

GM 584

Report Title:

Hawai'i Paroling Authority

Measure Title:

Submitting for consideration and confirmation to the Hawai'i Paroling Authority, Gubernatorial Nominee, FITUINA TUA, for a term to expire 6-30-2016.

**TO: The Honorable William Espero
Chairman
Senate Committee on Public Safety, Intergovernmental
and Military Affairs**

**The Honorable Rosalyn H. Baker
Vice Chairman of the Senate Committee on Public Safety**

**The Honorable Brickwood Galuteria
The Honorable Josh Green
The Honorable Sam Sloan
Members of the Senate Committee on Public Safety**

**FR: Fituina F. Tua
Nominee to the Hawaii Paroling Authority (Parole Board)
A WRITTEN STATEMENT / TESTIMONEY**

The Hawaii Paroling Authority is an important component of the criminal justice system. I would like to use my life experience and 30 years of work experience in the criminal justice system to serve the people of Hawaii. As a member of the Hawaii Parole Board, my years of life, work, and educational experiences will help shape and guide my decision-making that will affect the lives of individuals and the protection of the community. I am scheduled to retire on 2/28/2013 from the U.S. Probation Office of the District of Hawaii as a probation officer, a federal law enforcement position. The opportunity to serve as a member of the Hawaii Parole Board is a privilege and an honor.

My years of work experience in corrections and in probation and parole involves the management of individuals lives who are under prison and/or community corrections supervision. These individuals include juveniles and adults, who come from various background of the social economic stratus. They are individuals who have specialized needs that requires different level of care and supervision in the community. These individuals are people. They are your cousins, sisters, brothers, uncles, mothers, fathers, family relatives and friends. They are your neighbor. These individuals come from various communities, occupation, education, ethnicity, religion and beliefs. They come from stable homes and unstable homes; homelessness and shelters; they are functional and dysfunctional. They have years of abuse and addictions. They live in the criminal justice system that provides them a home, meals, medical services, education, new associates, and illicit drugs. If we choose to ignore their specialize needs, they become a burden to society.

It has been my experience that proper intervention and sentencing minimizes the number of individuals incarcerated while maximizing the protection of the public. It is equally important, however, to have a balance perspective on the totality of the individual's case. In imposing a minimal imprisonment sentence and/or a revocation of parole action, the importance of understanding the seriousness of the offense conduct

for the instant offense(s) and the criminal history of the individual that may include failures on community supervision are risk factors that have significant weight in determining an appropriate sentence. Also information from the victim(s) of the crime is an important factor in determining an appropriate sentence. Other factors to consider, are pro-social factors that are mitigating factors for the purpose of determining the offender's ability to be rehabilitated. Having the experience and knowledge of state and federal laws and sentencing guidelines, it is imperative that my decisions are sound and within the guidelines of the sentencing laws.

I hope to learn the operation and function of the Hawaii Parole Board so that I can recommend and instill changes to improve individual lives and the system. Where the system may be broken or need improvements, I hope to be an advocate to improve it. I would also like to work closer with the parole office and officers to see how the Parole Board can impose meaningful conditions of parole that could have positive outcomes that would minimize the number of individuals incarcerated while maximizing the protection of the public. Also, to the extent possible, I would like to learn more about alternatives to incarceration such as cultural and healing programs in the community. In my work experience, treatment and healing programs that are clinically certified and non-certified have both been successful in treating individuals.

I also hope to educate the community about the positive aspects of the work of the Hawaii Parole Board and Paroling Authority. A proactive approach to educate the public of the lack of resources, the need for treatment, the need for safety of the community, is what I hope to accomplish during my term of service. The community needs to be educated about the work that these professionals do under duress and extreme circumstance. It has been my work experience that the community have not been educated enough about the hundreds of individuals who have changed their lives as the result of the services of the agency. The community only gets the stories that make the news, which represent a small percentage of the population that are supervised by the state parole office. For example, in having a federal caseload of an average of 55 to 60 high risk individuals on supervision, the community has not been aware that only 5 to 7 of these individuals have returned to prison. These individuals who returned to prison were the results of their own failure to be motivated in participating in treatment; and resulting to absconding from supervision. These same individuals end up using illicit drugs and committing new crimes.

Honesty, integrity, and a strong value system, are vital aspects of my life and career. My last name, Tua, and my word, is important for me to protect for my children and grand children. When my integrity is placed in question, I will no longer be able to serve on the Parole Board and will therefore resign. With this being said, it is important for me to avoid an appearance of impropriety and conflict of interest that is related to my duties as a board member. In cases where I have knowledge to be blood related or know of the individual before the parole board, I will recuse myself from the board. When in doubt about a relationship with an individual, I will raise this issue with the chairman and board members and recuse myself. Things I do and people I associate with in the community that poses a concern will also be avoided.

It is likely that I will know of individuals that are incarcerated or to be incarcerated and will appear before the board, in these situations, I will inform the board and recuse myself.

Lastly, I would like to thank the many people who have influenced and coached me to be the person that I am today. From a dedicated school teacher of Japanese ancestry at Dole Intermediate School who instilled the importance of the English language; to Milton Hirohata, a guidance counselor at Dole Intermediate School, who thought me the importance of being a student athlete; to the professionals at Palama Settlement sports and academic programs, that instilled the values of caring and being compassionate; I want to thank my colleagues from the U.S. Probation Office and federal court family for their trust in me; I want to thank George Paris, Sr., Al Harrington, and the Honorable Fa'auga To'oto'o, for their guidance and inspiration to serve the people of Hawaii; and to my parents who migrated from American Samoa to provide my siblings and I opportunities. My wife, Karin, and our family for being supportive all these wonderful years. I thank Martha Torney, Deputy Administrator of Public Safety, and the Selection Committee for recommending me for this position. I want to thank, Governor Neil Abercrombie, a former probation officer with the state of Hawaii, for appointing me. I thank the Honorable members of this committee for your time and your Aloha.

TO: Will Espero
Chairman
Senate Committee on Public Safety, Intergovernmental
and Military Affairs

FR: Fituina F. Tua
Nominee to the Hawaii Paroling Authority (Parole Board)

RE: As requested - A written statement that address the following questions:

Question No. 1: Why do you wish to be a member of the Hawaii Paroling Authority?

The Hawaii Paroling Authority is an important component of the criminal justice system. I am scheduled to retire on 2/28/2013 from the U.S. Probation Office of the District of Hawaii as a probation officer, a federal law enforcement position. I would like to use my life experience and 30 years of work experience in the criminal justice system to serve the people of Hawaii. As a member of the Hawaii Parole Board, my years of life, work, and educational experiences will help shape and guide my decision making that will affect the lives of individuals and the protection of the community. The opportunity to serve in this capacity is a privilege and an honor.

Question No. 2: Given your understanding of the role and responsibilities of a member of the Hawaii Paroling Authority, why do you believe that you are qualified for the position? (Give a brief statement of your skills, expertise, or knowledge that would aid in your decision-making ability as a member of the Hawaii Paroling Authority).

My years of work experience in corrections and in probation and parole involves the management of individuals lives who are under prison and/or community corrections supervision. These individuals include juveniles and adults, who come from various background of the social economic stratus. They are individuals who have specialized needs that requires different level of care and supervision in the community. These individuals are people. They are your cousins, sisters, brothers, uncles, mothers, fathers, family relatives and friends. They are your neighbor. These individuals come from various communities, occupation, education, ethnicity, religion and beliefs. They come from stable homes and unstable homes; homelessness and shelters; they are functional and dysfunctional. They have years of abuse and addictions. They live in the criminal justice system that provides them a home, meals, medical services, education, new associates, and illicit drugs. If we choose to ignore their specialize needs, they become a burden to society.

In order to manage the lives of these challenging individuals, an officer requires many skills to include the ability to work with people. The ability to understand human behavior and develop the skills to interact and motivate change in these individuals lives. These individuals pose various risk to themselves and the community. Having

the ability to identify risk factors of an individual is an important skill. My years of training, life and work experiences, has helped develop my ability and confidence in identifying these risk factors. Having the knowledge to identify readily available resources on individuals such as police reports, prison adjustment reports, witness statements, presentence investigative reports, treatment reports, court judgment, parole / probation violation reports, etc., is helpful to aid in the decision-making as a member of the Parole Board. Having knowledge of the traditional risk assessment tool, Risk Prediction Index (RPI), has long been an instrument used by many in the parole and probation profession. Researches have since broaden the RPI to include other prediction risk factors and measurements. Understanding the RPI and other risk assessment tools helps in the decision-making process.

In my work experience, understanding the risk factors of an individual will help to minimize the threat of a risk to the individual and the community. More importantly, it will help to develop a supervision plan that includes the risk factors and the criminogenic needs of the individual. For example, the individual's case file may include the following risk assessment: criminal thinking, substance abuse, criminal association, unemployment, and finances. Also identified are the criminogenic needs that address the noted risk factors: cognitive treatment, drug treatment, frequent counseling and meeting with the probation officer, pre-employment training, and financial counseling. In cases of violations, the individuals case file will include information on the type of intervention taken, such as, the degree of severity that was imposed, such as, a full imprisonment sanction, less restrictive imprisonment sanction, halfway house sanction, home confinement with electronic monitoring sanction, higher level of treatment, community service, monetary fine, or a combination of the noted sanctions. Outcome information are noted in how the individual responded to the interventions and sanctions imposed. This information is helpful in identifying the individuals motivation to change and whether the individual is amenable to treatment and supervision in the community.

