

MAR 13 2013

SENATE RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY
ON FAMILY SCHOOL LEAVE.

1 WHEREAS, it is crucial for parents to be involved in their
2 children's education, in the school and in the home; and

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4 WHEREAS, there is evidence that parent involvement improves
5 student achievement, and students whose parents are involved in
6 their education have better grades, test scores, long-term
7 academic achievement, attitudes, and behavior; and

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9 WHEREAS, with the constant demands placed on working
10 families and the need to promote stability and economic security
11 in the home, both parents should have the option of taking leave
12 from their employment for purposes related to their children's
13 education; and

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15 WHEREAS, currently, twelve states require employers to
16 allow time for employees to participate in their children's
17 educational activities; and

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19 WHEREAS, California is amongst the most progressive states,
20 giving parents who work for businesses with twenty-five or more
21 employees up to forty hours per year to participate in school
22 activities; now, therefore,

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24 BE IT RESOLVED by the Senate of the Twenty-seventh
25 Legislature of the State of Hawaii, Regular Session of 2013,
26 that the Legislative Reference Bureau is requested to conduct a
27 study on family school leave; and

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29 BE IT FURTHER RESOLVED that the Legislative Reference
30 Bureau is requested to examine the feasibility and potential
31 impact of requiring employers to allow parents and guardians of
32 school-aged children to take leave from their employment to
33 participate in their children's educational activities; and

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35 BE IT FURTHER RESOLVED that as part of the study, the
36 Legislative Reference Bureau is requested to:



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- (1) Research other state's laws that allow for family school leave so that parents and guardians of school-aged children may participate in their children's educational activities;
- (2) Work with the Department of Labor and Industrial Relations, The Chamber of Commerce of Hawaii, and interested stakeholders, including but not limited to the Hui for Excellence in Education and Hawaii Parent Teacher Student Association, on examining the impacts of requiring employers to allow parents and guardians of young children to take leave from their employment to participate in their children's educational activities;
- (3) Make a recommendation as to whether requiring employers to allow parents and guardians of young children to take leave from their employment to participate in their children's educational activities is feasible in Hawaii, and if so, make a recommendation as to:
 - (A) The minimum number of employees an employer must employ to be required to provide family school leave; and
 - (B) The number of hours of annual family school leave an employer should be required to provide; and
- (4) Propose relevant legislation, if appropriate; and

BE IT FURTHER RESOLVED that the Legislative Reference Bureau is requested to submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2014; and

BE IT FURTHER RESOLVED that certified copies of this Resolution be transmitted to the Acting Director of the Legislative Reference Bureau, Director of Labor and Industrial Relations, President of The Chamber of Commerce of Hawaii, Hui

1 for Excellence in Education, and Hawaii Parent Teacher Student
2 Association.

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OFFERED BY:

Jill

Ross
Michelle Idani

Alvin

