever put them in the same bargaining unit did so out of ignorance or expedience. tourism is the lifeblood of this state and it is tourism that has turned this economy around and put us on the upswing. it is the lifeguards of this state who serve and protect those tourists so that they can have that wonderful beach experience, go home and tell their friends and co-workers and then allow the next wave of visitors to stimulate the economy. as they say in the criminal defense arena "this is a no brainer". please understand that everyday somewhere in this state a lifeguard is putting his/her life on the line to make sure that a beachgoer can go back to their family. please respect what they do and support this bill. Mahalo for reading this. sean gallagher, proud to be a water safety officer

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 11:50 AM
To: LABtestimony
Cc: Tapoutjiujitsuman@yahoo.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Grant Auna	Individual	Support	Yes

Comments: I support the "First Responder Bill" HB1172, which creates a "new bargaining unit" representing Hawaii Ocean Safety Lifeguards, State Sheriffs, DLNR Officers and Harbor Police Officers. I believe this new bargaining unit will bring a new dynamic to operations and lead to superior protection for residents and visitors on Hawaii's public lands and waters.

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To the Honorable Chair Rep. M. NAKASHIMA, Vice Chair Rep. M. Hashem and committee members of the Labor and Collective Bargaining.

My name is Glenn Chan, serving in the capacity as deputy sheriff for 20 years protecting and serving the people of Hawaii. I am in full support of HB1172 [New Collective Bargaining Unit 14; First Responders] which will place state law enforcement officers and state & county water safety officers in their own specific bargaining unit.

I have yet seen a clerk run towards danger, render aid to those involved in an accident on a busy roadway, or give notification of death to a surviving relative. It is the right direction for first responders to be correctly categorized into the specific bargaining unit because of our job classification/duties. It has been way too long that state law enforcement officers and water safety officers having being placed in the same bargaining unit as clerks.

Thank-you Mr. Chair, Mr. Vice-Chair, and the committee. Please support this bill- NB1172 for further passing.

Mahalo,
Glenn Chan,
Deputy Sheriff #387

hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 8:17 PM
To: LABtestimony
Cc: kamakini@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Shaun Dydasco	Individual	Support	No

Comments: I support the HB1172 which will allow the State of Hawaii Sheriff's Division to recognized by Bargaining Unit 14 (BU14). Sheriff's require specific needs to be addressed which BU3 cannot provide. Under BU3, the Sheriff's are helpless when the division has needs and they are not granted or given (i.e. financing for more deputies, equipment, uniforms, or training) because BU3 also consist of administrative personnel throughout the state, which is the largest entity of any profession. BU3 cannot provide necessities to Sheriff's if the budget includes a large entity such as administrative personnel, which have no ties or relations to law enforcement duties. BU14 would allow for such necessities and support to be granted or given to the Sheriff's Division specifically focusing on law enforcement duties and needs.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 1:38 PM
To: LABtestimony
Cc: devenengli@aol.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Deven English	sheriffs	Support	No

Comments: i totally support this bill.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 7:43 PM
To: LABtestimony
Cc: peter.c.guerrero@hawaii.gov
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
peter guerrero	Individual	Support	No

Comments: I support HB1172 because it will address our needs as State of Hawaii Law Enforcement Officers so that we can better serve the people of Hawaii. thank you!

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 1:34 PM
To: LABtestimony
Cc: huynhstephen1@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Stephen HUYNH	Sheriffs	Support	No

Comments: I support HB1172. We Law enforcement Officers need our own Unit because our responsibilities are different from others.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 8:25 AM
To: LABtestimony
Cc: Adrian.I.Kanoa@hawaii.gov
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Adrian KANOA	Individual	Support	No

Comments: Plain and simple.....IT MAKES SENSE!!

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 5:15 PM
To: LABtestimony
Cc: sekanoe@yahoo.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Samuel Kanoe	Individual	Support	Yes

Comments: I believe this bill should pass, to separate law enforcement and 1st res-ponder from the administrative branch.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 5:05 PM
To: LABtestimony
Cc: leuna874@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Alan Leung	Individual	Support	No

Comments: I am in support of this bill. As a deputy sheriff, this bill enables first responders to have their own bargaining unit.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 1:14 AM
To: LABtestimony
Cc: mitchlupo@aol.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
James Lupo	Individual	Support	No

Comments: I whole heartily support this bill in that the State Law Enforcement agencies mentioned in the bill need to be represented as a separate entity. It is incomprehensible that Deputy Sheriff's would be placed in the same bargaining unit as secretaries and clerks. They are two VERY different types of workers, and need to be represented as such!!

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 10:06 PM
To: LABtestimony
Cc: thomas.p.medeiros@hawaii.gov
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Tommy P Medeiros	Individual	Support	No

Comments: I support this bill HB1172 for all First Responders under one Bargain Unit Thanks to all for supporting this House Bill. Harbor Police LIEUTENANT Tommy Medeiros

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 6:20 AM
To: LABtestimony
Cc: lisamorelock@hawaii.rr.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Lisa Morelock	Individual	Support	No

Comments: This bill will make our beaches safer.

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From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 11:25 AM
To: LABtestimony
Cc: michael.v.decenzo@hawaii.gov
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Michael DeCenzo	Individual	Support	No

Comments: I fully support this bill and respectfully ask this committee to support it also!

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Monty Downs, M.D.
160 Lani Alii Place
Kapa'a, HI 96746
wmdowns2000@yahoo.com

2/5/13

The Honorable Mark M. Nakashima, Chair
The Honorable Mark J. Hashem, Vice Chair and Members
House Committee on Labor and Public Employment

AND

The Honorable Henry J.C. Aquino, Chair
The Honorable Kaniela Ing, Vice Chair and Members
House Committee on Public Safety

**TESTIMONY IN SUPPORT OF HB 1172 – HEARING 2/8/13,
10:15 a.m.**

Dear Chairs Nakashima and Aquino, Vice-Chairs Hashem and Ing, and Members:

This Bill, if passed through, will create an HGEA Unit 14 for State Law Enforcement Officers, and for Water Safety Officers/Ocean Safety Officers (WSO's and OSO's). I am knowledgeable about issues involved with WSO's and OSO's, and my testimony will be oriented towards that aspect of this Bill.

I am testifying both as an individual (Wilcox Hospital ER doctor since 1972) and also as President of the Kauai Lifeguard Association.

