

**Testimony to the Senate Committee on Judiciary and Labor  
Tuesday, March 19, 2013 at 1:30 P.M.  
Conference Room 016, State Capitol**

**RE: SENATE BILL 1068 HD 1 RELATING TO HUMAN TRAFFICKING**

Chair Hee, Vice Chair Shimabukuro, and Members of the Committee:

The Chamber of Commerce of Hawaii ("The Chamber") **has comments on SB 1068 HD 1 Relating to Human Trafficking.**

The Chamber is the largest business organization in Hawaii, representing more than 1,100 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of its members, which employ more than 200,000 individuals, to improve the state's economic climate and to foster positive action on issues of common concern.

The Chamber shares the concern about the problems associated with human trafficking in Hawaii and notes that State criminal law was recently amended by the Legislature by adding provisions for human trafficking. We believe that statutory solutions belong in other parts of the Hawaii Revised Statutes.

We are also concerned that this may be the first step in allowing other worthwhile programs to have signage requirements placed in statute. Furthermore where the worthwhile program's signage is prescribed by statute, done by the agency charged with overseeing labor/employment but the signage is not germane to the workplace environment.

Thank you for the opportunity to express our views.



LATE

THE SENATE  
27<sup>th</sup> LEGISLATURE  
REGULAR SESSION of 2013

COMMITTEE ON HUMAN SERVICES  
Senator Suzanne Chun Oakland, Chair

COMMITTEE ON JUDICIARY & LABOR  
Senator Clayton Hee, Chair

3/19/2013  
Rm 016, 1:30 PM

HB 1068, HD 1  
Relating to Human Trafficking

Chair Chun-Oakland, Chair Hee and Members of both Committees, my name is Max Sword, here on behalf of Outrigger Hotels Hawaii to offer comments on this bill.

Outrigger Hotels is supportive of the intent of the bill, which deals with human trafficking. However, we do have a problem with the language relating to the placement of the informational poster.

We are required by law to have a bulletin board, where wage information, labor rights information and other employee information is posted. This board is normally in an area where employees congregate, such as employee lunchroom or meeting room.

We would therefore like to offer the following amendments from line 5 that would make this bill's posting requirements similar to those required by law:

“Every employer shall post and keep posted in a conspicuous place ~~[in every establishment where any employee is employed so as to permit the employee to observe readily on the way to or from the employee's place of employment]~~ in the same area where other legally required posters or notices for employees are posted, such as employee lunch or meeting rooms or on an employee bulletin board, a poster no smaller than eight and one-half inches by eleven inches in size that states the following:

If similar language is incorporated in the language of this bill, we would not have any further objections.

Thank you for allowing me to testify.



**From:** mailinglist@capitol.hawaii.gov  
**Sent:** Monday, March 18, 2013 2:55 PM  
**To:** HMS Testimony  
**Cc:** gcoleman@hah.org  
**Subject:** Submitted testimony for HB1068 on Mar 19, 2013 13:30PM

**Categories:** Red Category

### **HB1068**

Submitted on: 3/18/2013

Testimony for HMS/JDL on Mar 19, 2013 13:30PM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
George Greene	Healthcare Association of Hawaii	Comments Only	No

Comments: SENATE COMMITTEE ON HUMAN SERVICES Senator Suzanne Chun Oakland, Chair SENATE COMMITTEE ON JUDICIARY AND LABOR Senator Clayton Hee, Chair Conference Room 016 March 19, 2013 at 1:30 p.m. Commenting on HB 1068 HD 1: Relating to Human Trafficking The Healthcare Association of Hawaii advocates for its member organizations that span the entire spectrum of health care, including all acute care hospitals, a majority of home health agencies and hospices, as well as long term care facilities and other health care organizations. Our members contribute significantly to Hawaii's economy by employing nearly 20,000 people statewide, delivering quality care to the people of Hawaii. Thank you for this opportunity to comment on HB 1068 HD 1, which requires each employer to display a human trafficking poster in a conspicuous place where employees can see it on the way to work or on the way from work. The Healthcare Association of Hawaii fully supports the humanitarian intent of the bill, but questions the effectiveness of the mandate for health care provider organizations in particular to display the poster. Experience shows that human trafficking victims usually cannot or will not ask for help in escaping their situation for fear of retaliation from their trafficker or fear of law enforcement involvement. Instead, it would be much more effective for health care provider organizations to have appropriate staff, such as physicians, nurses, and medical social workers, trained to identify potential victims of human trafficking and to intervene and manage these types of cases. As an example of training, the Sex Abuse Treatment Center at Kapiolani Medical Center for Women & Children sponsored a program on June 7, 2012 at the Ala Moana Hotel featuring a forensic pediatrician who is viewed nationally as an expert in the area of sex trafficking. Federal and county law enforcement agencies were also involved. More opportunities for this kind of training would be much more effective in reducing human trafficking. Thank you for allowing the Healthcare Association of Hawaii to comment on HB 1068 HD 1.