Also helpful, is having the knowledge of the treatment resources in prison and in the community. This is helpful in implementing a successful intervention plan that would minimize the risk in the community. Also having to understand the effects of illicit substances and the impact of certain drugs on addiction and individuals is paramount in understanding risk. To understand relapse prevention and the issues of motivation of an individual to seek treatment is also vital. Understanding levels of treatment and care such as after care, intensive outpatient, short term versus long term drug residential programs is important. Also, the limitations and restrictions of treatment providers and services to include medical insurance, restrictions on state and private funding for treatment is important as well. Having this knowledge and information helps to ask the right questions to get the right information for a sound judgment.

Understanding the role of the police, the court, and corrections is important in the development of my knowledge and skills as a probation officer. The criminal justice system lacks the resources to address the many specialized needs of these individuals. Officers are often times overwhelmed with individuals on their caseload averaging 100

to 250 cases per officer in the state system. According to research, in order to perform adequate management and supervision of an individual's needs, a suggested caseload ratio of 45 individuals per officer would result in a measurable outcome. Given these challenges, probation/parole officers are unable to build a relationship with these individuals to make a meaningful impact or a conversation about change. Because of this, the supervision strategy of enforcement and compliance whereby empowering the individual (who is dysfunctional, lacking survival skills) to manage his own life and to comply with the conditions of his supervision, appears to have had unintended consequences such as an increase in revocation actions. Lacking the people and survival skills, the majority of these individuals become repeat offenders. Instead of developing the skills of the officer to become an understanding, caring, and proactive officer, in addressing the specialized needs of the individual, the system becomes an institution that fosters a law enforcement type of an attitude that is not conducive to rehabilitation. It has been my experience that institutions can shape people's attitudes to dismiss the human factor in individuals that they supervise and instead replace them as a number. Having been through similar experiences on the federal level, as a member of the Hawaii Parole Board, I hope to seek a balance approach instead of a singular approach (enforcement and compliance) in the treatment of these individuals. I hope to identify those individuals that could benefit from treatment and/or a combination of treatment and punitive sanctions and work with the state parole office for the benefit of the individual and the community.

Information is an essential part of the criminal justice system. Where to and how to obtain information is a skill as well. The type of information and the credibility of the information are essential in information gathering. Understanding the information and knowing how to use the information is also vital. For example, police report, prosecutor and defense attorney reports, court report, prison report, treatment report, victims report, employment report, education report, witness report, offender's statements, parole and probation report, information on the applicable laws, sentencing guidelines, policy information, and information on resources in prison and community, are all essential information in understanding the parties involved. In my training and work experiences, I have learned the art of interviewing individuals to obtain information that are important to assessing risk. I have developed the skills and ability through training and work application to discern information from individuals by deciphering the truth from deception. Having and understanding pertinent information of an individual is vital in the decision-making ability as a member of the Hawaii Paroling Authority.

It has been my experience that proper intervention and sentencing minimizes the number of individuals incarcerated while maximizing the protection of the public. It is equally important, however, to have a balance perspective on the totality of the individual's case. In imposing a minimal imprisonment sentence and/or a revocation of parole action, the importance of understanding the seriousness of the offense conduct for the instant offense(s) and the criminal history of the individual that may include failures on community supervision are risk factors that have significant weight in determining an appropriate sentence. Also information from the victim(s) of the crime is an important factor in determining an appropriate sentence. Other factors to consider,

are pro-social factors that are mitigating factors for the purpose of determining the offender's ability to be rehabilitated. Having the experience and knowledge of state and federal laws and sentencing guidelines, it is imperative that my decisions are sound and within the guidelines of the sentencing laws.

Question No. 3: What do you hope to accomplish during your term of service?

I hope to obtain a clear knowledge of the operation and function of the Hawaii Parole Board so that I can recommend and instill changes to improve individual lives and the system. Where the system may be broken or need improvements, I hope to be an advocate to improve it. I would also like to work closer with the parole office and officers to see how the Parole Board can impose meaningful conditions of parole that could have positive outcomes that would minimize the number of individuals incarcerated while maximizing the protection of the public. Also, to the extent possible, I would like to learn more about alternatives to incarceration such as cultural and healing programs in the community. In my work experience, treatment and healing programs that are clinically certified and non-certified have both been successful in treating individuals.

I also hope to provide education through communication of the positive aspects of the work of the Hawaii Parole Board and Paroling Authority to the community. A proactive approach to educate the public of the lack of resources, the need for treatment, the need for safety of the community, are things I hope to accomplish during my term of service. The community needs to be educated about the work that these professionals do under duress and extreme circumstance. It has been my work experience that the community have not been educated about the hundreds of individuals who have changed their lives as the result of the services of the agency. The community only gets the stories that make the news, which represent a small percentage of the population that are supervised by the state parole office. For example, in having a federal caseload of an average of 55 to 60 high risk individuals on supervision, the community is not educated that only 5 to 7 of these individuals will return to prison. These individuals who returned to prison were the results of their own failure to be motivated in participating in treatment; and resulting to absconding from supervision. These same individuals end up using illicit drugs and committing new crimes.

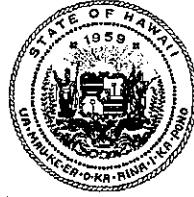
Question No. 4: Can you foresee any possible conflicts of interests that could arise during your service on the Hawaii Paroling Authority? How would you overcome any possible conflicts of interest?

Honesty, integrity, and a strong value system, are vital aspects of my life and career. My last name, Tua, and my word, is important for me to protect for my children and grand children. When my integrity is placed in question, I will no longer be able to serve on the Parole Board and will therefore resign. With this being said, it is important for me to avoid an appearance of impropriety and conflict of interest that is related to

my duties as a board member. In cases where I have knowledge to be blood related or know of the individual before the parole board, I will recuse myself from the board. When in doubt about a relationship with an individual, I will raise this issue with the chairman and board members and recuse myself. Things I do and people I associate with in the community that poses a concern will also be avoided.

It is likely that I will know of individuals that are incarcerated or to be incarcerated and will appear before the board, in these situations, I will inform the board and recuse myself.

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

TED SAKAI
DIRECTOR

Martha Torney
Deputy Director
Administration

Max Otani
Deputy Director
Corrections

Keith Kamita
Deputy Director
Law Enforcement

No. _____

TESTIMONY ON GOVERNOR'S MESSAGE No. 584
GUBERNATORIAL NOMINEE

Fituina Tua

By

Ted Sakai, Director
Department of Public Safety

Senate Committee on Public Safety, Intergovernmental and Military Affairs
Senator Will Espero, Chair
Senator Rosalyn H. Baker, Vice Chair

Tuesday, February 26, 2013; 2:45 p.m.
State Capitol, Room 224

Chair Espero, Vice Chair Baker and Members of the Committee:

The Department of Public Safety **supports** Governor's Message 584 nominating Mr. Fituina Tua as a part-time member of the Hawaii Paroling Authority. Section 353-61, Hawaii Revised Statutes, describes the desired attributes of members of the parole board as follows:

Nominees to the authority shall be selected on the basis of their qualifications to make decisions that will be compatible with the welfare of the community and of individual offenders, including their background and ability for appraisal of offenders and the circumstances under which offenses were committed.

Mr. Tua's extensive experience working with offenders in the community clearly qualifies him as a candidate.

Mr. Tua began his career in corrections and probation while living in Massachusetts and attending the University of Massachusetts. Early on in his career, while employed by the Quincy District Court as a Juvenile Probation

Officer, Mr. Tua was selected by the federal Office of Juvenile Justice and Delinquency Prevention to be trained as a technical assistance consultant for instituting juvenile restitution programs nationwide. It was quite an honor to be recognized in this manner and Mr. Tua had the opportunity to assist other jurisdictions in implementing these programs. His leadership qualities were clearly emerging at that time and within two years he was appointed as the Quincy District Court's Chief Court Officer.

Upon his return to Hawaii in 1992, Mr. Tua was employed by the Family Court of the First Circuit as a juvenile probation officer. A year later, he was hired by the federal Probation Office of the US District Court for the District of Hawaii. He was eventually promoted to the position of Special Offender Specialist, working exclusively with high risk offenders that required intensive supervision and services. In this position, Mr. Tua developed and managed programs to support this high risk population, balancing the needs of the offender with the safety of the community.

Today you will review testimony from many of the offenders Mr. Tua supervised that attest to the particular care he gave to ensure his clients succeed. Probation officers must perform two roles that often conflict—the helping professional and the law enforcement agent. Ideally, supervising officers are able to discern which role should be most prominent when working with individual probationers. It is clear the personal relationship Mr. Tua sought with his clients had a positive impact on their experience while on probation. From the testimony, he knew which role to exert based on the unique circumstances of those assigned to him.

We urge your favorable consideration of Mr. Tua's nomination, as his career and character speak to his ability to be a positive addition to the Hawaii Paroling Authority.

Thank you for the opportunity to testify in support of Governor Neil Abercrombie's nominee.