What I have witnessed in my ER career has led me to become a #1 fan of our Lifeguards (a.k.a. WSO's here on Kaua'i and Oahu and the Big Island, OSO's on Maui. From this point on I'll keep things simple and refer to all our Lifeguards as WSO's). We all know that Hawaii's beautiful travel-poster beaches are our first and foremost tourist attraction, and when people step off the airplane that's where they want to go. Our beaches and ocean are also fraught with dangers, both seen (e.g. in great spectacle during our famous surfing tournaments), and unseen (e.g. when a rip current gets a hold of an unsuspecting swimmer and takes him/her out over their head and into critical danger).

I have seen all too many ocean-related tragedies, suffered both by our visitors on whom our economy depends, and also by our local families. And therefore there is nothing in the world that makes me happier than when I see our WSO's save a person – and thereby a family -- either by a prevention conversation, or by a simple rescue such as reaching out a hand or a rescue tube, or by a complex and life-threatening-to-all rescue (e.g. on the remote and wild NaPali Coast) -- one where they bravely and skillfully head out into highly dangerous conditions to make yet

another of our world-class spectacular rescues. Happily for every drowning tragedy, there are dozens and hundreds of rescues, and hundreds of thousands of preventions.

Back in the 1970's, WSO's were arbitrarily – for lack, as I understand it, of a better place to assign them – put into HGEA Bargaining Unit 3, a Unit consisting of 15,000+ “white collar non-supervisors.” Since the 1970's, the WSO's job complexity and expectation has grown such that the job is pretty much unrecognizable from those early days. Back then, a WSO brought his lunchbox and sat in a tower at a County Beach Park and guarded the beach in front of him. Now -- with Jetski's with their rescue sleds, with ATV's, with being an integral part of the 911 system -- WSO's are expected to respond to incidents that may take place miles away from their Tower. Unlike other Unit 3 members, they are subject to drug and alcohol testing, and also they are designated to function as essential employees during emergency situations.

Our WSO's have accepted this job expansion with great skill and Aloha . They are international legends. But, they have not received a salary increase commensurate with this increase in their job complexity and job demand. For example, on Kauai, their salary at year 5 is less than a McDonald's worker at Year 5.

Trying to negotiate a salary increase while being in Unit 3 – a group of around 400 WSO's in the midst of a Unit of around 15,000 members – has proven to be pretty much impossible, unless our economy is in a position which allows a raise for all 15,000. And this is the reason for my strong support of HB 1172. By being in their own Bargaining Unit, at least the WSO's will have a chance to have their issues and circumstances reviewed and addressed. We all, WSO's included, are well aware that being heard in this way will not, in this economy, guarantee an immediate fix, i.e. a salary increase. The nuts and bolts of improved (and appropriate!) compensation will be worked out over years to come. But at least the avenue will exist.

Giving our WSO's a voice: That to me is a huge step forward in allowing our people -- including our leaders such as yourselves -- to say “Thank You, men and women of Ocean Safety. You have done a remarkable job not only of watching over us and our families, but also of being our ambassadors. We in turn will work hard to support you.”

And, I thank you, Leaders and Members of the Labor & Public Employment and Public Safety Committees, for reviewing my testimony and for considering HB 1172. I am disappointed that I can't make it over in person for Friday's hearing. I respectfully urge you to move the bill forward from your Committee and -- when possible -- to continue to shepherd it through future Committees and deliberations.

Sincerely Yours,
Monty Downs, M.D.
Kapa'a, Kauai

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 4:10 PM
To: LABtestimony
Cc: rondavis@prettyrocks.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Ronald Davis	Individual	Oppose	No

Comments: Please vote no!

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 1:07 PM
To: LABtestimony
Cc: chl86@yahoo.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM
Attachments: Testimony.pages

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Christopher Lee	Individual	Support	No

Comments:

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From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 10:14 AM
To: LABtestimony
Cc: AJONES4414@ol.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Ann C. Jones	Individual	Support	No

Comments: I am in support of HB1172 which will give first responders including State law enforcement officers a new bargaining unit. The present bargaining unit does not adequately represent these groups.

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From: mailinglist@capitol.hawaii.gov
Sent: Monday, February 04, 2013 11:00 PM
To: LABtestimony
Cc: aurasaki@hawaiiantel.net
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/4/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Alan Urasaki	Individual	Support	No

Comments: I support passage of this bill.

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From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 9:53 PM
To: LABtestimony
Cc: kjmiura1@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Kevin J. Miura	Individual	Support	No

Comments: My Name is Kevin Miura. I am an officer with the Hawaii Department of Transportation – Harbor Police and the shop steward for the Harbor Police unit. I am testifying in SUPPORT of H.B. 1172 which creates a new bargaining unit (14) for first responders including state law enforcement officers and state and county ocean safety and water safety officers. This new bargaining unit 14 will provide for the proper collective bargaining representation for state law enforcement officers who have specific needs and issues unique to their working conditions. I therefore respectfully request your favorable consideration of this bill. Thank you for the opportunity to submit testimony in support of this measure.

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February 6, 2013

Edward C. Stankos
2977 Ala Ilima St. #501
Honolulu, HI 96819

Support of House Bill 1172

Title: Collective Bargaining; Bargaining Unit (14); First Responders

My name is Ed Stankos and I am submitting testimony in support of H.B.1172. I am a Deputy Sheriff in Collective Bargaining Unit #3. Bargaining Unit #3 is designated for Clerks and Secretaries. I am a State of Hawaii Deputy Sheriff, a First Responding State Law Enforcement Officer, with the same statutory authority of a City and County Police Officer and a broader jurisdiction through out the State of Hawaii.

Currently, Deputy Sheriffs are in Bargaining Unit #3, for Clerks and Secretaries. Unit #3 absolutely does not address our needs as State of Hawaii Law Enforcement Officers. These include specialized training and equipment that are necessary to defend and protect ourselves and the citizens of the State of Hawaii. Unit #3 does not address our unique needs and Law Enforcement Officers.

Thank you for your consideration and time.

TESTIMONY ON HOUSE BILL 1172
RELATING TO COLLECTIVE BARGAINING

House Committee on Labor and Public Employment
Representative Mark Nakashima, Chair
Representative Mark Hashem, Vice Chair

House Committee on Public Safety
Representative Henry Aquino, Chair
Representative Kaniela Ing, Vice Chair

Friday, February 8, 2013; 10:15am
State Capitol, Conference Room 309

Chair Nakashima, Chair Aquino and Members of the Committees:

I would like to take this opportunity to request for your strong support of
HB 1172 which would create a bargaining unit 14 to represent state law enforcement
officers and Water Safety Officers.

