

# GM746

Joan Husted

Nomination to the  
Education Commission of  
the States

EDU



GOV. MSG. NO. 746

EXECUTIVE CHAMBERS  
HONOLULU

NEIL ABERCROMBIE  
GOVERNOR

March 22, 2013

The Honorable Donna Mercado Kim, Senate President  
and Members of the Senate  
Twenty-Seventh State Legislature  
State Capitol, Room 409  
Honolulu, HI 96813

Dear Senate President Kim and Members of the Senate,

In accordance with the provisions of Article V, Section 6, of the Hawai'i State Constitution, I have the honor to submit herewith for your consideration and confirmation, the following nomination to the **Education Commission of the States**:

EDUCATION COMMISSION  
OF THE STATES

TERM TO EXPIRE

Joan Husted

6/30/2017

Sincerely,

NEIL ABERCROMBIE  
Governor, State of Hawai'i

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April 1, 2013

To: Senator Jill Tokuda,  
Chair of the Senate Education Committee  
From: Joan Lee Husted  
Re: Survey Response

As a teacher at both the elementary and secondary level, a district resource teacher and a leader of HSTA, I have been associated with public education since 1960. As deputy executive director and executive director I assigned HSTA staff liaisons to ECS for more than 35 years. So I am very familiar with the work of the commission. I am also an experienced member of several state commissions from the Tax Review Commission to the Commission on the Status of Women.

Because it is my belief that education in Hawaii is currently in a state of flux, the work with ECS will be particularly invaluable to the educational system in Hawaii. Because of my long association with public education, I find myself the "go to person" on public education with boards such as the PBS-Hawaii board and the AUW board. Because I have a number of contacts in the educational, business and non-profit community, I will be able to share key information hopefully to mold opinions and help key educators implement changes that will move to meet the expectations of our community. This is a key responsibility for a commissioner.

My short term goal will be to establish my credentials as a commissioner with those that influence public education so they can identify with someone who may be of help to them. It is helpful for all that influence public education be aware of the resources of the ECS; not just educators but business and political leaders who influence educational decisions. A long term goal will be to help establish a stronger relationship between the ECS and the education decision makers in Hawaii so we can make extensive use of the resources of the commission as well as sharing with the commissioners the good things that are happening in Hawaii; this is the second responsibility of a commissioner. These goals can be met by frequently engaging with the decision makers in as many arenas as possible.

What three qualities do I feel I have that would make me a good candidate for the commission? I think of myself as being an innovator, problem solver and a risk taker. I hope that is true. I leave it to others to make those judgements. As a negotiator, I worked with the Employer and others to implement some new and different ideas through collective bargaining. Some of those ideas include:

1. Designed the first middle school plan in Windward District. Years after it was shelved, Dr. Margaret Oda and I worked with the collective bargaining agreement so it could be implemented in Honolulu;
2. Negotiated one of the first collective bargaining agreements in the country that allowed the use of sick leave for maternity purposes;
3. Worked with the Innovated Labs of Palo Alto, CA and the Department of Education to develop a Program to Assess Teaching in Hawaii (PATH);
4. Negotiated a process (2 tier bargaining) that allowed individual schools to negotiate changes to the master agreement;

5. Worked with the Charter School Office and HLRB to allow charter schools to develop individual collective bargaining agreements.

6. Negotiated a performance based salary schedule known as Model O. Unfortunately, some in the Department were reluctant to implement it. However, elements of it were put in the Race for the Top application;

7. Worked with the Department of Education and Western Michigan University to create PEP-T;

8. Worked with both the Harold B. Castle Foundation and the Department of Education to create a collective bargaining mechanism to bring Teach For America teachers to Hawaii.

9. Worked with the State PTSA, BOE and DOE to develop a student code of conduct.

10. Worked out a negotiated agreement with Don Nugent, the then DOE Assistant Superintendent, to move teachers to twelve month employees on a year round school schedule. Though money became a barrier, we were able to move a number support staff to twelve months.

Finally, I do not see a conflicts of interest being a commissioner now and I would avoid any future potential conflict of interest.

I am looking forward to working with Education Commission of the States should the Senate Education Committee confirm me. Hopefully, I have been responsive to your survey. If you have additional questions, I will be as candid as I can.

Respectfully,

A handwritten signature in cursive script, appearing to read "Joan Lee Husted".

