

TESTIMONY ON GOVERNOR'S MESSAGE 582
Consideration and Confirmation of Theodore I. Sakai
as Director of the Department of Public Safety

By

Ted Sakai

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Senator Will Espero, Chair
Senator Roselyn H. Baker, Vice Chair

Tuesday, February 5, 2013; 2:45 p.m.
State Capitol, Conference Room 224

Chair Espero, Vice-Chair Baker and Members of the Committee:

It is a great honor for me to appear before you today to ask for your support for my nomination for the position of Director of the Department of Public Safety. I believe I understand as well as anyone that this is a difficult and challenging position. But this is also an opportunity to be a part of effecting real, positive change in State government and the Department. I welcome this opportunity.

When I assumed this position on June 1, 2012, I was fully aware of the challenges facing us. I knew of the deteriorated conditions of our correctional facilities, the accumulated impact of budget cuts over several years and the critiques of our Sheriff Division, the management of our mainland facilities, the level of programming afforded our inmates, and our seeming inability to effectively control costs such as overtime. On the other hand, I was excited by the vision that the Legislature and the Governor have for our Department: that we will be able to do corrections more effectively and efficiently if we subscribed to the precepts of the Justice Reinvestment Initiative (JRI). In fact, JRI will help us make significant progress toward achieving our goal of bringing our inmates home from the mainland. I am also inspired by the challenge you put before us to transform the Sheriff Division into a professional law enforcement agency.

These challenges are formidable, but they are certainly worth our very best effort. Indeed, the Department's dedicated staff has embraced the challenges, and I am pleased to report that we have taken real steps toward fulfilling this vision.

- Each of our three Divisions is actively engaged in developing strategic operating plans in which priority issues and actions are addressed.

- The Law Enforcement Division is developing a comprehensive set of policies and procedures based on recognized professional standards. This is a necessary first step for national accreditation.
- Our Corrections Division staff is moving assertively in implementing evidence-based risk assessments. We are also expanding program efforts consistent with JRI principles, and have reached out to community partners who can help us.
- We are also closely examining our statewide facility needs, which include the replacement of several of our existing facilities, while working hard to ensure that the Kulani Correctional Facility reopens in July 2014, even as we expand reentry space on Oahu and on the Big Island.
- Finally, we are moving forward with improving our ability to engage in performance-based management. This will help us more effectively manage the valuable resources you entrust to us.

These are representative of the ways we are trying to meet the challenges that currently face us. We have just begun. Our major work lies ahead of us. With your concurrence, I would like very much to be a part of this work. I ask for your support.

Ted I. Sakai

February 4, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety,
Intergovernmental and Military Affairs
Room 231, State Capitol
Honolulu, HI 96813

Dear Senator Espero:

Re: Governor's Message No. 582, Nomination of Theodore I. Sakai to the position of Director of the Department of Public Safety

Following are my responses to the Committee's questions:

1. A description of your experience in the field of Public Safety, or any related field.

I have worked continuously in the criminal justice field since January, 1970. My experience includes:

- Probation Officer for the First Circuit Court
- Various positions, including more than four years as Executive Director of a non-profit agency that provided a variety of services to criminal offenders
- Various positions with the Department of Public Safety and its predecessor departments, including:
 - Program Planning Office Administrator
 - Corrections Division Administrator
 - Correctional Program Services Administrator
 - Chief of Staff for the Director
 - Deputy Director for Corrections
 - Administrative Assistant to the Director
 - Director of the Department
 - Warden of the Waiawa Correctional Facility
- Consultant to the Going Home Consortium
- Consultant to the Good Beginnings Alliance for the "Supporting Keiki of Incarcerated Parents" program
- Co-Chair of the Task Force on Children of Incarcerated Parents

- A Lead Compliance Inspector for a national project in which correctional facilities housing illegal aliens were comprehensively inspected annually

In addition, I have the following experience in related fields:

- Executive Director for non-profit organization that provided services to health care professionals in need.
- Consultant in strategic planning and leadership development to various non-profit organizations
- Trainer in leadership for various non-profit organizations
- Arbitrator in public sector labor dispute cases

2. An assessment of your strengths and weaknesses

My strengths include:

- **Experience:** I have years of experience in the corrections and criminal justice field, and in leadership development. This includes experience at the highest management levels of the Department of Public Safety and its predecessor departments.
- **Dedication to public service:** My entire working career has been devoted to working with public sector organizations. Even during my recent "interlude", when I established a consulting business, my focus was on working with public sector organizations.
- **Adaptive capacity:** I believe that I have a natural curiosity which drives me to learn continuously about any endeavor I am engaged in. After I "retired" from state service in 2005, I continued to acquire and develop my skills, expertise and knowledge by attending at least one professional development seminar/workshop/training course each year.
- **Professional orientation:** I consider myself to be a corrections professional. I believe that there are standards of performance that are inherent with any profession. I continued to stay abreast with developments in the field even after I retired by attending the American

Correctional Association Annual Congress of Corrections each year, and by staying in touch with professional colleagues nationally.

- **Strategic ability:** I am told that I am able to see "the big picture", formulate a goals and objectives based on this "big picture", and identify contributions that various players can and must make for the accomplishment of the goals and objectives.
- **Ability to build and maintain positive working relationships:** Nothing gets done without the contributions of others - employees, other state partners, and partners in the community. In order for the Department to operate effectively and to fulfill its mission, we must have effective relationships with all of our partners. I actively seek the input from the community agencies and groups, employees, and business partners, including other governmental agencies and labor unions, in order to assure that their concerns are considered. When I was a Warden, I sought the input of inmates whenever I thought it was appropriate.

Weaknesses:

- **Better delegation of work:** At times, I get so locked in to what needs to be done that I try to do it myself. The adverse consequences of this include overloading myself; detracting from more executive level functions; and loss of opportunity for staff to develop expertise.
- **No direct law enforcement experience:** The Law Enforcement Division is a significant part of our Department. I am not a trained law enforcement officer and I have not worked specifically within a law enforcement entity.

3. An assessment of your department/agency's strengths and weaknesses. Please include an explanation of how the department's strengths may be best utilized, as well as how the department/agency's weaknesses may be improved.

Strengths:

- Our management staff members are dedicated public servants who are committed to working in a professional manner.
- Our staff is resilient. They have guided our Department through very difficult times. Their experience and knowledge are important resources as we move ahead.
- We have a wealth of expertise in specific areas. Some units of the Sheriff and Narcotic Enforcement Division are well-respected within the local law enforcement community. Despite persistent overcrowding, poor facilities, and diminishing resources, our correctional managers have been able to respond to the challenges facing them in a professional manner.
- We have clear direction from the Legislature, which is the State's policy maker, and the Governor, our chief executive. We embrace the major elements of this direction: to manage our inmate population safely in Hawaii; to operate in accordance with the philosophy of the Justice Reinvestment Initiative; and to professionalize our law enforcement officers.
- Local communities have shown a desire and willingness to work with us as partners as we implement correctional programs.

Weaknesses:

- All of our correctional facilities have significant deficiencies. Some are not conducive to housing and programming inmates and provide poor working environments for our staff. They are difficult to secure, and difficult to maintain. They are costly to operate, as they require too many staff and are not energy efficient.
- We do not have management systems in place that allow us to assess financial, administrative and operational performance.
- We do not have systems and processes to regularly inspect our law enforcement operations and facilities for compliance with laws, standards and policies.
- We do not utilize technology effectively. Our information systems are outdated and do not serve our needs today. Even our antiquated correctional facilities can be improved with proper technology. Some of our administrative processes can be made more efficient and effective through technology.

- Many of our senior managers are anticipating retirement in the next few years. We do not have a succession plan.

How our strengths may be utilized

The direction provided by the Legislature and the Governor have served as a catalyst for our staff as we look to the future. All Divisions - Corrections, Law enforcement, and Administration - are developing strategic operating plans that will enable us to fulfill this direction. These strategic operating plans are been driven by our experienced staff leaders.

We are also making concerted, ongoing efforts to reach out to community groups to join with us as we try to fulfill our vision. For example, in Corrections, we are actively engaged with the Inter-agency Council on Intermediate Sanctions, various groups organized around the Justice Reinvestment Initiative, the Corrections Population Management Commission, and the Reentry Commission.

How our weaknesses may be improved

- We will be conducting a comprehensive inventory of the condition and needs of all of our correctional facilities,
 - We are implementing a system for regularly gathering data that will serve as performance indicators for selected priority issues. This data will help us to more quickly identify problems and opportunities, and make adjustments as indicated.
 - We will be evaluating systems for comprehensive inspections of correctional facilities.
 - We are committed to developing a comprehensive set of law enforcement policies and procedures that meet nationally-recognized standards. This will help us identify areas for improvement. This will also move us closer to accreditation.
 - We will be developing a plan for management and leadership development.
4. An overall vision for the department/ agency, specifically what goals can be accomplished within the next four years and what annual benchmarks can be used to evaluate the department/ agency's progress toward those goals

It is December, 2018. I (or whoever is the Director of Public Safety) am providing the Senate Committee on Public Safety with a full tour of our Department. When we visit our correctional facilities, we see that inmates live in humane conditions. No one sleeps on the floor or in areas not designed for this purpose. All facilities are clean and well maintained. We are able to show that all inmates are properly assessed for risk and needs, and properly classified. As needs are identified, they are placed quickly in appropriate programs. The programs are effective, and help inmates move toward the next step in the correctional process. There is a wide range of program offerings, including educational, vocational, treatment, cultural and productive leisure activities. Community partners are actively involved, even in secure facilities. Inmates are focused on their programs, and are kept busy with productive leisure time activities that help them learn pro-social skills and relationships. All staff members have professional relationships with inmates. They are firm and fair yet accessible in a professional way. Disputes are mediated and resolved with minimal use of formal grievances. They work in modern facilities that are secure, but conducive to programming. Modern technology enhances security and helps staff do their work effectively.

We are able to show the Committee that we offer a full range of law enforcement services within our defined areas of jurisdiction. We enjoy cooperative relationships with other state, county and federal agencies. When I enter the Capitol, any court, or the airport, I notice that the Deputy Sheriff has a discreet but authoritative presence. They command respect, because they exhibit confidence, convey pride, and offer service. They markedly contribute to the feeling of safety in the building. Warrants are served in a timely manner. Our investigations are completed efficiently and effectively, leading to a high conviction rate. Abuse of prescription medication is miniscule, thanks to our close monitoring and educational efforts. Deputy Sheriffs and Investigators are fully trained, and properly equipped, and professionally dressed. They have ready knowledge of laws, policies and procedures and approved techniques. They fully subscribe to and follow national standards. We have full confidence in our systems and our staff, because we recently won full re-accreditation.

What can be accomplished in the next two years:

By December 2014, I believe that we will be able to:

- Expand bedspace by:
 - Reopening the Kulani Correctional Facility
 - Establishing a work release program in West Hawaii
 - Expanding the reentry program at the Women's Community Correctional Center
- Fully implement evidence based risk/needs assessments for pre-trial detainees and for sentenced felons
- Offer programs based on evidence-based principles at every step of the correctional process
- Develop a comprehensive plan for facility replacement/expansion on every island
- Initiate construction of the long awaited Maui Regional Public Safety Complex
- Effectively care for mentally ill inmates on all islands
- Implement a system of regular and comprehensive inspections of all facilities
- Implement a program to identify and develop our next generation of leaders
- Implement a comprehensive in-service training program for supervisors
- Fully implement a performance-based management accountability system for all aspects of the Department.
- The Sheriff Division will be on candidate status for accreditation by a nationally recognized body
- All law enforcement officers will be fully trained and properly equipped
- Install technological improvement where necessary (in unit kiosks, video visits, improved telephone systems, email for inmates, cell phone detection)

Annual benchmarks

5. The department's top budgetary priority for the biennium

We have two top budget priorities. First, we are requesting significant increases in our budget for utilities and for food supplies. Our budget for these items has not increased for more than five years, despite significant cost increases in these areas. These are unavoidable expenses. We have to pay the electricity/water/gas/sewer bills. We have to feed the inmates. In order to meet the budget shortfalls, we have transferred funds from other areas, including basic supplies. Moreover, we have had to

curtail needed programs and services in order to pay for these necessary operating expenses. If our utilities and food supplies are funded to the required levels, we will be able to properly supply our operations and we will be able to start to develop services and programs that will fulfill the vision of the Justice Reinvestment Initiative.

The second top priority is the request for the development of a comprehensive plan for correctional facilities. Every one of our facilities suffers from significant deficiencies. Several - the Kauai Community Correctional Center, the Hawaii Community Correctional Center, the Maui Community Correctional Center, and the Oahu Community Correctional Center - should be replaced. In addition additional space is needed if we are to safely house all of our inmates in Hawaii. This will be an expensive, though necessary, undertaking. Because the prior administration paid little or no attention to this problem, we will soon reach a point in time where we will have to make decisions. The budget request will allow us to develop a detailed plan for the renovation, expansion, and/or replacement of each of our facilities. With this plan, the State will have a clear path forward.

6. An assessment of the department/ agency staff's morale, including the turnover rate for personnel; and

We do not have mechanisms for assessing morale. Any description of the level of morale in our Department is based on subjective and intermittent observations. Moreover, morale tends to vary with working conditions within each facility, work unit, or office. In my opinion, the most powerful influence on morale is leadership, especially at the line level. Morale is positive, despite other negative factors, when a supervisor can effectively convey to employees a sense of mission and how each employee contributes to the accomplishment of that mission; and a belief that they will all be held accountable for their work. This accountability includes proper rewards and recognition for work that meets or exceeds standards and corrective measures for work that does not meet expectations. Morale is also enhanced when employees believe that they are provided the necessary resources with which to do their work. Measures such as turnover rate are useful, but must be taken in context. For example, our turnover rate has been low in the past few years. (Approximately 10% of our positions were vacant at the end of FY 2012. Resignations constituted less than 2% of the total position count.) This could be an indicator of

good morale, but it could also be a reflection of a poor economy. In order for us to better understand what the turnover rate is telling us, we need more data. For example, we don't know why employees resign from their positions. We also don't know how many employees are seeking jobs outside our department.

Within the Department of Public Safety, morale is high where there is effective management. I believe that morale is fairly high in our administrative offices, where there is more visible leadership, expectations have been clarified, and employees have a real sense of support from the Governor and the Legislature. Morale is also high in some of our law enforcement units and correctional facilities, where there is strong management. On the other hand, morale must be improved in other units or facilities where working conditions are poor and employees do not have a sense that we are moving toward the accomplishment of our mission.

7. Any foreseeable possible conflicts of interest that could arise during your service in the department/ agency and how you would overcome them.