State law enforcement and Water Safety employees are currently represented by unit 3
and 4, which is designated for non-supervisory white collar and supervisory white collar
positions.

This new bargaining unit 14 will provide for the proper collective bargaining
representation exclusively for state law enforcement officer, that have specific needs and
issues unique to their working conditions. These specific needs and issues are not shared
by other members in unit 3 and unit 4.

Thank you for this opportunity to testify on this important matter.

Lieutenant Robin Nagamine
Sheriff Division

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 4:58 PM
To: LABtestimony
Cc: oakraiderm@gmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Lt. Michael Oakland	Individual	Support	Yes

Comments: Aloha Chair's Nakashima, Aquino, Vice Chair's Hashem, Ing and members of the committees: I am Lt. Michael Oakland and I am in STRONG SUPPORT of this measure. The County Police Departments were in the same position we currently are by being in a white collar bargaining unit that is for secretaries and clerks while we are a blue collar profession based on the definitions. The county police made their move to create SHOPO in the 1970's and although that was a choice that was good for them at that time, we are not looking at leaving our union (HGEA) we are just trying to create a bargaining unit that is appropriate for our work class. Notwithstanding the importance of secretaries and clerks, law enforcement is just vastly different in it's needs and thus far we have not been able to have those issues addressed due to the fact that BU3 and BU4 are the largest units in the system and we do not have a voice based on our collective numbers. This new BU14 will help start to address our issues in training, accreditation, equipment etc. that we cannot address now in our current situation. Please help pass them new First Responder Bargaining Unit (BU14) that includes all of the states law enforcement assests (State Sheriffs', Harbor Police and Conservation Officers) and the state and county Ocean Safety Officers. Please do not hessitate to contact me for history and or to answer any additional questions you may have. Mahalo Nui Loa for this opportunity to testify. Lt. Michael Oakland, Commander Sheriff Division, Airport Patrol Section Honolulu International Airport, Kalaeloa and Dillingham Air Fields

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The Twenty-Seventh Legislature, State of Hawaii
House of Representatives

Committee on Labor & Public Employment
Rep. Mark M. Nakanishi, Chair
Rep. Mark J. Hashem, Vice Chair

Committee on Public Safety
Rep. Henry J.C. Aquino, Chair
Rep. Kaniela Ing, Vice Chair

February 6, 2013

House Bill 1172 – RELATING TO COLLECTIVE BARGAINING.

New Collective Bargaining Unit 14; First Responders

Thank you for the opportunity to provide testimony in **support of House Bill 1172**, which will create a new bargaining unit (14) for first responders, including state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172**.

Respectfully Submitted,

James Sloane
(Ocean Safety Windward)

hashem1 - Kenneth

From: mailinglist@capitol.hawaii.gov
Sent: Thursday, February 07, 2013 1:08 PM
To: LABtestimony
Cc: cwatarida@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/7/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Chad Watarida	Individual	Support	No

Comments: I am in support of this bill.

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The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Labor & Public Employment

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**

Chair Mark M. Nakashima, Vice-Chair Mark J. Hashem and members of the
Committee on Labor & Public Employment:

Thank you for the opportunity to provide testimony in **support of House Bill
1172**, which will create a collective bargaining unit for state law enforcement and
state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to
address the unique conditions that these employees work under. Issues include
employee health and safety; pay commensurate with the level of skill, training
and the complexity of the job; equal enforcement of the contract statewide; and
appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill
1172**.

Respectfully submitted,

**John Hoogsteden
808-398-3986**

hashem3

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 11:06 AM
To: LABtestimony
Cc: mack127osu@yahoo.com
Subject: *Submitted testimony for HB1172 on Feb 8, 2013 10:15AM*

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Kristin	Individual	Oppose	No

Comments:

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From: mailinglist@capitol.hawaii.gov
Sent: Wednesday, February 06, 2013 3:46 AM
To: LABtestimony
Cc: w9w@hotmail.com
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/6/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
kurt	Individual	Oppose	No

Comments: Why another Collective Bargaining law? All this does is sap taxpayer money. Why not base pay and raises on individual performance? Why do government workers even have a union?

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FORM LETTER 1

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 10:43 AM
To: LABtestimony
Cc: jbaehr@co.hawaii.hi.us
Subject: Submitted testimony for HB1172 on Feb 8, 2013 10:15AM

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Mark Collins IV	East Hawaii Ocean Safety	Support	No

Comments: Attention: Committee of Labor and Public Employment Committee of Public Safety Concerning Measure HB 1172 being heard on Feb.8 2013 As a WSO I strongly support this measure for creating Unit 14, a new BU. I know that we will be more effectively represented as First Responder/Public Safety employees. Thank you for your serious consideration. Mark Collins IV WSO II East Hawaii Ocean Safety

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HB 1172 - Multiple testifiers
from form letter 1

- 1 Mark Collins IV
- 2 Brendan Ahuna
- 3 Nolan Agliam
- 4 John Baehr
- 5 Nohea Masaoka
- 6 Pono Kodani
- 7 Phillip Kissinger
- 8 Paul Kealoha
- 9 Topo Kailimai
- 10 John Kapsky
- 11 Hunter Henkel
- 12 Ekahi Douglass
- 13 Steven Nitura
- 14 Bradley Young
- 15 Rayme Yang-Kaula
- 16 Jonathan Ucker
- 17 Pulama O'Shaughnessy
- 18 Kevin Ohara

TESTIMONY WITH NO COMMENTS

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, February 05, 2013 9:30 AM
To: LABtestimony
Cc: mendezj@hawaii.edu
Subject: *Submitted testimony for HB1172 on Feb 8, 2013 10:15AM*

HB1172

Submitted on: 2/5/2013

Testimony for LAB/PBS on Feb 8, 2013 10:15AM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

Comments:

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List of Testimony from Individuals
for **HB 1172** with no comments

1	Javier Mendex-Alvarez	Support
2	Kevin Eckart	Support
3	Andrew Ego	Support
4	Charles Among Jr.	Support
5	Melva Ferreira	Support
6	John Smith	Support
7	Mami Louch	Support
8	Yul Louch	Support
9	Clayton Kepa	Support
10	Keiron Pratt	Support
11	Daryl Naauao	Support
12	Albert Cummings III	Support
13	Reid Ogata	Support
14	Sean Wong	Support
15	David Kurata	Support
16	Jaelene Ka'a'a-Swain	Support
1	Kathleen Campbell	Oppose
2	Kristin	Oppose

The Twenty-Seventh Legislature, State of Hawaii
House of Representatives

Committee on Labor & Public Employment
Rep. Mark M. Nakanishi, Chair
Rep. Mark J. Hashem, Vice Chair

Committee on Public Safety
Rep. Henry J.C. Aquino, Chair
Rep. Kaniela Ing, Vice Chair

(date)

House Bill 1172 – RELATING TO COLLECTIVE BARGAINING.