Joan Lee Husted  
1615 Wilder Ave. Apt. 804  
Honolulu, HI 96822  
808-782-9666

**GM746**

**Testimony**

The Twenty-Seventh Legislature  
Regular Session of 2013

THE SENATE

Committee on Education

Senator Jill N. Tokuda, Chair

Senator Michelle N. Kidani, Vice Chair

Hawaii State Capitol, Room 414

Monday, April 8, 2013; 2:00 p.m.

**STATEMENT OF THE ILWU LOCAL 142 ON G.M. 746  
JOAN LEE HUSTED  
FOR EDUCATION COMMISSION OF THE STATES**

The ILWU Local 142 supports the confirmation of Joan Lee Husted, who has been nominated to serve on the Education Commission of the States.

Ms. Husted is eminently qualified to serve in this position representing the education interests of our state. She was a teacher and a counselor at King Intermediate School, then served as a Windward District resource teacher providing assistance to other teachers. Her experience in the field attracted the interest of the Hawaii State Teachers Association, which recruited her to be its Deputy Director from 1972 to 2001, when she became the HSTA's Executive Director. She served in that capacity until she retired in December 2007.

Throughout her career and into retirement, Ms. Husted has been active in the community serving on numerous public and private boards and commissions, among them the Hawaii Education Policy Center, the Industrial Relations Research Association, the Tax Review Commission, and the Commission on the Status of Women. She currently serves in on the boards of Aloha United Way and PBS Hawaii.

Ms. Husted is articulate, well-read, and informed and an ardent advocate for education and lifelong learning. She is particularly passionate about the need for public education to be robust and provide all children, no matter where they live or what their economic or social status may be, with a solid education that will prepare them to be critical thinkers, contribute to their communities, and become productive citizens.

The ILWU urges confirmation of Joan Lee Husted to serve on the Education Commission of the States. Thank you for considering our testimony.



KANEOHE  
RANCH

April 5, 2013

The Honorable Senator Jill Tokuda  
and Members of the Senate  
Committee on Education  
Hawaii State Senate  
State Capitol  
Honolulu, HI 96813

**RE: WRITTEN TESTIMONY SUPPORTING THE NOMINATION OF  
JOAN HUSTED TO THE EDUCATION COMMISSION OF THE STATES  
MONDAY – APRIL 8, 2013 – 2:00 P.M. – ROOM 414**

Chair Tokuda and Committee Members:

Thank you for the opportunity to provide written testimony in support of **JOAN HUSTED**, nominee to the Education Commission of the States.

I have known Joan Husted for many years, and have worked with her closely to identify ways that the business and philanthropic sector can support public education.

Ms. Husted is very knowledgeable about public education and she cares deeply for the keiki of Hawaii. She is open to positive change that produces good outcomes in Hawaii's schools and the children they serve. Ms. Husted assisted Teach for America when it was introduced to Hawaii. And Ms. Husted is a woman of her word. She keeps up on national and local developments in education, reads widely, and is a very good listener.

In my view, the State of Hawaii and the Education Commission of the States would be extremely fortunate to secure Ms. Husted as a Commission member. I commend Ms. Husted for her willingness to serve our community in this significant way and recommend confirmation of Ms. Husted without hesitation or reservation.

Thank you for your kind consideration of these matters.

Very truly yours,

H. Mitchell D'Olier  
President and Chief Executive Officer  
Kaneohe Ranch Company LLC  
Harold K.L. Castle Foundation

Governor's Message 746 (GM746)  
For Consideration and Confirmation to the Education Commission of the States,  
Gubernatorial Nominee, Joan Lee Husted  
Senate Committee on Education  
April 8, 2013

GM 746: Title: Submitting for consideration and confirmation to the Education Commission of the States, Gubernatorial Nominee, JOAN HUSTED, for a term to expire 6-30-2017

Senate Education Chair Jill Tokuda, Vice-Chair Michelle Kidani, and members of the Senate Education Committee, I am honored to offer testimony and support for the governor's nominee, Ms. Joan Husted, to serve as a commissioner to the Education Commission of the States. Joan's countless experiences in dealing with education issues and her desire to work with anyone who can use her expertise, along with her tireless work ethics go far beyond anyone's expectations.