I have no personal financial holdings that would lead to possible conflicts of interest. However, there are two potential areas where conflicts may arise. First, I serve without remuneration on the Boards of Directors of several non-profit organizations. As a member of these Boards, I have a fiduciary interest in these organizations. These interests could be sources of conflicts of interest, should any of these agencies be in a position to conduct business with the Department for financial return.

Currently, I am a member of the Board of Directors of the following:

- Hawaiian Legacy Foundation
- Read to Me International
- Hawaii Council for the Humanities

I also served as a member of the Board of Directors of the KEY Project until December, 2012 when my term of office expired.

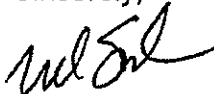
A second area of potential conflict involves organizations or businesses from whom I received remuneration in the past year. These businesses include:

The Honorable Will Espero
February 4, 2013
Page 10

- Good Beginnings Alliance
- The Salvation Army
- Fresh Leadership LLC
- Pu'ulu Lapa'au (Hawaii Physicians Health Program)

I openly and immediately declare any conflicts as they arise. If there is any doubt, I do not hesitate to consult with the State Ethics Commission. If there is a potential conflict, I recuse myself from any part of decision-making, including and not limited to developing specifications, identifying potential vendors/contractors, reviewing any proposals or responses to solicitations, negotiating any contracts, and signing any contracts.

Sincerely,

A handwritten signature in black ink, appearing to read "Ted I. Sakai". The signature is stylized and cursive.

Ted I. Sakai



EXECUTIVE CHAMBERS

HONOLULU

NEIL ABERCROMBIE
GOVERNOR

Testimony of
Honorable Neil Abercrombie
Governor, State of Hawai'i

Testimony in Support of GM 582

Senate Committee on Public Safety, Intergovernmental and Military Affairs
Chair, Senator Will Espero
Vice Chair, Senator Rosalyn Baker

Tuesday, February 5, 2013
2:45 PM, Room Number 224

Chair Espero, Vice Chair Baker, and members of the Committee:

I am pleased to express strong support for the confirmation of Theodore I. Sakai as Director of the Department of Public Safety.

In looking at his background and extensive work experience, and community involvement, Mr. Sakai possesses the knowledge, experience and skill set to improve and address the public safety issues in our State. I have complete confidence that he will excel as Director of the Department of Public Safety.

He has been serving as Director of the Department of Public Safety since June 1, 2012. Prior to his appointment as Director, Mr. Sakai served as Principal at Ted I. Sakai and Associates, a strategic planning consulting firm.

Mr. Sakai understands the challenges that the Department of Public Safety faces and his leadership and management abilities will move this organization forward.

Notably, Mr. Sakai served as Director of the Department of Public Safety from December 1998 to December 2002. As Director, he was able to deliver many accomplishments, which included reducing the level of brutality in our correctional facilities; implementing a management accountability system within PSD; reducing overtime by 27% while base salaries were increased; reducing salary overpayments to virtually zero, fostering inter-agency collaboration around issues of substance abuse

treatment, intermediate sanctions, and mentally-ill offenders; establishing working relationships with community groups on the Neighbor Islands and developing the strategic plan for the department. The experience he has attained from his previous tenure as Director of the Department of Public Safety will only benefit the department.

Mr. Sakai earned a B.A. in Political Science and a MBA from the University of Hawai'i at Manoa.

Mr. Sakai is also a notable author. Mr. Sakai has co-authored "Restorative Circles: A Reentry Planning Process for Hawaii Inmates" in Federal Probation Journal and "A Gift of Listening for Hawaii's Inmates" in Corrections Today magazine.

In addition to his extensive work experience, Mr. Sakai is an active member in our community. He is very involved in local community organizations and has been honored for his public service. Mr. Sakai has previously served on the Board of Directors for the Hawaiian Legacy Foundation, Hina Mauka, Read-to-Me International, Hawaii Council on the Humanities, and others. He has been honored with the 2003 Government Advocate of the Year from the Hawaii Coalition for Dads, 2004 Advocate of the Year for Children and Youth from the Hawaii State Legislature Keiki Caucus, 2005 Named Top-Cop Corrections, 2006 Special Recognition from the Good Beginnings Alliance and was inducted into the 2002 Hall of Fame for the Hawaii Joint Police Association.

It is for these reasons that I am confident that Theodore I. Sakai is the leader with the knowledge, skill set, vision and dedication to move the Department of Public Safety forward. His confirmation to Director of the Department of Public Safety will benefit the lives of the people of Hawai'i. I encourage you to confirm Theodore I. Sakai to Director of the Department of Public Safety.



U.S. Department of Justice

*United States Attorney
District of Hawaii**PJJK Federal Building
300 Ala Moana Blvd., Room 6-100
Honolulu, Hawaii 96850**(808) 541-2850
FAX (808) 541-2938*

TO: The Honorable Will Espero, Chair
The Honorable Rosalyn Baker, Vice Chair
Members of the Committee on Public Safety, Intergovernmental and Military Affairs
(Fax: 586-6361)

FROM: Florence T. Nakakuni
United States Attorney
District of Hawaii

RE: Consideration and Confirmation to the Director of Public Safety,
Gubernatorial Nominee THEODORE I. SAKAI
Hearing on Tuesday, February 05, 2013
2:45 p.m. - Conference Room 224
State Capitol
415 South Beretania Street
Honolulu, Hawaii

DATE: February 4, 2013

TESTIMONY BY FLORENCE T. NAKAKUNI

Chair Espero, Vice Chair Baker and Members of the Committee on Public Safety,
Intergovernmental and Military Affairs:

I am submitting my testimony on behalf of THEODORE I. SAKAI, Gubernatorial nominee for director of the Department of Public Safety. I have known Ted Sakai for a number of years—he was with the Department for many years in numerous executive positions and was the Director from 1998 to 2002. I have been with the U. S. Attorney's Office since 1986 and got to know Mr. Sakai professionally as a result of law enforcement/public safety meetings. I was always very impressed with Mr. Sakai—he professionalized prison services in Hawaii and has

ensured consistency and centralized administration of the various corrections facilities in Hawaii. As director, he was responsible for the custody and care of offenders. He was an excellent administrator and I look forward to working with him again. He protected public safety by ensuring offenders serve their sentences in facilities that are safe, humane, cost efficient and appropriately secure and he will continue to do so. I understand that one of his priorities is to implement the Justice Reinvestment Initiative or JRI which is intended to prepare some inmates for early release and others for release after serving full terms. I know that Mr. Sakai will make sure that as head of Public Safety, he will make every effort to protect the safety of the community by reducing recidivism by encouraging inmates to participate in available programs. And, toward that end, I encourage our Legislature to ensure funding for programs to provide inmates with needed programs and services—this goes hand-in-glove with public safety.

Mr. Sakai is a true professional and epitomizes the new breed of corrections administrators who strives to provide progressive and humane care for inmates and at the same time, protect the public safety. He works collaboratively with federal and local law enforcement and with the community. I fully support Mr. Sakai's nomination for this very important position.



*U.S. Department of Justice
United States Marshals Service
District of Hawaii
300 Ala Moana Blvd 2-2800
Honolulu, HI 96850*

January 31, 2013

The Honorable State Senator Will Espero
State Capitol Room 231
415 S. Beretania Street
Honolulu, HI 96813

**Re: Letter of Support-for Mr. Theodore I. Sakai
Director of Public Safety, State of Hawaii**

Dear Chairman Espero:

Mr. Chairman and members of the Public Safety, Military Affairs and Intergovernmental Affairs Committee:

It is with great pleasure that I strongly support the nomination of Mr. Theodore Sakai, to serve as the Director of Public Safety, State of Hawaii.

I have known Interim Director Sakai for the past 24 years, while serving as a Detective in the Honolulu Police Department, Criminal Intelligence Unit.

Since 1989, I have been in constant contact with Interim Director Sakai while serving as the State Counterdrug Coordinator, and Law Enforcement Coordinator for the United States Attorney's Office.

I am the current United States Marshal-District of Hawaii, appointed by President Barack Obama, on January 20, 2010. I assert that Interim Director Sakai and his Public Safety Department personnel have worked in a seamless manner with the US Marshals Fugitive Task Force, under the exemplary leadership of I/Director Theodore Sakai.

Interim Director Sakai is known within law enforcement circles to be trustworthy, intelligent and reliable. He is an outstanding choice to become the next confirmed Public Safety Director, State of Hawaii.

Sincerely,

A handwritten signature in black ink, appearing to read "Gervin K. Miyamoto". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Gervin K. Miyamoto
United States Marshal
District of Hawaii 541-3030

NEIL ABERCROMBIE
GOVERNOR



DAVID M. LOUIE
ATTORNEY GENERAL

RUSSELL A. SUZUKI
FIRST DEPUTY ATTORNEY GENERAL

STATE OF HAWAII
DEPARTMENT OF THE ATTORNEY GENERAL
425 QUEEN STREET
HONOLULU, HAWAII 96813
(808) 586-1500

January 29, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Re: Confirmation of Ted Sakai

Dear Chair and Members of the Committee:

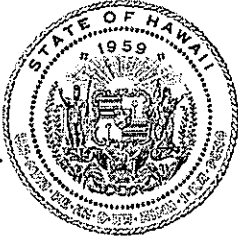
I write this letter in strong support of the confirmation of Ted Sakai to the position of Director of the Department of Public Safety. I have been working very closely with Mr. Sakai on numerous issues since June 2012 when he was appointed Interim Director by Governor Neil Abercrombie.

I have been very impressed by the knowledge, intelligence and experience of Mr. Sakai. His prior experience serving as the Director of Public Safety has been invaluable because he is very familiar with many of the issues that confront the Department of Public Safety at the present time. Several deputy attorneys general in my department have been working regularly to provide advice and counsel to the Department of Public Safety. They have been uniform in noting his contributions to the Department of Public Safety. I personally have met on numerous occasions with Mr. Sakai to deal with various issues, analyze the situation and formulate strategies. Mr. Sakai is a quick study, proactive, calm and steady. I believe that Mr. Sakai is a tremendous asset to the Administration, the Department of Public Safety and the State of Hawaii. I strongly urge that he be confirmed.

Very truly yours,

A handwritten signature in black ink, appearing to read "David M. Louie".

David M. Louie
Attorney General



**DEPARTMENT OF BUSINESS,
ECONOMIC DEVELOPMENT & TOURISM**

No. 1 Capitol District Building, 250 South Hotel Street, 5th Floor, Honolulu, Hawaii 96813
Mailing Address: P.O. Box 2359, Honolulu, Hawaii 96804
Web site: www.hawaii.gov/dbedt

Telephone: (808) 586-2355
Fax: (808) 586-2377

NEIL ABERCROMBIE
GOVERNOR

RICHARD C. LIM
DIRECTOR

MARY ALICE EVANS
DEPUTY DIRECTOR

Statement of
RICHARD C. LIM
Director

Department of Business, Economic Development & Tourism

before the
**SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND
MILITARY AFFAIRS**

Wednesday, February 5, 2013
2:45 p.m.
State Capitol, Conference Room 224

in consideration of

GM 582 Governor's Nominee Theodore I. Sakai.

Chair Espero, Vice Chair Baker, and Members of the Committee on Public Safety, Intergovernmental and Military Affairs.

I respectfully urge your **strong support** for the confirmation of Ted Sakai as Director of the Department of Public Safety.

Ted Sakai has served the Department of Public Safety for many years in a variety of roles, including as its Director. He knows the all of the various programs at DPS from the inside.

I respectfully urge your **favorable consideration** of the nomination of Ted Sakai as Director of the Department of Public Safety.

Thank you for the opportunity to comment.

NEIL ABERCROMBIE
GOVERNOR



Dean H. Seki
Comptroller

Maria E. Ziellinski
Deputy Comptroller

STATE OF HAWAII
DEPARTMENT OF ACCOUNTING
AND GENERAL SERVICES
P.O. BOX 119
HONOLULU, HAWAII 96810-0119

TESTIMONY
OF
DEAN H. SEKI, COMPTROLLER
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES
TO THE
SENATE COMMITTEE
ON
PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS
ON
February 5, 2013

GOVERNOR'S MESSAGE 582

SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR OF
THE DEPARTMENT OF PUBLIC SAFETY, GUBERNATORIAL NOMINEE,
THEODORE I. SAKAI, FOR A TERM TO EXPIRE 12/1/2014

Chair Espero and members of the Committee, thank you for the opportunity to testify on G.M. 582. The Department of Accounting and General Services strongly supports Mr. Ted Sakai's confirmation as Director of the Department of Public Safety.

As Comptroller, I have had the privilege of working with Mr. Sakai (in his capacity as Acting Director of the Department of Public Safety) on a variety of important issues, most notably, the Maui Community Correctional Facility project. As with all undertakings, it is readily apparent that Mr. Sakai is a highly motivated public servant with a strong work ethic, takes a proactive approach to problem solving, seeks input and consensus on issues, quickly grasps complex issues, and communicates effectively in a positive and encouraging manner.

Without reservation, I truly believe that Mr. Sakai possesses the requisite professional and people skills necessary to serve the Department of Public Safety and the people of Hawaii with honor and distinction.

Thank you for the opportunity to testify on this matter.

NEIL ABERCROMBIE
GOVERNOR



BARBARA A. KRIEG
DIRECTOR

LEILA A. KAGAWA
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
235 S. BERETANIA STREET
HONOLULU, HAWAII 96813-2437

February 4, 2013

Testimony of
Barbara A. Krieg, Director
Department of Human Resources Development
before the

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND
MILITARY AFFAIRS

Tuesday, February 5, 2013
2:45 p.m., Conference Room 224
in consideration of

Governor's Message 582
Relating to the Consideration and Confirmation of
Gubernatorial Nominee, Theodore I. Sakai
for
Director, Department of Public Safety

TO CHAIRPERSON ESPERO, VICE CHAIR BAKER AND MEMBERS OF THE
COMMITTEE:

Thank you for this opportunity to provide testimony in **strong support** for the confirmation of Mr. Theodore I. Sakai as the Director of the Department of Public Safety (PSD).

Mr. Sakai is an exceptionally dedicated public servant with over two and a half decades of strong corrections background which includes administrative positions. I have worked closely with Mr. Sakai in the months he has served as Interim Director and can attest to his excellent leadership and managerial skills. He possesses the ability to break down complex issues, facilitate meaningful discussions with affected parties, and identify solutions in the best interest of all parties.

It has been my honor to work with Mr. Sakai these past six months on the varied issues and concerns related to public safety and PSD's employees. I look forward to continuing to work together with Mr. Sakai and respectfully ask for your favorable consideration and confirmation of Mr. Sakai as the PSD Director.