New Collective Bargaining Unit 14; First Responders

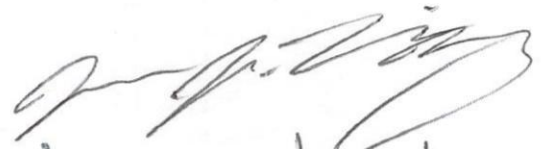
Thank you for the opportunity to provide testimony in **support of House Bill 1172**, which will create a new bargaining unit (14) for first responders, including state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172.**

Respectfully Submitted,

(Ocean Safety)


Jesse King

The Twenty-Seventh Legislature, State of Hawaii
House of Representatives

Committee on Labor & Public Employment
Rep. Mark M. Nakanishi, Chair
Rep. Mark J. Hashem, Vice Chair

Committee on Public Safety
Rep. Henry J.C. Aquino, Chair
Rep. Kaniela Ing, Vice Chair

(date)

House Bill 1172 – RELATING TO COLLECTIVE BARGAINING.

New Collective Bargaining Unit 14; First Responders

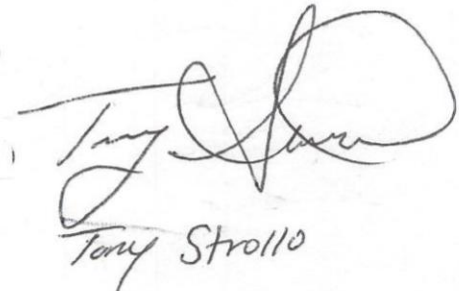
Thank you for the opportunity to provide testimony in **support** of **House Bill 1172**, which will create a new bargaining unit (14) for first responders, including state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support** of **House Bill 1172**.

Respectfully Submitted,

(Ocean Safety)



Tony Strollo

The Twenty-Seventh Legislature, State of Hawaii
House of Representatives

Committee on Labor & Public Employment
Rep. Mark M. Nakanishi, Chair
Rep. Mark J. Hashem, Vice Chair

Committee on Public Safety
Rep. Henry J.C. Aquino, Chair
Rep. Kaniela Ing, Vice Chair

(date)

House Bill 1172 – RELATING TO COLLECTIVE BARGAINING.

New Collective Bargaining Unit 14; First Responders

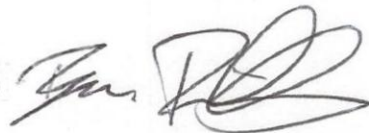
Thank you for the opportunity to provide testimony in **support of House Bill 1172**, which will create a new bargaining unit (14) for first responders, including state law enforcement officers and state and county ocean safety and water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172.**

Respectfully Submitted,

(Ocean Safety)


Bryan Phillips

The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Labor & Public Employment

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**

Chair Mark M. Nakashima, Vice-Chair Mark J. Hashem and members of the
Committee on Labor & Public Employment:

Thank you for the opportunity to provide testimony in **support of House Bill
1172**, which will create a collective bargaining unit for state law enforcement and
state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to
address the unique conditions that these employees work under. Issues include
employee health and safety; pay commensurate with the level of skill, training
and the complexity of the job; equal enforcement of the contract statewide; and
appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill
1172**.

Respectfully submitted,

Bruce Bellows

Bruce Bellows

The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Public Safety

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**


Chair Henry J.C. Aquino, Vice-Chair Kaniela Ing and members of the Committee on Public Safety:

Thank you for the opportunity to provide testimony in **support of House Bill 1172**. This will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172**.

Respectfully submitted,



CHRIS BAKER

The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Labor & Public Employment

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**

Chair Mark M. Nakashima, Vice-Chair Mark J. Hashem and members of the
Committee on Labor & Public Employment:

Thank you for the opportunity to provide testimony in **support of House Bill
1172**, which will create a collective bargaining unit for state law enforcement and
state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to
address the unique conditions that these employees work under. Issues include
employee health and safety; pay commensurate with the level of skill, training
and the complexity of the job; equal enforcement of the contract statewide; and
appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill
1172**.

Respectfully submitted,



CHRIS BAKER

The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Public Safety

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**

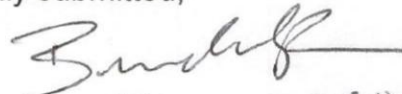
Chair Henry J.C. Aquino, Vice-Chair Kaniela Ing and members of the Committee on Public Safety:

Thank you for the opportunity to provide testimony in **support of House Bill 1172**. This will create a collective bargaining unit for state law enforcement and state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to address the unique conditions that these employees work under. Issues include employee health and safety; pay commensurate with the level of skill, training and the complexity of the job; equal enforcement of the contract statewide; and appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill 1172**.

Respectfully submitted,


BRENDAN SHEA

The Twenty-Seventh Legislature, State of Hawaii
The House
Committee on Labor & Public Employment

February 6, 2013

**House Bill 1172 – RELATING TO Bargaining Unit 14 for First Responders:
State Law Enforcement and County Water Safety Officers**

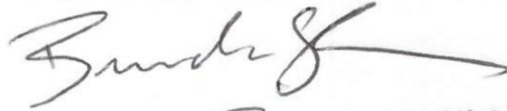
Chair Mark M. Nakashima, Vice-Chair Mark J. Hashem and members of the
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Thank you for the opportunity to provide testimony in **support of House Bill
1172**, which will create a collective bargaining unit for state law enforcement and
state and county water safety officers.

This unit will be able to specifically represent first responders and will be able to
address the unique conditions that these employees work under. Issues include
employee health and safety; pay commensurate with the level of skill, training
and the complexity of the job; equal enforcement of the contract statewide; and
appropriate union representation.

Thank you for the opportunity to provide testimony in **support of House Bill
1172**.

Respectfully submitted,


BRENDAN SHEA

Petition:

I support the "First Responder Bill" SB 883/HB 1172, which creates a "new bargain unit" representing Hawaii Ocean Safety Lifeguards, State Sheriffs, DLNR Officers and Harbor Police Officers.

I believe this new bargain unit will bring a new dynamic to operations and lead to superior protection for residents and visitors on Hawaii's public lands and waters.