Joan was there for me and with me when we organized Hawaii's teachers in 1970. As HSTA's first president, I appointed her to our first Bargaining Team and from that day forward, as HSTA's Chief Negotiator, she never wavered from her commitment to Hawaii's teachers and children. After countless years, she agreed to become the Assistant Executive Director. Joan retired as HSTA's Executive Director to care for her beloved brother, Steven. As an HSTA advocate for forty plus years, she gained the respect of Hawaii's labor and education leaders and has also left her footprints within the National Education Association (NEA) family. Joan is and will always be HSTA's finest!

Through the years I have been in awe at Joan's depth of knowledge relative to the full spectrum of education. She has demonstrated to us how deeply she cares about Hawaii's keiki and our education system. Those of us who know Joan well, appreciate her perseverance and hard work to do what she feels is right. Hawaii is blessed to have an experienced leader willing to continue to share her skills and talent. She belongs on the Commission...her expertise, background and knowledge in all aspects of education will be an asset at the national level. Joan Husted will bring all of that to bear in addressing our nation's education issues and the people of Hawaii will be proud to have Ms. Husted as our advocate for quality education.

Thank you for the opportunity to testify in support of Joan Husted.

Sincerely,

Odetta Fujimori



**From:** [Irene Igawa](#)  
**To:** [Erin Conner](#)  
**Cc:** [JoanHusted](#)  
**Subject:** Letter of Support for Appointment to ECS  
**Date:** Friday, March 29, 2013 8:35:46 AM

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Dear Ms. Conner:

I first met Joan Husted in the late '60s when she was a counselor with the DOE at King Intermediate School. I was a novice English teacher at Castle High School and attended a couple of seminars Joan led for teachers in the Castle complex. Her views on adolescents and how teachers and other adults on campus can impact them have remained consistent since that time as well as her advocacy of public education.

As a teacher leader with HSTA with the passage of the collective bargaining law and as the Negotiations Specialist with HSTA in the late '80s, I came to respect Joan even more. We worked very closely together for sixteen years until 2007 when she was the Chief Negotiator as well as the Deputy Executive Director and later as the Executive Director.

In both formal and informal meetings with the DOE and other administrators in the state and district offices as well as with legislators and executives of state government and other unions, Joan was focused, very articulate and respectful of them and their opposing views but always willing to find common ground to resolve our differences. Many successful school-level initiatives were the result of Joan's influence and forward thinking. She was always willing to go beyond the usual if it meant better working conditions for teachers and improved learning environments for students.

As one of the state's representatives to ECS, I believe Joan will do an outstanding job. Her respect for teachers has always been unquestionable and public education in Hawaii has no better advocate than she.

Thank you for your consideration.

Sincerely,

Irene Emiko Igawa, Retired DOE Counselor/HSTA Negotiations Specialist

**From:** [Jan Turner](#)  
**To:** [EDU Testimony](#)  
**Subject:** Education Commission of the States, Gubernatorial Nominee, Joan Lee Husted  
**Date:** Friday, March 29, 2013 2:54:16 PM

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**Governor's Message 746 (GM746)**

**For Consideration and Confirmation to the Education Commission of the States,  
Gubernatorial Nominee, Joan Lee Husted**

**Senate Committee on Education**

**[April 8, 2013](#)**

**GM 746: Title: Submitting for consideration and confirmation to the Education Commission of the States, Gubernatorial Nominee, JOAN HUSTED, for a term to expire [6-30-2017](#)**

**Senate Education Chair Jill Tokuda, Vice-Chair Michelle Kidani, and members of the Senate Education Committee,**

**I am honored to offer testimony and support for the governor's nominee, Ms. Joan Husted, to serve as a commissioner to the Education Commission of the States.**

**As a Hawaii public school teacher for 41 years, an active HSTA member since 1972, and a recently retired teacher, I have known, and been privileged to have worked with Joan for many decades.**

**She has dedicated her life to improving, and advocating for, public education. Her support of public education teachers and students is well documented within the community. Her name and image are synonymous with public education.**

**Joan is a quick study and a creative thinker. She has a wealth of knowledge, information, and experience pertaining to public education in Hawaii, as**

**well nationally.**

**Joan is also an active and respected member of various community organizations, giving her access to community leaders, as well as affording her limitless opportunities to understand and address citizen concerns.**

**She is a charismatic, passionate, and informational speaker, adept at relating to and inspiring any audience.**

**There is absolutely no one better suited to this position.**

**Jan Y. Turner**

**Retired Teacher (8/1970-12/2011)**

**725A-12th Ave, Hnl., 96816**

**[808-225-3538](tel:808-225-3538)**

**[jant725@gmail.com](mailto:jant725@gmail.com)**

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UNIVERSITY  
of HAWAII®  
MĀNOA

April 1, 2013

Dear Senator Tokuda:

It is my honor and pleasure to write in support of the Governor's nomination of Ms. Joan Husted to the Education Commission of the States (ECS).