NEIL ABERCROMBIE
GOVERNOR OF HAWAII



LORETTA J. FUDDY, A.C.S.W., M. P.H.
DIRECTOR OF HEALTH

STATE OF HAWAII
DEPARTMENT OF HEALTH
P.O. Box 3378
HONOLULU, HAWAII 96801-3378

In reply, please refer to:
File:

Senate Committee on Public Safety, Intergovernmental and Military Affairs

February 5, 2013

**Testimony of Loretta J. Fuddy, A.C.S.W., M.P.H.
Director of Health**

Submitting for consideration and confirmation to the Director of the Department of Public Safety, Gubernatorial Nominee, THEODORE I. SAKAI, for a term to expire 12/1/2014.

1 **Department's Position:** Strong Support.

2 **Fiscal Implications:** None.

3 **Purpose and Justification:** The purpose of Governor's Message 582 is nominate Mr. Theodore "Ted"
4 Sakai to the position of Director of the Department of Public Safety.

5
6 As a colleague and fellow Cabinet member, I am able to attest to Ted's strength and character as a leader
7 and as a change agent in state government. In addition to his past experience leading the Department of
8 Public Safety, Ted brings a diverse set of professional certifications and credentials in management,
9 strategic planning, leadership development, and compliance.

10
11 Perhaps most compelling for me as the Director of Health, a licensed clinical social worker whose career-
12 long focus is family development, has been Ted's focus on families and mental health. His work with
13 community agencies to implement programs to develop parenting skills and bonding for inmates and
14 their children, as well as numerous inter-agency and public/private collaborations in mental health and

Promoting Lifelong Health & Wellness

1 substance abuse issues have made real difference in people's lives and society at large. Clearly, Ted
2 appreciates the social causes, consequences, and costs of public safety at a root level, and understands
3 the preventive intergenerational opportunities that incarceration and rehabilitation can provide. Because
4 of this and other work, Ted was recognized by the Hawaii State Legislature in 2004 as Advocate of the
5 Year for Children and Youth.

6

7 I strongly support his nomination as Director of Public Safety and respectfully urge this committee to
8 unanimously confirm Ted.

9

10 Thank you for the opportunity to testify.

NEIL ABERCROMBIE
GOVERNOR



PATRICIA McMANAMAN
DIRECTOR

BARBARA YAMASHITA
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

TO: The Honorable Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental Affairs and
Military Affairs

FROM: Patricia McManaman, Director

SUBJECT: **GM 582 - SUBMITTING FOR CONSIDERATION AND CONFIRMATION OF
THEODORE I. SAKAI AS DIRECTOR OF DEPARTMENT OF PUBLIC
SAFETY**

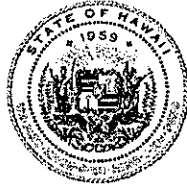
Hearing: Tuesday, February 5, 2013 at 2:45 p.m.
Conference Room 224, State Capitol

I fully support, without reservation, the confirmation of Mr. Theodore I. Sakai as Director of the Department of Public Safety. Mr. Sakai is a recognized and respected manager in the field of corrections and inmate rehabilitation. He is a dedicated public servant who rose through the ranks to become Director of Public Safety under former Governor Cayetano's administration, and now returns to his former position to once again lead the Department.

As a former Director, Mr. Sakai's accomplishments included the: implementation of substance abuse and sex offender treatment programs for inmates; development of accountability systems for managers; development of strategic plans for the department; coordination of a multi-agency approach for substance abuse treatment; and development of policies and programs to reduce inmate abuse.

Mr. Sakai has the knowledge and leadership skills to ensure that Hawai'i's inmates are not routinely "outsourced" to facilities on the Continent and to carry out the initiatives outlined in the Justice Reinvestment Initiative Task Force. His vast experience in corrections and State government will be invaluable to the Department as it moves forward leadership position.

Thank you for the opportunity to testify. I urge you confirm Mr. Sakai as the Director for the Department of Public Safety.



STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

February 5, 2013
2:45 p.m.
State Capitol, Room 224

Testimony of
GLENN M. OKIMOTO, Ph.D.
Director

G.M. 582
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR
OF THE DEPARTMENT OF PUBLIC SAFETY, GUBERNATORIAL NOMINEE,
THEODORE I. SAKAI, FOR A TERM TO EXPIRE 12/1/2014

Senate Committee on Public Safety, Intergovernmental and Military Affairs

I am writing in strong **support** of the nomination of Ted Sakai to the position of Director of the Department of Public Safety. He is highly qualified for the position.

I had the pleasure and privilege of working closely with Ted on several matters while he was a Director of Public Safety in the Cayetano Administration and Acting Director since June 2012. I have appreciated not only his knowledge, but also his temperament and judgment. I have always found him fair, forthright and flexible.

The position he is returning to not only requires tremendous administrative competence and ability, but also an intimate knowledge of the dynamics of the department. He has a track record as a problem solver and, as directors, we are in a sense problem solvers. A multitude of challenges have come across his desk, and the swift and decisive way in which he has gone about solving these challenges is a matter of record. Throughout his tenure he has displayed remarkable talent as a Director. His experience and expertise makes him one of the most qualified to lead the Department of Public Safety.

I respectfully urge that he be confirmed.



STATE OF HAWAII
DEPARTMENT OF DEFENSE

TESTIMONY ON GOVERNOR MESSAGE 582
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO
THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY,
GUBERNATORIAL NOMINEE, THEODORE I. SAKAI
FOR A TERM TO EXPIRE 12/1/2014

PRESENTATION TO THE
SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL
AND MILITARY AFFAIRS

BY

MAJOR GENERAL DARRYLL D. M. WONG
ADJUTANT GENERAL
February 5, 2013

Chair Espero, Vice Chair Baker, and Members of the Committee:

I am Major General Darryll D. M. Wong, Director of State Civil Defense State Department of Defense. I am providing written testimony in support of GM 582, which considers and confirms Mr. Theodore I. Sakai to the Director of the Department of Public Safety.

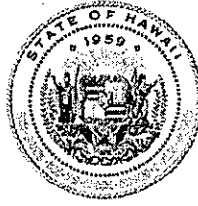
State Civil Defense **supports** the nomination of Mr. Theodore I. Sakai to serve as the Director of the Department of Public Safety.

Mr. Sakai has more than three decades in corrections, serving in several positions in the Department of Public Safety. His community activities include serving on the Board of Directors of the Hawaii Council of the Humanities, and a member of the Correctional Industries Advisory Committee.

We urge your committee to recommend Senate confirmation on the appointment of Mr. Theodore I. Sakai to serve as the Director of the Department of Public Safety.

Thank you for the opportunity to provide written testimony in support of this consideration.

NEIL ABERCROMBIE
GOVERNOR OF HAWAII



**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621
HONOLULU, HAWAII 96809

WILLIAM J. AILA, JR.
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

ESTHER KIA'AINA
FIRST DEPUTY

WILLIAM M. TAM
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

**Testimony of
WILLIAM J. AILA, JR.
Chairperson**

**Before the Senate Committee on
PUBLIC SAFETY, INTERGOVERNMENTAL, AND MILITARY AFFAIRS**

**Tuesday, February 05, 2013
2:45 PM
State Capitol, Conference Room 224**

**In consideration of
GOVERNOR'S MESSAGE 582 –
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE DIRECTOR
OF THE DEPARTMENT OF PUBLIC SAFETY, GUBERNATORIAL NOMINEE,
THEODORE I. SAKAI, FOR A TERM TO EXPIRE 12-01-2014**

The Department of Land and Natural Resources (Department) **strongly supports** Governor's Message 582, nominating Theodore I. Sakai as Director for the Department of Public Safety (PSD) for a term to expire on December 1, 2014.

As this Committee is well aware, Mr. Sakai is a former Director of PSD, who has held numerous positions within that department. As such, he has dedicated a good part of his life toward righting the State Correctional System. His knowledge and experience in this field is unquestioned.

PSD is part of the Three Mountain Alliance Watershed Partnership on the Island of Hawaii. This public private partnership collectively works together to protect Hawaii's critical watershed areas and the unique plants and animals that inhabit them. The Department has already been in discussions with Mr. Sakai to expand opportunities to partner in innovative programs where inmates assist in protecting our state's most cherished resources. Mr. Sakai's leadership will be integral to make these programs a reality. The Department looks forward to further working with Mr Sakai to achieve mutual objectives that serves the State's interest.

The Department encourages this Committee to recommend confirmation of Theodore I. Sakai as Director for PSD.

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
HAWAII PAROLING AUTHORITY
1177 Alakea Street, First Floor
Honolulu, Hawaii 96814

BERT Y. MATSUOKA
CHAIR

MICHAEL A. TOWN
MEMBER

JOYCE K. MATSUMORI-HOSHIJO
MEMBER

ANNELLE C. AMARAL
MEMBER

TOMMY JOHNSON
ADMINISTRATOR

No. _____

TESTIMONY ON GOVERNOR'S MESSAGE 582
Consideration and Confirmation of Theodore I. Sakai
as Director of the Department of Public Safety

BY

HAWAII PAROLING AUTHORITY
Bert Y. Matsuoka, Chairman

Senate Committee on Public Safety, Intergovernmental and Military Affairs

Senator Will Espero, Chair
Senator Roselyn H. Baker, Vice Chair

Tuesday, February 5, 2013; 2:45 p.m.
State Capitol, Conference Room 224

Chair Espero, Vice Chair Baker, and Members of the Committee:

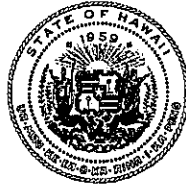
I am providing testimony in strong support of the nomination and confirmation of Mr. Theodore I. Sakai as the Director of the Department of Public Safety.

As the Chairman of the Hawaii Paroling Authority, I have worked closely with Mr. Sakai on a number of issues affecting both the Hawaii Paroling Authority and the Department of Public Safety.

During that time, he has consistently displayed a strong commitment to public service. He clearly possesses the knowledge, experience, and the vision to lead the Department of Public Safety forward.

Thank you for the opportunity to testify.

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
OFFICE OF INFORMATION MANAGEMENT & TECHNOLOGY
P.O. BOX 119, HONOLULU, HAWAII 96810-0119
www.hawaii.gov/oimt

SANJEEV "SONNY"
BHAGOWALIA
CHIEF INFORMATION
OFFICER

RANDY BALDEMOR
DEPUTY CHIEF INFORMATION
OFFICER - BUSINESS
TRANSFORMATION

KEONE KALI
DEPUTY CHIEF INFORMATION
OFFICER - OPERATIONS

TESTIMONY OF
SANJEEV "SONNY" BHAGOWALIA, CHIEF INFORMATION OFFICER
TO THE SENATE COMMITTEE ON
COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY
AFFAIRS
Tuesday, February 5, 2013
2:45 p.m.
Hawaii State Capitol
Conference Room 224

WRITTEN TESTIMONY ONLY

G.M. 582

Submitting for consideration and confirmation to the Director of the Department of Public Safety, Gubernatorial Nominee, THEODORE I. SAKAI

Chair Espero, Vice Chair Baker, and members of the committee, thank you for the opportunity to provide testimony in **strong support** of the confirmation of Mr. Theodore I. Sakai as Director of the Department of Public Safety ("Department").

I have had the fortunate opportunity to work with Mr. Sakai since his appointment to help address the Department's information technology needs as related to the State of Hawaii's Business and Information Technology/Information Resource Management (IT/IRM) Transformation Plan. I can personally attest to his collaborative, team-building, management style, and knowledge of organizational culture.

Mr. Sakai's nearly 27 years in the State's corrections system in a variety of executive positions, including four years as Director, demonstrates not only his knowledge and experience in this area, but also speaks to his commitment to serving the people of Hawaii. He will be a great asset to this administration.

I respectfully request your favorable consideration and confirmation of Mr. Sakai as Director of the Department of Public Safety.

Thank you for the opportunity to testify on this matter.



GM582

Submitting for consideration and confirmation to the Director of the Department of Public Safety, Gubernatorial Nominee, THEODORE I. SAKAI

Senate Committee on Public Safety, Intergovernmental and Military Affairs

February 5, 2013

2:45 p.m.

Room 224

The Office of Hawaiian Affairs (OHA) Committee on Beneficiary Advocacy and Empowerment (BAE) **SUPPORTS** GM582, which would confirm Theodore I. Sakai as Director of the Department of Public Safety (PSD), for a term to expire December 1, 2014.

OHA has seen positive developments in its relationship with PSD during Mr. Sakai's short term as interim director. Over the last year, PSD and OHA worked together closely on the Native Hawaiian Justice Task Force, which was created by a 2011 law to formulate recommendations to address the disproportionate representation of Native Hawaiians in the criminal justice system. Mr. Sakai and OHA also collaborated on a Pu'uhonua Summit to respond to a 2012 law that called for PSD to prepare a plan for the creation of a pu'uhonua, or wellness center, on state lands. The two-day event, held in November, brought together cultural practitioners and reentry and rehabilitation specialists to discuss the questions "what is a pu'uhonua?" and "what role would a pu'uhonua take in contemporary Hawai'i?" OHA looks forward to continuing this work with PSD and Mr. Sakai.

It is clear that Mr. Sakai has the requisite skills to manage a challenging agency such as PSD. His past experience in running the department, willingness to engage the community, and calm demeanor throughout, gives us great confidence in our future working relationship with the PSD.

Therefore, the OHA BAE Committee urges the committee to **PASS** GM582. Mahalo for the opportunity to testify on this important measure.

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF TRANSPORTATION
869 PUNCHBOWL STREET
HONOLULU, HAWAII 96813-5097

GLENN M. OKIMOTO
DIRECTOR

Deputy Directors
JADE T. BUTAY
FORD N. FUCHIGAMI
RANDY GRUNE
JADINE URASAKI

IN REPLY REFER TO:
DEP-P 13.007

February 4, 2013

Honorable Will Espero
Chair, Senate Committee on Public Safety,
Intergovernmental and Military Affairs
Twenty-Seventh Legislature
State Capitol, Room 231
Honolulu, Hawaii 96813

Dear Chair Espero:

Subject: Governor's Message No. 582
Mr. Theodore Sakai's Confirmation for Director
Department of Public Safety
February 5, 2013, 2:45 p.m., Room 224

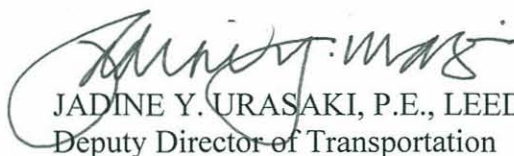
I am writing in support of Mr. Theodore Sakai's confirmation as the Director of the Department of Safety. Mr. Sakai has extensive administrative and management experience in public safety, having served as the former Director during Governor Cayetano's administration.

