

GM 713 & GM 714 Testimony

GM 713 - Submitting for consideration and confirmation to the University of Hawai'i Board of Regents, Gubernatorial Nominee, **RANDOLPH MOORE**, for a term to expire 6-30-2013.

GM 714 - Submitting for consideration and confirmation to the University of Hawai'i Board of Regents, Gubernatorial Nominee, **RANDOLPH MOORE**, for a term to expire 6-30-2018

TESTIMONY OF
RANDOLPH G. MOORE
to the
SENATE COMMITTEE ON HIGHER EDUCATION

April 2, 2013
G.M. 714

Submitting for consideration and confirmation to the Board of Regents of the University of Hawaii
Gubernatorial Nominee Randolph Moore for a term to expire June 30, 2018

Chair Taniguchi and members of the Committee, thank you for the opportunity to appear before you today regarding my nomination to the University of Hawaii Board of Regents.

I am humbled by the confidence shown by the Board of Regents Candidate Advisory Council in submitting my name to the Governor, and by the Governor. I am also grateful for those who have written in support of my nomination and to my friends and family here this afternoon.

I am eager to be part of the process that results in continuous improvement in our University. It is one of the most important public or private institutions in Hawaii. It is a fountain of scholarship and research that expands the boundaries of collective human knowledge and fuels the economic development of the state, and it is a beacon of hope for a fulfilling and rewarding life to thousands of students.

Legislators and the general public, who appropriate and invest tax dollars in the University, students and their parents who pay tuition and repay loans taken out to pay for their University education, and donors who are moved by the compelling nature of the University's mission to support it financially – all want to see the University superbly serve its many constituents and meet their highest expectations.

The Regents' role in the University enterprise is to affirm an inspiring mission, to establish policies that will facilitate the attainment of the mission, to select and support the leadership necessary to move the University forward, to monitor the results, to make course corrections when warranted, and to celebrate successes.

I believe my education and experience have prepared me to function as an effective Regent. I have been the president or chief executive officer of three for-profit companies and thus have experience being supervised by a board. I have been a member of more than forty for-profit, nonprofit, and governmental boards and have been the chair or president of the board of 13 of them. I was an assistant superintendent of the Department of Education and as such became familiar with the laws regarding kindergarten-through-12th grade public schools, civil service, the state procurement law, the Sunshine Law, administrative rules, and the open public records law. I believe I have a good understanding of the role of a board member. I can work with others: I respect diverse perspectives, I can bring people together, and I can make difficult decisions when necessary.

That said, there is much I will need to learn, and learn quickly, to be an effective Regent. But I am now retired and have the time to invest in becoming an effective Regent.

I would consider my time as a Regent successful if before the end of my term the University is so well run and so well regarded that the press celebrates the achievements of the University, its faculty, and its students, and the Regents are never mentioned.

Thank you for your consideration.

TESTIMONY BY KALBERT K. YOUNG
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
STATE OF HAWAII
TO THE SENATE COMMITTEE ON HIGHER EDUCATION
ON
GOVERNOR'S MESSAGE NO. 714

April 2, 2013

RELATING TO RANDOLPH MOORE FOR CONSIDERATION AND
CONFIRMATION TO THE UNIVERSITY OF HAWAII BOARD OF REGENTS

Dear Chair Taniguchi, Vice Chair Kahele, and Members of the Committee,

Thank you for the opportunity to provide testimony in support for the nomination of Mr. Randolph Moore to the University of Hawaii Board of Regents.

I have had the pleasure of the opportunity to work with Mr. Moore when I first started as the State's Finance Director over 2-1/2 years ago and Mr. Moore was the CIP coordinator for the Department of Education. Immediately, I was struck by how much Mr. Moore knew about State processes and strategic positioning of projects to serve the long-term vision of the Department of Education.

In my experience I have always found Mr. Moore to be very open to varying ideas, candid and transparent on issues. He has also demonstrated a working experience and background in developing collaboration and trying to foster consensus. I think his operational style will be welcomed on the UH Board of Regents. With his help and guidance on the Board I am optimistic that the Board will have an increased capacity to shepherd the University into its next phase of evolution as a world class institution.