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
HAWAII PAROLING AUTHORITY
1177 Alakea Street, First Floor
Honolulu, Hawaii 96814

BERT Y. MATSUOKA
CHAIR

MICHAEL A. TOWN
MEMBER

JOYCE K. MATSUMORI-HOSHIJO
MEMBER

ANNELLE C. AMARAL
MEMBER

TOMMY JOHNSON
ADMINISTRATOR

No. _____

TESTIMONY ON GOVERNOR'S MESSAGE 584
CONSIDERATION AND CONFIRMATION OF FITUINA FUA
AS A MEMBER OF THE HAWAII PAROLING AUTHORITY

BY

HAWAII PAROLING AUTHORITY
Bert Y. Matsuoka, Chairman

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Senator Will Espero, Chair
Senator Roselyn H. Baker, Vice Chair

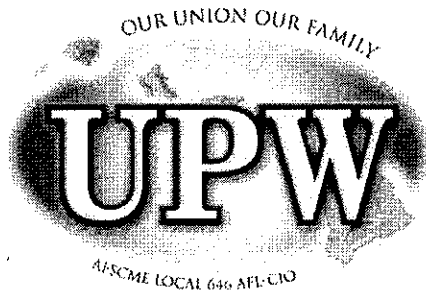
Tuesday, February 26, 2013; 2:45 p.m.
State Capitol, Conference Room 224

Chair Espero, Vice Chair Baker, and Members of the Committee:

As Chairman of the Hawaii Paroling Authority (HPA), I strongly support the nomination and confirmation of Mr. Fituina Tua as a member of the HPA.

Mr. Tua possesses the knowledge, experience and good judgment to be a member of the parole board. I believe that he will demonstrate the required skills to render fair, firm, and consistent decisions in the best interest of both the community and offender.

Thank you for the opportunity to provide testimony.



THE HAWAII STATE HOUSE OF REPRESENTATIVES
The Twenty-Seventh Legislature
Regular Session of 2013

COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS
The Honorable Sen. Will Espero, Chair
The Honorable Sen. Rosalyn H. Baker, Vice Chair

DATE OF HEARING: Tuesday, February 26, 2013
TIME OF HEARING: 2:45 PM
PLACE OF HEARING: Conference Room 224

**TESTIMONY ON GOV. MSG. NO. 584 SUBMITTING FOR CONSIDERATION AND
CONFIRMATION TO THE HAWAII PAROLING AUTHORITY FITUINA TUA**

By DAYTON M. NAKANELUA,
State Director of the United Public Workers,
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW supports the confirmation of Fituina Tua as a member of the Hawaii Paroling Authority. Mr. Tua's many years of experience as a U.S. Probation Officer, Chief Court Officer, and Juvenile Probation Officer have made him extremely knowledgeable about the practical aspects of parole. Prior to holding these positions, Mr. Tua was employed at UPW and left to pursue higher education in Boston. Mr. Tua is a highly conscientious man, and his insight will make him a great asset to the Hawaii Paroling Authority and the State.

After your full consideration of Mr. Tua's background, character, experience and qualifications, I ask that the Committee on Public Safety and Intergovernmental and Military Affairs find Fituina Tua qualified for the appointment and recommend that the State Senate confirm his nomination.

Thank you for the opportunity to testify on this measure.

IRON WORKERS STABILIZATION FUND

Fax No. – 586-6361

February 22, 2013

Will Espero, Chair
Public Safety, Intergovernmental & Military Affairs
Hawaii Senate
Room 231 – State Capitol
Honolulu, HI 96813

Re: **GM 584** Fituina Tua, Governor's nominee to the Hawaii Paroling Authority
Hearing Date – Tuesday, Feb. 26, 2013, 2:45 p.m.
Conference Room 224

Chair Espero and Members of the Committee

It is with distinct honor and pride that we support the Governor's nomination of Mr. Fituina Tua to the Hawaii Paroling Authority. The nominee was born in American Samoa and came to Hawai'i as a 2-year old. He was raised in Kalihi, educated in our public schools before attending St. Louis High School where he graduated from.

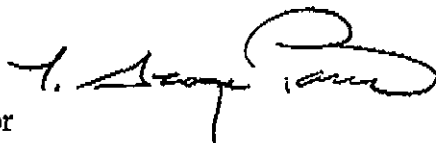
Thereafter, his formal educational journey took him to the University of Hawai'i at Manoa, San Jose State University, University of Massachusetts, and, New England School of Law. In the process, he received a Science Degree in the administration of Justice, and, a Master of Science degree in Public Policy and Affairs.

The nominee's impressive employment record demonstrates his vast experience in the criminal justice system, both at the federal and state levels. Here are the specifics:

1. Presently, he is the Senior U.S. Probation Officer in Hawai'i.
2. He has served as a Social Worker with the Juvenile Probation Office, of the First Circuit Court.
3. He was the Chief Court Officer of the Quincy District Court in Massachusetts in the late 80's and early 90's.
4. He has served as the Juvenile Probation Officer in the same Quincy Court.
5. He has served as a Business Agent with UPW in the 80's.

We respectfully request that you confirm Mr. Tua's nomination and pass it to the entire senate for confirmation.

Sincerely,
T. George Paris
Managing Director



J. GREGORY TURNBULL, PSY.D., J.D.

603 Paopua Loop
Kailua, Hawaii 96734

1188 Bishop Street, Suite 1607
Honolulu, Hawaii 96813

mobile (808) 398-8666
toll-free fax (888) 544-1091

greg@gregturnbull.com
www.gregturnbull.com

February 13, 2013

Senator Will Espero
Chairperson, Senate Public Safety Committee
Hawaii State Capital
415 South Beretania Street
Honolulu, Hawaii 96813

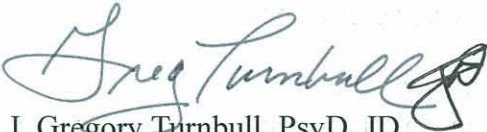
Re: Fituina Tua

Dear Senator Espero:

In my capacity as a clinical and forensic psychologist in private practice, it has been my pleasure to work closely over approximately the last 10 years with Mr. Fituina Tua in his role as a United States Probation Officer. Over many individual cases supervising federal probationers, I have known Mr. Tua to be smart, generally imperturbable, consistently fair, and always concerned for the benefit and success of his supervisees. I have also enjoyed his dry sense of humor, which is perhaps an essential quality when dealing with challenging cases on a daily basis.

I have no reservations whatsoever in supporting "Tua" in his new service to the Hawaii Paroling Authority, where I am certain he will continue to be a valued asset and colleague.

Sincerely yours,



J. Gregory Turnbull, PsyD, JD

Cc: Fituina Tua (email)

Mark T. Nugent
2976 Oahu Avenue
Honolulu, Hawaii 96822
(808)284-5519
marknugent2000@yahoo.com

Dear Senator Will Espero and Members of the Public Safety Committee:

I am writing this letter in support of Fituina Tua's appointment to serve on the Hawaii Parole Board. I have been employed as U.S. Probation Officer for the past 13 years and have had the pleasure of serving as Officer Tua's supervisor for the past 3 years. Officer Tua is an individual who works hard, is a team player, and who brings a positive attitude to work every single day. He is passionate about the work he performs and goes above and beyond what is expected of him. In working with the offender's he supervises, Officer Tua is firm, but also fair and compassionate. Through his desire to serve the community, he has helped to keep the community safe and has helped countless offender's to find hope and success. Furthermore, he has a high level of integrity and is trusted by his co-workers, and the Federal Judges that he serves.

Additionally, while working in the Probation Office, Officer Tua has helped our organization by building positive alliances with other agencies. He has fostered relationships with agencies such as the Honolulu Police Department, The Federal Bureau of Investigations and The U.S. Attorney's Office. The contacts he developed has helped our office to establish and maintain partnerships with these agencies.

Furthermore, it is noted that for much of his career, Officer Tua was tasked with supervising a high risk caseload that was comprised of violent offenders, organized crime figures, and repeat offenders. Officer Tua has demonstrated that he possesses sound judgement in balancing his desire to provide offenders with the opportunity to succeed while still ensuring the safety of the community. Although Officer Tua is a compassionate individual, he has never hesitated to re-incarcerate individuals when it was necessary for the good of the public.

Finally, Officer Tua has served as mentor to less experienced officers in our probation system. He has openly shared the years of knowledge he accumulated and has helped fellow officers to grow and to learn. As Officer Tua's supervisor, I also had the opportunity to learn and grow from my interactions with him. From these interactions, I learned that in our profession, if you choose to have a positive attitude, work hard, remain fair and honest, and always keep the best interest of the community in mind, you will be successful and have a positive effect on others.

In summary, I believe Officer Tua would be an asset serving as a Parol Board member. The personal characteristics and skills he has honed as a probation officer will transfer over well to serving as a Parole Board member. I trust that when faced with decisions as a Parole Board Member, he will advocate for a position that is in the best interest of the community. I highly recommend him to serve as a Parole Board member. If you have any questions or need further feedback, please call me at 284-5519. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark T. Nugent', written in a cursive style.