I have had the pleasure of working with him both during the former Governor Cayetano's administration and currently since his acting capacity as the current Director. His knowledge and experience allow him to be fair and reasonable in the discussions that we have engaged in.

Mr. Sakai exhibits a high level of integrity and enthusiasm through his involvement with staff and peers, thus earning virtual respect from all.

In closing, Mr. Sakai is a truly outstanding representative of the State in all respects. I highly recommend his confirmation.

Yours very truly,


JADINE Y. URASAKI, P.E., LEED AP
Deputy Director of Transportation

Council Chair
Gladys C. Baisa

Vice-Chair
Robert Carroll

Council Members
Elle Cochran
Donald G. Couch, Jr.
Stacy Crivello
Don S. Guzman
G. Riki Hokama
Michael P. Victorino
Mike White



Director of Council Services
David M. Raatz, Jr., Esq.

COUNTY COUNCIL
COUNTY OF MAUI
200 S. HIGH STREET
WAILUKU, MAUI, HAWAII 96793
www.maui-county.gov/council

January 31, 2013

TO: The Honorable Wil Espero, Chair
Senate Committee on Public Safety, Intergovernmental and Military Affairs

FROM: Gladys C. Baisa *GB*
Council Chair

SUBJECT: **HEARING OF FEBRUARY 5, 2013; TESTIMONY IN SUPPORT OF GM 582,
RELATING TO THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY**

Thank you for the opportunity to testify in support of this important measure. The purpose of this measure is to consider and confirm the nomination of Theodore I. Sakai for the position of Director of the Department of Public Safety.

I am submitting testimony, as a private citizen, in strong support of this nomination. As the former Executive Director of Maui Economic Opportunity, Inc., I had the opportunity to work closely with the nominee for several years on the formation and operation of a very successful program, better known as BEST (Being Empowered & Safe Together), which worked to reintegrate inmates on Maui. During that time, Mr. Sakai demonstrated outstanding ability to work in an innovative government/nonprofit partnership, creatively develop ways to make things happen, and to constantly remain dedicated to the goals of the program in spite of many difficult roadblocks. Due to our close working relationship, during which we handled many difficult challenges and shared wonderful successes, those of us who worked closely with him, were very sad when he left the Director's position, and I know I speak for the great majority of us, that we are delighted to have him back.

I strongly urge you to confirm his nomination so that we can obtain our mutually beneficial goal of having our inmates return to the general community, prepared for reintegration to become contributing citizens. Mr. Sakai has the drive, knowledge, experience and compassion to achieve this outcome. Successfully handling our inmate population will result in huge savings of not only money, but the devastation incarceration causes to our families and the taxpayers.

GCB:amm



Maui Economic Opportunity, Inc.

P.O. Box 2122
Kahului, HI 96733
808-249-2990
Fax: 808-249-2991
www.meoinc.org

February 1, 2013

**Chair Senator Will Espero
Vice Chair Senator Rosalyn Baker
Committee on Public Safety, Intergovernmental and Military Affairs
Conference Room 224
State Capitol
415 South Beretania Street**

Letter of Support for the Confirmation of Theodore I. Sakai for Director of the Hawaii State Dept. Public Safety

Dear Chair Espero and Vice Chair Baker,

Please accept our support for the nomination of Ted Sakai as Director of the Hawaii State Dept. Public Safety. MEO has worked with Mr. Sakai through a federal grant that supported the BEST (Being Empowered and Safe Together) program. Through his support, MEO was able to develop and implement a comprehensive program to those inmates reintegrating back into the Maui community. A third party evaluation of the program proved that it was successful in supporting those inmates returning to the community and keeping the public safe.

I strongly urge you to confirm his appointment.

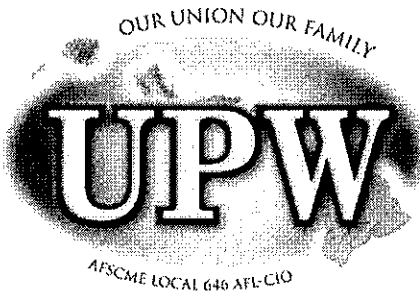
Sincerely yours,

Lyn McNeff
CEO

The Promise of Community Action

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.





THE HAWAII STATE HOUSE OF REPRESENTATIVES
The Twenty-Seventh Legislature
Regular Session of 2013

COMMITTEE ON PUBLIC SAFETY
The Honorable Sen. Will Espero, Chair
The Honorable Sen. Rosalyn H. Baker, Vice Chair

DATE OF HEARING: Tuesday, February 5, 2013
TIME OF HEARING: 2:45 PM
PLACE OF HEARING: Conference Room 224

**TESTIMONY ON GOV. MSG. NO. 582 SUBMITTING FOR CONSIDERATION AND
CONFIRMATION TO THE DIRECTOR OF PUBLIC SAFETY THEODORE I. SAKAI**

By DAYTON M. NAKANELUA,
State Director of the United Public Workers,
AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua and I am the State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

The UPW strongly supports the confirmation of Theodore I. Sakai as the Director of the Department of Public Safety.

Mr. Sakai has over twenty-five years of experience working in various public safety administrative and managerial positions. His experience not only makes him qualified but an exceptional candidate in performing the duties required of the Director of Public Safety. I have had the distinct pleasure of working with Ted for a number of years. His wealth of knowledge relating to public safety issues and administrative leadership abilities will serve this department well.

After your full consideration of Mr. Sakai's background, character, experience and qualifications, I ask that the Committee on Public Safety find Theodore I. Sakai qualified for the appointment and recommend that the State Senate confirm his nomination.

Thank you for the opportunity to testify on this measure.

From: Blayne Hanagami [<mailto:bhanagami@yahoo.com>]

Sent: Tuesday, January 22, 2013 9:59 AM

To: Sen. Will Espero

Subject: Letter of Support for Ted Sakai

To the Honorable Senator Espero,

I am humbly submitting this email letter of support for Mr. Ted Sakai, Interim Public Safety Director, who is up for confirmation with your Committee.

My name is Blayne Hanagami, Hawaii Branch Manager of the Workforce Development Division under the Department of Labor & Industrial Relations. I first met Ted as the Public Safety Director under Governor Cayetano's Administration. Serving on his community-based committee, HICAC, we were tasked to explore possible sites where a prison could be built. Needless to say, we endured much public scrutiny. I truly believe that, through his steadfast leadership then, we were able to communicate directly and honestly with the communities while keeping our tasks at the forefront.

More recently in Hawaii County, a group of concerned government and community stakeholders established a Going Home Consortium pursuing a comprehensive, seamless re-entry support network for our ex-offenders returning to society. Since its inception, Ted has supported our efforts with his extensive background within the correctional system, his knowledge of the legislative process, and his keen sensitivity to all community stakeholders in this re-entry process.

With the acceleration of re-entry initiatives like our Going Home and the Justice Reinvestment Initiative, there is no one more qualified and suited for this critical leadership role as Ted Sakai.

Also, as a newly-appointed Re-Entry Commissioner, I can appreciate the level of complexity involved in establishing a State wide, holistic re-entry system starting with incarceration to successful community re-entry. Ted again is again demonstrating his exemplary facilitative leadership style while working with our Commission.

On behalf of many of our Going Home members, our workforce development system, and the many ex-offenders who have participated successfully in our initiative, I sincerely hope Ted Sakai's confirmation will meet your favorable consideration.

Thank you very much for your attention and time to this very important decision.

Sincerely,

Blayne Hanagami,
Hawaii Branch Manager, Workforce Development Division
Chair, Employer Relations Committee, Going Home Consortium



COMMONWEALTH of VIRGINIA

HAROLD W. CLARKE
DIRECTOR

Department of Corrections

P.O. BOX 26963
RICHMOND, VIRGINIA 23261
(804) 674-3000

January 22, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Honorable Will Espero:

I understand your committee will be holding a confirmation hearing to consider the appointment of Ted Sakai to become the Director of the Department of Public Safety. The reason I am writing is to share with you the very high regard that I, and many others in corrections, hold Ted.

Having served as the head of four state correctional systems (Nebraska, Washington Massachusetts, and Virginia) over the past three decades, I have had the opportunity to get to know Ted both personally and professionally. He is a consummate correctional professional. I am convinced he wants to make Hawaii's correctional system the best it can be and that given that opportunity he will make that happen.

Sincerely,

A handwritten signature in black ink that reads "Harold Clarke".

Harold Clarke, Director
Virginia Department of Corrections



*building
communities
of light*

Diocese of Honolulu, Roman Catholic Church in the State of Hawaii

www.officeforsocialministry.org

Date: February 4, 2013

To: The Honorable Wil Espero, Chair
The Honorable Rosalyn Baker, Vice Chair
Members of the Senate Public Safety, Intergovernmental and Military Affairs

From: Carol R. Ignacio

Subject: GM 582 Confirmation of Theodore Sakai

This is to support the confirmation of Theodore Sakai as Director of Public Safety for the State of Hawaii.

I have had the privilege to know and work with Ted Sakai for many years through the discussion of having prisons built on the Big Island and more recently with our re-integration efforts in the State.

Ted is a visionary, a man who values people and what is best for us as a community. Especially at a time in our state when there is a real possibility for improving our prison and re-integration initiatives, we need Ted Sakai to make these efforts a reality.

Please confirm Ted Sakai's appointment as Director of Public Safety.

Thank you very much.

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Max Otani	Individual	Support	No

TESTIMONY
RELATING TO CONFIRMATION OF THEODORE SAKAI
AS THE DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY

Submitted by: Max Otani

Committee on Public Safety, Intergovernmental and
Military Affairs
Senator Will Espero, Chair
Roselyn H. Baker, Vice Chair

February 5, 2013, 2:45 PM
State Capital, Conference Room 224

Chair Espero, Vice Chair Baker and Committee Members:

I strongly support the nomination and confirmation of Mr. Theodore Sakai to the position of Director for the Department of Public Safety.

Mr. Sakai's vast experience with the Department would make him an ideal candidate for this position. Under his previous term as Director, Mr. Sakai, in my opinion, was one of the most progress individuals to lead the Department. He introduced evidence based practices to the case management staff and required programs to measure outcomes. Many of the initiatives he developed more than a decade ago are still being used today at the Department. Mr. Sakai can make the changes required by the Justice Reinvestment Initiative and move the Department forward with the knowledge and experience he has in corrections.

Thank you for this opportunity to testify on this important matter.

**MARTHA TORNEY
2535 MAKAULII PLACE
HONOLULU, HAWAII 96816**

February 5, 2013

TESTIMONY, GM 582

**Nomination of Theodore I. Sakai
to the position of Director of
Department of Public Safety**

The Honorable Will Espero, Chair
The Honorable Rosalyn H. Baker, Vice Chair
Senate Committee on Public Safety,
Intergovernmental and Military Affairs

Hearing: Tuesday, February 5, 2013; 2:45 p.m.
State Capitol, Room 224

Chair Espero, Chair Baker, and Members of the Committee:

It is with pleasure that I submit this testimony in **support** of the nomination of Ted Sakai as Director of Public Safety. For the past 35 years, the State of Hawaii has benefited from his leadership in the field of corrections.

I need not repeat the comments of others concerning Mr. Sakai's competence, integrity and commitment to public service. As a long time corrections administrator and former Director of Public Safety, many members of the Senate are well acquainted with his skills, knowledge and administrative attributes.

What may be less known is how highly regarded Mr. Sakai is by his colleagues nation-wide. I contacted a number of corrections professionals across the country and asked that they consider submitting testimony in support of his nomination. The response is in front of you today.

Mr. Sakai is regarded as among the most talented corrections administrators in the United States. Others welcome his participation in addressing and resolving some of the most complex problems a public administrator can face. He is seen as the quite, thoughtful, reasonable voice that can drill down a problem to its elements, allowing a focused approach in resolution. This reputation bodes well for the State of Hawaii.

Thank you for the opportunity to support my boss, Mr. Ted Sakai.

TESTIMONY ON
CONSIDERATION AND CONFIRMATION OF THEODORE I. SAKAI
AS DIRECTOR OF PUBLIC SAFETY

By
Colleen O.Q. Miyasato

Senate Committee on Public Safety
Will Espero, Chair
Tuesday, February 5, 2013, 2:45 p.m.
Room 224

Senator Espero, Senator Baker, and Members of the Committee:

I am in strong support of the confirmation of Theodore I. Sakai for the Department of Public Safety.

My name is Colleen Miyasato and I am the Personnel Officer for the Department of Public Safety. Prior to holding the position of the Personnel Officer, I had served as the Unit Chief of the Labor Relations Unit for nine years. I have a total of twenty-seven years of state service, have been with the Department since its inception in June 1990, and have experienced the many changes and problems. I am submitting this testimony as a private citizen of the State of Hawaii, and not as a representative for the Department of Public Safety.

I strongly support the consideration and confirmation of Gubernatorial Nominee, Theodore I. Sakai to serve as Director for the Department of Public Safety.

I have come to know Ted Sakai since the inception of the Department in 1990 in the various positions he has held, including but not limited to Corrections Program Administrator, Corrections Manager, Chief of Staff, former Department Director and Warden of the Waiawa Correctional Facility. My first hand knowledge and observations

of Mr. Sakai is that he displays strong leadership and he is honest and fair. He has always treated employees with mutual respect.

In my role as the Unit Chief for the Labor Relations Unit, and he as the former Director of the Department, I had witnessed first hand some of the most difficult decisions Mr. Sakai had to make based on “doing what’s right”. He has truly exemplified this example. He has a record of accomplishment, strong morals, integrity, and credibility. He has, in my opinion performed exceptionally throughout his career and is committed to the betterment of the Department of Public Safety, the community and to the State of Hawaii. Leading the Department of Public Safety is not an easy task. For Mr. Sakai to come out of retirement truly displays his commitment to the Department. I was delighted to hear the news that Mr. Sakai was returning to serve as the Director. With Ted Sakai, we will have stability because of his experience throughout the department and positive leadership. Mr. Sakai also has a reputation as a mover and a shaker and has the ability to make things happen.

Thank your for allowing me the opportunity to provide written testimony. I urge you to confirm the appointment of Mr. Theodore I. Sakai as the Director of the Department of Public Safety.

GM582

Submitted on: 1/31/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Heather Lusk	Individual	Support	No

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Alan Johnson	Individual	Support	Yes



January 30, 2013

Senate Committee on Public Safety, Intergovernmental and Military Affairs
Senator Will Espero, Chair
Senator Rosalyn Baker, Vice Chair

Re: GM582 Relating to the confirmation of Ted Sakai as the Director of the Department of Public Safety

Tuesday, February 5, 2013 at 2:45 p.m. in Room 224

Alan Johnson: Strong Support for the confirmation of Ted Sakai as the Director of the Department of Public Safety.