I first became impressed with Ms. Husted over 40 year ago when she appeared as the spokesperson for the Hawaii State Teachers Association (HSTA). At that time she was like a star and a breath of fresh air at a time when collective bargaining in Hawaii's public sector was just starting. She emerged on the screen as an eloquent, spirited, and exciting speaker with a magnetism difficult to resist.

Following her retirement as Executive Director of HSTA, she has continued to provide a strong voice in behalf of Hawaii's education system, leaving no doubt about her dedication and service in behalf of supporting and effecting improvements in the education of Hawaii's children.

Ms. Husted is also actively involved in numerous other service organizations, including the Aloha United Way and Hawaii Public Television, serving not only as an active board member but also heading fund raising campaigns. She has been the sparkplug in the Industrial Relations Research Association even in retirement from her position as Executive Director of HSTA.

In sum, Ms. Husted is a vital, energetic, and caring member of a variety of community organizations which, I believe, qualifies her for the appointment to the ECS. Her wide and intense involvement and experience with diverse oranizations make her the perfect appointment to the ECS. I have no doubt that she will serve with great distinction and provide the necessary leadership to carry forward the work of the ECS into the future.

Thank you for this opportunity to provide input into the appointment of Ms. Joan Husted, one of Hawaii's outstanding citizens, to the ECS.

Sincerely,

A handwritten signature in black ink that reads "Joyce M. Najita".

Joyce M. Najita  
Director

31 March 2013

Lilian Y. Yamasaki  
1088 Bishop St. #1225  
Honolulu, HI 96813  
trusso@hawaii.rr.com

Senator Jill Tokuda,  
Chair, Senate Education Committee  
State Capitol  
Honolulu, HI 96813  
EDUtestimony@capitol.hawaii.gov

Dear Senator Tokuda,

I am writing in support of the Governor's recent nomination of Joan Lee Husted to the Education Commission of the States. I have known of Ms. Husted since the 70s, but in the last ten to thirteen years, I came to know her in a far more meaningful way. She is an extraordinary leader in the realm of public education and teacher advocacy.

My acquaintance and later friendship with Joan began with my involvement in the Hawaii State Teachers Association (HSTA), as a teacher leader in a variety of capacities. It is when I served on the Negotiations Committee and Team, however, that I came up close and in the face of this larger than life personality. It is an experience I have fond memories of because it was the face of intelligent commitment, optimism, and an abiding faith in great public schools for all children.

It is easy to assume that as teacher leaders, our concerns are self-serving and directed only with teacher interests in mind. This myth is easily debunked in sessions with Joan, who never lost sight of the dynamic relationship between teacher and student, and who reminded us of our public responsibilities and duties. Being chastised by Joan with a wagging finger could be comical, but nevertheless full of import.

Joan listens well and in an unbiased manner. I believe this to be a foundation for her well-honed ability to problem solve. Whether it was an issue in the field, in the governance of HSTA, in negotiations or legislation, she came up with solutions, some of which were incisively clever. When acted upon, these resolved disputes, led to contracts, or streamlined structures so the delivery of services to teachers would ultimately impact students.

There are not enough hours in the day for people like Joan Lee Husted. Her contract with HSTA, whose board I am currently a member of, never kept her from putting in whatever time it took to get a job done. Such dedication is always invaluable among those whose services are being sought. It is very much like a teacher's.

I offer my full support of the Governor's nomination of Joan Lee Husted to the Education Committee of the States.

Mahalo,  
Lilian Y. Yamasaki

Testimony  
The Senate Education Committee  
April 8, 2013

To: Senator Jill Tokuda and other members of the Senate Education Committee

Fr: Donna Higashi, a retiree

Re: GM746 Commission of the States, Gubernatorial Nominee, JOAN HUSTED, for a term to expire 6-30-2017

I strongly support Governor Abercrombie's nominee, Ms. Joan Lee Husted to serve as a commissioner to the Education Commission of the States.