Mark T. Nugent

MEMO TO: Senator Will Espero
Chairperson
Senate Public Safety Committee
Hawaii State Senate

FROM: Neil W. Tsukayama

DATE: February 11, 2013

SUBJECT: Nominee to the State of Hawaii Parole Board - Mr. Fituina Tua

Dear Senator Espero and Members of the Public Safety Committee,

I am writing to you in support of Mr. Fituina Tua who has been nominated to serve as a member of the Hawaii Parole Board. I have known Mr. Tua for the past 16 years, on a professional basis, in his capacity as a U.S. Probation Officer.

Mr. Tua's experience in the field of community corrections has furnished him with extensive knowledge of offender behavior, rehabilitation, and recidivism. Throughout much of his career, he was assigned the high-risk offender cases because of his knowledge and demeanor with offenders. In this regard, Mr. Tua exercises a high level of patience and understanding matched only by his fidelity to the basic duty of a probation officer: to protect the community. This balance provides offenders with excellent service and guidance away from recidivism.

Mr. Tua has also worked diligently to forge an alliance with other law enforcement agencies, the U.S. Attorney's Office, and the courts, to give his clients and the community, the level of service expected of him. He truly has the well-deserved respect of the Federal court "family." Additionally, if you were to poll his current and former clients, I suspect that they would also report a high degree of respect for him.

Mr. Tua's experience and knowledge will serve him well as a member of the Hawaii Parole Board. More importantly for the state of Hawaii, his service on the Board will enhance its effectiveness and provide the community with increased protection. I heartily support his nomination to the Hawaii Parole Board.

Sincerely,



Neil W. Tsukayama

Carolyn Tanaka
3229 Wauke Street
Honolulu, Hawaii 96815
Tel: 808-737-9200

February 7, 2013

The Honorable Will Espero
Senate Chairperson
Public Safety Committee
Hawaii State Capital
415 So. Beretania Street
Honolulu, Hawaii 96813

Re: Fituina F. Tua
Hawaii Parole Board Appointment

Dear Senator Espero:

It is with great honor that I address your committee concerning the appointment of Fituina F. Tua to the Hawaii Parole Board. I had the pleasure of working with Mr. Tua in the capacity as Administrative Assistant to U.S. Probation Officers for the U.S. Probation Office, District of Hawaii, for nearly 10 years.

If I had to choose one word that encapsulates Mr. Tua's demeanor, it would be respect. Mr. Tua has always extended his professional courtesy to his colleagues as well as the support staff. He did not differentiate between titles, i.e., judge, chief probation officer, supervisor, or clerk. In his eyes, we were all equal. As a senior probation officer, Mr. Tua's case load included clients that were convicted of crimes that were highly violent in nature; defined as "career" criminals or repeat offenders; and/or heavily involved in substance abuse. Mr. Tua always treated them with respect and dignity. He made himself available to sit, listen, and counsel them. Mr. Tua worked tirelessly with them in finding viable options, while always being diligent about the community's safety.

It is the U.S. Probation Office's lost that Mr. Tua's career has [?]mandatorily terminated, but it is to the community's benefit should he be appointed to the Hawaii Parole Board.

Sincerely,



Carolyn Tanaka

February 13, 2013

Will Espero,
Senate Chairperson and
Members of the Safety Committee
Hawaii State Capital
415 South Beretania Street
Honolulu, Hawai'i 96813

Reference: Nominee to Hawaii Parole Board - Fituina F. Tua

I have known Fituina F. Tua, aka: "Tua," since we both started our careers as probation officers with the U.S. Probation Office in Honolulu, Hawaii, in 1993. In fact, Tua and I went to the new officer training together in May 1993 and visited the Los Angeles Detention Center, as well as the Federal Correctional Institution in Terminal Island, California, enroute to our training. Since then, we have both worked in the capacity of U.S. probation officers at the U.S. Probation Office in Honolulu.

Tua is highly intelligent and has good analytical and communication skills. As a federal probation officer he is tasked to work with our high risk offenders and has done a fantastic job with the rehabilitation of these offenders. Tua has always been cooperative and very willing to assist me and others beyond what his job description requires. He has a willingness to share his knowledge, a happy demeanor, and is easy to work with.

I am confident that Tua's intelligence, background and maturity will be great assets on the Hawaii Parole Board. Please do not hesitate to contact me with any questions.

Sincerely,



Mona L. Godinet
(808) 541-1367
mlgodinet@aol.com

Hawaii State Capital
Members of the Public Safety Committee
c/o Senate Chairperson Will Espero
415 South Beretania Street
Honolulu, Hi. 96813.

February 13, 2013

**RE: Nominee to Hawaii Parole Board
TUA, Fituina F.
Support Letter**

Dear Senate Chairman Espero:

I am writing in support of Fituina Tua's nomination to the Hawaii Parole Board. I have known Mr. Tua for over 16 years. He and I were appointed U.S. Probation Officers. In the Federal system, officers are appointed by the Chief U.S. District Judge in Hawaii. We work and serve at the will of the Court. Prior to being sworn in as an officer, we undergo a rigorous background investigation. Subsequently, we are subject to periodic investigations every five years. Our system ensures our Court that we hold ourselves to high standards. Be assured that Mr. Tua has held himself to the standards required by our system.

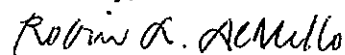
During his career, Mr. Tua was promoted to supervise a specialized case load comprised of high-risk offenders. He excelled at supervising this population. His case load consisted of offenders who had multiple convictions and arrests; were past supervision failures; had histories of violence; and were often highly publicized cases. His ability to connect with this population and instill that these offenders have the ability to make positive changes in their lives, is one of his unique assets.

Additionally, it is instilled by our service that we wear two hats. One hat ensures the protection of the community and the other hat promotes positive self change. Mr. Tua knows how to balance both extremely well. His ability to connect with offenders and promote self change is not compromised by his duty to protect the community and serve our Court.

Finally, Mr. Tua's qualities have allowed him to establish and build collateral contacts and resources that have served our system well. He is the primary liaison with our law enforcement partners, yet knows how to assert himself when seeking social services for an offender in need.

In summary, you will not find a better candidate familiar with the criminal justice system, who is aware of why and how offenders behave, and who can effect positive self change in those he works with.

Sincerely,



Robin L. DeMello

February 14, 2013

Hawaii State Capital
Members of the Public Safety Committee
C/o Senate Chairperson Will Espero
415 South Beretania Street
Honolulu, Hi. 96813.

RE: Nominee to Hawaii Paroling Authority
TUA, Fituina F.

Dear Senate Chair Espero:

I am in support of Mr. Tua's nomination as a Board Member of the Hawaii Paroling Authority. I have worked with Mr. Tua for 20 years at the U.S Probation Office. U.S. Probation Officers (USPOs) are appointed by the U.S. District Court to serve "at will" and with unquestionable character and integrity. Each USPO undergoes an extensive background investigation upon hire and at five year intervals throughout their career.

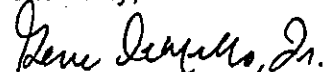
As a U.S. Probation Officer, Mr. Tua maintained an appropriate and professional demeanor with the Court, management, and federal offenders under his supervision. One of Mr. Tua's strengths is his ability to facilitate collaboration and cooperation among individuals and agencies. Mr. Tua is skilled in working collaboratively with community resource agencies, state and federal agencies, and law enforcement.

Mr. Tua supervises high risk offenders with multiple needs and that often pose a risk to the community. Mr. Tua is skilled at identifying Criminogenic Needs and Responsivity Factors, both of which research concludes must be addressed to facilitate an offender's successful reintegration into the community and reduction in their recidivism. Mr. Tua will be an asset to the Parole Board given his corporate knowledge of the Evidence Based Practices (EBP) principles to facilitate an offender's internal change and departure from criminal thinking and behaviors to a pro-social lifestyle.

Mr. Tua has sound judgment and expertise to perform the duties of a Parole Board member. Mr. Tua is quite experienced in analyzing case information and providing the Court with appropriate recommendations as to an offender's suitability for continued supervision or revocation.

I highly recommend that Mr. Tua be confirmed to serve as a Parole Board member. He will serve the agency and community well given his personal qualities, expertise, and knowledge of the offender population and criminal justice system.

Sincerely,


Gene DeMello, Jr.

Hawaii State Capital
Members of the Public Safety Committee
c/o Senate Chairperson Will Espero
415 South Beretania Street
Honolulu, Hi. 96813.

February 13, 2013

**RE: Nominee to Hawaii Parole Board
TUA, Fituina F.
Letter of Support**

Dear Senate Chairman Espero:

Please accept this letter in support of Fituina Tua's nomination to the Hawaii Parole Board. I have known Mr. Tua for more than 14 years as a fellow United States Probation Officer and find him to uphold the highest standards of integrity, professionalism, and skill as a U.S. Probation Officer.

The ability to work effectively with high-risk, convicted felons to effectuate positive life changes is a difficult task. Coupled with the need to ensure that court conditions are satisfied and that the public is kept safe increases that difficult task. Mr. Tua has been exceptional in managing this task and has done so in a manner that is a requirement of a U.S. Probation Officer.