Good morning Chair Espero, Vice Chair Baker and Distinguished Committee members:

My name is Alan Johnson. I am the CEO of Hina Mauka, a non-profit, substance use disorder treatment and prevention agency serving Hawaii residents statewide.

I believe that Ted Sakai has demonstrated excellence with exceptional character, outstanding management talents, engaging community skills and outcome-focused strategic planning. In addition, Ted has proven his commitment to excellent public service.

During his previous years in the Director role at Public Safety, Mr. Sakai has demonstrated his superb ability to provide extraordinary leadership. In his recent years following Public Safety, Ted Sakai shared his knowledge to the community, including Hina Mauka and myself, as an effective management consultant - helping community and government agencies with strategic planning, Appreciative Inquiry, and Drucker management principles. At all times and in all situations of our shared experiences, we witnessed that Mr. Sakai demonstrated the highest level of management and personal ethics.

Mr. Sakai, who has the education and experience to evaluate what must be changed and how best to change it, has commented: *"When you work with offenders in reentry, you are working with people who need practice in making good choices, who need to learn good habits, and who need to acquire good social skills. Many can't overcome their pasts...And the cost? Way more than millions of dollars – lost and wasted lives....But they all need and deserve our support, because many can and do make it, and because they are citizens of our community."*

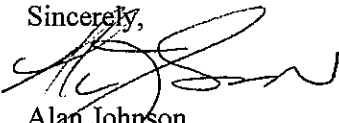
As a community-based treatment provider, we have found that Mr. Sakai has always collaboratively brought the community together to help solve Public Safety issues because he views it as a “community” problem. When Ted Sakai speaks, we are assured that he follows his words with respective action: *“You can’t do it alone. You need partners....The State agencies need the county agencies, and the government agencies need the community agencies. And everyone needs to be included, not just the ones you think support your position.”*

Ted Sakai is a great leader because he assembles teams of people to find the best solutions. He starts by encouraging others to ask and listen to each other: *“You don’t have all the answers. No one does. Don’t hesitate to look outside. See what others are doing...there is bound to be innovation. You must keep your eyes and your minds and hearts open. And sometimes, learning is not about the information you gather; rather, it is about the questions you ask.”*

When I asked Ted Sakai about what brings you back to Public Safety, he warmly smiled and replied: *“Well, I’ve come this far, I might as well go a little farther.”* We have all heard Ted Sakai quote Roshi Shunryu Suzuki, who so famously noted, *“When the student is ready, the teacher appears.”* Perhaps, this is the time that we, Hawai’i, are ready and let’s hope so because with Ted Sakai, the teacher has arrived.

I wholeheartedly endorse Mr. Ted Sakai as the Director of Public Safety and very much appreciate the opportunity to testify today.

Sincerely,



Alan Johnson
President & CEO

David John, M.D., Inc.
Rheumatology

1.27.13

To: Senator Will Espero, Chair
Senate Committee on Public Safety,
Intergovernment and Military Affairs
Hawai'i State Capitol, Room 231,
Honolulu, Hawai'i 96813

Re: Mr. Ted Sakai

Dear Senator Espero,

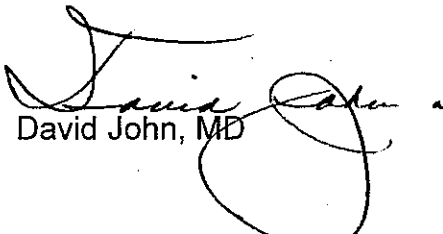
It is with great pleasure that I write this letter of support for Mr. Ted Sakai. I am an internist/rheumatologist based at The Queen's Medical Center who also chairs the Board of Pu'ulu Lapa'au, the Hawai'i organization that monitors physicians and other health care personnel in recovery from substance abuse/addiction.

In my capacity as Chair, I had asked Mr. Sakai to become my Executive Director after his retirement. He functioned as my right hand for approximately one year, until his decision to leave Pu'ulu Lapa'au for his present position. His strong commitment to public service won out over my repeated pleading.

Ted Sakai is sorely missed. He is a consummate diplomat, thorough, fair and steadfast. His work was impeccable. He took our somewhat haphazardly organized structure and tightened up ALL loose ends. Mr. Sakai was the first Executive Director to take a long term view in management; this has made a dramatic impact on our function, in service to our State. I would take Mr. Sakai back in a heartbeat.

Ted Sakai has exceptional ethics and moral fiber. Our State is truly lucky to have a candidate of this quality available; I recommend Mr. Ted Sakai without reservation. Please contact me if I can be of further service.

Sincerely yours,


David John, MD

Mary Y. Matayoshi

760 Onaha Street Honolulu, Hawaii 96816
Cell 808 285-3920 • Email: mary.matayoshi@gmail.com

January 28, 2013

Senator Will Espero
Hawaii State Capitol; Room 231
415 South Beretania Street
Honolulu, HI 96813

Dear Senator Espero:

This is a letter of support for TED SAKAI as DIRECTOR OF PUBLIC SAFETY.
I have observed Ted's thoughtful and active participation on community boards, and his presentations in leadership training sessions. He is well-prepared and will make good decisions in the many issues in public safety that need to be addressed.

Sincerely,

A handwritten signature in blue ink that reads "Mary Y. Matayoshi". The signature is written in a cursive, flowing style.

Mary Y. Matayoshi
760 Onaha Street
Honolulu, HI 96816
Email: mary.matayoshi@gmail.com

Audrey Hidano
1620 Hau Street
Honolulu, HI 96817

BEFORE THE SENATE COMMITTEE ON
PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS
TUESDAY, FEBRUARY 5, 2013
2:45 P.M.
ROOM 224

GOVERNOR'S MESSAGE NO. 582
SUBMITTING FOR CONSIDERATION AND CONFIRMATION TO THE
DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY, GUBERNATORIAL
NOMINEE, THEODORE I. SAKAI, FOR A TERM TO EXPIRE 12/1/2014

Chair Espero and Vice Chair Baker, and Members of the Committee:

My name is Audrey Hidano, currently the Deputy Director at the Department of Labor and Industrial Relations. I support the confirmation of Theodore Sakai to the Director of the Department of Public Safety.

I have known Mr. Sakai for about 12 years since Governor Cayetano's administration as we were in the cabinet together. Mr. Sakai is knowledgeable in the Public Safety arena and I believe he will be able to make hard choices to better the public safety conditions for the State of Hawaii.

Thank you for your consideration of Mr. Theodore Sakai's confirmation to the Director of the Department of Public Safety.

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Keith Kamita	Individual	Support	No

TESTIMONY ON GM 582
Nomination of Theodore I. Sakai to the position of Director of
Department of Public Safety

Keith Kamita

by

Senate Committee on Public Safety, Intergovernmental and Military
Affairs

Senator Will Espero, Chair
Senator Rosalyn H. Baker, Vice Chair

Thursday, February 5, 2013; 2:45 p.m.
State Capitol, Room 224

Chair Espero, Chair Baker, and Members of the Committee:

I am sorry that I could not be there to testify in person but I am in **support** of the nomination of Ted Sakai as Director of Public Safety. Mr. Sakai has years of experience in performing the job as Director of Public Safety.

Even though the last time Mr. Sakai performed the duties of Director was in 2002 he has kept a breast of the trends affecting corrections and has expanded his management expertise.

I am the Deputy Director for Law Enforcement in the Department and am thankful that Mr. Sakai lets me run the Law Enforcement side of Public Safety and will consults with me on areas where I may have more expertise.

I feel that Mr. Sakai if given a chance will continue to contribute to improving the Department of Public Safety.

Thank you for the opportunity to support my boss, Mr. Ted Sakai.



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

January 28, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety
Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Re: Confirmation of Mr. Ted Sakai as Director of the Department of Public Safety, State of Hawaii.

Dear Senate Chair Will Espero:

I am writing to express my strong support for the confirmation of Director Ted Sakai's nomination to continue in the position of Director for State Department of Public Safety. Under his leadership there has been clear direction in strengthening the effectiveness and efficiency of the Department – a critical indicator for assuring the residence of Hawaii that we can count on safe communities for our children and families.

My professional experiences with Mr. Sakai date back to when he was Warden of the Waiawa Correctional Facility. I had the privilege of working with incarcerated fathers facing re-entry with the intent of reconnecting with their children. With Mr. Sakai's support our team provided parenting classes and a play and learn program which gave incarcerated fathers the opportunity to practice their parenting skills with the guidance of a trained facilitator. This program model is called SKIP (Supporting Keiki of Incarcerated Parents), and has since been replicated throughout correctional facilities statewide. Outcomes impact family strengthening indicators, healthier parent and child bonding, and reduced recidivism. More recently, I worked as an independent consultant with Mr. Sakai to convene a collaborative partnership of programs implementing the SKIP model. Together we were able to develop common intake forms and coordinate peer evaluations to support consistent quality implementation of the SKIP program components. Mr. Sakai's work is always professional, well-informed, and open to research based new strategies. His can-do attitude focuses on solutions to even the greatest challenges.

Mr. Sakai's visionary leadership and knowledge of the needs of this specific population is commendable. He is highly respected within the Department as well as throughout our community, which will allow him to work collaboratively and constructively with community partners and leaders. I urge you to support the confirmation of Mr. Sakai's nomination for the position of Director of the Department of Public Safety.

Sincerely,

Diane N. H. Tabangay, Executive Director of Youth Development

YMCA OF HONOLULU
1441 Pali Highway, Honolulu HI 96813
P 808 531 YMCA F 808 533 1286 www.ymcahonolulu.org

JIM R. YATES, Chairman, Board of Directors
MICHAEL F. BRODERICK, President & Chief Executive Officer





PUNAHOU SCHOOL

Clarence T. C. Ching PUEO Program
1601 Punahou Street
Honolulu, HI 96822-3336

Reference for Mr. Ted Sakai

It has been wonderful to sit on the Key Project Board (in Kahalu'u) with Mr. Ted Sakai. Mr. Sakai not only was the President of our Board of Directors, but he also volunteered at many of our events. I had the chance to witness Ted in array of activities. It is my pleasure to write him a letter of reference.

As Board Chair, Ted was thoughtful, asked penetrating questions, and kept us all on track. He did not speak too quickly in our many Board conversations; he spent a lot of time listening to other people. When something was unclear during our meetings, he asked critical questions that often brought clarity to even the most difficult of issues. He asked all to keep our meetings under 2 hours, and sometimes our monthly meetings went only for an hour (a blessing if you have belonged to other non-profit boards).

When Key had benefits---our Thanksgiving Turkey benefit, our celebration of mothers on Mothers Day, or even just basic neighborhood cleaning ventures---Ted was the First Volunteer. His dedication to the Key community began with service on a personal level. A fine (and modest) trait for such an accomplished man!

Ted is simply a wonderful human being. I enthusiastically recommend him to you.

Aloha,

A handwritten signature in black ink, appearing to read "C. R. Ackerman".

Carl Rogers Ackerman, Ph.D.
Director of the Clarence T. C. Ching PUEO Program
at Punahou School

January 21, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Dear Senator Espero,

I am writing this letter in support of Ted Sakai's confirmation as Hawaii Department of Public Safety Director. I was Correctional Industries (CI) Director for the Hawaii Department of Public Safety from February 1992 to February 2002. During my first six years I worked under the direction of three directors with different management styles. It was not until the appointment of Mr. Sakai in 1998 the Department began to see positive management and direction based on Mr. Sakai's leadership.

Mr. Sakai is enthusiastic about his work and his role as a leader. He can be trusted and lives his life with honesty and integrity. While I was CI Director Mr. Sakai's vision was for us to develop and implement policies and procedures that would result in our program in the Department operating like a real world business. Based on Mr. Sakai's suggestions and support CI was able to apply and become accredited by the American Correctional Association (ACA) Standards and Accreditation. Mr. Sakai maintains high standards and was proactive in CI raising the bar in seeking accreditation. Hawaii CI was the first CI program in the US to become accredited. Many state CI programs followed Hawaii's accomplishment and now make ACA Accreditation one of their goals.

The Justice Reinvestment Initiative will be in good hands under the direction of Mr. Sakai who is committed to excellence. The many accomplishments he was responsible for when he was Director from 1998 to 2002 serve as affirmation of his ability to lead the Department in moving the JRI program forward to completion. Staff will respond more openly to Mr. Saki who is a person of passion and dedication. Mr. Sakai wants to bring Hawaii offenders back to Hawaii with rightsizing the prison system while protecting the public. He will accomplish this.

In closing you have the right candidate with Mr. Saki. He left the Department ten years ago but has continued to expand his knowledge while sharing his expertise in various Criminal Justice areas. He inspires confidence in others and draws out the best efforts of his staff to complete tasks well. I am now CI Director for the Wyoming Department of Corrections and continue to flourish using the skills I learned under the leadership of Mr. Sakai an exemplary mentor.

Sincerely,



Lynn McAuley
Correctional Industries Director
Wyoming Department of Corrections
1934 Wyatt Drive, Suite 100
Cheyenne, WY 82002

31 January 2013

RE: Ted Sakai's nomination as Director of Public Safety

Aloha kuaa

My name is Kaiana Haili, I am presently the Hawaiian Cultural Cognitive Skills instructor at Hawaii Community Correctional Center in Hilo, Hawaii. I was an instructor at Kulani Correctional Facility from 1997 until it's closing. Also since 2006, I continue as the Spiritual Advisor for the Native Hawaiian Religious Practitioners at Saguaro Correctional Center in Eloy, Arizona.

I actually built my Bachelor of Arts degree around the work Ted Sakai allowed me to do at Kulani in 1996, I completed 12 credits in a Hawaiian culture based healing program. Through our language, arts, music and ancestral knowledge our men began their journey home, not the house they lived in but the aina; the land and sea where they were raised in. Ted Sakai was profoundly aware of the benefits of using our own culture, our concepts and values of kuleana [privilege and responsibility] and pono [morality, duty, righteousness]. His foresight and encouragement allowed me to create a B.A. in Liberal Studies; *Native Hawaiian Culture for the Revitalization of At-Risk, Adjudicated and Incarcerated Youth and Adults*. Ted Sakai is truly missed in the Department of Public Safety; we need his leadership, his unwavering determination and commitment to our sons and daughters to provide comprehensive treatment, or healing if you will. His insight and understanding of the human [native] condition and willingness to look outside the box for solutions not usually applied toward incarceration treatment is consummate.

I am privileged and have the responsibility [kuleana] to testify on behalf of Mr. Ted Sakai in his nomination as Director of Public Safety. And from my ancestors and our at-risk, adjudicated and incarcerated youth and adults we say mahalo nui loa Ted Sakai for all that you have done and will accomplish as our pouhana as the Department of Public Safety Director.

