

Honolulu, Hawaii

FEB 28 2013

RE: S.B. No. 1233

Honorable Donna Mercado Kim
President of the Senate
Twenty-Seventh State Legislature
Regular Session of 2013
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 1233 entitled:

"A BILL FOR AN ACT RELATING TO LEAVES OF ABSENCE,"

begs leave to report as follows:

The purpose and intent of this measure is to require private employers of fifty or more employees to allow employees to take paid leaves of absence for organ, bone marrow, and peripheral blood stem cell donation.

Your Committee received testimony in support of this measure from The Queen's Health Systems; United Public Workers, AFSCME Local 646, AFL-CIO; and eleven individuals. Testimony in opposition to this measure was submitted by one individual.

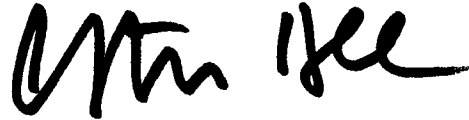
Your Committee finds that private employers are not currently required to give employees paid time off for donating organs, bone marrow, or peripheral blood stem cells. Your Committee further finds that many people in the State who would otherwise donate these vital medical resources delay or altogether refrain from donation because they cannot take time off of work to do so. By requiring employers to allow employees paid time off for organ, bone marrow, and peripheral blood stem cell donation, this measure provides life-saving medical resources to benefit citizens of the State in medical need.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report,



your Committee is in accord with the intent and purpose of S.B. No. 1233 and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



CLAYTON HEE, Chair



The Senate
 Twenty-Seventh Legislature
 State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

Bill / Resolution No.:* SB1233	Committee Referral: HTH, JDL	Date: 2/20/13		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
HEE, Clayton (C)	✓			
SHIMABUKURO, Maile S.L. (VC)	✓			
GABBARD, Mike	✓			
IHARA, Jr., Les	✓			
SLOM, Sam				✓
TOTAL	4			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes