

---

---

## SENATE RESOLUTION

REQUESTING THE BOARD OF REGENTS AND THE PRESIDENT OF THE  
UNIVERSITY OF HAWAII TO GIVE PREFERENCE TO LOCAL CANDIDATES  
WHEN HIRING FOR EXECUTIVE PERSONNEL POSITIONS AT THE  
UNIVERSITY OF HAWAII.

1           WHEREAS, the University of Hawaii has a history of hiring  
2 candidates who reside from out of state to fill executive  
3 positions within the University, such as the University  
4 President, Manoa Chancellor, Athletic Director, and Football  
5 Coach; and  
6

7           WHEREAS, many of the candidates that fill these positions  
8 have no ties to the University of Hawaii or the State; and  
9

10           WHEREAS, often times, the University of Hawaii pays a  
11 search firm to recruit and find out-of-state candidates to fill  
12 these positions; and  
13

14           WHEREAS, the University of Hawaii recently hired a search  
15 firm for a fee of up to \$90,000 to find a new Athletic Director;  
16 and  
17

18           WHEREAS, over the last twelve years, the University of  
19 Hawaii has paid over \$2,500,000 in contract buyouts for various  
20 executive personnel, many of whom were out-of-state hires; and  
21

22           WHEREAS, there may be qualified and talented individuals  
23 who reside within or have strong ties to the State and could  
24 fill these executive positions but have been overlooked by the  
25 University of Hawaii because of its penchant for hiring  
26 individuals from out of state; now, therefore,  
27

28           BE IT RESOLVED by the Senate of the Twenty-seventh  
29 Legislature of the State of Hawaii, Regular Session of 2013,  
30 that the Board of Regents and the President of the University of  
31 Hawaii System are requested to give preference to local  
32 candidates when hiring for executive personnel positions at the  
33 University of Hawaii; and  
34



1 BE IT FURTHER RESOLVED that certified copies of this  
2 Resolution be transmitted to the Governor, Chair of the Board of  
3 Regents of the University of Hawaii, and President of the  
4 University of Hawaii System.  
5