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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LATE

Christopher D. Yanuaria, MSW  
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Honolulu, HI 96817

Senator Suzanne Chun Oakland, Chair  
Senator Josh Green, Vice Chair

**COMMITTEE HUMAN SERVICES**

Senator Clayton Hee, Chair  
Senator Maile S.L. Shimabukuro, Vice Chair

**COMMITTEE ON JUDICIARY AND LABOR**

Tuesday, March 19, 2013, 1:30pm

State Capitol, 415 South Beretania Street, Conference Room 016

**RE: HB1068, HD1 RELATING TO HUMAN TRAFFICKING**

Requires employers to post in a conspicuous place a poster that provides specified information relating to human trafficking and the National Human Trafficking Resource Center hotline. Establishes penalties for violations of the poster requirement. (H1068 HD1)

Aloha Committees on Human Services and Judiciary and Labor:

My name is Christopher D. Yanuaria, a social worker and Programs Director of MADE IN HOPE, a local and international organization that works to prevent gender based violence (which includes human trafficking) through various community engagements and educational trainings. I am testifying in **STRONG SUPPORT OF HB1068, HD1.**

Human trafficking is modern day slavery that is widespread abroad and domestically, including here in Hawaii. Human trafficking is the most appalling violation of human rights I can think of and it is an insult to the personal dignity of the victim. Having the opportunity to work directly with survivors of trafficking as a fellow in 2010 with the Polaris Project in Washington D.C., and becoming more aware of how the issue looks like here in Hawaii, helped me to understand the array of violence victims are subjected

to and the services that are essential to their recovery. Hawaii needs more tools for community members to play an active role in decreasing the problem of human trafficking we have here in our home.

The Human Trafficking Resource Center, managed by the Polaris Project, allows members of the community to report any suspicious activity relating to human trafficking through their 24hour hotline. Requiring to post this hotline in places of employment would be a way for community members to help eradicate human trafficking in Hawaii, and ultimately help those being exploited and provide them with the assistance they need.

**I urge you to please support HB1068, HD1.**

Mahalo,

Christopher D. Yanuaria, MSW  
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18 March 2013

H.B. NO 1068 HD1

To: Senate Committee on Human Services

Date: Monday, February 11, 2013

Time: 1:30 p.m.

Place: Conference Room 016

**Relating to Human Trafficking**

To the Honorable Chair Suzanne Chun Oakland, Vice Chair Josh Green & Committee members.

I am Tyler Gifford, I am a volunteer for MADE IN HOPE, a local non profit organization that works closely with communities for Education, Advocacy, and the Rescue of victims of Human Trafficking in the Philippines. In Hawaii, MADE IN HOPE works for Prevention on the issues of gender based violence and Human Trafficking. I am in **strong support for HB 1068.**

It is essential that we have this kind of poster requirement for our places of work. This will provide the many victims of modern day slavery exposure to the National Human Trafficking Resource Center Hotline, a resource for them to change the dangerous situations that they are unable to escape. This will also give more people a chance to spot and report Human Trafficking. It will help the thousands of people in employment in Hawaii the opportunity to seek resources and become educated, active and engaged around the issues of Human Trafficking. The more awareness that we can raise for Human Trafficking and the victims of this crime through our employers, the more the public will realize how big the problem of Human Trafficking is in Hawaii. Due to this added awareness the public will be better equipped to resist injustices within their own communities.

Thank you for hearing this legislation.

Tyler Gifford

LATE

**From:** mailinglist@capitol.hawaii.gov  
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**HB1068**

Submitted on: 3/18/2013

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<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Dr. Guy Yatsushiro	Individual	Support	No

**Comments:**

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