Sign the petition

#	Title	Name	Town/City	S/C/P	Region	Comment	Date
165	Mr	Yul Louch	Pearl City	Hawaii	USA	View	Feb 06, 2013
164	Mr	Terence Liberato	Hilo	Hawaii	USA	N/G	Feb 06, 2013
163	Mr	Anonymous	Mililani	Hawaii	USA	N/G	Feb 06, 2013
162	N/G	Dean Marzol	Waianae	Hawaii	USA	View	Feb 06, 2013
161	N/G	KALANI GILMAN	Honolulu	Hawaii	USA	N/G	Feb 05, 2013
160	Deputy Sheriff	Anonymous	Honolulu	Oahu, hawaii	USA	View	Feb 05, 2013
159	Mr	Anonymous	Waipahu	Hawaii	USA	View	Feb 04, 2013
158	Mrs.	Terri Paia	Honolulu	Hawai'i	USA	View	Feb 04, 2013
157	N/G	Kalani Jaentsch	Ewa Beach	Hawaii	USA	N/G	Feb 04, 2013
156	Miss	Roslyn Kaaa	Waianae	Hawaii	USA	N/G	Feb 03, 2013
155	N/G	Anonymous	Massamá Norte	Lisboa	Portugal	N/G	Feb 03, 2013
154	Ms	Debra Philips	Haleiwa	Hi	USA	View	Feb 03, 2013
153	Mr	Brent Kawamura	Honolulu	Hawaii	USA	N/G	Feb 02, 2013
152	Mr	Fredolyn Lucas	Mililani	Hawaii	USA	N/G	Feb 02, 2013
151	N/G	Milagros Garcia	Ewa Beach	Hawaii	USA	N/G	Feb 02, 2013
150	mr	Kenneth Wall	Kaneohe	Hawaii	USA	View	Feb 01, 2013
149	Mrs	Diana Hiraoka	Kailua	Hi	USA	N/G	Feb 01, 2013
148	Mrs	Karen Pawn	Kaunakakai	Hawaii	USA	N/G	Feb 01, 2013
147	N/G	Helen Ortega	Ewa Beach	HI	USA	N/G	Feb 01, 2013
146	N/G	Angel Ortega	Ewa Beach	HI	USA	N/G	Feb 01, 2013
145	N/G	Shawn Felipe	Pearl city	Hawaii	USA	View	Feb 01, 2013
144	Ms	Natasha Boteilho	Waianae	Hi	USA	N/G	Feb 01, 2013
143	Mr	Patrick Cacayorin	Mililani	Hawaii	USA	N/G	Feb 01, 2013
142	Mr.	Sean Springer	Kaneohe	hi	USA	N/G	Feb 01, 2013
141	Ms	Helen Hicks	Honolulu	Hawaii	USA	N/G	Feb 01, 2013
140	Mrs	Joan Auna	Honolulu	Hawaii	USA	N/G	Feb 01, 2013
139	Ms	Laurie Anderson	Spokane	Washington	USA	N/G	Feb 01, 2013
138	Miss	Tesia Hirose	Kaunakakai	Hawaii	USA	View	Feb 01, 2013
137	Deputy	John Anderson	Kapaa	HI	USA	View	Feb 01, 2013
136	Mrs	Jacy Waiiau	Kamuela	Hawaii	USA	N/G	Jan 31, 2013
135	N/G	Chad Barcelona	Mililani	HI	USA	N/G	Jan 31, 2013
134	Mr	Grant Auna	Honolulu	Hawaii	USA	View	Jan 31, 2013
133	N/G	Laura Johnson	Waianae	HI	USA	N/G	Jan 31, 2013
132	Ms	Jana Kay	Honolulu	HI	USA	View	Jan 31, 2013
131	Mr	Manuel La Rosa Segovia	Murcia	Spain	Spain	N/G	Jan 31, 2013
130	Mrs	Lei Oakes	Honolulu	Hawaii	USA	N/G	Jan 31, 2013
129	Mr	Anonymous	TREMEOC	Finistère	France	View	Jan 31, 2013
128	N/G	Rene' Julian	Honolulu	Hawaii	USA	N/G	Jan 31, 2013
127	Mr	Garvin Freitas	kaneohe	hawaii	USA	View	Jan 31, 2013
126	N/G	Marvin K Lum	Anahola	HI	USA	N/G	Jan 31, 2013

	Title	Name	Town/City	S/C/P	Region	Comment	Date
125	Ms	Penelope King	Haleiwa	HI	USA	N/G	Jan 31, 2013
124	N/G	Claudia Parmenter	Kapaa	HI	USA	N/G	Jan 31, 2013
123	N/G	Edmund Pestana	Honolulu	Hawaii	USA	N/G	Jan 30, 2013
122	Mr	BriaN Sack	San Diego	Ca	USA	N/G	Jan 30, 2013
121	N/G	Rex Moribe	honolulu	hi	USA	N/G	Jan 30, 2013
120	ms	monique de ocampo	waianae	Hawaii	USA	N/G	Jan 30, 2013
119	N/G	Gary Akiona	Kailua	Hawaii	USA	N/G	Jan 30, 2013
118	Mrs.	Amber Eckart	Waianae	HI	USA	View	Jan 30, 2013
117	N/G	Lamakani Holt	Honolulu	Hawaii	USA	N/G	Jan 30, 2013
116	N/G	Benjamin Sr. Reed	Wailuku	Hawaii	USA	View	Jan 30, 2013
115	N/G	Cole Yamane	Honolulu	Hawaii	USA	N/G	Jan 30, 2013
114	N/G	Lyle Nemeth	Lihue	Hawaii	USA	N/G	Jan 30, 2013
113	N/G	Andrew Ebert	San Diego	Ca	USA	View	Jan 30, 2013
112	N/G	Airau Leontieff	Sherbrooke	Québec	Canada	N/G	Jan 30, 2013
111	Mr.	Michael Eckart	Waianae	Hi	USA	N/G	Jan 30, 2013
110	Ms	Lisa Parker	Holualoa	HI	USA	N/G	Jan 30, 2013
109	N/G	ian soutar	haleiwa	hi	USA	N/G	Jan 30, 2013
108	Mr	Cameron Mahoe	Kealakekua	Hawaii	USA	View	Jan 30, 2013
107	N/G	Roslyn Barnfield	Haleiwa	HI	USA	N/G	Jan 30, 2013
106	Mr.	Anonymous	Ewa Beach	Hawaii	USA	View	Jan 30, 2013
105	N/G	Sydney Smith	Kaneohe	Hi	USA	N/G	Jan 30, 2013
104	N/G	Tanya Stokes	Kailua Kona	Hawaii	USA	N/G	Jan 30, 2013
103	N/G	Tony Strollo	Mililani	Hawaii	USA	N/G	Jan 30, 2013
102	Mr	Ashley Labowski-sugata	Kailua-kona	Hi	USA	N/G	Jan 30, 2013
101	N/G	Anonymous	Hilo	HI	USA	N/G	Jan 30, 2013
100	MR	kevin white	haleiwa	hawaii	USA	N/G	Jan 30, 2013
99	N/G	Gitte Gonzalez	Haleiwa	HI	USA	N/G	Jan 30, 2013
98	N/G	Anonymous	haleiwa	hawaii	USA	N/G	Jan 30, 2013
97	N/G	Judy Cole	Kahuku	HI	USA	N/G	Jan 30, 2013
96	mr	Berkeley mossman	waipahu	Hawaii	USA	View	Jan 30, 2013
95	mr	trenton niino	mililani	hi	USA	N/G	Jan 30, 2013
94	Mr	William Couture	Ewa Beach	Hawaii	USA	N/G	Jan 30, 2013
93	N/G	Tyler Harmon	Kailua	Hawaii	USA	View	Jan 30, 2013
92	Mr.	Anonymous	Haleiwa	HI	USA	N/G	Jan 30, 2013
91	N/G	clifford dela cruz	Waipahu	Hawaii	USA	N/G	Jan 30, 2013
90	mr	Rodney Owens	Kaneohe	HI	USA	View	Jan 30, 2013
89	N/G	Spencer York	Waimanalo	HI	USA	N/G	Jan 30, 2013
88	mr.	Roy Robins jr	Kaneohe	Hawaii	USA	N/G	Jan 30, 2013
87	Dr.	Monique Mironesco	Haleiwa	HI	USA	View	Jan 30, 2013
86	Ms.	Lelia Kanuha	Kailua Kona	Hi	USA	N/G	Jan 30, 2013