More important, and in addition to integrity, professionalism, and skill, Mr. Tua is a compassionate and reasonable person. He works well with his clients because he wants to understand their needs, their problems, and their goals. Mr. Tua goes out of his way to help clients find resources and means that are necessary to effectuate positive changes in lifestyles. Whether it's a securing a job interview, finding toiletries and a sleeping bag, or garnering support from a client's family, or just providing words of encouragement, Mr. Tua does a number of things to assist his clients because of his compassion to give those who need and want it, the hope to be a better person. Additionally, while he expects his clients to succeed while on supervised release or probation, his expectations are not overly-broad and/or unrealistic. In this regard, Mr. Tua works with his clients appropriately based on their cognitive capacity, their own realistic expectations on supervision, and the risk they pose to the community.

In addition to his abilities and characteristics, Mr. Tua is well-liked and well-respected by his peers, other law enforcement agencies, and the federal court which he serves. In this respect, Mr. Tua initiates and/or facilitates positive cooperation as well as collaboration among our officers and with various law enforcement agencies on both the state and federal level.

Given Mr. Tua's background and the bits of information and examples provided here, I highly recommend that Mr. Tua be confirmed to serve on the Hawaii Parole Board. Mr. Tua will be a valuable asset to the Board and the public it serves.

Sincerely,



Derek M. Kim

Testimony in Support
Of Mr. Fituina Tua's
Appointment to the Hawaii State Parole Board

February 14, 2013

To: The Honorable Will Espero,
Hawaii State Senator and
Chairman of the Senate Committee on Public Safety;
To: The Honorable Rosalyn H. Baker,
Hawaii State Senator and
Vice Chairman of the Senate Committee on Public Safety;
And other Honorable Members of the Senate Committee on Public Safety;
Hawaii State Capitol
415 South Beritania Street,
Honolulu, HI 96813

**Re: Letter of Support of Mr. Fituina Tua's Appointment to the
Parole Board for the State of Hawaii.**

Dear Chairman Espero and Members of the Senate Committee on Public Safety,

I would like to thank you for the opportunity to submit written testimony in support of Mr. Fituina Tua's appointment to the Parole Board for the State of Hawaii. I truly believe that he will be a great asset to the State Parole Board and residents of the State of Hawaii.

Mr. Fituina Tua is highly respected amongst his peers at the U.S. Probation Office. Mr. Tua is truly outstanding at monitoring and enforcing the conditions of the Court, while empowering offenders to make positive changes in their lives. Over the four years that I have worked with Mr. Tua he has selflessly shared his time and experiences with me in supervising offenders as a young officer. Due in part to his feedback and years of experience, I have been able to gain more insight on supervising high risk offenders, work collaboratively with other law enforcement officers/agencies without violating office policies, and thoroughly investigate an offenders compliance with their conditions of supervision. He has also provided me with useful advice to bring about improvements in my interactions with offenders, which in turn brought about positive changes in their lives. For this I am truly grateful.

Mr. Tua is awesome to be around due in large part to his bright and witty personality. Mr. Tua is humorous yet respectful. He is thoughtful and sincere. He is reliable and a team player. His work effort is unquestionable and his thought processing is remarkable. For the above reasons, Mr. Tua will be missed, while the Parole Board will gain a truly gifted individual.

Prior to my arrival at the U.S. Probation Office, Mr. Tua had long been tasked with supervising high risk and high profile cases. Through his knowledge and expertise in working these difficult cases, Mr. Tua successfully assisted offenders to bring about positive changes in their lives. However, if offenders chose to continue in their criminal lifestyle and pose a threat to the community, Mr. Tua brought them before the Court to answer for their failures to comply with their conditions of supervision. In this regard, Mr. Tua has made sound decisions which have helped to ensure the safety of our community on numerous occasions.

Offenders who have been supervised by Mr. Tua have reported to me on numerous occasions that "Tua, he is good. He helped me but I was too hard head and never listened to his advice." Comments such as these from offenders in my experience stem from a sincere respect and appreciation on behalf of the

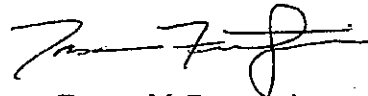
Testimony in Support
Of Mr. Fituina Tua's
Appointment to the Hawaii State Parole Board

offender and their working relationship with Mr. Tua. It also reflects Mr. Tua's efforts to bring about positive changes in the lives of the offender's he has been tasked with supervising.

In summary, I strongly urge the State Senate Committee on Public Safety, to confirm Mr. Tua's appointment to the Hawaii State Parole Board. The Hawaii State Parole Board will benefit from Mr. Tua's knowledge and experience in pursuit of their mission as they also work to ensure the safety of our community. They will also benefit from Mr. Tua's passion in helping others make positive changes in their lives.

Thank you very much for your time and consideration with this matter.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tarama M. Fuatagavi', written in a cursive style.

Tarama M. Fuatagavi

MEMO TO: Senator Will Espero
Chairperson
Senate Public Safety Committee
Hawaii State Senate

FROM: Merilee N. Lau

DATE: February 11, 2013

SUBJECT: **TUA, Fituina F.**
Nominee to the State of Hawaii Parole Board

Dear Senator Espero and members of the Public Safety Committee,

I have known Mr. Fituina F. Tua or "Tua" for the past 17 years as a colleague at the U.S. Probation Office. He has also become one of my closest friends over the years.

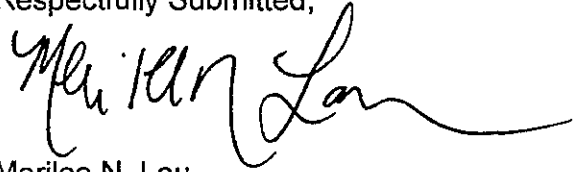
Tua has a vast knowledge in the field of community corrections as a probation officer. From first hand observations, he has demonstrated all the necessary skills and attributes to balance the duties of a probation officer. In this regard, we "protect the community" as well as assist the offenders in their successful rehabilitation and reintegration into the community. He skillfully demonstrates flexibility, drive and commitment in his work. He is hardworking, organized, extremely competent and has an excellent rapport with offenders and the court family. He works well with others and with diverse kinds of people, recognizing and respecting the differences of opinions. He is open minded to suggestions and critiques. I see him as a "self starter" who sets objectives for himself and actively works toward achieving them.

Tua is a consummate "team player" who have earned the respect of his peers and management. He has a great sense of humor and a wonderful positive attitude that I truly appreciate. As a friend, I trust him wholeheartedly to give me his honest opinion and sage advice when needed.

He also unselfishly gives his time to many volunteer projects including the Community Teen Program at Kuhio Park Terrace as a mentor, support and role model to the youths in the program.

Tua's experience, knowledge, competence and disposition will be a wonderful addition to the Parole Board. As a tax payer I have every confidence that Tua will serve well on the Parole Board. I unequivocally support his nomination.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Merilee N. Lau". The signature is written in a cursive, flowing style with a long horizontal flourish at the end.

Merilee N. Lau

1900 Alewa Drive
Honolulu, HI 96817
(808) 541-2144
February 19, 2013

To: The Honorable William Espero,
Chairman of the Senate Committee on Public Safety

The Honorable Rosalyn H. Baker,
Vice Chairman of the Senate Committee on Public Safety

The Honorable Brickwood Galuteria
The Honorable Josh Green
The Honorable Sam Slom
Members of the Senate Committee on Public Safety

Hawaii State Capitol
415 South Beretania Street
Honolulu HI 92817

RE: Letter in Support for the Appointment of Fituina Tua to the Hawaii State Parole Board

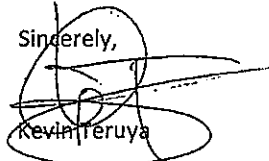
Dear Chairman Espero, and esteemed members of the Senate Committee on Public Safety,

Thank you for this opportunity to submit this written testimony in support of the appointment of Fituina Tua to the Hawaii State Parole Board. Having been a former Honolulu Deputy Prosecuting Attorney and a current member of the U.S. Probation Office, I am unable to think of an individual who is more qualified or deserving of this appointment than Fituina Tua.

It has been my pleasure and good fortune to have worked beside Fituina for the past eight years in the area of probation. For the past twenty years, Fituina has devoted his life towards rehabilitating and assisting convicted offenders in turning their lives around for the better. Whether assisting an offender with a substance abuse issue by placement in a treatment regimen, addressing mental health concerns via mental health providers, or facilitating the employment of offenders through personal contact with employers, Fituina is one to go beyond the call of duty. To be quite frank, it has fascinated me as to how Fituina can review an offender's criminal history, offense conduct, and subsequent to an initial interview, determine the best course of treatment and level of supervision needed by the individual. He is invariably correct.

In spite of his belief that an offender can rehabilitate him or herself however, Fituina also recognizes that the safety and wellbeing of the community is paramount. Fituina has tirelessly worked with law enforcement partners on both the State and Federal level to ensure that the public is protected from offenders who have decided to return to a life of crime. Indeed, it is a testament to the fairness with which Fituina treats his clients that those individuals pending revocation, at his hands will, often remark in court that they would like to apologize to Fituina and thank him for his help.

Based upon the foregoing, it is my fervent hope, Mr. Chairman, that you and the members of your committee will look with favor upon the appointment of Fituina to the Parole Board, as the people of Hawaii, both non-offenders and offenders, would benefit from his service.

