

Honolulu, Hawaii

March 1, 2013

RE: H.B. No. 634

H.D. 1

Honorable Joseph M. Souki
Speaker, House of Representatives
Twenty-Seventh State Legislature
Regular Session of 2013
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 634
entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT,"

begs leave to report as follows:

The purpose of this measure is to protect employment levels
in the State by requiring, where a divestiture of an establishment
employing 100 or more employees occurs, the successor employer to:

- (1) Hire all incumbent non-supervisory and non-confidential
employees, with specified exceptions; and
- (2) Not require employment applications from incumbent
employees unless existing employee files are incomplete.

This measure also allows successor employers to conduct pre-hire
screenings of incumbent employees that are not prohibited by law.

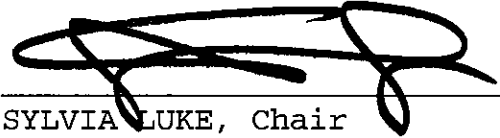
The International Longshore and Warehouse Union Local 142,
Hawaii State AFL-CIO, and two concerned individuals supported this
bill. The Hawaii Restaurant Association; Retail Merchants of
Hawaii; Hawaii Credit Union League; Outrigger Hotels Hawaii; The
Chamber of Commerce of Hawaii; Maui Chamber of Commerce; Envisions
Entertainment & Productions, Inc.; Tesoro Hawaii, LLC; and two
individuals opposed this measure. The Department of Labor and
Industrial Relations provided comments.



Your Committee has amended this measure by changing its effective date to July 1, 2030, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 634, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 634, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Finance,



SYLVIA LUKE, Chair