I think Mr. Moore would be a good appointment to the UH Board of Regents. I urge the members of the Senate Committee on Higher Education to support his selection by voting favorably on his nomination and advancing G.M. 714 for full Senate confirmation.



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

March 27, 2013

The Honorable Brian Taniguchi, Chair
Members of the Committee on Higher Education
The Senate
State Capitol, Room 219
Honolulu, HI 96813

Dear Chair Taniguchi and members of the committee:

I am pleased to provide this letter of support for Randy Moore's nomination to the Board of Regents.

I have worked closely with Randy since May 2009, when I started as deputy at the Department of Education. He was the Assistant Superintendent for the Office of School Facilities and Support Services (OSFSS), and a critically important member of the leadership team.

What stands out for me about working with Randy:

- 1) Experience and knowledge, freely shared: Randy's wealth of experience at the executive levels of private enterprise gave him a perspective and insight that was extremely valuable in our efforts to transform business process and thinking in the Department of Education. He was always willing to share his knowledge, thoughts and opinions, and to participate in problem solving the vast range of issues facing the department.
- 2) Humility: With all of his accomplishments, Randy maintained a low key, open and friendly relationship with everyone in the department. Your position or status in the organization was not a factor for him; he was willing to listen, learn and discuss with all.
- 3) Integrity and openness: Randy will also tell you what he thinks, in a thoughtful, honest and direct way.
- 4) Work ethic: I am not sure how he managed to get so much done, all recorded in his black composite notebook. The scope of OSFSS is tremendous, and his ability to manage the workload was well respected.

Randy, because of experience and abilities, served in a unique position as both Assistant Superintendent for OSFSS, and also as a "Senior Assistant Superintendent" with the lead role of coordinating the other business units that focused on human resources, information technology and finance.

He has been an inspiration to many of us, and will be an outstanding Regent. If you have any questions, please feel free to contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read "K. Matayoshi".

Kathryn S. Matayoshi
Superintendent



STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

March 21, 2013

The Honorable Brian Taniguchi, Chair
Members of the Committee on Higher Education
The Senate
State Capitol
Honolulu, HI 96813

Dear Chair Taniguchi and members of the committee,

I am privileged to write this letter in support of Mr. Randolph G. Moore's nomination for appointment to the University of Hawaii Board of Regents.

Mr. Moore and I served together for the past 8 ½ years in executive leadership positions in the Department of Education and it is through the experience of our daily interactions and collaborative work that I provide the following perspective for your consideration.

First and foremost, Mr. Moore is a man of great character and sincere dedication. He is consistently positive, willing to go the extra mile to serve others, and creative yet practical in thinking and leading through tough issues that included: transfer of hundreds of staff from the Department of Accounting and General Services to the Department of Education, transition from a position based allocation system to a weighted per pupil allocation formula, massive budget cuts and internal restrictions, consolidation of schools, and construction, repair, and maintenance of our 254 schools on 7 islands. Throughout all of these extremely difficult issues, Mr. Moore demonstrated a consistent and deep commitment to consider multiple perspectives, engage and involve stakeholders, gather and analyze data, and, in all cases, make difficult but smart decisions centered on what was best for students.

In transitioning from our previously elected Board of Education to our current appointed Board, we relied on Mr. Moore's extensive experience in both public and private board service and he was instrumental in helping the Department prepare our systems, structures, and processes to assure a smooth and successful start.

As a proud graduate of the University of Hawaii at Manoa, and as a beneficiary of the quality graduates that the University of Hawaii system continues to produce, it is with great optimism that I submit this letter of support for Mr. Moore. If more information is needed, I may be reached by email at ronn_nozoe@notes.k12.hi.us or by phone at 586-3316.

Sincerely,

A handwritten signature in black ink, appearing to read "Ronn Nozoe".