Sincerely,

Kevin Teruya

Llewellyn K. Wailehua Jr.,
219 Poipu Drive
Honolulu, Hawaii 96825

February 8, 2013

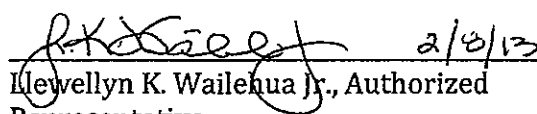
Dear Sirs/Madams,

I want to write this letter to let you know how much I appreciate your office, especially Mr. Futuina F. Tua. It is really a pleasure to have had the opportunity and pleasure of working with Mr. Tua from the Office of the United States Federal Probation Office. I appreciate the leadership skills and team building abilities that have resulted in my sobriety and the attainment of my Associates Degree in Information Technology from Kapiolani Community College. Mr. Tua and the Office of the United States Federal Probation Departments innovative ideas have helped me complete my Associates in Science, enrolled in University of Hawaii at West Oahu for my Bachelor of Arts in Information Technology (currently a junior) and going on for my Masters in Computer Sciences.

The United States Federal Probation Offices and Mr. Tuas' management have contributed to my successes and commitment right from day one of walking into Mr. Tuas' office. The difference you have made is nothing short of miraculous. You do such a great job, that I hope you can keep on contributing to inmate's growth in the future.

Again, thanks for all of your contributions to me.

Sincerely,

 2/8/13
Llewellyn K. Wailehua Jr., Authorized
Representative

Scotty K. Reis Moniz
41-852 Oluolu Street
Waimanalo, Hawaii 96795

The Honorable Will Espero, Chair
Senate Committee on Public Safety
Government Operations, and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Subject: Submitting for consideration and confirmation to the
Hawaii Paroling Authority, Gubernatorial Nominee, FITUINA TUA.

Dear Senator Espero and Members of the Committee:

Thank you for the opportunity to submit testimony in strong support for the nomination of Mr. Fituina Tua as a member of the Hawaii Paroling Authority.

My name is Scotty K. Reis-Moniz. I recently completed a sentence of 135 months – just over 11 years. As part of my reentry, I had the privilege of being assigned Mr. Fituina Tua, or ‘Tua’, as my probation officer.

I am so blessed to have Tua to ensure my success as I chart out a new pathway for my life. Tua helps me find appropriate post-incarceration programs, he supervises me along the way to make sure that I am following through with appropriate steps ordered by the court. Tua is the epitome of integrity, as he works diligently with the people assigned to him represents in ensuring I, as one of those fortunate persons, follow procedures in all the situations, such as court appearances and client visits. Tua listens to his clients, is approachable, and makes me feel comfortable as we work together towards achieving the goal of my successful reentry into society. One of the qualities I truly appreciate is his communication skills. He talks to me, without judging or even coming across like he is. He ‘coaches’, like a great coach. While always maintaining that balance of authority and compassion, I know that Tua cares about me and my future.

With Tua’s guidance, I am focused rebuilding my career which entails a life-long passion in developing a non-profit program related to canoe paddling and canoe carving. I have shared my goals with him, and he has helped me stretch my dream even further, providing suggestions to realize success.

The State of Hawaii and its reentry population he serves are fortunate to have Mr. Fituina Tua as an honorable and professional probation officer. I urge this committee and the Senate to look favorably upon this good man and confirm him to the Board.

Thank you,


Scotty K. Reis-Moniz

Michael Hegan
89-110 Palaka mana St.
Ma'ili (Loaanae) HI.
96780

House Ph. # 967-2477

P.P. 1

To Whom It May Concern,

My name is Michael Hegan. I have been under the Authority & supervision of Officer/Mr. Pitulina TUA, for approximately 7 1/2 years now.

I will not make any attempts @ portraying any pretensions, as concerns my many personal failures to meet certain & specific Terms & Conditions of my Federal Supervisory Release/Probation.

Nevertheless, & in spite of my non-compliance, or my own personal failings to meet those obligations - as well, my, @ times, quite obtuse, obstinant & stubborn, hard-headed recalcitrance - I, most probably would not have made it this far in finally - albeit belatedly - conforming to the standards & norms of a civil society (as a law-abiding & reasonably civil member of that society) itself - Had I not been fortunate enough, to have had Officer TUA assigned to my 'Hard Nock' case.

{cont. - next P.P.}

Again, I make no bones about this situation, as it may stand, before this Honorable Board, & the venerable Hawai'i State Parolling Authority, itself - to include all of the hard-working Parole Officers, themselves, whom work with all due dilligence to insure the public's safety, during these, rather tumultuous & even out-right violence-ridden times, such as we all find ourselves living in these days. And it is, precisely because of these very factors, that I feel, & I am assured, in my heart & in my own, personal experience & inter-action with Mr. TUA, that he is, most definitely, & in my humble esteemation in-contra-ver-tably (in-arguably) a very unique & highly qualified candidate, for your honorable consideration, as a potential standing-member of the Hawai'i Parole Board.

I would, respectfully, request that you would please allow me the opportunity, as well, what I consider to be the honour & distinct priveledge to be allowed to express

{cont. next P.P.}

to your Honorable Membership, why, exactly, that it is, I feel, ^{think to be the case,} from my own personal experience as a Parolee, of both State & Federal confinement.

First & foremost, in my mind, is that Officer TUA knows the mentalities & dispositions of the ex-offender. He understands on a very intuitive, deeply in-sight full level, what makes the 'convict' 'tick'. This, undoubtedly comes from his years of experience with the felons which he has supervised. TUA is not one to be hood-winked, nor manipulated & played by his clients. I would venture to guess that TUA's 'intel-network' keeps him fully apprised of

He keeps himself fully apprised of the parolee's status & 'going-on' during the re-integration process of the ex-offender, using his considerable resources as a Federal Officer. Suffice to say, an ex-con cannot con Officer TUA.

TUA is a prudent, and fully personable individual - but he is also direct, disciplined, and capable. ^{personally} who thrives under pressure & challenges. TUA is a man, I, personally, would seek to emulate as I face my own challenges in my own life. I have thought of him during these preceding 7 1/2 years.

More ^{as} a Mentor, and a friend. ~~It~~ ^{It has} ~~Not~~ ^{been my} ~~to~~ ^{role} ~~make~~ ^{of} ~~light~~ ^{of} ~~of~~ ^{the} ~~the~~ ^{seriousness} ~~of~~ ^{of} ~~your~~ ^{considerations,} ~~but,~~ ^I ~~would~~ ^{venture} ~~to~~ ^{to} ~~apprise~~ ^{apprise} ~~you,~~ ^{that} ~~that~~ ^{if} ~~I~~ ^{were} ~~an~~ ^{an} ~~agent~~ ^{agent} ~~of~~ ^{of} ~~the~~ ^{the} ~~intelligence~~ ^{intelligence} ~~community,~~ ^{entrusted} ~~entrusted~~ ^{to} ~~to~~ ^{keep} ~~and~~ ^{and} ~~protect~~ ^{protect} ~~our~~ ^{our} ~~Nations~~ ^{Nations} ~~secrets,~~ ^{or} ~~or~~ ^{to} ~~to~~ ^{ferret} ~~out~~ ^{out} ~~those~~ ^{those} ~~whom~~ ^{whom} ~~threatened~~ ^{threatened} ~~our~~ ^{our} ~~mutual~~ ^{mutual} ~~welfare~~ ^{welfare} ~~as~~ ^{as} ~~a~~ ^a ~~common~~ ^{common} ~~society/civilization~~ ^{society/civilization} - TUA would make the ideal Case-Officer, or 'handler' of the intelligence operative - if only because he is so personable and humble, and experienced, the ^{equanimity} that he ^{fulfills} in the exercise of his duties as a ^{Federal} Officer, have proven to me ^{time and again} that he is the right man for the job, as my parole officer, and whom I consider to be an individual who has shown me a better way to live life upon it's own terms. I would either be under re-incarceration or dead if TUA had not believed in me and

given me the opportunity to make a few mistakes along the way, but, more importantly to help and assist me in staying focused, sober & clean from all mind or mood altering substances - to include alcohol, ^{finally} to be able to see the ^{Genuinely Sincerely} truth in what he related to me upon my first introductory encounter with him, @ ^{that} time, TUA said to me 'If you are having problems with your life, including drug or Alcohol use, I will put myself out on a limb for you in any attempt I feel is necessary to get you the help you may be in need of, ... as long as you are being honest⁺ with ^{me} up-front, ^{of your} all cards ^{are} upon the table... but, ... if you^{try} bull-shit me, I'll have to do my job' and in conclusion, to this matter, in my opinion, My friend, and my Parole Officer has done his job extremely well. I thank both Officer TUA and your Honorable membership for your time and attention in ^{both} this matter, as well as my own life.

Mahalo Nui Loa S Aloha Michael

February 12, 2013

Dulce Lee Upfold
845 22nd Ave.
Honolulu, Hi 96816

Re: Letter of recommendation for Mr. Tua

To whom it may concern,

My name is Dulce Upfold and I have been a client of Mr. Tua's since August of 2012. My charges were as follows: Conspiracy to commit Bank Fraud.