Please do not hesitate to contact me should you require additional information and thank you for your time and assistance in this endeavor.

Kaiana Haili, Director
Ke Kahua Paa
PO Box 4001
Hilo, HI 96720-0001
808-895-5511

John Stephenson
626 Kaimalino Street
Kailua, HI 96734
808 254-3129
jstephenson@hawaii.rr.com

January 23, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

RE: Ted I. Sakai

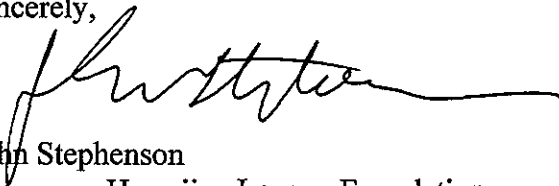
Dear Senator Espero,

I sit on the Board of Directors of the Hawaiian Legacy Foundation and Ted Sakai is our chairman. The Hawaiian Legacy Foundation supports the work of Eddie and Myrna Kamae, and its purpose is to “document, preserve and perpetuate the cultural heritage of Hawaii through music, film and video, educational programs, community outreach and archival work.” I would like to say a few words about Ted’s character and his commitment to the community.

From our many board meetings, I can tell you that Ted runs our meeting with purpose, humor, and never loses sight of our mission. He is aware of the needs of the community and how our foundation can help fulfill those needs. He has a great love of Hawaiian music and Hawaiian culture, and this love and respect influences how he leads. As a leader, Ted brings creativity and sensitivity to the projects we support, and I believe he would lead any organization into fulfilling its greatest potential.

I would urge the Senate to confirm Ted to the position he is being offered.

Sincerely,



John Stephenson
Treasurer, Hawaiian Legacy Foundation

From: Marilyn Brown [<mailto:marilyn@hawaii.edu>]
Sent: Wednesday, January 23, 2013 7:59 PM
To: Sen. Will Espero
Subject: Nomination of Ted Sakai to be Director of the Department of Public Safety

Dear Senator Espero:

It is with pleasure that I write in support of the appointment of Ted Sakai to be the Director of the Hawaii Department of Public Safety. I have known Mr. Sakai professionally for nearly 15 years, dating back to his previous appointment as DPS Director. At present, I am Associate Professor and Chair of the Department of Sociology and Director of Women's Studies. I have known Ted Sakai in various capacities, both as a consultant and in a number of settings linked to community efforts such as Supporting Keiki of Incarcerated Parents (SKIP), needs of female offenders, and the Going Home Task Force.

I have been acquainted with Ted Sakai since my graduate school days when he supported my research at the Department of Public Safety on incarcerated mothers. He was then and is now committed to seeking an evidence base for practices and policies. This is why Ted Sakai is the person who can best lead the Department of Public Safety in carrying out our State's Justice Reinvestment Initiative.

Mr. Sakai will provide the leadership and capacity building that is so critical to renewing this agency. This is why I support him as Director and look forward to his leadership of DPS again.

Sincerely,

Marilyn Brown, Ph.D.
Chair, Department of Sociology
Director of Women's Studies
University of Hawai'i at Hilo
200 W. Kawili St.
Hilo, HI 96720
(808) 933-3184

From: Kimi Palacio [<mailto:kimi.palacio@hiwedohawaii.org>]
Sent: Wednesday, January 23, 2013 10:19 AM
To: Sen. Will Espero
Subject: Support for Ted Sakai

Aloha Senator Espero:

I am writing in support of Mr. Ted Sakai to be confirmed as the Public Safety Director. I truly believe that he performs every aspect of his duties as the Public Safety Director extremely well and I have witnessed him go above and beyond in his service to the state of Hawaii. He has made time to speak at the Going Home Consortium meetings in Hilo and was kind enough to keep all of the agency representatives and community members involved in re-entry updated in regard to upcoming plans and the implementation of new programs/projects that will be taking place.

Mr. Ted Sakai is also a key reason why the Second Chance Mentoring Program began, as he assisted in helping to secure the federal award we received to develop the program. Without his help, Hawaii would not have had the opportunity it has now to utilize mentoring to assist with the successful transition of offenders that are reintegrating into our community.

Mr. Ted Sakai and his overall knowledge, dedication, integrity and perseverance to create and maintain high standards of public safety for the communities are, I feel, why he is the superior choice to be confirmed as the Public Safety Director.

Please consider and confirm him.

Sincerely,

--

Kimi Palacio

Second Chance Mentoring Program Coordinator
Hawaii Island Workforce & Economic Development Ohana (HIWEDO)
1990 Kinoole Street, Suite 102
Hilo, Hawaii 96720

Cell: (808) 333-2919

Office: (808) 959-6200

Fax: (808) 959-6300

Email: kimi.palacio@hiwedohawaii.org

Website: www.hiwedohawaii.org

Eddie & Myrna Kamae
P.O. Box 8230
Honolulu, Hawaii 96830

January 22, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety,
Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Re: Letter of Support

Dear Senator Espero,

We are honored to have the opportunity to write a letter of support for Theodore "Ted" I. Sakai. We have known him for nearly forty years and have admired the work he has done in the Prisons, in non-profit foundations and also, as a consultant at prisons across the continental U.S.

Innovative programs and Aloha for the people he is working with is what he exemplifies. Ted has an amazing ability to work with his staff, and with prisoners to find ways to improve their lives and the lives of their families.

We are especially happy that Ted continues to help reconnect the native Hawaiian populations (the largest part of the prison) to their positive Hawaiian values. We have been able to share some of those times with Ted both in presentations and when he had us donate all 10 of The Hawaiian Legacy Foundation cultural documentaries and related materials to prisoners on the mainland to help them connect once again with important Hawaiian values and culture.

In the many years we have known him, Ted has always carried out his work with integrity, intelligence and kindness. We value Ted as a friend and as a person who works tirelessly to help make the lives of others have meaning and purpose.

We highly recommend and totally support Ted Sakai for this position. There is no one that could do the job better.

Me ke Aloha,

Myrna & Eddie Kamae

Myrna & Eddie Kamae

From: Blayne Hanagami [<mailto:bhanagami@yahoo.com>]

Sent: Tuesday, January 22, 2013 9:59 AM

To: Sen. Will Espero

Subject: Letter of Support for Ted Sakai

To the Honorable Senator Espero,

I am humbly submitting this email letter of support for Mr. Ted Sakai, Interim Public Safety Director, who is up for confirmation with your Committee.

My name is Blayne Hanagami, Hawaii Branch Manager of the Workforce Development Division under the Department of Labor & Industrial Relations. I first met Ted as the Public Safety Director under Governor Cayetano's Administration. Serving on his community-based committee, HICAC, we were tasked to explore possible sites where a prison could be built. Needless to say, we endured much public scrutiny. I truly believe that, through his steadfast leadership then, we were able to communicate directly and honestly with the communities while keeping our tasks at the forefront.

More recently in Hawaii County, a group of concerned government and community stakeholders established a Going Home Consortium pursuing a comprehensive, seamless re-entry support network for our ex-offenders returning to society. Since its inception, Ted has supported our efforts with his extensive background within the correctional system, his knowledge of the legislative process, and his keen sensitivity to all community stakeholders in this re-entry process.

With the acceleration of re-entry initiatives like our Going Home and the Justice Reinvestment Initiative, there is no one more qualified and suited for this critical leadership role as Ted Sakai.

Also, as a newly-appointed Re-Entry Commissioner, I can appreciate the level of complexity involved in establishing a State wide, holistic re-entry system starting with incarceration to successful community re-entry. Ted again is again demonstrating his exemplary facilitative leadership style while working with our Commission.

On behalf of many of our Going Home members, our workforce development system, and the many ex-offenders who have participated successfully in our initiative, I sincerely hope Ted Sakai's confirmation will meet your favorable consideration.

Thank you very much for your attention and time to this very important decision.

Sincerely,

Blayne Hanagami,
Hawaii Branch Manager, Workforce Development Division
Chair, Employer Relations Committee, Going Home Consortium



COMMONWEALTH of VIRGINIA

HAROLD W. CLARKE
DIRECTOR

Department of Corrections

P.O. BOX 26963
RICHMOND, VIRGINIA 23261
(804) 674-3000

January 22, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Honorable Will Espero:

I understand your committee will be holding a confirmation hearing to consider the appointment of Ted Sakai to become the Director of the Department of Public Safety. The reason I am writing is to share with you the very high regard that I, and many others in corrections, hold Ted.

Having served as the head of four state correctional systems (Nebraska, Washington Massachusetts, and Virginia) over the past three decades, I have had the opportunity to get to know Ted both personally and professionally. He is a consummate correctional professional. I am convinced he wants to make Hawaii's correctional system the best it can be and that given that opportunity he will make that happen.

Sincerely,

A handwritten signature in cursive script that reads "Harold Clarke".

Harold Clarke, Director
Virginia Department of Corrections



AMERICAN CORRECTIONAL ASSOCIATION

206 NORTH WASHINGTON STREET, SUITE 200 • ALEXANDRIA, VIRGINIA 22314

703 • 224 • 0000 FAX: 703 • 224 • 0010

WWW.ACA.ORG

January 18, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety
Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, HI 96813

Dear Senator Espero:

It is my honor and pleasure to recommend the permanent confirmation of Mr. Ted Sakai for the position of Director for the Hawaii Department of Public Safety. I have known Mr. Sakai for nearly 20 years on both a personal and professional basis. I do not hesitate to whole-heartedly support his permanent status for this position.

Mr. Sakai holds the respect and admiration of the departmental employees, which I have seen first-hand during my visits to the Hawaii Correctional Association and to department and facility visits. His integrity and forth-rightness are hallmarks of his character. I believe the State of Hawaii could find no better qualified nor better suited person for this important position.

Mr. Sakai is well regarded among the other 49 state correctional agency heads, which I have personally witnessed as well. He has presented and taught at both the Association of State Correctional Administrators (ASCA) and the 22,000 member American Correctional Association (ACA). He continues to be current and indeed a leader on the issues that correctional departments face in 2013.

It is my opinion that Ted Sakai is an asset to the state and will continue to administer the correctional agency in an honest and professional manner, one of which Hawaii's citizens will be most proud.

Thank you for your attention in this matter. If you need further information please feel free to contact me.

Sincerely,

James A. Gondles, Jr., CAE
Executive Director

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



Department of Corrections

Ashbel T. Wall, II, Director
40 Howard Avenue
Cranston, RI 02920

Tel: (401) 462-2611
Fax: (401) 462-2630
TDD: (401) 462-5180

January 23, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Dear Senator Espero:

I am writing to convey my support for Ted Sakai's appointment as Director of the Department of Public Safety. I understand you will be holding his confirmation hearing very shortly and just wanted to let you know that in my opinion Hawaii could do no better than having Ted at the helm of the Department.

I have come to know Ted over many years as a member of the Association of State Correctional Administrators, of whom I am currently the President. Rhode Island, like Hawaii, is a state in which both pre-trial and sentenced inmate populations fall under a single state agency and in that regard, as well as others, Ted and I have shared experiences and best practices. He is a talented leader and professional with great concern for both the offenders who are his responsibility and the staff whom he directs.

Thank you very much,

A.T. Wall

Ashbel T. Wall, II
Director



January 22, 2013

To: Senator Will Espero
Chair, Committee on Public Safety, Government Operations and Military Affairs

Re: Support of Confirmation for Ted Sakai

Dear Senator Espero:

My name is Les Estrella and I currently serve as Chair of both the Executive and Faith-based Committees on the Hawaii Island Going Home Consortium (GH). I am also the Program Manager for the Second Chance Mentoring Program (SC Mentoring) for former offenders. Both the GH and SC Mentoring are programs operating under the Hawaii Island Workforce & Economic Development Ohana (HIWEDO), a 501c3 non-profit organization.

HIWEDO fully supports the confirmation for Ted Sakai. His visionary leadership and collaborative style that forms effective community partnerships, combined with an astute awareness that successful reentry positively impacts the entire community are exemplary. His administrative ability has resulted in decisive responses that are comprehensive and encompasses the broader community. His deep understanding of contextual factors such as the political environment, economic situations, social and cultural sensitivities and geographic constraints enables him to provide the best possible solutions given the constantly changing issues and challenges we face. Our GH efforts in Hawaii County have long been supported by Ted and his personal involvement originates from its inception. Ted's participation with GH also has resulted in many of our accomplishments such as appropriation for the new program building at Hale Nani, the GH five-year strategic plan, and a Second Chance mentoring grant from the Department of Justice to name just a few. Through an innovative, data-driven and best practice approach, he remains committed to reducing recidivism and increasing public safety for a better quality of life for all of us.

Please accept my humble recommendation for Ted Sakai to be confirmed as the Director of Public Safety in Hawaii.

Respectfully,

A handwritten signature in black ink that reads "Les Estrella". The signature is written in a cursive, flowing style.

Les Estrella

HIWEDO Second Chance Program Manager
Going Home Executive Committee Chair
Going Home Faith-Based Committee Chair



FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

January 28, 2013

Senator Will Espero, Chair
Senate Committee on Public Safety
Intergovernmental and Military Affairs
Hawaii State Capitol, Room 231
Honolulu, Hawaii 96813

Re: Confirmation of Mr. Ted Sakai as Director of the Department of Public Safety, State of Hawaii.

Dear Senate Chair Will Espero:

I am writing to express my strong support for the confirmation of Director Ted Sakai's nomination to continue in the position of Director for State Department of Public Safety. Under his leadership there has been clear direction in strengthening the effectiveness and efficiency of the Department – a critical indicator for assuring the residence of Hawaii that we can count on safe communities for our children and families.

My professional experiences with Mr. Sakai date back to when he was Warden of the Waiawa Correctional Facility. I had the privilege of working with incarcerated fathers facing re-entry with the intent of reconnecting with their children. With Mr. Sakai's support our team provided parenting classes and a play and learn program which gave incarcerated fathers the opportunity to practice their parenting skills with the guidance of a trained facilitator. This program model is called SKIP (Supporting Keiki of Incarcerated Parents), and has since been replicated throughout correctional facilities statewide. Outcomes impact family strengthening indicators, healthier parent and child bonding, and reduced recidivism. More recently, I worked as an independent consultant with Mr. Sakai to convene a collaborative partnership of programs implementing the SKIP model. Together we were able to develop common intake forms and coordinate peer evaluations to support consistent quality implementation of the SKIP program components. Mr. Sakai's work is always professional, well-informed, and open to research based new strategies. His can-do attitude focuses on solutions to even the greatest challenges.