Ronn Nozoe
Deputy Superintendent

RN:ls

TESTIMONY IN SUPPORT OF
RANDOLPH MOORE
TO THE UNIVERSITY OF HAWAII BOARD OF REGENTS

Dear Chair Taniguchi, Vice Chair Kahele, and members of the Senate Higher Education Committee:

I am writing to express my strong support for the appointment of Mr. Randy Moore to the University of Hawaii Board of Regents. Mr. Moore's experience and contributions in both the private and public sectors of Hawaii has in short been amazing!

I have had the privilege to work for Mr. Moore when he was the Assistant Superintendent for School Facilities and Support Services in the Department of Education (DOE). Under Mr. Moore's leadership and guidance, the DOE made tremendous strides toward improving safety, security, and emergency preparedness for both students and staff. Mr. Moore will not only be a huge benefit to the University of Hawaii but will also benefit those interacting with him as his professionalism is contagious. Mr. Moore truly exemplifies a "professional human being"!

Thank you for the opportunity to provide testimony.

Sincerely,



Mark Behrens, CSP

Director Safety, Security, and Emergency Preparedness, Hawaii DOE

The Honorable Brian Taniguchi
Members of the Committee on Higher Education
State Capitol
Honolulu, Hi 96813

March 16,2013

Dear Senators:

This is a letter of sincere support of the appointment of Randy Moore as a Regent of the University of Hawaii.

Mr. Moore is a lifetime resident of Honolulu and, in my opinion, is extremely qualified to serve in this capacity. He has many years of actual business experience, community service, and has held responsible positions in public and private education. He has been a Trustee of Punahou School since 1995 and we have served together since that time. For eleven years Randy was affiliated with the Department of Education. First as a teacher for three years and then as Assistant Superintendent for school facilities and support services.

As a trustee of Punahou School, Randy has been extremely valuable as a "leader" due to his understanding of governance especially as it relates to trustee responsibility. He is a broad minded thinker and is willing to consider divergent perspectives. As Chairman of the Board of Punahou Trustees during the 2003-2006 time frame, Randy did an outstanding job of governing the Board and setting plans and performance goals that are still being used today.

Randy Moore is a very special person who possesses not only a high degree of intelligence but experience and common sense that will be an invaluable asset to the Regents of the University of Hawaii. I strongly recommend him for this position without reservation.



Claire O. Johnson
Chair, Punahou School Board of Trustees



KANEOHE
RANCH

March 28, 2013

The Honorable Brian Taniguchi, Chair
and Members of the Senate
Committee on Higher Education
Hawaii State Senate
State Capitol
Honolulu, HI 96813

**RE: WRITTEN TESTIMONY SUPPORTING THE NOMINATION OF
RANDOLPH G. MOORE TO THE BOARD OF REGENTS OF THE
UNIVERSITY OF HAWAII (GM 714)
TUESDAY – APRIL 2, 2013 – 3:00 P.M. – ROOM 414**

Chair Taniguchi and Committee Members:

Thank you for the opportunity to provide written testimony in support of RANDOLPH G. MOORE, nominee to the Board of Regents of the University of Hawaii.

I have known Randy Moore for more than thirty-five years in a business context and for more than fifteen years in a business, social and personal context.

Mr. Moore is a humble, insightful and thoughtful resident of the State of Hawaii with enormous energy and drive. His understated manner, which relates to his Hawaii roots, is a distinct advantage in relating to our community. His strong leadership role at Castle & Cooke, Inc., Molokai Ranch Company and Kaneohe Ranch Company Limited and, more importantly, as an Assistant Superintendent of the Hawaii Department of Education, qualify him for service as a Regent of the University of Hawaii. Mr. Moore's experience and knowledge will be extremely helpful in his service to the University. Mr. Moore is a clear communicator, both written and verbal, is intuitive as well as smart in an academic way. His personal integrity is without question.

In my view, the State of Hawaii and the University of Hawaii would be extremely fortunate to secure Mr. Moore as a member of the Board of Regents. I commend Mr. Moore for his willingness to serve our community in this significant way and recommend confirmation of Mr. Moore without hesitation or reservation.

Thank you for your kind consideration of these matters.