Please accept this letter of recommendation for Mr. Tua. From our initial intake until today, I always felt that Mr. Tua has put my well-being first. During our time together I have evolved from a somewhat reckless and dysfunctional person to the stable, working, loving mother that I have grown into. Mr. Tua has guided me and helped me more than I could ever imagine. Everything from finding a job and obtaining housing to more personal issues, such as helping me with my health issues and most important, re-uniting and re-building a relationship with my children. He finds ways to connect and motivate you, to where its always positive and beneficial. I am so proud of myself for how far I've come and will continue to strive to be a better person. I feel that I owe a lot of it to him for pushing and encouraging me to reach my potential and always believing in me.

Thank you so very much for your time,

Sincerely,



Dulce Lee Upfold

9
RECEIVED
U.S. PROBATION OFFICE
HONOLULU, HAWAII

To Whom it may concern,

'13 FEB -8 AM 11:43

I write these words for a man who believed that I could make it on the outside and make a difference in other peoples lives, when I myself had doubt and was confused at times. He was very firm, strict, and concerned about me, he helped me to believe that I could make it out here in the community. I use to think that a P.O.'s job was to make it as hard for me so that I would be just another inmate to fail and go back to prison and off the streets to be a know body again in prison. Mr. Trea spent a lot of time with me just talking about life, always asked about my family, took the time to meet my family, made me believe in my heart that he really cared for me and my family. Mr. Trea was hard on me at times, but always explained to me, to help me understand why he was the way he was. He had a community to protect and he wanted me to be a part of it. To be able to serve the community. Today my life is so blessed. I will make it and make a difference with the people I meet daily. I will be able to reflect back at the conversation that we shared with each other. Whether it was at a job site, in his office, or at my home or even at my daughter's home. Mr. Trea is a blessing to anyone coming out of prison. Being in prison with, so much

other inmate in my 10 yrs I have spent there I know in my heart that they to will come out and feel the way I did. The world against me. I pray for them that they will receive the same blessing I received from Mrs. Fua. So I say thank you Mrs. Fua for believing in me that I would and could make it. Thank you for all the time you gave to me even though you have so many others to spend your time with daily. I truly believe that you are a God sent here on earth, because you have a special blessing in the way you can change someone thoughts and mind set. God has you in a perfect place to help his lost children to come home again and make a difference in someones else's life.

Thank you Jesus,

Altha
Warren Carter

2-3-13

TO: Whom it may Concern My name is Derick Vincent. I'm 46 years old and have been in and out of the state and federal prison system since I was 17. I've been through almost every ~~state~~ treatment program in the state. I owe alot to the federal probation department, especially my probation officer MR.Tua. Without MR.Tua being so hard on me, I wouldn't have made it this far. MR.Tua took the time to work with me, my family, and everyone close to me. He made sure I was in a safe and stable enviornment. He went beyond just being a probation officer, he treated me with care and ~~concern~~ concern like I was his own son. At times I hated him and only because I didnt want to change, but today I can say I would do anything for this man, for helping me be rehabilitated, to face my fears, addiction, and take the necessary steps to becoming the productive Law abiding citizen I am today.

Sincerely

Derick Vincent

RECEIVED

FEB 06 2013

U.S. PROBATION OFFICE
HONOLULU, HAWAII

①

TO : MR E. TUA
US PROA-
BITION
OFFICER:

FROM: MR ALAN
HELMUTH
A GOOD
CONVICT:

RE : AND IN GE
NERAL MY
PAST LIFE
EXPERIEN-
CE IN
DEALING
WITH
MR E. TUA

DATE: FEB 1, 2013

RECEIVED

AND WITHOUT HESITATION, I CERTAINLY MUST BE HONEST! AND THIS LETTER, IS FOR A WONDERFULL GOOD HUMAN BEING! AND HE HAS BEEN THERE, WHERE AT TIMES, I CERTAINLY DID NOT, HAVE NOBODY, BY MY SIDE! I CERTAINLY TRUST, THIS MAN! AND ALSO, I PERSONALLY, HIGHLY RESPECT, THIS MAN, AS WELL!

IN MY COMING HOME FROM, THE UNITED STATE PENITENTIARY, MARION ILL, I CERTAINLY HAD

MEET, IN PERSON!
AND AFTER THAT,
MY WHOLE LIFE,
HAS CHANGE,
FOR THE BETTER!

ABSOLUTELY, WANT
TO, BRING TO
YOUR ATTENTION!
AND HIS NAME IS
THE WONDERFUL,
MR. ETUHA, U.S.
PROBATION
OFFICER! I CERTAIN-
LY, WOULD LIKE,
THE WORLD, TO
KNOW THIS GOOD
MAN! AND I'M
SO PROUD, TO BE
A FRIEND! ANY-
WAYS, I PERSONA-
LLY, WOULD
LIKE TO SHARE

MY EARLY DAYS! I
 CERTAINLY, WAS
 SENTANCE, TO,
 30-YEARS! AND
 IN CONFINEMENT,
 IN A PRISON
 CELL! KINDLY
 PLEASE KNOW
 THAT, I WAS
 LOCKDOWN, 23-
 HOURS, A DAY! I
 CERTAINLY BELIEVE,
 THIS WAS MY
 PUNISHMENT! AND
 I HAD TO STAND
 STRONG! AND
 MOST IMPORTANT-
 LY, HANDLE THE
 SITUATION, ON
 MY OWN! I HAD
 ALOT, OF, EDUCAT-
 IONAL BOOKS, IN
 READING! AND IN
 WRITING, AS

7

USE OF MY LOCK-DOWN, IN MY PRISON CELL! AND DO SOMETHING APPROPRIATE IN MAKING MY LIFE BETTER! AND ALSO FEEL HAPPY AS WELL!

8

WHEN, I STARTED THINKING ON A WELL BALANCED AREA, IN MY HEAD, I'VE CAME TO, A RESOLUTION! I PERSONALLY SAID TO MYSELF, I'M GOING TO MAKE A COMMITMENT, IN LEARNING HOW TO READ! AND HOW.

TODAY, I'M VERY PROUD OF MYSELF! AND I CAN HONESTLY SAY, I HAD THE BLESSING, OF 30-LONG YEARS, OF EDUCATION, WHILE, IN MY PRISON CELL! AND ALSO, I HAD MY DAILY EXERCISES, IN KEEPING FIT! AND IN GOOD HEALTH MOST, IMPORTANTLY, ANYWAYS, MY MIND, WAS SO HIGH, PERFORMANCE, I CERTAINLY READ, ABOUT 3-4 BOOKS, A DAY! AND I REALLY ENJOY EVERY

AND THEN, WARDEN
 JOE BOOKER,
 TALK WITH ME,
 WHILE I WAS IN
 MY PRISON CELL!
 AND SHARE, WITH
 ME THAT, MY
 30-YEARS
 PRISON SENTANCE,
 IS DONE, IN
 A WEEK! AND YOU,
 MR. ALAN BELMONT
 WILL, BE HEADING
 HOME, BACK TO
 HONOLULU,
 HAWAII! AND BE
 PLACED, AT THE
 FEDERAL DETENT-
 ION CENTER, FOR
 TWO WEEKS!
 AND THEN, BACK,
 INTO SOCIETY!

CAME TO VISIT ME,
 AND HE, SHARE
 THAT, HE WAS
 MY NEW U.S.
 PROBATION
 OFFICER! MR. E.
 TUA SHARE WITH
 ME THAT, EVERY-
 THING, WILL BE
 FINE! MR. E. TUA
 SAID, ALAN ALL
 YOU HAVE TO
 DO, IS COMPLY!
 AND ALSO,
 MR. E. TUA BROUG-
 HT TO MY
 ATTENTION, THAT
 I WAS THE MOST
 BAD, OF THE
 WEADEST, IN THE
 SYSTEM! AND
 MR. E. TUA HAVE
 HANDLE ME, WITH
 NO PROBLEM, AT

)

TALK TO ME, I LISTEN!
 MR. E. TWA,
 IS A VERY SMART MAN! AND
 IF, I MAY SAY,
 HE HAS THE WELL BALANCED,
 HUMAN BEING, PROSPECTIVE
 WITH THE VERY SPECIAL WISDOM!
 AND IF ONE WILL LISTEN,
 THERE LIFE, WILL BE BETTER!
 TODAY, I'M A PROVEN FACT!
 MY LIFE IS, ALOT BETTER
 WITH NO PROBLEM AREAS!
 AND YES I CERTAINLY
 ABIDE, BY THE LAW, MOST

J

ABSOLUTELY SURE
THE DOOR OF
HAPPINESS WILL
KEEP ON OPEN-
ING, IF ONE WILL
COMPLY WITH
OUR SOCIETY
AND LAWS! AND
JUST BE A REAL
GOOD HUMAN
BEING, LIFE WILL
BE FINE!

ITS APPROPRIATE
TO SAY, MR. E. TWA
U.S. PROBATION
OFFICER, IS
CERTAINLY, THE
BEST, IN OUR
FEDERAL, SYSTEM!

AND PLEASE READ P

J

MAN! AND CAN ALSO, BE TRUSTED WITH ANYTHING OR ANY, IMPORTANT LIFE SITUATIONS! I CERTAINLY BELIEVE, IN MR. F. TUA! HE IS THE BEST! AND HIS WORD, IS GOOD!

