

STAND. COM. REP. NO.

183

Honolulu, Hawaii

FEB 11 2013

RE: S.B. No. 34

Honorable Donna Mercado Kim  
President of the Senate  
Twenty-Seventh State Legislature  
Regular Session of 2013  
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred  
S.B. No. 34 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to amend the law that sets forth guidelines and limitations for appropriate government authorities in making adjustments for their respective public employees excluded from collective bargaining. Specifically, this measure requires that across-the-board wage increases or reductions, step movement, or employer contributions for health benefits adjustments for public employees excluded from collective bargaining in the excluded managerial compensation plan are at least equal to the adjustments provided under collective bargaining agreements to employees in the collective bargaining unit from which the excluded employees in the managerial compensation plan are excluded.

Your Committee received testimony in support of this measure from the Hawaii Fire Fighters Association, IAFF Local 1463, AFL-CIO.

Your Committee finds that existing law does not provide enough guidance or limitations on how government entities may make adjustments for their respective excluded employees who are in the excluded managerial compensation plan. This measure establishes limitations and prevents the application of all the terms of a respective collective bargaining agreement with respect to across-the-board wage increases or reductions and changes in health and

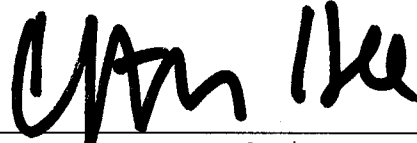
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retirement benefits to excluded employees in the managerial compensation plan.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 34 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



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CLAYTON HEE, Chair



The Senate  
 Twenty-Seventh Legislature  
 State of Hawai'i

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:* <b>SB 34</b>	Committee Referral: <b>JDL, WAM</b>	Date: <b>02-01-2013</b>
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The committee is reconsidering its previous decision on this measure.  
 If so, then the previous decision was to: \_\_\_\_\_

The Recommendation is:

Pass, unamended 2312    
  Pass, with amendments 2311    
  Hold 2310    
  Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	✓			
SHIMABUKURO, Maile S.L. (VC)	✓			
GABBARD, Mike				✓
IHARA, Jr., Les	✓			
SLOM, Sam			✓	
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>1</b>

Recommendation:    
 Adopted    
 Not Adopted

Chair's or Designee's Signature:

Distribution:    
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