Very truly yours,

H. Mitchell D'Olier
President and Chief Executive Officer
Kaneohe Ranch Company LLC
Harold K.L. Castle Foundation



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LETTER OF SUPPORT

SENATE COMMITTEE ON HIGHER EDUCATION

Senator Brian T. Taniguchi, Chair
Senator Gilbert Kahele, Vice Chair

Tuesday, April 2, 2013, 3:00p
Conference Room 414
State Capitol

March 29, 2013

**Re: GM 714 – Consideration and confirmation to the University of Hawaii
Board of Regents, Gubernatorial Nominee Randolph Moore**

Dear Chair Taniguchi, Vice Chair Kahele & Members of the Committee:

My name is Paul Kosasa, President and CEO of ABC Stores. I am also the Chairman of the Hawaii Symphony Orchestra (HSO).

Randy serves as the volunteer Chief Operating Officer for the HSO. I know Randy through my working relationship on revitalizing the orchestra. Randy has the rare combination of leadership skills, financial expertise, management skills, and excellent judgment for this office. The University of Hawaii would be served well by his involvement as a Regent.

Moreover, Randy is an independent clear thinker, and most importantly, I believe he will bring a high moral ethic of governance to the University of Hawaii. His experience with all branches of government, private business, and non-profits are invaluable.

I respectfully urge this Committee to **confirm Randolph Moore's appointment to the UH Board of Regents.**

Sincerely,

PAUL KOSASA
President & CEO

TESTIMONY
OF
KERRY K. YONESHIGE
TO THE
SENATE COMMITTEE
ON
HIGHER EDUCATION
ON
April 2, 2013

RELATING TO CONFIRMATION TO THE UNIVERSITY OF HAWAII BOARD OF
REGENTS, RANDOLPH MOORE

Chair Taniguchi, and members of the Committee, thank you for the opportunity to testify before you on the confirmation to the University of Hawaii Board of Regents(the Board), gubernatorial nominee, Randolph Moore. I strongly support that Mr. Moore be recommended for confirmation.

I worked with Mr. Moore over a period of eight (8) years in his capacity as Assistant Superintendant for the Department of Education (DOE) and in my capacity as Business Management Officer for the Department of Accounting and General Services (DAGS) to implement and oversee the requirements of Act 51, SLH 2004 (the Act) which included the development of a Service Level Agreement for the neighbor island school repairs. As a matter of background, the Act transferred engineering and repair resources including staffing from DAGS to the DOE except for the neighbor island school repair and construction management responsibilities. Mr. Moore and I also worked to resolve issues on the implementation of the Act and issues which arose during ongoing operations over the eight years. We also served on a committee to address the prioritization and budget process for facility energy savings initiatives lead by the Department of Business Economic Development and Tourism.

From my experience working with Mr. Moore, he has excellent analytical skills, understands the business fundamentals of risk/return relationships, and is an excellent communicator. His personal traits include being an excellent listener, exercising logic and rational versus emotion, is humble, resilient, and sincere. Mr. Moore's private sector experience

adds to the diversity of his technical and personal skills which makes him open to a wide range of ideas, facilitating resolution of challenges and issues that arise. In my opinion, his technical and personal characteristics make him a valuable asset to the Board and he will be a contributing member in all aspects of Board business.

Thank you for the opportunity to testify on this matter.



HANAHAU'OLI SCHOOL

The Honorable Brian T. Taniguchi, Chair
Members of the Committee on Higher Education
The Senate
Hawaii State Capitol
Honolulu, HI 96813

Dear Senator Taniguchi and Members of the Committee:

Thank you for this opportunity to support the nomination of **Randolph G. Moore** to the Board of Regents, University of Hawaii GM714. I am currently completing my 30th year as the Head of School for Hanahau'oli School where Mr. Moore served on the Board of Trustees from 1992 – 2005 and as its President from 1993 – 2000. I also am a trustee of the Samuel & Mary Castle Foundation and Randy is its President. In both situations, I have worked closely with Randy and relied on his wise counsel in decision-making.