I began my teaching career in 1969 and taught at several different schools in various grades in the Central and Honolulu Districts until my retirement in 2002. When I became more involved with my teacher union, HSTA, serving at the school level and later at the State Board level, there was one person who I always could count on to see that our rights as teachers were carried out fairly and professionally. That was Joan Husted, who was our Chief Negotiator. She was an advocate for the students as well as the teachers. She later became our Assistant and before retiring, the Executive Director of the Hawaii State Teacher's Association.

Her great wealth of knowledge in educational matters as well as her wide grasp of other social and economic issues will surely add to the broad understanding needed in the complex scope of education for the future generations. She will do Hawaii proud.

I thank you for this opportunity to testify in support of my friend, Ms. Joan Lee Husted.

I strongly support HB546, HD2. Thank you for this opportunity to testify.

**From:** [Yvonne Tavares](#)  
**To:** [EDU Testimony](#)  
**Subject:** Education Commission of the States, Gubernatorial Nominee, Joan Husted  
**Date:** Tuesday, April 02, 2013 3:47:14 PM

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Governor's Message 746 (GM746)  
For Consideration and Confirmation to the Education Commission of the States,  
Gubernatorial Nominee, Joan Lee Husted  
Senate Committee on Education  
April 8, 2013

GM 746: Title: Submitting for consideration and confirmation to the Education Commission of the States, Gubernatorial Nominee, JOAN HUSTED, for the term to expire 6-30-2017

Senate Education Chair Jill Tokuda, Vice-Chair Michelle Kidani, and members of the Senate Education Committee,

It gives me great pleasure to offer testimony and support for the governor's nominee, Ms. Joan Husted, to serve as a commissioner to the Education Commission of the States.

Hawaii and Education will reap the benefits for years to come. Her expertise, depth of knowledge, experience in education, love of children, and dedication will rock the world we live in.

Joan stands out, like a shining star, when it comes to advocating for children and public education. There is no one (other than Christ) who would dedicate their life for this worthy cause.

Show the citizens of Hawaii that you care about the future of Education. Confirm her appointment! It will be one of your many successes of serving the people of Hawaii.

Senator Jill Tokuda, Chair  
Senator Michelle Kidani, Vice-chair

**Senate Committee on Education**

Governor's Message 746  
Confirmation of Joan Husted to the  
Education Commission of the States

Monday, April 8, 2013; 2:00 P.M.  
Conference Room 414

Testimony

Madame Chairperson and members of the Committee, my name is Jim Williams, and I am testifying as an individual. Thank you for this opportunity to present this testimony in support of the confirmation of Joan Husted to the Education Commission of the States.

I have known Joan Husted for more years than either of us might like to admit. Joan was one of the pioneers who helped to form, build and nurture the Hawaii State Teachers Association. During her years of service as the HSTA's chief negotiator and then as its Executive Director, Ms. Husted proved herself as a tireless advocate for teachers and for public education. While working on behalf of public school teachers, Joan also maintained a broad perspective that took into account the needs and interests of the students, parents and general public.

In my opinion, Joan Husted will make an excellent representative of Hawaii on the Education Commission of the States. Joan has the knowledge, wisdom, experience and perspective needed to serve as a key link between local efforts in support of educational transformation and research and initiatives developed and supported through the work of the ECS.

The committee has information about Ms. Husted's background and experience in education related endeavors. That experience combined with her personal qualities makes her an ideal candidate for the Education Commission of the States. I hope you will recommend confirmation of Ms. Husted's appointment to the full Senate.

Thank you for this opportunity to present this testimony in support of confirmation of Joan Husted.

Jim Williams  
60 N. Beretania St.  
Honolulu, Hawaii 96817



Governor's Message 746 (GM 746)

For Consideration and Confirmation to the Education Commission of the States

Gubernatorial Nominee JOAN LEE HUSTED

Senate Committee on Education

April 8, 2013

GM 746: Title: Submitting for consideration and confirmation to the Education Commission of the States, Gubernatorial Nominee, JOAN LEE HUSTED, for a term to expire 6-30-2017.

Senate Education Chairwoman, Jill Tokuda, Vice Chairwoman, Michelle Kidani, and members of the Senate Education Committee:

I am so pleased to write in support of Joan Lee Husted as Commissioner to the Education Commission of the States. Ms Husted has been on the forefront of issues on education, well read, well informed of current issues, and unwavering in her effort to have the best educational system for the children of Hawaii. Her many efforts in professional and voluntary positions from the early 1970's speaks to this commitment.