Mr. Sakai's visionary leadership and knowledge of the needs of this specific population is commendable. He is highly respected within the Department as well as throughout our community, which will allow him to work collaboratively and constructively with community partners and leaders. I urge you to support the confirmation of Mr. Sakai's nomination for the position of Director of the Department of Public Safety.

Sincerely,

Diane N. H. Tabangay, Executive Director of Youth Development

YMCA OF HONOLULU
1441 Pali Highway, Honolulu HI 96813
P 808 531 YMCA F 808 533 1286 www.ymcahonolulu.org

JIM R. YATES, Chairman, Board of Directors
MICHAEL F. BRODERICK, President & Chief Executive Officer



GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Charlene Iboshi	Individual	Support	No

Comments: Senate Hearing for Public Safety, Intergovernmental and Military Affairs Tuesday, February 5, 2013 at 2:45 pm Conference Room 224 RE: GM 582, Testimony in support for Confirmation of Ted Sakai as Director of PSD Dear Senator Espero, Chair, Senator Baker, Vice-Chair, and Committee Members I support Ted Sakai's confirmation as the Director of Public Safety. During my past 30 years at the Hawaii County's Prosecutor's Office, I worked with Ted Sakai in his many different roles in Public Safety and his guidance with Hawaii County's "Going Home" Re-entry Initiative. Ted Sakai has the vision, skills and integrity to balance the individual offender's needs with the overarching "public safety" priority for the community. He will be a strong collaborator and innovator to ensure that offender recidivism is reduced while providing opportunities through community re-entry collaborations. With the Legislature's passage of the Justice Reinvestment Initiative and Offender Re-integration legislation and budgetary support, Ted Sakai's experience and innovative approaches makes him well-suited to implement the policy and concepts. It takes a bold leader to make changes that produce evidence-based results. Ted Sakai is that leader. Please confirm Ted Sakai as the Director of Public Safety. Thank you for the opportunity to testify. Charlene Iboshi Retired Prosecuting Attorney for Hawai'i County

From: cyi96720@yahoo.com [mailto:cyi96720@yahoo.com]

Sent: Saturday, January 26, 2013 8:10 AM

To: Sen. Will Espero

Subject: Support Confirmation of Ted Sakai as Director of Public Safety

Senator Espero,

I support Ted Sakai's confirmation as the Director of Public Safety. During my past 30 years in the Hawaii County's Prosecutor's Office, I have worked with Ted Sakai in his many different roles in Public Safety and as a consultant for Hawaii County's "Going Home" Re-entry Initiative.

Ted Sakai's has the vision, skills and integrity to balance the individual offender's needs with the overarching "public safety" priority for the community. He will be a strong collaborator and innovator to ensure that offender recidivism is reduced while providing opportunities through community re-entry collaborations.

With the Justice Reinvestment Initiative and Offender Re-integration legislation and budgetary support, Ted Sakai's experience and innovative approaches makes him well-suited to implement the policy and concepts. It takes a bold leader to make changes that produce evidence-based results. Ted Sakai is that leader.

Please confirm Ted Sakai as the Director of Public Safety.

Thank you

Charlene Iboshi

Retired Prosecuting Attorney for Hawai'i County

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Shayna Yatsushiro		Support	Yes

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
WESLEY MUN	Individual	Support	Yes

TESTIMONY ON THE CONFIRMATION OF THE
DEPARTMENT OF PUBLIC SAFETY,
GUBERNATORIAL NOMINEE, THEODORE I. SAKAI

By
Wesley Mun, Corrections Health Care Administrator
Department of Public Safety

Senate Committee on Public Safety, Intergovernmental and Military Affairs
Senator Will Espero, Chair
Senator Rosalyn H. Baker, Vice Chair

Tuesday, February 5, 2013, 2:45 p.m.
State Capitol, Room 224

Chair Espero, Vice Chair Baker, and Members of the Committee:

I would like to take this opportunity to testify in support of Mr. Sakai's confirmation as the Director of The Department of Public Safety (PSD). I have worked with Ted for many years prior to his retirement and was extremely pleased at his return to PSD.

Ted in the past has provided the Department with a vision and clear path for everyone to follow. His leadership focused on providing humane and rehabilitative correctional services, keeping the best interests of the inmate in mind. He has always held the staff in high esteem and showed his appreciation of their hard work. He has and will always be the one of the foremost correctional experts in the State and on a National level.

There is no question that a continuation of his leadership at PSD will move the Department forward in preparing for the challenges of the future.

Thank you for the opportunity to testify on Mr. Sakai's behalf.

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Rick Tsujimura	Individual	Support	Yes

R. Brian Tsujimura
Ali'i Place, Suite 1400
1099 Alakea Street
Honolulu, Hawaii 96813
rtsujimura@awlaw.com

February 1, 2013

The Honorable Will Espero, Chair
The Honorable Rosalyn H. Baker, Vice Chair
Senate Committee on Public Safety, Intergovernmental
and Military Affairs
State Capitol, Room 224
Honolulu, Hawaii 96813

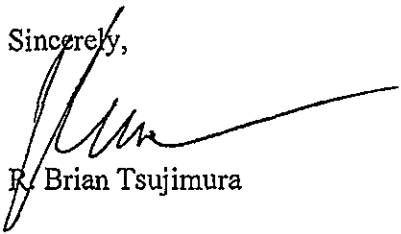
Re: Testimony in Support of GM 582: Consideration and Confirmation to the
Director of the Department of Public Safety, Gubernatorial Nominee, Theodore I.
Sakai, for a term to expire 12/1/2014

Chair Espero, Vice Chair Baker, and members of the Senate Committee on Public Safety,
Intergovernmental and Military Affairs:

I am writing in SUPPORT of the nomination of Ted Sakai as director of the Department
of Public Safety. I have known Ted for many years and several administrations. He is a straight-
shooter, no-nonsense person, who has the skills and the vision to really help the department.
That he would come out of retirement to take this position is no minor deed. Ted is that kind of
person, committed to public service.

I would ask your full support for and affirmation of his nomination.

Sincerely,



R. Brian Tsujimura

RBT:ay

GM582

Submitted on: 2/1/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Elizabeth Kent	Individual	Support	No

Comments: It is my privilege to testify in strongest support of the nomination of Ted Sakai. Mr. Sakai is an inspirational leader. I greatly admire his unique combination of intelligence, willingness to try new approaches, tenacity, and compassion. I urge you to confirm his appointment to this challenging position.

GM582

Submitted on: 2/3/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
David Leonard	Individual	Support	No



February 3, 2013

David Heerwald Leonard
President and CEO
335 Merchant Street, #3526
Honolulu, Hawaii 96811
+1.808.341.8715
dleonard@aluvionenergies.com
www.aluvionenergies.com

Via Electronic Submittal: <http://www.capitol.hawaii.gov/submittestimony.aspx>

Testimony in Support of the Confirmation of Theodore I. Sakai
Director, Department of Public Safety
Governor Message No. 582

The Honorable Senator Will Espero, Chair
The Honorable Senator Rosalyn H. Baker, Vice Chair
Committee on Public Safety, Intergovernmental and Military Affairs
State Capitol
Honolulu, Hawaii 96813

Dear Chair Espero and Vice Chair Baker:

I would like to express my deep support of the confirmation of Theodore I. Sakai as the Director of the Department of Public Safety for a term to expire 12/1/2014.

I have known Mr. Sakai for many years and have observed his leadership and commitment to our community. Mr. Sakai is the right person to help us move forward with the challenges that we are facing with our prison system and the promise of reentry. He has the patience, experience, relationships, talent and tenacity to make reentry work for Hawaii. Mr. Sakai will draw on help from other agencies and use the models from other states to tailor an innovative program that will work for the unique needs of Hawaii.

Thank you for considering my testimony. I strongly support Mr. Sakai and encourage you to confirm this talented public servant. We will be fortunate to have Mr. Sakai as our next Director of the Department of Public Safety.

Yours Very Truly,

A handwritten signature in black ink, appearing to read "David Heerwald Leonard", with a long, sweeping underline.

David Heerwald Leonard

From: Karen Iwamoto [iwamotok004@hawaii.rr.com]
Sent: Sunday, February 03, 2013 7:20 PM
To: PSMTestimony
Subject: GM582 Confirmation of Ted Sakai and Director of the Department of Public Safety

Dear Chair Espero, Vice Chair Baker, and Members of the Public Safety Committee:

I am Karen Iwamoto, retired Government Relations Director of the Building Industry Association of Hawaii and a former member of the Correctional Industries Advisory Board that is under the Public Safety Department. I believe our Advisory Board was extremely fortunate to have a director like Ted Sakai who supported our efforts whole-heartedly. While I served on the Correctional Industries Board, the prison industries were doing quite well with the woodcrafting operation on the Big Island, sewing program where the work of the inmates was sold at Longs, and the inmates who worked on computers seemed very happy with their opportunity to learn a craft or trade. Other voluntary boards should be as fortunate as we were.

Please confirm Ted Sakai as Public Safety Director. He has already shown his leadership and will continue to guide the Department.

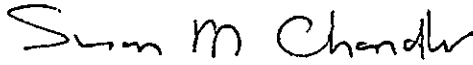
Sincerely,
Karen H. Iwamoto
(808)489-1045
iwamotok004@hawaii.rr.com

Susan M. Chandler
1617 Quincy Place
Honolulu, HI 96816

Testimony in Support of Ted Sakai

TO: Senator Will Espero, Chair, Senate Public Safety Committee

From: Susan M. Chandler



RE: Support of Ted Sakai for Director of Public Safety

Senators Espero, Chair; Senator Baker, Vice-Chair and members of the Senate Public Safety, Intergovernmental and Military Affairs Committee. My name is Susan Chandler and I am a professor of public administration and the director of the public policy center at the University of Hawai'i, *but I am testifying as a private citizen.*

I am in strong support of Ted Sakai who has been nominated to be Director of the Department of Public Safety. As you certainly remember, Mr. Sakai served admirably in this position under Governor Cayetano. As a member of that Cabinet also, I worked with Mr. Sakai and found him to be an excellent leader; very creative; hard working, extremely knowledgeable, and well liked by his staff. He has worked in the private sector and the public sector in many aspects of corrections and rehabilitation and always did a superb job.

I'm sure others will testify about his experience and ability in the field of corrections over the last 27 years from when he worked at the John Howard Association, to the Waiawa Correctional Facility and at the Department of Public Safety. However, perhaps I can add some information about his compassion along with his toughness. He has a strong commitment to restorative justice, substance abuse and behavioral health treatment programs and rehabilitation. His respect for inmates as well as his staff is legendary.

I have attended many retirement parties over the years, but I never attended one that was so filled with love and respect as at Ted's retirement party. (It literally went on for HOURS!) He has earned the respect of his staff, colleagues, the private providers he works with and the inmates. I can think of no better person to lead the DPS. I am very glad that he is willing to serve in the public sector again.

Thank you for the opportunity to submit testimony and I strongly encourage you to support this nomination.

Frederick D. Pablo
P.O. Box 480
Kula, HI 96790

February 4, 2013

The Honorable Will Espero
Chair, Senate Committee on Public Safety, Intergovernmental and Military Affairs
State Capitol, Room 224
Honolulu, HI 96813

RE: GM 582 (Testimony In Support) Confirmation of Theodore I. Sakai
Director, Department of Public Safety

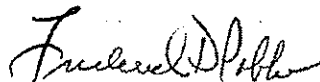
Dear Chair Espero and Members of the Senate Committee on Public Safety,
Intergovernmental and Military Affairs:

I am pleased to offer my recommendation in support of Mr. Theodore I. Sakai for your consideration as Director, Department of Public Safety.

I have known Ted Sakai since the time he became Acting Director of Public Safety. I have often consulted him on matters related to public safety including incarceration, building security and employee safety. He makes himself available to assist in specialized areas and he is very knowledgeable, promptly providing information to help resolve the issues. He has always been responsive to our concerns and has the ability to communicate with tact and knowledge.

I respectfully request your favorable consideration and confirmation of Theodore Sakai as Director for the Department of Public Safety.

Sincerely,



Frederick D. Pablo

Senator Will Espero
Room 231, Hawaii State Capitol
Honolulu, Hawaii 96813
February 3, 2013

Dear Senator Espero,

It is my great honor to send you the highest possible recommendation for the confirmation of Ted Sakai to head our state's prison system.

Ted has the right vision for running this complex system in the most cost-effective way possible, while also insuring that those who are incarcerated have the best possible chance of improving their lives while in prison and for succeeding on the outside after release.

Ted has an unusually deep understanding of the cultural diversity of our islands, which helps him create programs that make sense in our environment. He also has outstanding leadership and facilitation skills, and understands how to work well not only with the prison population and administrative staff, but also with the public -- especially the communities surrounding our prisons.

I have known Ted for more than a decade, and have served on the board of The Hawaiian Legacy Foundation, which he chairs. It is a rare opportunity to work with a leader who is strong and capable, but also very sensitive to the needs of others.

Ted's background proves how well he can handle this job. The State of Hawaii is indeed fortunate to be able to make use of his experience. He will serve with vision, strength and humility.

Thank you for this opportunity to comment.

Sincerely yours,
Carol Fox

Carol M. Fox
Director for Special Projects
The East-West Center

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Shawn H. Tsuha	Individual	Support	Yes

February 4, 2013

The Honorable Will Espero
Senate District 19, RM 231

And

The Honorable Rosalyn H. Baker
Senate District 6, RM 230

The Senate of Hawaii
Hawaii State Capitol
415 S Beretania St, Honolulu, HI 96813

TESTIMONY IN SUPPORT OF THE CONFIRMATION OF THEODORE I. SAKAI

Dear Senators,

I respectfully submit this written testimony in support of the confirmation of Theodore (Ted) I. Sakai as the Director of the Public Safety Department. As you know, Interim Director Sakai embodies the symbol of dedication and professionalism found in the best of Hawaii's Civil Servants. He has dedicated his life to the health, safety, and welfare of our communities by incarcerating, caring for, and rehabilitating the men and women in our corrections system. He returns now, from a well deserved retirement, to lead the Public Safety Department through a time of organizational transformation. I think you know how difficult the job is, and how crucial the Legislature's partnership with Ted will be in establishing the correct course the department must take. There is no one more informed, dedicated, and with the history that Interim Director Sakai brings to Public Safety. I am blessed, and humbled, to have the opportunity to work for Ted, and all the civil servants of Public Safety.

Very Respectfully Yours,
Shawn H. Tsuha
Hawaii State Sheriff

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Judy Yamada	Individual	Support	No

Judy Yamada
2711 Manoa Rd.,
Honolulu, HI 96822
(808) 744-0050
Email: judyqy@gmail.com

February 4, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental, and Military Affairs
State Capitol, Rm. 224
Honolulu, Hawaii 96813

Dear Senator Espero and Committee Members:

I would like to express my support for Interim Director Ted Sakai's appointment as the Director for the Department of Public Safety.