During my years of association with Randy, I have come to respect his intelligence, integrity and commitment to whatever he undertakes. His business acumen is well-known throughout our community from his time with Kaneohe Ranch and as Assistant Superintendent for the Department of Education. I have also come to know Randy as a visionary. He helped to lead our school through a major organizational change while remaining true to our mission and provided direction for our capital efforts during his tenure.

Randy's personal skills add to his ability to exert his leadership while bringing others along, respecting their interests and points of view. He always functions in a transparent fashion communicating with stakeholders as needed. Randy also clearly understood his role as a board member distinguishing between his role as a policy-maker and the administration's role overseeing operational issues.

Perhaps most inspiring to me has been Randy's commitment to quality education. When he retired and joined the DOE as an educator, he was fulfilling his "dream" to directly affect the education of Hawaii's students. This role as a Regent would extend that goal. Randy would bring a wealth of experience and understanding to the role along with the credibility he has earned throughout our State.

If I can be of further assistance, please contact me at 949-6461.

Sincerely,

Robert G. Peters, EdD



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March 29, 2013

Senate Committee on Higher Education
Attn: Brian T. Taniguchi, Chair
Hawaii State Capitol, Room 219
Honolulu, HI 96813

Dear Senators Taniguchi, Kahele, Ige, Keith-Agaran, Kidani, Tokuda, Slom:

I am writing this letter in support of the appointment of Randolph (Randy) Moore to the Board of Regents of the University of Hawaii System.

I have known Randy for over 15 years as a colleague and friend. He and I have crossed paths in the business context, while he led Castle & Cooke's real estate operations, Molokai Ranch, and Kaneohe Ranch. I have also served with Randy on non-profit boards, including the board of trustees of a local school. Most important, Randy and I share an interest and passion for improving education in Hawaii. Like Randy, I now serve on several boards of educational institutions (KCAA Pre-Schools, Punahou School and Pomona College) and previously served as a Regent for the University of Hawaii System.

I am absolutely delighted that Randy has decided to commit his time and energy to the University of Hawaii as a member of the Board of Regents. His resume speaks volumes about his experience and expertise in both the business world, as well as in education. Few people in the world (and none that I know) can say they have been a CEO of multiple large business organizations, have taught mathematics at a public middle school, and have served as an administrative leader in a statewide department of education. Randy has done all of those things successfully, and I know that those experiences and his intellect will be of great value and benefit to the Board of Regents. Equally important, Randy has a wonderfully thoughtful approach and collaborative style to problem-solving. I think he will be able to work with the various constituencies at the University of Hawaii System in a respectful and constructive way. All in all, I wholeheartedly endorse Randy's appointment.

If you have any questions or comments regarding the foregoing, please do not hesitate to contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read 'Mark H. Fukunaga', with a long horizontal line extending to the right.

Mark H. Fukunaga
Chairman & CEO

TESTIMONY IN SUPPORT OF
RANDOLPH MOORE
TO THE UNIVERSITY OF HAWAII BOARD OF REGENTS

Dear Chair Taniguchi, Vice Chair Kahele, and members of the Senate Higher Education Committee:

I am writing to express my strong support for the appointment of Mr. Moore to the University of Hawaii Board of Regents. Mr. Moore is a great leader with integrity, wealth of knowledge, intelligent, forward-looking mind-set, courageous and enthusiasm.

Under Mr. Moore's leadership, the Department of Education Facilities Maintenance Branch has achieved all the goals and improved on efficiency, productivity and effectiveness of the program. Besides being a joy to work with, Mr. Moore has demonstrated time and again, he can resolve complex problems using both his analytical skill and people skill. Becoming a math teacher and worked as the Assistant Superintendent of the Department of Education after a successful business career shows Mr. Moore's dedication and enthusiasm towards education.

I highly recommend Mr. Moore for the appointment of the University of Hawaii Board of Regents. He is a great leader and would make a great asset to the University of Hawaii.

Sincerely,

A handwritten signature in black ink, appearing to read 'Francis Cheung', with a large, sweeping flourish at the end.