Signatures 85 to 46 of 165

#	Title	Name	Town/City	S/C/P	Region	Comment	Date
85	N/G	Kawaiola Nahale	Wahiawa	Hawaii	USA	N/G	Jan 30, 2013
84	Mrs	Emily Rosendahl	Summerland	CA	USA	N/G	Jan 30, 2013
83	Mr.	Robert Boughton	Honolulu	Hawaii	USA	N/G	Jan 30, 2013
82	Ms.	Mina Elison	Kailua	HI	USA	N/G	Jan 29, 2013
81	Mrs.	Heather Hall	Haleiwa	HI	USA	N/G	Jan 29, 2013
80	N/G	Anonymous	Tucson	AZ	USA	N/G	Jan 29, 2013
79	Ms.	Onaona Thoene	Honolulu	Hawaii	USA	N/G	Jan 29, 2013
78	Mr	Phil Arthur	Kailua	Hi	USA	N/G	Jan 29, 2013
77	Mr	Stason Barido	Kailua-Kona	HI	USA	N/G	Jan 29, 2013
76	Dr.	Karyn Spencer	kahuku	HI	USA	View	Jan 29, 2013
75	N/G	Anonymous	Honolulu	Hawaii	USA	N/G	Jan 29, 2013
74	N/G	Michael Hankin	Haleiwa	HI	USA	View	Jan 29, 2013
73	Mr	David Yester	Haleiwa	Hawaii	USA	N/G	Jan 29, 2013
72	N/G	Anonymous	Kihei	HI	USA	N/G	Jan 29, 2013
71	N/G	Daniel Sabido	Mililani	Hawaii	USA	N/G	Jan 29, 2013
70	N/G	Deanna Sabido	Mililani	Hawaii	USA	N/G	Jan 29, 2013
69	N/G	Bryan Phillips	haleiwa	hi	USA	N/G	Jan 29, 2013
68	Mr	Greg Okumura	Kailua Kona	Hawaii	USA	N/G	Jan 29, 2013
67	N/G	Blane Andrade	Wahiawa	Hawaii	USA	N/G	Jan 29, 2013
66	Ms	Kianna Mossman	Kailua Kona	Hawaii	USA	N/G	Jan 29, 2013
65	N/G	Noelani Sugata	Honolulu	HI	USA	N/G	Jan 29, 2013
64	N/G	Wendy Sugata	Kailua-Kona	Hawaii	USA	View	Jan 29, 2013
63	mr	eric moniz	n. las vegas	nv.	USA	N/G	Jan 29, 2013
62	Ms	Alyson Kaneshiro	Honolulu	Oahu	USA	N/G	Jan 29, 2013
61	Mr	Anonymous	Lahaina	Hawaii	USA	N/G	Jan 29, 2013
60	N/G	Anonymous	Kona	Hi	USA	N/G	Jan 29, 2013
59	N/G	Mike Brito	North Las Vegas	NV	USA	N/G	Jan 29, 2013
58	Mrs	Anonymous	Honolulu	HI	USA	N/G	Jan 29, 2013
57	Mr.	Anonymous	Pasadena	ca	USA	N/G	Jan 29, 2013
56	Mr	Edmund Yee	Kailua	HI	USA	N/G	Jan 29, 2013
55	N/G	Stanley Yee	Ewa Beach	HI	USA	View	Jan 29, 2013
54	Mr	Lavilavi Ti'a	Honolulu	Hawaii	USA	View	Jan 29, 2013
53	N/G	maka vasconcellos	honolulu	HI	USA	N/G	Jan 29, 2013
52	N/G	Shannel Diederiks	Kamuela	HI	USA	N/G	Jan 29, 2013
51	N/G	Jarred Brito	Kailua	Hawaii	USA	N/G	Jan 29, 2013
50	N/G	Jaeden Brito	Kailua	Hawaii	USA	N/G	Jan 29, 2013
49	N/G	Tracy Brito	Kailua	Hawaii	USA	N/G	Jan 29, 2013
48	N/G	Erin Watanabe	Kane'ohe	HI	USA	N/G	Jan 29, 2013
47	Mr	Shannon Leong	Kailua	Hawaii	USA	N/G	Jan 28, 2013
46	N/G	Jean Hiraoka	Kaneohe	HI	USA	N/G	Jan 28, 2013

