

Honolulu, Hawaii  
February 6, 2013

RE: H.B. No. 435

Honorable Joseph M. Souki  
Speaker, House of Representatives  
Twenty-Seventh State Legislature  
Regular Session of 2013  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 435 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to establish the Office of Talent Management within the Department of Human Resources Development to design and facilitate state initiatives in the areas of talent administration, professional development, performance management, and leadership enterprise.

The measure also appropriates an unspecified amount for the establishment of the office.

The Department of Human Resources Development testified in support of the measure.

Your Committee finds that the proposed Office of Talent Management would be a vital resource and would enable the State to keep up with the needs of an ever-changing workforce by:

- (1) Implementing a comprehensive, integrated curriculum of management development for administrators, managers, and supervisors employed by the State;
- (2) Identifying, developing, and conducting learning and development programs to provide state employees with the



expertise they require while also providing state departments with a highly skilled workforce; and

- (3) Assisting state agencies in identifying talented employees who exhibit the traits and abilities that are the hallmarks of a successful leader.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 435 and recommends that it pass Second Reading and be referred to the Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



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MARK M. NAKASHIMA, Chair