Francis Cheung

**TESTIMONY IN SUPPORT OF
RANDOLPH MOORE
TO THE UNIVERSITY OF HAWAII BOARD OF REGENTS
GM 713, GM 714**

Dear Chair Taniguchi, Vice Chair Kahele, and members of the Senate Higher Education Committee:

I am writing to express my strong support for the appointment of Mr. Moore to the University of Hawaii Board of Regents. Mr. Moore brings a wealth of knowledge and experience from his years being one of the leaders of the local business community. In addition, Mr. Moore has a deep commitment to the people of Hawaii from which we benefit in a variety of ways. I mean how many people would retire from a very successful business career to become a math teacher?

For nearly seven years, I have had the privilege to work for Mr. Moore when he was the Assistant Superintendent for School Facilities and Support Services in the Department of Education (DOE). Under Mr. Moore's leadership and guidance, the DOE has managed to make significant strides toward improving the conditions at our public schools, while at the same time making it more accountable and transparent. I have no doubt that he will be able to bring about similar improvements to the University system.

Thank you for the opportunity to provide testimony.

Sincerely,



Duane Kashiwai



Testimony of Clyde T. Hayashi
Director
Hawaii LECET
1617 Palama Street
Honolulu, HI 96817

SENATE COMMITTEE ON HIGHER EDUCATION
Tuesday, April 2, 2013
3:00 p.m., Conference Room 414

GM 713 – Submitting for consideration and confirmation to the University of Hawai'i Board of Regents, Gubernatorial Nominee, RANDOLPH MOORE, for a term to expire 6-30-2013.

Aloha Chair Taniguchi, Vice-Chair Kahele, and Members of the Committee:

My name is Clyde Hayashi and I am the director of Hawaii LECET (Laborers-Employers Cooperation and Education Trust). Hawaii LECET is a partnership between the Hawaii Laborers' Union, Local 368 and our union contractors.

I am submitting this testimony in **strong support** of the nomination of Randolph Moore to serve on the Board of Regents of the University of Hawai'i.

I was fortunate to get to know Mr. Moore years ago when he volunteered with the Aloha United Way and the United Way Statewide Association of Hawaii. I was impressed with his sincere concern for our community and the many volunteer hours he donated. His leadership was especially key to the successful formation and growth of the United Way Statewide Association of Hawaii.

Years later, after retiring from a successful career as a business executive, Mr. Moore became a middle school teacher at Central Middle School. This "career change" seemed to be Mr. Moore continuing to give to our community. He then served the DOE as the Assistant Superintendent, Office of School Facilities & Support Services.

Mr. Moore is an excellent choice for the UH Board of Regents. He will bring with him, years of experience as a successful business executive, an active community volunteer, a middle school teacher, and a DOE assistant superintendent. He has also served as board member of a number of corporate and non-profit boards.

Thank you for the opportunity to submit this testimony in strong support of Randolph Moore's nomination.

Testimony for GM714

Good afternoon. My name is Gilbert Chun and I am testifying in support of GM714 to consider and confirm Randolph Moore to the University of Hawaii Board of Regents. I have known Mr. Moore since 2005 on a professional level and as a dear friend. He is very supportive, approachable, and quite humble. He is also very professional, ethical, and will listen to all points of view before making a decision. I believe he will be a very welcomed addition to the University of Hawaii Board of Regents. Thank you for this opportunity to testify in support of Randy.

From: mailinglist@capitol.hawaii.gov
Sent: Tuesday, April 02, 2013 10:42 AM
To: HRETestimony
Cc: hspoehr@papaolalokahi.org
Subject: Submitted testimony for GM713 on Apr 2, 2013 15:00PM

GM713

Submitted on: 4/2/2013

Testimony for HRE on Apr 2, 2013 15:00PM in Conference Room 414

| Submitted By | Organization | Testifier Position | Present at Hearing |
|---------------------|---------------------|---------------------------|---------------------------|
| Hardy Spoehr | Papa Ola Lokahi | Support | No |

Comments: Papa Ola Lokahi supports Mr. Moore's appointment to the UH Board of Regents

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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