Signatures 45 to 6 of 165

#	Title	Name	Town/City	S/C/P	Region	Comment	Date
45	Ms	Angie Miranda	Kailua	Hawaii	USA	View	Jan 28, 2013
44	N/G	Spencer Skipper	Honolulu	Hi	USA	View	Jan 28, 2013
43	mr	pakalika wormald	waimanalo	HI	USA	N/G	Jan 28, 2013
42	Ms	Michelle Fujii	Honolulu	Hi	USA	N/G	Jan 28, 2013
41	Mr	Kengy Gramberg	Kailua	HI	USA	N/G	Jan 28, 2013
40	N/G	Michael Brito	Kailua	Hawaii	USA	N/G	Jan 28, 2013
39	N/G	Cynthia Kadekawa	Mililani	Hawaii	USA	N/G	Jan 28, 2013
38	N/G	Tatiana Maumausolo	Waimanalo	Hawaii	USA	View	Jan 28, 2013
37	mr.	Noland Tamashiro	Honolulu	Hawaii	USA	View	Jan 28, 2013
36	N/G	Jerry Miller	Kahuku	HI	USA	View	Jan 28, 2013
35	Mr	Angus Kaneshiro	Honolulu	Hawaii	USA	N/G	Jan 28, 2013
34	Mr.	Wayne Kadekawa	Honolulu	Hi	USA	N/G	Jan 28, 2013
33	MRS	Anonymous	Kailua	HI	USA	N/G	Jan 28, 2013
32	MR	Anonymous	Kailua	HI	USA	N/G	Jan 28, 2013
31	MR	Gene Kanaha	Waimanalo	HI	USA	View	Jan 28, 2013
30	MS	Chandra Kanaha	Kailua	HI	USA	N/G	Jan 28, 2013
29	MS	Kiane Kanaha	Kailua	HI	USA	N/G	Jan 28, 2013
28	N/G	Kurt Lager	Honolulu	Hi	USA	N/G	Jan 28, 2013
27	N/G	Jamie Vendrell	Kailua Kona	HI	USA	N/G	Jan 28, 2013
26	N/G	Jaelene Kaaa-Swain	Ewa Beach	Honolulu	USA	N/G	Jan 28, 2013
25	N/G	Brandon Kaaa-Swain	Ewa Beach	Honolulu	USA	N/G	Jan 28, 2013
24	Mr	Donovan Lewis	Honolulu	Hawaii	USA	View	Jan 28, 2013
23	N/G	sheri arratia	kailua kona	hawaii	USA	N/G	Jan 28, 2013
22	N/G	Matthew Messich	Honolulu	Hawaii	USA	N/G	Jan 28, 2013
21	N/G	Brandon Kadekawa	Ewa beach	Hawaii	USA	N/G	Jan 28, 2013
20	N/G	Christine Kadekawa	Ewa Beach	Hawaii	USA	N/G	Jan 27, 2013
19	Ms	Anonymous	honolulu	hawaii	USA	N/G	Jan 27, 2013
18	mr	erich mitamura	honolulu	hawaii	USA	N/G	Jan 27, 2013
17	Mr	Kaea Sugata	Kailua kona	Hawaii	USA	View	Jan 27, 2013
16	N/G	Todd Swinson	kailua kona	Hawaii	USA	N/G	Jan 27, 2013
15	N/G	Melissa Swinson	kailua kona	Hawaii	USA	N/G	Jan 27, 2013
14	Mr	Jeff Morelock	Laie	HI	USA	View	Jan 27, 2013
13	N/G	Daniel Almonte	Kailua Kona	Hawaii	USA	N/G	Jan 26, 2013
12	N/G	Sadie Seymour	Kailua kona	Hi	USA	N/G	Jan 26, 2013
11	N/G	Patrick Holian	Long beach	New york	USA	N/G	Jan 26, 2013
10	N/G	Ursula Kavaliauskas	Kailua-Kona	Hawaii	USA	View	Jan 26, 2013
9	Mrs	Zara Holzmacher	Massapequa	New York	USA	N/G	Jan 26, 2013
8	N/G	Mailelalui Vickery	Waimanalo	Hawaii	USA	View	Jan 26, 2013
7	mr	Michael Jutt	Haleiwa	HI	USA	View	Jan 26, 2013
6	Mr	Bradley Wood-Ferren	Kailua-Kona	Hawaii	USA	N/G	Jan 26, 2013

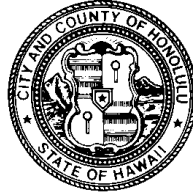
Signatures 5 to 1 of 165

#	Title	Name	Town/City	S/C/P	Region	Comment	Date
5	N/G	Rebecca O'Connor	Honolulu	HI	USA	N/G	Jan 26, 2013
4	Mr.	Darren K. Hauanio	Kailua Kona	Hawaii	USA	N/G	Jan 26, 2013
3	Mrs	Jazmin Hong	Kaneohe	Hi	USA	View	Jan 26, 2013
2	Mrs	Linda Mills	Honolulu	Hawaii	USA	View	Jan 26, 2013
1	Ms	Joy Mills	Kailua Kona	Hawaii	USA	View	Jan 26, 2013

HONOLULU EMERGENCY SERVICES DEPARTMENT
OCEAN SAFETY AND LIFEGUARD SERVICES DIVISION
CITY AND COUNTY OF HONOLULU

3823 LEAHI AVENUE • HONOLULU, HAWAII 96815-4435
Phone: (808) 922-3888 • Fax: (808) 922-0411

PETER B. CARLISLE
MAYOR



JAMES H.E. IRELAND, M.D.
ACTING DIRECTOR

RALPH S. GOTO
OCEAN SAFETY ADMINISTRATOR

February 8, 2013

Representative Mark Nakashima, Chair and Members
Committee on Labor and Public Employment
Representative Henry J.C. Aquino, Chair and Members
Committee on Public Safety
House of Representatives
The Twenty-Seventh Legislature
Regular Session 2013
State Capitol
Honolulu Hawaii 96813

Dear Chair Nakashima and Aquino and Members of the joint Committees:

Re: 1172, Relating to Collective Bargaining

This testimony is submitted in strong support of HB 1172

Thank you for taking the time today to hear our testimony regarding the need for the passage of HB 1172.

My name is Jim Howe; I am a Water Safety Officer V, commonly referred to as the Operations Chief for the City and County of Honolulu's Emergency Services Department, Ocean Safety and Lifeguard Services Division. I am a member of HGEA Bargaining Unit 04.