ANYWAYS, IN CLOSING, I JUST WOULD LIKE TO SAY, THANK YOU, FOR EVERYTHING, YOU HAVE, DONE FOR ME, IN MAKING MY LIFE BETTER! AND WITH

→

AND WITH GREAT
 IMPORTANCE, I
 CERTAINLY,
 WILL MAKE A
 STAND AND FOR,
 MR ETUA U.S.
 PROBATION
 OFFICER! I CERTA-
 INLY, BELIEVE!
 AND ALSO TRUST
 THIS GOOD MAN!
 AND HE WILL
 STAND UP FOR
 YOUR RIGHTS, AS
 A HUMAN BEING!

→

KINDLY PLEASE
 KNOW THAT, MR E
 TUA IS THE TYPE
 OF MAN THAT,
 WILL HELP
 ANYBODY, IN A
 HARDENING TIME

I PERSONALLY!
AND ALSO HIGHLY
RESPECT, MR F.
TWA HE IS A
MAN THAT ENJOY
HELPING ALL
PEOPLE FROM
ALL WALK OF
LIFE, AND YES!
HE HAVE GIVEN
ME A FEW
LIFE, WISDOM!
AND THE DOOR,
OF HAPPINESS
OPEN, MY LIFE IS
A LOT BETTER
TODAY! AND ALSO
I'VE NO PROBLEM
AREAS, IN MY
LIFE! MR F. TWA
WOULD TALK
WITH YOU, IN A
CLEAR! AND
OUT OF THAT!

TO GIVE YOU, OPEN
 VISION, IN A
 CLEAR, WELL
 BALANCED, VIA:
 A SELECT, LIFE
 RESOLUTION!
 AND WHEN
 MAKING, THE RIGHT
 LIFE DECISIONS,
 THE DOOR, OF
 HAPPINESS, WILL
 OPEN! AND ONES
 LIFE, WILL BE
 BETTER! IF, I MAY
 SAY, MR E. TUA
 TRULY HAVE A
 SPECIAL GIFT!
 MR E. TUA IS THE
 BEST, AT HIS
 WORK PLACE! I
 CERTAINLY BELIEVE
 MR E. TUA IS AN
 ANGEL! I'M CERTAIN-
 LY GOING TO BE

KIND HEART, WITH A LIFETIME OF GOALS, IN HELPING OTHERS GET BACK ON THEIR TWO FEET!

ANYWAYS, MR F TUA IS CERTAINLY THE 'BADDEST' OF THE 'BADDEST' AND ESPECIALLY WHEN IT COMES, TO HELPING PEOPLE, IN GENERAL! AND I CAN BE HONEST, BY SAYING HE IS ALSO, THE BEST IN OUR HAWAII, FEDERAL SYSTEM! AND

7

MR F TUA, ALOT
OF, GOOD HUMAN
BEINGS, WILL
TRULY MISS
YOUR COMPANY!
AND I CERTAINLY
WILL MISS, ALL
YOUR, INSIGHT,
HUMAN NATURE
WISDOM, OF LIFE!

8

MR. F TUA, ITS TIME
FOR YOU, TO
RELAX! AND TAKE
CARE, OF YOUR
BLESSINGS!

RESPECTFULLY,

FRIEND FOR LIFE!

MAD DI OR TV DEL MANT



Hawai'i Technology I N S T I T U T E

February 22, 2013

Aloha:

I am writing this letter on behalf of Mr. Fituina Tua. I have known Mr. Tua since my release from FCI Dublin in December of 2006.

During my three years of probation, under Mr. Tua's supervision, something happened within me. I came to trust and respect this man immensely. Imagine that!

For reasons unknown to me...and I say this because, he saw worth, intelligence and the ability for me to become a productive citizen in our community...even when I couldn't see it. If you knew anything of my prior track record, you would see that I have never had any sort of relationship with any state or federal officer during supervision. September 15th of 2013 I will have been 18 years clean from heroin and cocaine. I am gainfully employed at Hawai'i Technology Institute as a Financial Aid Coordinator and I do believe Mr. Tua played a very important role in the direction of my life. I would like to think it was, a Divine Intervention.

I completed my Supervised Release on December 14th, 2009. It was my first time in approximately forty years that I had completed a parole or probation.

Mr. Tua comes with wisdom, life experiences and the ability to discern. This is something that you couldn't even teach a person had you offered a class for 'Law Officers 101'. You can't get what he has from a text book, and you can't give what you don't have. I believe Mr. Tua will be an asset and a good balance as a member of the State Parole Board. Good choice!

If you have any questions, please contact me at 808.522.2700 x234 or email me at jkaluna@hti.edu. Mahalo nui for your time and consideration.

Sincerely,

Johnette Kaluna
Financial Aid Coordinator

Michael Hegan
84-110 Palaka mana St.
Ma'ili (Waianae) HI.
96780

House Ph. # 967-2471

P.P. #

To Whom It May Concern,

My name is Michael Hegan. I have been under the Authority & supervision of Officer/Mr. Pitulina TUA, for approximately 7½ years now.

I will not make any attempts @ portraying any pretensions, as concerns my many personal failures to meet certain & specific Terms & Conditions of my Federal Supervisory Release/Probation.

Nevertheless, & in spite of my non-compliance, or my own personal failings to meet these obligations - as well, my, @ times, quite obtuse, obstinant & stubborn, hard-headed recalcitrance - I, most probably would not have made it this far in finally - albeit belatedly - conforming to the standards & norms of a civil society (as a law-abiding & reasonably civil member of that society) itself - Had I not been fortunate enough, to have had Officer TUA assigned to my 'Hard Nock' case.

{cont. - next P.P.}

Again, I make no bones about this situation, as it may stand, before this Honorable Board, & the venerable, Hawai'i State Parolling Authority, itself - to include all of the hard-working Parole Officers, themselves, whom work with all due diligence to insure the public's safety, during these, rather tumultuous & even out-right violence-ridden times, such as we all find ourselves living in these days. And it is, precisely because of these very factors, that I feel, & I am assured, in my heart & in my own, personal experience & inter-action with Mr. TUA, that he is, most definitely, & in my humble estimation incontestably (in-arguably) a very unique & highly qualified candidate, for your honorable consideration, as a potential standing-member of the Hawai'i Parole Board.

I would, respectfully, request that you would please allow me the opportunity, as well, what I consider to be the honour & distinct priveledge to be allowed to express

{cont. next P.P.}

to your Honorable Membership, why, exactly, that it is, I feel, ^{this to be the case,} from my own personal experience, as a Parolee, of both State & Federal confinement.

First & foremost, in my mind, is that officer TUA knows the mentalities & dispositions of the ex-offender. He understands on a very intuitive, deeply in-sight full level, what makes the 'convict' 'tick'. This, undoubtedly, comes from his years of experience with the felons which he has supervised. TUA is not one to be hood-winked, nor manipulated & played by his clients. I would venture to guess that TUA's 'intel-network' keeps him fully apprised of

He keeps himself fully apprised of the parolee's status & 'going-on' during the re-integration process of the ex-offender, using his considerable resources as a Federal Officer. Suffice to say, an ex-con cannot con Officer TUA.

Officer TUA is a prudent, personable ^{individual} - but he is also direct, disciplined, and fully capable of handling any situation who thrives under pressure of challenges. TUA is a man, I, personally, would seek to emulate as I face my own challenges in my own life. I have thought of him during these preceding 7 1/2 years

and fully capable of handling any situation who thrives under pressure of challenges. TUA is a man, I, personally, would seek to emulate as I face my own challenges in my own life. I have thought of him during these preceding 7 1/2 years

More as a Mentor, and a friend. ^{besides having been my public official} ~~It~~ Not to make light of the seriousness of your considerations, but, I would venture to apprise you, that ~~if~~ I were an agent of the intelligence community, entrusted to keep and protect our Nations secrets, or to ferret out those whom threatened our mutual welfare ^{Be they common criminals or terrorists} as a common society/organization - TUA would make the ideal Case-Officer, or handler of the intelligence operative - if only because he is so personable and humble, and experienced, the equanimity that he ^{displays} ~~exhibits~~ in the exercise of his duties as a ^{time and again} Federal Officer, have proven to me that he is the right man for the job, as my parole officer, and whom I consider to be an individual who has shown me a better way to live life upon it's own terms. I would either be under re-incarceration or dead if TUA had not believed in me and

given me the opportunity to make a few mistakes along the way, but, more importantly to help and assist me in staying focused, sober & clean from all mind or mood altering ^{finally} substances - ~~to include alcohol,~~ & to be able to see the ^{Genuine Sincerely} truth in what he related to me upon my first introductory encounter with him, @ ~~that~~ ^{time}, TUA said to me: 'If you are having problems with your life, including drug or Alcohol ^{abuse}, I will put myself out on a limb for you in any attempt I feel is necessary to get you the help you may be in need of, ... as long as you are being honest⁺ with me up front, ^{of your} all cards ^{are} upon the table... but, ... if you ^{try} bull-shit me, I'll have to do my job' and in conclusion, to this matter, in my opinion, My friend, and my Parole Officer has done his job extremely well. I thank both Officer TUA and your Honorable membership for your time and attention in ^{both} this matter, as well as my ^{own} life.

Mahalo Nui Loa to Aloha Michael