I have known Ms. Husted, Joan, over the course of 30 years, from the days of watching her on stage leading a discussion on the first contract for HSTA to the 1990's when I worked with her as President of HSTA. Since those days, our friendship has grown and still I marvel at her quick mind, her intellect and the constancy of her personal and professional values for education, teachers and students.

Joan Husted is equally a well respected community leader in the various roles and responsibilities she holds in organizations such as the PBS Board, The AUW Board, the Industrial Relations Research Association, and the Senior Advisory committee of the Hawaii Education Policy Center. Her leadership, collaborative style, and strategic thinking will add to Hawaii's representation at the Education Commission of the States.

I look forward to Joan Lee Husted's consideration and confirmation as commissioner from Hawaii to the Education Commission of the States.

Thank you for this opportunity to testify.

Sincerely,

June Motokawa

1401 8<sup>th</sup> Ave.

Honolulu, Hi 96816

April 5, 2013

Senator Jill Tokuda  
Chair of the Education Committee  
Senate District 24  
Hawaii State Capitol, Room 218

Re: Joan Lee Husted nomination for Education Commission of the States.

Dear Senator Tokuda,

I am writing this letter of recommendation for Joan Lee Husted. It is my understanding that Ms. Husted is being nominated for the Education Commission of the States. I firmly believe that Ms. Husted is more that qualified to be on this commission.

I've known Ms. Husted over 18 years and have always respected and appreciated her knowledge, passion and support for both public and private school education. Not only did she work as the Executive Director of HSTA for many years, she taught school locally and on the mainland. Having participated in the field of education at many levels.

When I worked at AUW, Ms. Husted was my Labor Participation chair for over 14 years. In my role as the Vice president of Labor, Ms. Husted served as my mentor and my "go to person". She was dedicated to the organization and her responsibilities. I knew I could always count on Ms. Husted to attend meetings and provide great leadership and guidance.

Having worked with Ms. Husted for many years, we have become great friends. Which I feel is a true testament of Ms. Husted character. I've always admired her easy going attitude, team player and "let's get the job done" style. It is without hesitation that I recommend Ms. Husted for this commission.

Sincerely,

A handwritten signature in cursive script that reads "Lynn Ching". The signature is written in black ink and is positioned below the "Sincerely," text.

Lynn Ching

Senator Jill Tokuda, Chair  
Senator Michelle Kidani, Vice Chair

Monday, April 08, 2013  
Conference Room 414, State Capitol  
415 South Beretania Street

**RE: GM 746, Submitting for consideration and confirmation to the Education Commission of the States, Gubernatorial Nominee, JOAN HUSTED, for a term to expire 6-30-2017**

Aloha Chair Tokuda, Vice-Chair Kidani and members of the Senate Committee on Education. My name is Charles Toguchi and I'm providing written testimony today in support of Joan Husted's gubernatorial nomination to serve on the Education Commission of the States.

I have had the privilege of knowing Joan Husted since 1975 when we both were staff members of the Hawaii State Teachers Association. Joan is best known for the leadership and inspiration that she provided as HSTA's Executive Director. She negotiated 15 collective bargaining agreements including the first statewide collective bargaining agreement in the United States...and as chief negotiator, developed the first performance based salary schedule for Hawaii's teachers.

Joan's leadership has been recognized by many. She has served as both a member of and the Chair of the State Commission on the Status of Women, a member of the Tax Review Commission, the Ad Hoc Temporary Commission on Comparable Worth and A Commission on Excellence. Currently, she is a member of the Aloha United Way Board of Directors serving as the labor participation chair, the PBS Hawaii Board of Directors and the Industrial Relations Research Association. She has an extensive background in working with government agencies, including the Legislature...and is articulate, well spoken, and thoughtful.

I am a former member of the Education Commission of the States, and I can see that Joan Husted would be a perfect candidate for the Commission. She is a true EDUCATOR...and has worked tirelessly to support and bring about needed positive changes to help Hawaii's public school teachers and students.

Leadership is action...and Joan has proven with her positive action...strong work ethics...forward thinking vision...and integrity...that she can get the job done. Without any hesitation, I strongly urge your favorable consideration of her nomination to the Education Commission of the States.

Thank you for the opportunity to present this written testimony.

Sincerely,  
Charles T. Toguchi