In my capacity as Operations Chief I am responsible for the provision of ocean safety and lifeguard services for the Island of Oahu. I lead a team of 145 full time and 85 part time beach lifeguards. Our team is charged with the responsibility of acting as the primary responder to all emergencies that occur on the beaches and in the near shore waters of the Island of Oahu. Our task is significant and the consequences of failure are critical.

During my career in ocean safety, which began in 1977, there have been dramatic changes in the number and ways that people recreate in the ocean. This has led to an unending series of challenges for our group. We have experienced an ever evolving level of responsibility and have successfully met each and every one of these challenges thru a constant commitment to developing the people and systems essential to carrying out our mission.

So much has changed since 1972 when our State of Hawaii Public Employee Collective Bargaining law was enacted. Our resident population has grown from 800,000 to 960,000 and our annual visitor arrivals have grown from 2,000,000. to 7,600,000 with anticipated growth to over 8,000,000 this year. Ocean recreation has become a major part of our State economy. There are even surf reports on television today.

HB 1172 has been introduced to address a situation which has developed over the past forty years in our State. A situation where a group of employees are considered and expected to perform as public safety workers except when it comes to negotiating the terms and conditions of their employment.

Under the current law Water Safety and Ocean Safety Officers are a 400 member sub-set (identified as health, safety, public trust employees) in a 16,000 member white collar bargaining unit. HGEA Unit 03 is primarily composed of general employees who perform clerical and secretarial job functions in an office environment. The work environment, responsibilities, inherent physical hazards, and nearly every element of a work day could not be more different between Water Safety/Ocean Safety officers and the vast majority of the rest of the workers in the bargaining unit. As a consequence of this significant disparity in the number of employees in the Unit the concerns that pertain to this small sub-set of the bargaining unit employees are not addressed in any substantive fashion in the development and negotiation of the Collective Bargaining Agreement.

The effort to address this issue began in earnest about a decade ago. This was subsequent to HGEA BU 03 and 04 going on strike and all Water Safety Officers being deemed “essential” employees by the HLRB. The rift between the striking members of the BU’s and those who continued to come to work crossing the picket lines had a significant impact on Water Safety Officers.

HB 1172 is the remedy which will give a voice to the concerns of our Water and Ocean Safety Officers in the State of Hawaii and a reliable method to address the unique issues that these employees face every day in their work life.

I have attached two documents for your review to highlight some of the points made in this testimony.

Thank you in advance for you time and favorable consideration.

Respectfully your,

Jim Howe
Operations Chief
Emergency Services Department
Ocean Safety Division
City and County of Honolulu
723-7867

JDH/tbm

Attachments: 2

	Specialized Training and Certification In Life Safety	HLRB Essential job function designation	Dispatched via 911 to life safety emergencies	Mandatory Activation as Emergency Responders in Major Disasters	ERS Public Safety Retirement Designation	Mandatory Random Drug and Alcohol Testing	Public Safety Bargaining Unit HRS 89
POLICE OFFICER	Yes	Yes	Yes	Yes	Yes	Yes	Yes
FIREFIGHTER	Yes	Yes	Yes	Yes	Yes	Yes	Yes
EMT	Yes	Yes	Yes	Yes	Yes	Yes	No
OCEAN / WATER SAFETY OFFICER	Yes	Yes	Yes	Yes	Yes	Yes	No
WHITE COLLAR NON-SUPERVISORY SUPERVISORY	No	Some	No	Some	No	No	No

Water Safety Officers; Then and Now

In support of Sb2967,SD2, Related to Collective Bargaining

1972 (HRS 89 become law)

Hawaii resident population: 800,000
Visitor arrivals: 2,000,000

The Brady Bunch film in Hawaii
Rap Replinger is on the radio
The Brothers Caz hit the big time
Summer jobs are at the Dole Cannery
Governor George Arioshi' is selling Hawaii tourism to Japan

In the ocean sports world:
Shoreline fishing is the most popular ocean recreation activity
Short boards are just being discovered

In Ocean Safety:
The Water Safety Division is in the Department of Parks and Recreation
There are 10 full time lifeguards on Oahu
Work stations are the Waikiki Natatorium,
Makaha Beach, Waimea Bay, Hanauma Bay,
Makapuu, and Ala Moana

1973 to 1991

The Viet Nam war ends
Tourism expands at an amazing rate
Sugar is no longer King as plantations close operations
Summer jobs are now at restaurants and bars
A second city becomes a necessity

In the ocean sports world:
Surf leashes, boogie boards, windsurfers, and Jet Ski's are invented
You can now make a living as a professional surfer
You can get surf reports on the radio
Surfing becomes more popular than shore line fishing

In 1980 ocean recreations generates 20 million dollars for our economy
In 1991 ocean recreation generates 105 million dollars for our economy

In ocean safety:
Law suits and judgments against the counties lead to multi million dollar settlements for
visitors injured and killed at Hawaii beaches

Drowning and cervical spinal injuries are the leading cause of accidental death for young people in Hawaii
Ocean safety services expands around the state

2010

Hawaii resident population:	1,360,000
Visitor arrivals:	7,500,000

The second City is now a reality
The outer Islands are now the Neighbor Islands
Hawaii 5-0 is back
Eco tourism is the standard and experiential tourism is the new frontier
The State is selling Hawaii tourism to China and South Korea
Summer jobs are at Jamba Juice
The Brothers Caz are now legends

In the ocean sports world:
Surf reports are on the TV news every day
Kayaks, stand up surfboards, and 1 man canoes are everywhere on the water
Surfing is the biggest ocean recreation activity for residents
The ocean sector is the 4th largest part of our State economy

In ocean safety;

In the Emergency Services Department on Oahu for a decade, 28 mobile response units and 37 beach stations daily.
Island wide responsibility including off shore waters out to 1 mile
Now on the “911” system and moving toward secondary PSAP status
Many Water Safety Officers are now EMT’s
Ocean safety becomes part of the National Incident Management System team
Kauai lifeguards have been in the fire department for a decade. Water Safety Officers co respond with Fire Fighters but have a totally different pay scale and work rules.
Big Island lifeguards are in the fire department, none of the Water Safety Officers are considered Fire Fighters
Maui lifeguards are planning a move to the fire department but none of the Water Safety Officers are considered Firefighters.

What has not changed, Water Safety Officers are still a part of BU 03 when it comes to negotiating terms and conditions of employment with all of the office workers around the State.

Our “office” is a demanding and unforgiving place.

No matter the ocean conditions, the weather, the hazards, or the emergency; water safety and ocean safety officers around the state are there to ensure our beaches and ocean waters are safe for all.