I am currently an employee at the Department of Public Safety, working in the IT section. I have been employed with the State of Hawaii for the last 23 years and have worked with Mr. Ted Sakai.

I sincerely believe Mr. Sakai's background and vision will strongly lift this department and make a difference. He is a dedicated worker and with his strong leadership skills our department will benefit greatly. These are values that will truly lead the department, someone who knows the workings of the Department of Public Safety.

Thank you for this opportunity to support my department and I ask that you confirm Mr. Sakai's nomination as Director for the Department of Public Safety.

Respectfully,



Judy Yamada

February 3, 2013

The Honorable Will Espero
Chair, The Senate Committee on Public Safety,
Intergovernmental and Military Affairs
Twenty-Seventh Legislature, 2013 Regular Session
State of Hawaii

Re: GM 582, Nomination of Theodore I. Sakai

Aloha Senator Espero and Distinguished Senators:

I am writing to offer my full support of Theodore I. Sakai to be vetted and considered by this Committee as the Director of the Department of Public Safety.

I have known Mr. Sakai since the early 1990s through his work at Public Safety and my work at the Department of Human Resources Development (HRD). I wish to share the following quality of Mr. Sakai with the committee for I believe it is one of those "quiet" characteristics one does not normally see in an executive.

For 24 years I served in public information and human resource recruitment positions with HRD. During this time, when HRD would pre-plan an open recruitment of Public Safety civil service careers, we would seek additional input from Public Safety. As a then branch and division chief Mr. Sakai was extremely helpful with his insight. His premise was to be honest about the jobs and challenges, attract the right candidates, and his agency's role was to select the best, then lead and train those they select. Several times, under armed escort, he allowed our recruiting teams to experience and understand the challenges of the job - beyond our written job description - before we even write the recruitment ad. For different recruitments we visited prison kitchens, prison work lines, facilities, airport security details, met with social workers, medical and nurse teams and more.

On several occasions in the Cayetano administration, as its Director, I contacted his Information Officer and his Personnel Officer about an upcoming recruitment. That evening I would receive a phone call from Director Sakai, wanting to help us as best that he could. And he would make a break in his appointments that week if he could to meet at his office to discuss the best candidate attributes his department needs for that position.

This showed me that he was:

- Always concerned to attract and develop the best possible people as his employees,

The Honorable Will Espero

Page 2

- Very cognizant that recruiting efforts be up-front because these are truly public service careers requiring pure dedication and commitment,
- A leader who is on top of the myriad of issues, challenges and events going on within his large and complex department,
- He developed a strong administrative team, and
- He kept up to date on what his managers reported.

Perhaps, leading graduate business schools might say that no top administrator should be so concerned about lower level HR recruiting because that's not the top problem of the day. But Mr. Sakai is a very dedicated and experienced public servant who wants the best for the taxpayers, for the wards, and for the teams at PSD in the long-term. I think he understands that if you can find the right people from your community, develop and invest in them, they become stronger team players to enable the organization to meet its goals for the tasks before them.

In closing, I ask that this robust committee carefully review Mr. Sakai's inspiring qualifications, receive testimonies from far and wide in his support, and approve him for the whole Senate to vote on his worthy nomination.

Respectfully submitted with Aloha,

James T. Dote
46-260 Kalali Street
Kaneohe, Hawaii 96744

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Natalie Wagatsuma	Individual	Support	Yes

Natalie Wagatsuma

95-1034 Hakala Street • Mililani, Hawaii 96789
Phone: 626-7058 • Mobile: 223-7446 • E-Mail: nakeliw@gmail.com

February 4, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety, Intergovernmental, and Military Affairs
State Capitol, Rm. 224
Honolulu, Hawaii 96813

Dear Senator Espero and Committee Members:

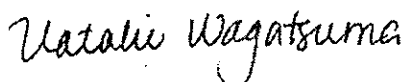
I would like to express my strong support for Interim Director Ted Sakai's appointment as the Director for the Department of Public Safety.

I am presently a Secretary for the Deputy Director for Administration of the Department of Public Safety. I have been employed with the State of Hawaii for the past 29 years. From the beginning of my career, I have personally known and worked with Mr. Sakai when he was the Corrections Division Assistant Administrator under the Department of Social Services and Housing.

I truly believe Mr. Sakai's knowledge and previous experience as a Warden, Division Administrator and Director of the Department of Public Safety make him well qualified to lead the Department as the Director. Mr. Sakai is a strong team player and his vision for the Department has motivated and encouraged all of us to work together for the greater benefit of the Department. His dedication and compassion makes him a valued asset to the State of Hawaii.

Thank you for this opportunity to testify, and I humbly ask that you confirm Ted Sakai's nomination as Director for the Department of Public Safety.

Respectfully Submitted,



Natalie Wagatsuma

PACITA L. AQUINO
91-1137 KAMA'AHA LP., #2F
KAPOLEI, HAWAII 96707

February 4, 2013

The Honorable Will Espero, Chair
Senate Committee on Public Safety,
Government Operations and Military Affairs
State Capitol, Room 224
Honolulu, Hawaii 96813

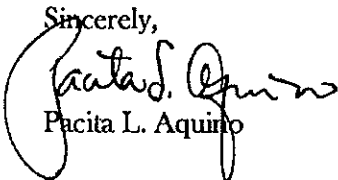
Dear Senator Espero and Committee Members:

I am writing in support of Interim Director Ted Sakai's appointment as the Director of Department of Public Safety.

Mr. Sakai has previously worked with the Department of Public Safety for many years in various capacities, including as the Director for the department, before his retirement from public service in 2005. His knowledge and experience as well as his dedication and compassion about his work and this department make Mr. Sakai a valued asset to the State of Hawaii.

Thank you for this opportunity to testify.

Sincerely,



Pacita L. Aquino

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Toni Schwartz	Individual	Support	Yes

February 4, 2013

TESTIMONY IN SUPPORT OF THE NOMINATION OF TED SAKAI
DIRECTOR OF THE DEPARTMENT OF PUBLIC SAFETY
GM 582

To: The Honorable Will Espero, Chair
 Committee on Public Safety, Government Operations, and Military Affairs

 The Honorable Rosalyn H. Baker, Vice-Chair
 Committee on Public Safety, Government Operations, and Military Affairs

From: Toni Schwartz
 Public Information Officer, Department of Public Safety

Dear Chair Espero and Members of the Committee:

I support the confirmation of Mr. Ted I. Sakai as Director of the Department of Public Safety.

In the year and a half I have been employed at the Department of Public Safety I have heard mention of Mr. Sakai numerous times. Whenever anyone talked about effective leadership, Mr. Sakai's name was always at the center of that conversation. I wanted to know who this person was.

For nearly 27 years, Mr. Sakai worked in a variety of executive positions in the State's corrections system including Director from 1998 to 2002. Last year, Mr. Sakai was persuaded by the Governor to come back and serve as the Department of Public Safety Director again, and I have been blessed with the opportunity to work with him since June 1, 2012. I can now see for myself what everyone has been talking about. He knew how to do this job 10 years ago, and I believe he can lead the Department again.

In early September, 2012, I was sent to a National Institute of Corrections workshop for Public Information Officers in Colorado. I stood to introduce myself. As soon as I said what state I was from the workshop coordinator politely asked if she could say something. She went on to tell everyone in the room that Ted Sakai is one of the foremost leaders in field of corrections. She said he has shared his knowledge and expertise about corrections, the Judicial system, rehabilitation and reentry with corrections leaders across the nation, and many states have benefited from his years of experience and know-how. These are the types of comments I hear about Mr. Sakai from corrections officials wherever I go.

During the past 7 months, I have learned he is a humble, hard-working, family man who strives to help the people most in need of a hand-up. During his 10 years of "retirement", he worked tirelessly to help the children of incarcerated individuals get the programs and

services they needed to cope with having a parent or parents missing from their lives due to incarceration. He is now working to implement the Justice Reinvestment Initiative with a goal of, as he would say, "right-sizing the corrections system" and eventually bringing home inmates housed on the mainland so they can be near their loved ones. He is a goal oriented, driven leader who is already producing solid results in the short time he has been back as Director.

I strongly believe Mr. Sakai is the right choice to move the Department of Public Safety into the future and I recommend his nomination as Director of the Department. Thank you for this opportunity to comment.

Very Respectfully Yours,

A handwritten signature in black ink that reads "Toni E. Schwartz". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

Toni E. Schwartz
Public Information Officer
Department of Public Safety

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Loren Walker	Individual	Support	No

LORENN WALKER, J.D., M.P.H.

COMMITTEE ON PUBLIC SAFETY, GOVERNMENTAL & MILITARY AFFAIRS

Honorable Sen. Will Espero, Chair
Honorable Sen. Rosalyn H. Baker, Vice Chair
Tuesday, February 5, 2013
2:45 p.m.
Room 224

STRONG SUPPORT GM 582 FOR THEODORE (TED) I. SAKAI NOMINATION

I STRONGLY SUPPORT the Governor's nomination of Ted Sakai as director of the department of public safety (PSD).

I have known Mr. Sakai for over ten years through his work with PSD, and his interest in effective corrections strategies. Mr. Sakai has the necessary skills to help move PSD into a more effective operation that works to promote criminal desistance, the well being of PSD personnel, and the community's safety.

Mr. Sakai is an outstanding administrator, and corrections expert, who is respected by other corrections experts outside Hawai'i. He is also a principled, and a highly ethical person. His genuine kindness and care for others naturally generates respect, which people learn from.

Ted Sakai is also a visionary leader. When he was warden at Waiawa in 2004, he saw the benefit of, and was instrumental in, piloting the restorative justice reentry and transition planning process, called *huikahi circles*. He appreciated the value of giving incarcerated people the opportunity to participate in a process where they could be accountable for wrongdoing, work to make amends with loved ones and other victims, and make plans for law abiding lives. The circles promote individual and family healing. Ted's initial understanding of the circle process power to benefit families and imprisoned people was the impetus for the circles development. One of the world's most respected corrections experts, Dr. Phil Zimbardo, "endorses" this reentry circle model, which has also been described in numerous articles and books.

Mr. Sakai's wealth of knowledge and wisdom in corrections help many learn about this area. He and I have co-authored several academic papers and he has been influential in increasing my interpersonal communication skills. He taught me better ways of collaborating and cooperating with people.

Our corrections system needs Mr. Sakai's positive and solid leadership. Please vote yes on this important nomination.

Please see www.lorennwalker.com for more information on my corrections research and work.

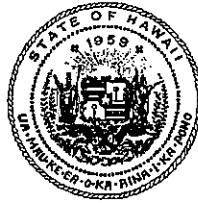
GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
Lynn Kurata	Individual	Support	Yes

NEIL ABERCROMBIE
GOVERNOR



STATE OF HAWAII
DEPARTMENT OF PUBLIC SAFETY
919 Ala Moana Boulevard, 4th Floor
Honolulu, Hawaii 96814

TED SAKAI
INTERIM DIRECTOR

Martha Torney
Deputy Director
Administration

Deputy Director
Corrections

Keith Kamita
Deputy Director
Law Enforcement

No. _____

February 4, 2013

TO: The Honorable Will Espero, Chair and committee Members
Senate Committee on Public Safety

FROM: Lynn Kurata, Secretary to the Deputy Director for Corrections

SUBJECT: MR. THEODORE I. SAKAI, NOMINEE FOR DIRECTOR OF THE
DEPARTMENT OF PUBLIC SAFETY

I support the confirmation of Mr. Theodore I. Sakai as Director for the Department of Public Safety.

Mr. Theodore I. Sakai has an extensive history with the Department of Public Safety for nearly 27 years. He has served as the Corrections Program Administrator, Warden of the Waiawa Correctional Facility and Director of Public Safety from 1998 to 2002. During these years he has shown effective leadership in his accomplishments of implementing The Delta Project (3 year Strategic Plan), development of accountability systems for managers and last but not least his implementation of substance abuse and sex offender treatment programs for inmates.

I have known Mr. Sakai to have highly ethical standards, fairness, integrity and dedication in whatever he pursues.

Thank you for this opportunity to testify and I strongly recommend confirmation of Mr. Theodore I. Sakai as Director of the Department of Public Safety.

Sincerely,

Lynn Kurata

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
rhonda sasaki	Individual	Support	No

Comments: This is to fully support the confirmation of Ted Sakai as Director of the Department of Public Safety. Mr. Sakai has rejoined the Department after 10 years. This is a very pivotal time for the Department. Many of the initiatives that are before the Department is the vision that Mr. Sakai had prior to his retirement. For example, Mr. Sakai was adamant about using the mainland beds only as an interim measure. He was in the process of assessing the Department's bed spaces and programmatic needs. He joined the Interagency Council on Intermediate Sanctions (ICIS) to infuse evidence practices into all correctional facilities. This would reduce reliance on using contracted facilities on the mainland. He also developed and implemented the Kamakani system which assists administration and manages to make important fiscal and resource decisions. Other important functions which he had an influence was developing and implementing a redesigned classification system that better meets the needs of our offender population. Under his direction, the Department will be revalidating the inmate classification system Ted has demonstrated the leadership ability that is result oriented.

GM582

Submitted on: 2/4/2013

Testimony for PSM on Feb 5, 2013 14:45PM in Conference Room 224

Submitted By	Organization	Testifier Position	Present at Hearing
john tonaki	Individual	Support	No

**Testimony of the Office of the Public Defender
State of Hawaii
to the Senate Committee on Public Safety, Intergovernmental
and Military Affairs**

February 5, 2013

GM 582: THEODORE SAKAI, GUBERNATORIAL NOMINEE, DIRECTOR
 OF THE DEPT. OF PUBLIC SAFETY

Chair Espero and Members of the Committee:

I strongly support the nomination of Ted Sakai to be Director of the Department of Public Safety. Ted has spent his career in the field of corrections and public safety and he has served as the department director under previous administrations. Over the years, I have worked with Ted on many issues involving public safety and have always admired his vast wealth of knowledge on corrections and public safety issues.

Ted is very adept at consulting with all stakeholders in issues of importance and respecting the needs and views of those stakeholders. He is always calm and never appears to be flustered even when dealing with very difficult situations.

Ever since Ted returned to the director's office last year, he has overseen the implementation of the initiatives passed by the legislature last year as part of the Governor's Justice Reinvestment plan. He has done an exceptional job of meeting with all the affected agencies and crafting new procedures to meet the requirements of the initiative. Without any hesitation, I support Ted's nomination of the Director of Public Safety.

Thank for the opportunity to comment on this measure.